



# 2022 EEO-1 Report

RACE/ETHNICITY															
Hispanic or Latino		Not Hispanic or Latino													
Male	Female	Male						Female						Total Col. A-N	
		White	Black or African American	Native Hawaiian Or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Job Categories	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1.1 Executive or Senior Level Officials and Managers	12	4	168	3	2	19	2	10	75	6	0	15	0	6	322
1.2 First or Mid Level Officials and Managers	3	3	19	0	1	1	2	0	12	0	0	0	0	0	41
2 Professionals	61	35	676	25	4	96	9	25	427	16	2	71	7	18	1,472
3 Technicians	12	0	190	1	2	1	9	5	13	1	0	0	0	0	234
5 Administrative Support Workers	16	57	47	8	0	2	1	3	144	5	2	12	3	8	308
6 Craft Workers	22	2	264	8	0	3	6	9	6	0	0	0	0	0	320
7 Operatives	18	0	128	5	1	1	2	7	6	0	0	0	1	0	168
8 Laborers and Helpers	0	0	3	0	0	1	0	0	0	0	0	0	0	0	4
9 Service Workers	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4
<b>TOTAL</b>	<b>145</b>	<b>101</b>	<b>1,498</b>	<b>50</b>	<b>9</b>	<b>124</b>	<b>31</b>	<b>59</b>	<b>683</b>	<b>28</b>	<b>4</b>	<b>98</b>	<b>11</b>	<b>32</b>	<b>2,873</b>

We are disclosing our company's preliminary 2022 Equal Employment Opportunity (EEO-1) Component 1 Report.

PGE's 2022 EEO-1 report is preliminary and could differ materially from its official 2022 EEO-1 Report that we expect to submit to the US Equal Employment Opportunity Commission (EEOC) in mid-July 2023.