

PGE's Community Benefits & Impacts Advisory Group (CBIAG) Meeting #31

Wednesday, February 25, 2026





Virtual Meeting Participation Tips

- Thank you for joining us today!
- Please join audio by either phone or computer, not both.
- We encourage CBIAG members to turn on your video.
- Please keep your audio on mute when not speaking.
- Observer = you are not a CBIAG member, facilitator or speaker.
- If you experience technical difficulties, please contact program staff at: (832) 535-0731





In-Person Meeting Participation Tips

- We are happy to see those who could join us in-person today!
- Take care of your needs (feel free to stand, move around, etc.)
- Facility logistics (restrooms, exits, allergies, etc.)
- Avoid cross talk and please be mindful of hybrid challenges
- Remember to say your name before you speak so that virtual participants know who is speaking





Facilitation Style & Group Agreements

- Take care of your personal needs as they come up, let facilitator know if you need to step away
- This is a learning space for everyone
- Participate by sharing your responses in the chat, taking written notes, or by raising your hand to speak
- Welcome diverse perspectives; it's okay to disagree
- Facilitator will call on people to speak. This will be done in a way that centers our equity priority communities and not in first come, first serve
- I will use facilitator's privilege and may need to gently interrupt to have you close out your comments and move the meeting forward
- Move up your talking or move up your listening
- Assume and have good intentions
- You do not need to have perfect/fully formed thoughts to share and discuss your ideas with the group
- **These meetings will be recorded with the agreement that access is for CBIAG members, PGE, and third-party facilitators.**
- Any others you all want to add?





AGENDA

- Welcome and orientation
- Meeting objectives
- Introductions and check-in question
- PGE updates
- All-Source Request For Proposal (RFP) 101
- PGE's Labor & Workforce Strategy
- Announcements
- Closing and next Steps

Meeting Objectives

- Welcome participants and review the meeting agenda
- Create space for members to settle in and build connections through introductions and check-ins
- Receive key PGE updates
- Learn about PGE's All-Source Request For Proposal (RFP)
- Provide an overview of PGE's Labor & Workforce Strategy
- Share important announcements and available resources

Welcome and Introductions



Please state your name and pronouns (if you choose)



Please share what organization(s) you represent, if any



Check-in question:

If you had an application for a partner (work, life, friend), what would some of your requirements be?

Feedback Loop Follow-up

- In response to feedback received, PGE developed a one-pager on tools to help customers manage energy and customer programs to help make energy more affordable
 - This information is also captured in **[Income Qualified Bill Discount \(IQBD\)](#)** program applications in 15 different languages
 - Materials will be shared in the meeting recap email

Recursos para ayudar a administrar su factura



Comprendemos que pagar su factura de energía puede resultar difícil en ocasiones. Dependiendo de sus necesidades, existen diversas herramientas y programas que pueden ofrecerle apoyo.

(I) – recurso apto para inquilinos

Herramientas para ayudarle a administrar su energía

Customer Dashboard (El Panel de Control del Cliente) (I)
Utilice su Panel de Control del Cliente para obtener una imagen más clara de su consumo energético.

Equal Pay (Pago Igualitario) (I)
Facilite la elaboración de su presupuesto mensual pagando la misma cantidad cada mes.

Medical Certificate program (programa de Certificado Médico) (I)
Si alguien en su hogar depende de la electricidad para necesidades médicas, puede calificar para asistencia especial. Nuestro equipo puede ayudarle a prepararse para apagones, mantenerse conectado durante un evento y establecer opciones de facturación y pago flexibles durante todo el año.

Productos energéticamente eficientes (I)
Visite PGE+ Marketplace (el Mercado PGE+) para encontrar productos que aumenten la eficiencia energética para su hogar.

Incentivos de Energy Trust of Oregon
Incentivos de reembolso en efectivo están disponibles para actualizaciones calificadas de eficiencia energética, energía renovable y climatización.

Resources to help manage your bill



We understand that paying your energy bill can sometimes be challenging. Depending on what you need, there are a variety of tools and programs that can offer support.

(R) = renter friendly resource

Tools to help you manage your energy

Customer Dashboard (R)
Use your Customer Dashboard to get a clearer picture of your energy use, find ways to save and sign up for energy-shifting programs.

Home Energy Analysis (R)
Answer a few quick questions about your home and get personalized tips to help you save energy and understand what your biggest energy users are.

