

Colleague MyHR Guide

Food Stores

Welcome to MyHR

How to get onto MyHR

Type <u>myhr.coop.co.uk</u> into the address bar of any web browser on your computer/smartphone/tablet and log in with your **Username (employee number)** and **Password.**

Toolbar

In the top right corner you will see your toolbar



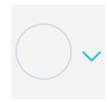
Homepage



Notifications



Search



Actions – log out

Emergency Contacts

Bank details

Payslip

P60/P11D

Employment details

New Starter Declaration

Benefits

Personal details

Updating your name

- 1. Select My Details then Update Personal Information
- 2. Select the **pencil** icon in the **Name** section
- 3. Enter the date you want the change to be made
- 4. Overtype the information you want to change (fields marked * must be completed)
- 5. Select Submit

Updating your address/phone number/email address

- 1. Select Update Contact Methods
- 2. Select the pencil icon in the section you want to change
- 3. Enter the date you want the change to be made
- 4. Overtype the information you want to change (fields marked * must be completed)
- 5. Select Submit

Adding an address/phone number/email address

- 1. Select Update Contact Methods
- 2. Select Add in the section you want to add details to
- 3. In the Type field select the correct option and complete all fields marked *
- 4. Select Submit

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Benefits

Updating emergency contacts

Add

- 1. Select Update Emergency Contacts
- 2. Select Add and then Create a new contact
- 3. Enter all of the relevant details for your contact (fields marked * must be completed)
- 4. Select Submit

Amend

- 1. Select Update Emergency Contacts
- 2. Select the name of the contact you wish to amend
- 3. Select the pencil for the section you wish to change or Add to provide additional contact or address details
- 4. Enter all of the relevant details for your contact (fields marked * must be completed)
- 5. Select Submit

Delete

- 1. Select Update Emergency Contacts
- 2. Select the name of the contact you wish to delete
- 3. Select Delete

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Benefits

Adding bank details

Adding bank details is a 2 step process:

- First add your bank account details
- Then add your payment method

A. Add your Bank account

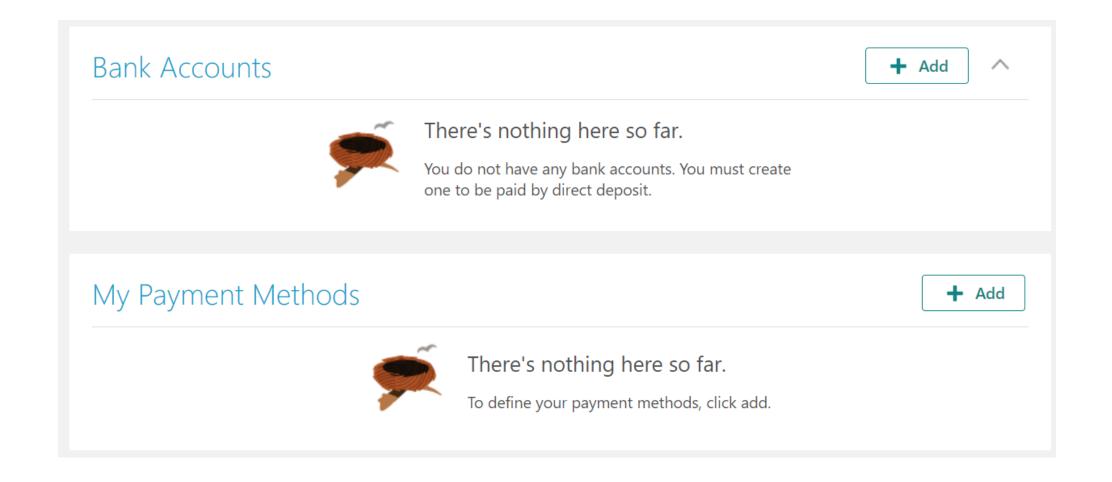
- 1. Go to Me tab
- 2. Select My Pay and then select Update Bank Details
- 3. In the top box (1), select Add
- 4. Enter Account number, Account Holder and Sort code
- 5. Select Save

If you are changing the existing bank details, follow steps 1 - 5 above. Do not edit an existing account as this only lets you change the account number but not the sort code.

B. Add your Payment Method

- 6. In the bottom box, select Add
- 7. Complete all fields
- 8. In Payment amount field enter 100% or specific amount you want to be paid into account
- 9. In Bank Account dropdown, choose the new bank details.

If you have just changed your bank account details in step 1 above, follow steps 6 – 9, making sure the correct percentage amount and bank account is chosen.



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Accessing payslips

Payslips

- 1. Go to Me tab
- 2. Select My Pay and View Payslips
- 3. From the drop down menu, filter to your required search
- 4. Click on the word PAYSLIP for the payslip you wish to view

Historic payslips

- 1. Select My Details and then View Documents (Payslips, P60, P11D)
- 2. Select the word Payslip for the payslip you wish to view

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Accessing P60/P11D

P60/P11D

- 1. Go to Me tab
- 2. Select My Details and then View Documents (Payslips, P60, P11D)
- 3. Type in the search bar for the document you wish to view, i.e. P60
- 4. Remove the filters Payroll and Expired
- 5. Select the magnifying glass
- 6. Scroll through the list of documents until you see the correct document (select Load More Items if needed)
- 7. Select the word P60/P11D to view

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Benefits

Viewing employment details

Viewing your employment details

- 1. Go to Me tab
- 2. Select My Details
- 3. Select View Employment Details

Viewing your Salary Details

- 1. Select My Details
- 2. Select View Compensation

Updating your Working Location Preference

- 1. Select My Details
- 2. Select Employee Preferences
- 3. Add and choose your working location preference
- 4. Click Save

In this section you can see:
Your business Unit
Department
Line manager
Employment history
Current Salary
Prior Salary

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Benefits

New starter Declaration(No P45)

Viewing your employment details

- 1. Go to Me tab
- 2. Select My Pay
- 3. Select View New Starter Declaration
- 4. Then Select **Edit** to fill out the form
- 5. Click on **Submit**

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Benefits

Benefits

Requesting Rental Deposit or Season Ticket Loans

- 1. Select Benefits
- 2. Select Change Benefits Election then Continue
- 3. Carefully read the loan agreement page and then click Accept
- 4. Choose Select for either Rental deposit or Season Ticket Loan
- 5. Enter the loan amount:
- For Rental this is the total cost of the rental deposit only and must not include rent, fees, additional costs or mortgage deposits
- For Season Ticket the total cost of the season ticket only
- 7. Check the weekly payroll deduction amount field, this will be the amount deducted per week from your salary to repay the loan. (multiply this by 4 to find out the total that will be deducted from your 4-weekly salary)
- 8. Select **Next** then **Submit**

You must now provide evidence

- Rental deposit scheme Government approved tenancy deposit protection certificate (landlords tenancy agreement is NOT acceptable as evidence)
- Season ticket loan a copy of your season ticket or annual pass.

Send this via email or post

- Email: hrbenefitsteam@coop.co.uk
- Post: HR Benefits Team, The Co-op, Dept 10406, 7th Floor, 1 Angel Square, Manchester, M60 0AG.