



2021 EEO-1 Report

RACE/ETHNICITY															
Hispanic or Latino		Not-Hispanic or Latino													
Male	Female	Male						Female						Total Col. A-N	
		White	Black or African American	Native Hawaiian Or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Job Categories	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1.1 Executive or Senior Level Officials and Managers	7	2	138	3	2	13	3	7	70	6	0	12	0	3	266
1.2 First or Mid Level Officials and Managers	5	4	49	1	1	4	1	1	19	2	0	1	0	1	89
2 Professionals	58	34	632	24	3	99	6	24	400	16	1	66	6	18	1,387
3 Technicians	11	0	187	1	1	1	8	3	8	1	0	0	0	0	221
5 Administrative Support Workers	20	58	50	7	0	2	1	3	153	7	2	10	2	11	326
6 Craft Workers	20	2	241	8	0	2	7	6	6	0	0	0	0	0	292
7 Operatives	21	0	142	6	1	1	2	8	9	0	0	0	1	0	191
8 Laborers and Helpers	1	0	5	0	0	1	0	0	1	0	0	0	0	0	8
9 Service Workers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
TOTAL	143	100	1,448	50	8	123	28	52	666	32	3	89	9	33	2,784

"We are disclosing our company's preliminary 2021 Equal Employment Opportunity (EEO-1) Component 1 Report.

PGE's 2021 EEO-1 report is preliminary and could differ materially from its official 2021 EEO-1 Report that we expect to submit to the US Equal Employment Opportunity Commission (EEOC) in May 2022."