Flexible payment arrangements and extensions (R)
If you need extra time or a more manageable plan, we're here to work with you. You can request a payment arrangement or extension anytime by logging in to your account or using our automated phone system.

Equal Pay (R)
Make monthly budgeting easier by paying the same amount each month.

Medical Certificate program (R)
If someone in your home relies on electricity for medical needs, you may qualify for special assistance. Our team can help you prepare for outages, stay connected during an event and set up flexible billing and payment options year-round.

Energy-efficient products (R)
Visit PGE+ Marketplace to find efficiency-boosting products for your home.

Energy Trust of Oregon Incentives
Cash-back incentives are available for qualifying energy-efficient, renewable energy and weatherization updates.

Programs that help make energy more affordable

Depending on your income, you may be eligible for one or more of the programs below.

Energy assistance programs (R)
If you're having trouble paying your bill, dial 211 to learn what resources are available.

Income-Qualified Bill Discount (R)
Eligible customers can receive a monthly discount of 15% to 80% on their energy bill.

Weatherization Assistance (R)
You may qualify for free help adding insulation, sealing air leaks or improving your heating system to reduce costs and improve comfort.

Energy Trust Savings within Reach
If your income is too high for weatherization assistance, you may still qualify for Energy Trust of Oregon's Savings Within Reach program.



Questions?

Scan the QR code, visit portlandgeneral.com/manage or call 503-228-6322.

Customer protections

Based on the status of your account, you may qualify for a variety of customer protections. Visit portlandgeneral.com/customer-protections to learn more about the protections available to you.

¿Preguntas?



Escanee el código QR, visite portlandgeneral.com/gestionar o llame 503-228-6322.

Protecciones para el cliente

Basado en el estado de su cuenta, usted puede calificar para una variedad de protecciones al cliente. Visite portlandgeneral.com/quesaprotecciones para obtener más información sobre las protecciones disponibles para usted.

PGE Updates

PGE Foundation's New Climate Resilient Communities Fund

This fund will support efforts that help Oregon communities prepare for, adapt to and recover from climate-related challenges. Areas of focus include:

- **Wildfire Hazard & Preparedness:** Reducing wildfire hazard, strengthening preparedness and response, and building long-term recovery capacity in fire-prone areas before fire comes.
- **Nature-Based Solutions:** Habitat restoration, tree canopy, and green infrastructure projects that cool communities, improve air and water quality, and protect ecosystems.
- **Parks & Public Spaces:** Expanding equitable access to safe, climate-resilient outdoor gathering spaces where people can connect, cool off, and find refuge.

Grant application period: **Monday, March 23 - Friday, May 8**

[Register](#) for upcoming virtual information sessions:

- Tuesday, February 24, 1:00 PM-2:00 PM
- Thursday, March 12, 10:30 AM-11:30 AM

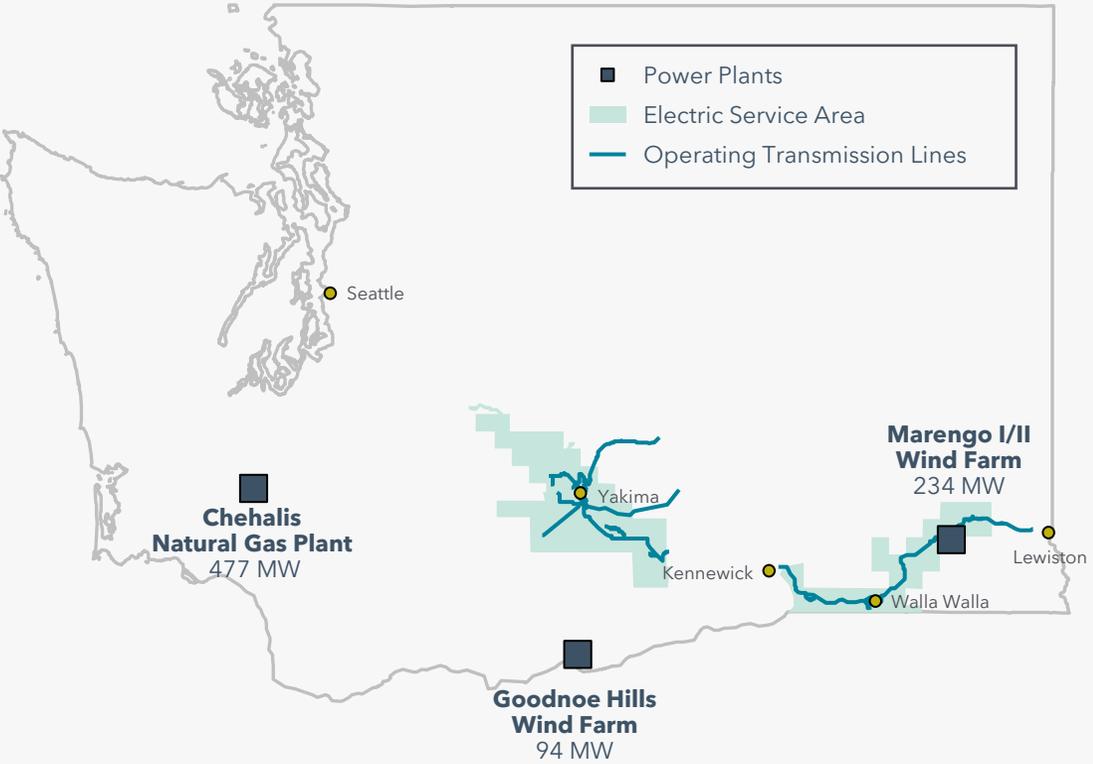
For more information about this funding opportunity please visit our webpages at:

