



Seeds of Hope Terms and Conditions

1. **PROMOTER:** This promotion is operated by Co-operative Group Food Limited, a registered society under the Co-operative and Community Benefit Societies Act 2014, Registered No 26715R with registered office at 1 Angel Square, Manchester, M60 0AG. References to “we”, “us” or “our” in these terms and conditions are references to the promoter.
2. **OPENING AND CLOSING DATES:** This activity is only open from 09:00 on 29 March 2021 until 23:59 on 25 April 2021. Entries must be submitted between these dates to be valid. Any entries made before the opening date or after the closing date will not be valid and will not be entered into this promotion.
3. **ELIGIBILITY:** This activity is only open to employees of the Promoter and employees of NISA Limited (a registered company with Companies House, Registered No 01679354 with registered address Waldo Way, Scunthorpe, South Humberside, DN15 9GE),, who are aged 16 or over.
4. **HOW TO ENTER:** Participants can enter this promotion by completing the digital submission form which can be found [here](#). Participants can suggest any wish they feel for the Seeds of Hope activity but for guidance, some suggestions would be tea & cake with a loved one, a day out for a colleague and their family, or a picnic bench for the local park.
5. **PRIZES:** There will be a minimum of 160 Seeds of Hope prizes available. Maximum one prize per winner. Each prize is the granting of the chosen winner’s wish subject to the wish not exceeding the value of £500. Entries for charitable prizes will only be awarded to charities registered with either The Charity Commission for England and Wales or The Office of the Scottish Charity Regulator. We may substitute or change the prizes for a prize of an equivalent or greater value if circumstances beyond our control make it necessary to do so.
6. **WINNER SELECTION:** Judging of the promotion will take place within 42 days after the closing date of the promotion. Winners will be judged on the following criteria: (1) complexity, time and resource involved in delivering the wish; (2) the wish that has the most impact for colleagues, families or communities; and (3) wishes that help improve health and well-being. All entries will be judged, anonymously, by a selected group of colleagues from across business areas of the Promoter.
7. **NOTIFICATION:** The winning wishes will be announced on the main stage at Uplift Festival in May 2021. The winners will also be notified via the email address they used to enter the promotion with. Once winners have been notified, we will arrange with them when their chosen wish will be granted.
8. **DECISIONS OF THE PROMOTER:** If there is any dispute about the receipt or validity of any entry or any other aspect of the promotion, this will be decided by us. The decision of the judges in relation to the winners is final and binding and no correspondence will be entered into about it. Our decision regarding any aspect of the promotion is final and binding and no correspondence will be entered into about it.
9. **WINNER LIST:** Winners’ names and copies of winning entries can be obtained by sending an email to upliftfestival@coop.co.uk within 45 days after the closing date of the promotion.

10. AGREEMENT TO THESE TERMS AND CONDITIONS: Entry to this promotion shall constitute your acceptance of these terms and conditions and your agreement to be bound by them. These terms and conditions take effect immediately upon entry to the promotion.
11. DISQUALIFICATION: We reserve the right to reject any entry and withhold any prize from the promotion if we suspect you of failing to comply with these terms and conditions or of fraud, cheating or dishonesty.
12. QUALITY AND OWNERSHIP OF WISHES: Wishes submitted must not be, or contain anything that is illegal, offensive, abusive, defamatory or explicit. By entering this competition, you confirm that the entry is your own, original, entry and you confirm that your submission of the entry (and our use of the entry for the purposes described in clause 16) does not and will not infringe any third party's intellectual property rights. We do not claim any rights of ownership in your entry, but we may use, display, publish, transmit, copy, edit, alter, store, re-format your entry for the purposes described in clause 16.
13. NO RESPONSIBILITY FOR ENTRIES NOT RECEIVED: We accept no responsibility for entries not successfully received by us, or which are delayed, due to a technical fault, technical malfunction, computer hardware or software failure, satellite, network or server failure of any kind.
14. LIMITATION OF LIABILITY: Insofar as is permitted by law, we, our agents or distributors will not in any circumstances be responsible or liable to compensate you or accept any liability for any loss, damage, personal injury or death occurring as a result of taking up the prize (if you win) except where it is caused by our negligence or the negligence of our agents or distributors or that of our or their employees. Your statutory rights are not affected.
15. USE OF PERSONAL INFORMATION TO ADMINISTER PROMOTION: We, other members of the Co-operative Group and 3rd party agencies acting on our behalf, may collect personal information from you in accordance with the Data Protection Act 2018 and other applicable or subsequent data privacy laws. Except as set out in clause 16 below, we, other members of the Co-operative Group and 3rd party agencies acting on our behalf, will only use your information for the purposes of administering this promotion. When submitting your wish, you must also complete the required GDPR form attached to the entry process.
16. USE OF PERSONAL AND OTHER INFORMATION FOR PROMOTIONAL PURPOSES: By entering this promotion, you agree that if selected as a winner, we, other members of the Co-operative Group and 3rd party agencies acting on our behalf may use your entry for internal and external promotional purposes (including on our websites, social media, colleague stories, press and media activity, within our magazines or within promotional emails).
17. CANCELLATION OR WITHDRAWAL OF PROMOTION: We reserve the right at our absolute discretion to withdraw or cancel this promotion without prior notice and without liability to any party if it becomes necessary to do so.
18. CHANGES TO THESE TERMS AND CONDITIONS: We reserve the right to amend these terms and conditions at any time. Revised terms and conditions will be available at [Uplift Festival 2021 Downloadable Content - Co-op colleagues](#). It is your responsibility to keep up to date with any such changes.
19. RELEVANT LAW: This promotion and these terms and conditions are governed by the laws of England and you agree to submit to the jurisdiction of the English courts if any dispute arises.