



2023 EEO-1 Report

RACE/ETHNICITY															
Hispanic or Latino		Not Hispanic or Latino													
Male	Female	Male						Female						Total Col. A-N	
		White	Black or African American	Native Hawaiian Or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Job Categories	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1.1 Executive or Senior Level Officials and Managers	12	5	163	5	2	20	2	10	78	6	0	15	0	7	325
1.2 First or Mid Level Officials and Managers	3	3	16	0	1	1	1	0	15	0	0	0	0	0	40
2 Professionals	64	38	674	25	4	98	11	25	422	16	3	68	8	17	1,473
3 Technicians	13	0	199	1	2	2	8	3	6	1	0	1	0	1	237
5 Administrative Support Workers	18	48	47	8	0	1	0	1	134	4	3	10	3	10	287
6 Craft Workers	25	1	264	7	0	3	6	9	7	0	0	0	0	0	322
7 Operatives	16	0	115	5	0	1	2	4	6	0	0	0	1	0	150
8 Laborers and Helpers	1	0	3	0	0	1	0	0	0	0	0	0	0	0	5
9 Service Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
TOTAL	152	95	1,484	51	9	127	30	52	668	27	6	94	12	35	2,842

We are disclosing our company’s preliminary 2023 Equal Employment Opportunity (EEO-1) Component 1 Report.

PGE’s 2023 EEO-1 report is preliminary and could differ materially from its official 2023 EEO-1 Report that we expect to submit to the US Equal Employment Opportunity Commission (EEOC) in 2024.