- [PGE Foundation](#)
- [Funding Opportunities](#)

PGE updates Continued

Announcement of PGE’s agreement to acquire select Washington state generation, transmission and electric utility operations from PacifiCorp

Service Area



Summary Metrics

Customers	~140,000
Service Area	~2,700 square miles
Transmission Miles	~500 miles
Distribution Miles	~4,000 miles
Generation Capacity	~800 MW

Acquisition is subject to customary regulatory approvals; close expected **12 months** after regulatory filing submission

If approved, the WA utility will be a **separate entity** from PGE, continuing to serve WA customers and be regulated by WA

For more information, please visit portlandgeneral.com/pnwenergy

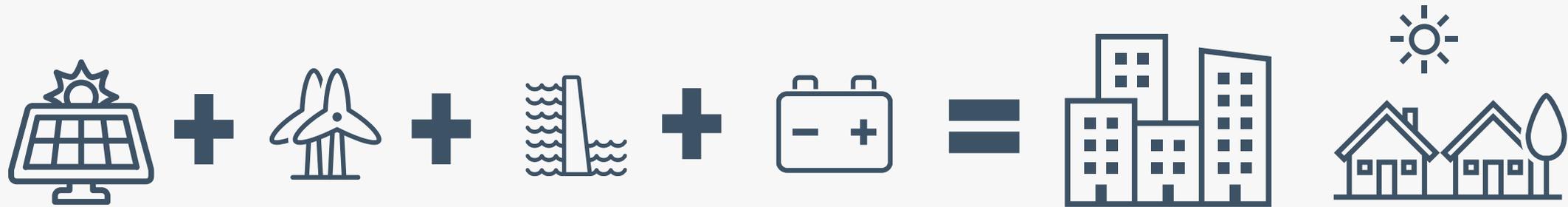
All- Source Request For Proposal 101

Sam Newman, Senior Principal Strategy Integrator

February 25, 2026



How PGE Chooses Clean Energy for the Future



- PGE (Portland General Electric) provides power to homes and businesses
- When energy demands are projected to grow, or power technologies change, PGE makes plans to add new generation resources
- PGE seeks proposals from energy developers for clean energy projects, including projects that can generate reliably when electricity demand is highest
 - This process is called an **All-Source Request for Proposals (RFP)**
 - PGE uses similar processes to find Community Based Renewable Energy

What is an RFP?

All Source...

Process is open to proposals from any commercially available technology type

Typically wind, solar and battery storage, but potentially others as well

...Request for Proposals

Bids provide all the details PGE needs to evaluate a specific clean energy project proposal and compare it against other bids

Each proposal includes:

- Technology details (e.g., suppliers, technological capabilities)
- Timeline and construction readiness
- Capability to deliver energy to PGE's system
- Resource ownership and requested commercial terms
- Price



