

## Safety & Wellbeing Policy

At Asahi Beverages, we are committed to achieving our Safety and Wellbeing Vision.



Our Safety and Wellbeing Vision will be achieved through strong leadership, effective control of our risk activities, with a focus on critical risk, and continuous improvement of our systems and programs.

### Commitments

This commitment applies to all employees, contractors, visitors, customers and the communities in which we operate and will be demonstrated through our actions.

- Proactively advocate and role model the standards expected to foster a workplace culture that values safety and wellbeing
- Provide awareness, instruction, training, supervision and feedback to strengthen understanding, ownership and safety and wellbeing standards
- Consulting and communicating with, as well as encouraging the participation of employees and contractors on issues impacting health, safety and wellbeing
- Recognise our people for making sound choices about their own safety and wellbeing and the safety and wellbeing of others
- Identify, assess and implement controls to reduce risk associated with our hazards within our agreed risk appetite
- Provide safe and healthy working conditions with the aim of prevention of work-related injury or ill-health and support our people who sustain injuries or ill-health to safely return to work
- Foster a reporting culture where all hazards and incidents are reported and investigated for the purpose of learning and improvement
- Involve our people to manage change and contribute to the continuous improvement of our cultural maturity, management systems and programs
- Fulfil and consider our legal and other obligations as the minimum standard that must be achieved and regularly evaluate and report on our compliance against regulatory standards including Chain of Responsibility (CoR)
- Establish and review measurable objectives and targets to continuously improve our safety and wellbeing performance



**Amanda Sellers**  
Group Chief Executive Officer

Effective date: 21 July 2025

**respect integrity courage accountability passion**