Portland General Electric

2025 All-Source RFP

Issued July 31, 2025

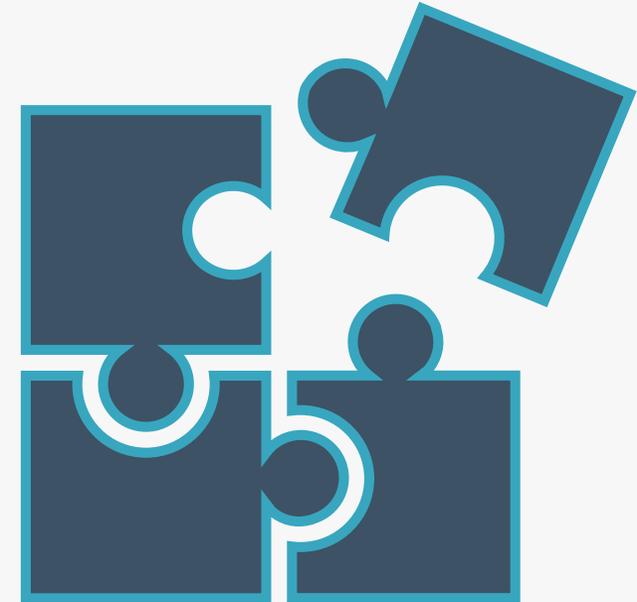
Updated December 19, 2025



Key elements of PGE's Clean Energy Plan + Integrated Resource Plan (CEP/IRP)

To plan 20 years ahead for clean, reliable and affordable power

- **Forecast what we'll need** - How much electric power will homes, businesses, devices use?
- **Account for and optimize what we already have** - Generating facilities, energy supply contracts, customer-sited resources, virtual power plant.
- **Identify gaps** - How much more will we need to meet forecasted customer needs?
- **Explore resource options** - Solar, wind, batteries, energy efficiency and/or demand-response.
- **Build a "preferred portfolio"** - The mix or combination of resources to meet customer needs while balancing costs and risks.
- **Identify an Action Plan** - The next ~4 years of activities that may realistically be coming up.



RFPs are a bridge from PGE's IRP Action Plan to commercial transactions



PGE's Integrated Resource Plan (IRP) looks 20 years ahead to evaluate:

- Customer demand (load)
- Existing sources of energy supply (PGE resource portfolio)
- Changing policies affecting reliability or resource type

The IRP Action Plan identifies appropriate actions to ensure new resource acquisition keeps pace with need

- Includes energy efficiency, community based renewable energy, and other sources of energy

Once the plan is approved, PGE issues All-Source RFP(s) to find and acquire the new resources identified in the plan.

RFPs are necessary to help PGE procure resources at the least cost for customers

A structured RFP process enables:

- **Fair competition** – every qualified developer can apply and be considered under published standards
- **Best value** – allows proactive selection of resources that can meet identified needs while managing future customer affordability, system constraints and portfolio interactions
- **Transparency** – regulators and the public can follow the process, while protecting market-sensitive information and participant confidentiality



Wheatridge wind, solar and storage project in Morrow County Oregon, which bid into PGE's 2018 RFP

Regulatory oversight and independent evaluator

Regulatory oversight

- The Oregon Public Utility Commission (OPUC) reviews and approves PGE’s RFP
- An OPUC-approved Independent Evaluator monitors fairness and has access to all communications with bidders
- Interested parties – community groups, energy advocates, and developers – can provide input on the RFP scope, approach, and outcomes

<u>ACTIONS</u>		<u>SERVICE LIST</u>	<u>SCHEDULE</u>	Public Comments
Date/Time	Event	Description		
5/12/2026 9:30:00 AM	PUBLIC MEETING	Public Meeting for Commission decision on acknowledgement of FSL [TENTATIVE]		
5/4/2026	MISCELLANEOUS	Staff report on FSL		
4/3/2026	COMMENTS/RESPONSES DUE	PGE files response to comments		
3/19/2026	COMMENTS/RESPONSES DUE	Staff and Interested Parties file comments on FSL		
2/18/2026	MISCELLANEOUS	PGE may file request for acknowledgement of FSL and IE closing report		
2/18/2026	ANSWERS TO INTERROGATORIES DUE	14-calendar day response time for information request		
1/14/2026	MISCELLANEOUS	PGE provides FSL with sensitivity analysis and workpapers to IE and Staff		
12/24/2025	MISCELLANEOUS	PGE provides Draft Final Shortlist (FSL) and supporting workpapers to IE and Staff		
11/13/2025	MISCELLANEOUS	PGE files Initial shortlist, associated workpapers, and proposed portfolios		
11/3/2025	MISCELLANEOUS	PGE Interim Transitional Cluster Study due date		
10/15/2025	MISCELLANEOUS	IE submits Benchmark Bid Report		
10/1/2025	MISCELLANEOUS	Third Party Bids due		
8/7/2025 2:00:00 PM	OTHER EVENT	PGE's Stakeholder and Bidder Workshop. See 7/31/25 Notice for Teams Link and Details.		
		Location: VIA TEAMS		
7/29/2025	MISCELLANEOUS	RFP issued to market.		
7/22/2025 9:30:00 AM	PUBLIC MEETING	Public Meeting for Commission Decision on Scoring and Modeling Methodology and Final Draft RFP		
		Location: HEARING ROOM - PUC 201 HIGH ST SE , SALEM, OR		

Regulatory schedule for PGE’s 2025 RFP (OPUC Docket UM 2371)

New Projects Resulting From Completion of PGE's 2023 All Source RFP



Biglow Optimization

- Sherman County, Oregon
- 125 MW solar & 125 MW BESS*
- Full PGE ownership
- Eligible for tax credits
- Expected to be in service by end of 2027



Wheatridge Expansion

- Morrow County, Oregon
- 240 MW solar & 125 MW BESS
- Hybrid ownership - PGE owns 175 MW
- Eligible for tax credits
- Expected to be in service by end of 2027



Meadowlark Battery

- Sherwood, Oregon
- 200 MW BESS
- Non-utility owner
- Eligible for tax credits
- Expected to be in service by end of 2027

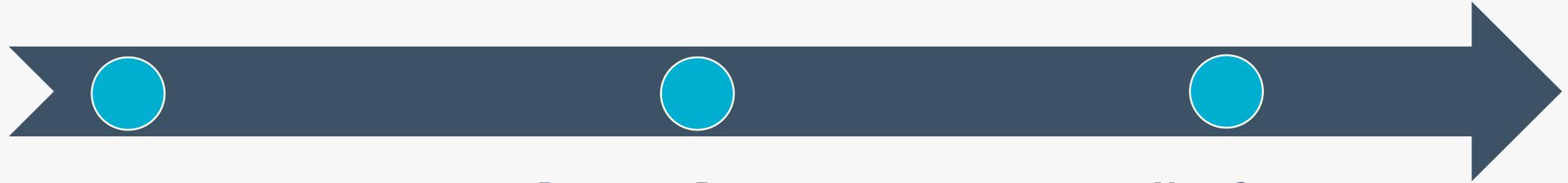


Nottingham Battery

- Washington County, Oregon
- 200MW BESS
- Non-utility owner
- Eligible for tax credits
- Expected to be in service by mid-2028

* BESS = battery energy storage system

PGE's 2025 All-Source RFP



Purpose

- Continue progress toward needs identified in 2023 IRP/CEP
- Identify up to approximately 3,000 MW of new clean energy resources – enough to power about 700,000 homes.
- Capture expiring tax credit benefits and limited remaining regional energy transmission capability

Process to Date

- Issued on July 31, 2025
- Received bids by October 8, 2025
- Evaluating all proposals on basis of costs, system benefits and viability - resulting in a final shortlist of bids*, filed with OPUC on Feb. 17, 2026
(*Bidders and project details remain confidential through the bid evaluation and shortlist negotiation process)

Next Steps

- Interested parties and regulators are reviewing PGE's analysis and selections
- Regulatory decision expected May 2026
- Enter negotiations with shortlisted projects in Q2-Q3 2026
- Initiation of next RFP or other procurement actions TBD, possibly before end of 2026

Overview of 2025 RFP shortlist

PGE published its 2025 RFP Final Shortlist on Feb. 17, 2026. The shortlist identifies the best-scoring projects that we believe are appropriate to enter into commercial negotiations with.

PGE has listed 12 projects on the **2025 RFP Final Shortlist** with expected completion in 2028-2030

Includes:

- 4 solar and battery energy storage projects in Eastern Oregon
- 2 wind projects in the Columbia Gorge region
- 1 solar project in Eastern Washington
- 1 wind, solar and storage project in Eastern Washington
- 4 battery storage projects connected to PGE's system in Salem and the Portland metro area

Total of ~5,000 MW, of which we expect an outcome of ~**2,500 MW**

2025 RFP requirements and outcomes for community benefits

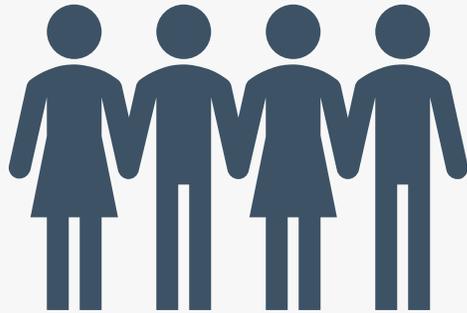
Building on previous PGE RFPs, the 2025 RFP set several minimum requirements for bidders related to topics of interest to communities and interested parties

- Union labor requirement for all construction labor
- Inclusion of Project Labor Agreement
- Policies in place to prevent harassment and workplace discrimination
- Completion of local land use permitting requirements and other relevant permits

PGE sought additional information in the 2025 RFP. Bidders described other project-specific community benefits related to their project, including:

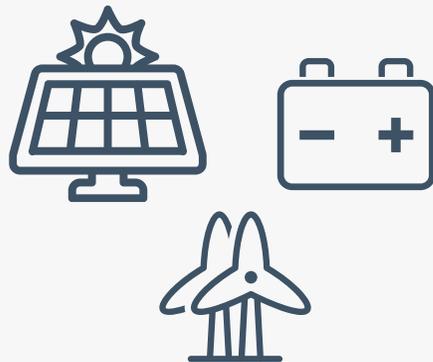
- Economic benefits for local and environmental justice communities
- Local contracting during project construction
- Research funding for farming and renewable energy coexistence
- Developer engagement of impacted Tribes

Why All-Source RFPs Matter to Customers and Communities



Customer benefit: RFP analysis and decisions are part of a competitive and fair bidding process to procure resources at the lowest cost for customers

- Begin with broad consideration of potential projects before efficiently prioritizing for best value and viability
- Refine procurement strategies in the context of project-specific costs and capabilities



Project community impacts: The RFP-selected projects make up the portfolio of resources used to provide future PGE customers with clean, reliable, affordable energy.

- In the 2025 RFP, PGE required all bidders to provide information about proposed projects' community impacts and benefit
- PGE will continue refining its approach to monitor community benefits



Overview of Labor & Workforce at PGE

Kelly Haines, Clean Energy Workforce Program Manager
February 25, 2026 - CBIAG Meeting



PGE Labor & Workforce Policy

PGE is committed to being a leader in building a robust and well-trained energy workforce through the support and implementation of labor and workforce standards and policy.

Desired Outcomes

- PGE projects are built on time, support local hiring, and provide economic prosperity for communities
- PGE's work supports the workforce needs of our industry and advances economic opportunities through intentional investments in people and businesses in communities throughout the state.
- Oregon's workforce system is coordinated and collaborative meeting the needs of workers and industry.

PGE Responsible Contractor Policy



Goal: Consistent implementation company-wide of high-road procurement standards that promote prioritization of local workforce, state-registered apprenticeship programs, and union contractors.

History

- Adopted by PGE in 2021 in response to feedback that PGE was not consistent in their contracting approach
- Updated in 2025 to incorporate internal & external feedback, policy changes, streamlining of procedure

Components:

- Applies to all developers, contractors, or subcontractors that provide services for the construction, repair, and/or maintenance of PGE facilities and infrastructure.
 - Applicable for all contracts or projects with a minimum total investment of \$500,000 (minimum investment refers to the total contract value of the work being contracted for and not to any disaggregation by subcontract, trade or task).
- Requires union utilization at all PGE occupied facilities and preference for union workforce in all other applicable contracting.
- Compliance with state and federal clean energy laws.
- State registered apprenticeship program and apprentice utilization
- Prevailing wage requirements tied to Oregon's prevailing wages
- Preference points for small businesses, using a Project Labor Agreement, using a union workforce, and suppliers working with community organizations to provide apprenticeship or community learning opportunities for students, opportunity youth and/or adults looking for new career paths.
- Employer-paid family health care coverage

Oregon Clean Energy Project Labor Standards

Goal: Clear high-road labor standards for all new or repowered energy generation, sequestration, or storage facilities built in Oregon.

History

- Adopted by the Oregon Legislature in 2021 as part of a larger clean energy bill, [HB 2021](#)
- Updated in 2022 through [HB 4059](#) to reflect minor changes needed to support implementation

Components:

- Applies to new or repowered energy generation, sequestration, and storage facilities of 10 MW or greater built in Oregon and community solar projects 3 MW or greater
- Requires attestation to the Oregon Department of Energy by project developer that labor standards will be followed during all phases of construction
- Prevailing wage requirements tied to Oregon's prevailing wages (projects 10 MW or more)
- 15% of total work hours on the project to be performed by apprentices in state registered apprenticeship programs
- Offer healthcare and retirement benefits
- Provide quarterly reporting and recordkeeping to the project owner or electric utility
- Aspirational 15% of total work hours performed by women, minorities, veterans, disabled workers

PGE All-Source RFP Minimum Labor Requirements

Goal: Establish clear construction labor standards that are applicable to all projects being built for PGE customers regardless of location, maximize federal tax credits, and provide tangible community benefits.

History

- Included in proposed minimum bid requirements in 2021. The OPUC directed the labor standards be removed due to the inclusion of labor standards in HB 2021.
- Included in proposed minimum bid requirements for 2023 and 2025 minimum bid standards. Adopted by the Commission in 2023.

Components:

- Union labor must be utilized for construction activities related to the resource.
- Project Labor Agreement requirement in any related executed Engineering, Procurement and Construction Agreements, applicable to all parties.
- Projects built in Oregon must comply with the labor provisions found in [ORS 757.306](#).
- Bidder has policies in place that are designed to limit or prevent workplace harassment and discrimination.
- Compliance with highest level of the Investment Tax Credit or Production Tax Credit

Union Pre-apprenticeship Construction Training (U-PACT)



U-PACT Oregon program, supported by the Oregon Clean Energy Workforce Coalition



The Union Pre-Apprenticeship Construction Training Program (U-PACT Oregon) offers something that few other opportunities provide: a pathway to family-wage, union careers after incarceration. For U-PACT Oregon participants – adults in custody at the Coffee Creek Correctional Facility – it's nothing short of transformative.

Thank you!

Kelly Haines

Clean Energy Workforce Program Manager

Community Engagement

Kelly.Haines@pgn.com

503-516-7537



Questions?





Announcements and Opportunities

Send future announcements to CBIAG@pgn.com



PGE Community Engagement Upcoming Outreach Events

Marion-Polk Children, Youth & Family
Services Summit (Salem)
Wednesday, March 4, 8 a.m.-4 p.m.

Oregon Chinese American Community
Health Fair (Tigard)
Sunday, March 15, 11 a.m.-3 p.m.

Seniors Voice PDX (SE Portland)
Saturday, April 18, 10 a.m.-2 p.m.

Confederated Tribes of Siletz Indians
(Portland)
Wednesday, April 29, 8 a.m.-4 p.m.

Community Services Network Resiliency
Fair (Portland)
Saturday, May 30, 10 a.m.-2 p.m.

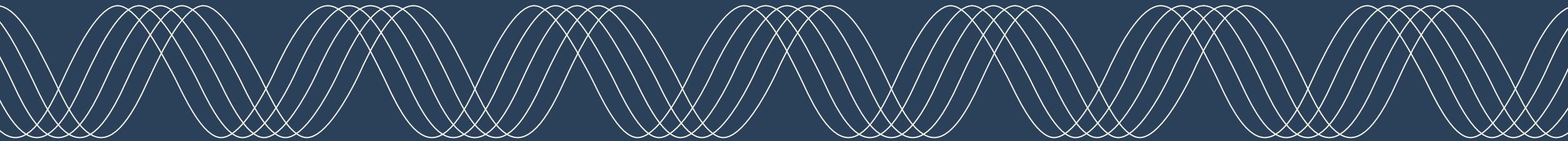
Public Works Day (Keizer)
Wednesday, June 17, 10 a.m.-2 p.m.

Next Steps

What to expect after this meeting in preparation for next month's meeting

- A high-level recap of the meeting and post meeting survey will be sent to CBIAG members.
- Presentation slides will be made available in the member hub for this meeting.
- Next meeting is **Wednesday, March 25, 2026**
 - In-person attendance option: **TBA**

Appendix



Acronyms and Abbreviations

\$	Dollar
%	Percent
&	And
/	Or
@	At
~	Approximant
+	Plus
=	Equal
CBIAG	Community Benefits Impact Advisory Group
E.g.	Example
HB	House Bill

IQBD	Income-Qualified Based Discount
IRP	Integrated Resource Plan
Mo.	Month
MW	Megawatt
OPUC	Oregon Public Utility Commission
ORS	Oregon Revised Statutes
PGE	Portland General Electric
RFP	Request For Proposal
TBA	To Be Announced
UM	Utility Management
Yr.	Year



Thank you