



2025 EEO-1 Report

RACE/ETHNICITY															
Hispanic or Latino		Not Hispanic or Latino													
Male	Female	Male						Female						Total Col. A-N	
		White	Black or African American	Native Hawaiian Or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Job Categories	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1.1 Executive or Senior Level Officials and Managers	10	5	138	9	2	16	2	8	71	2	0	16	0	3	282
1.2 First or Mid Level Officials and Managers	2	7	35	0	1	2	0	1	23	1	0	1	0	4	77
2 Professionals	74	42	702	26	4	101	11	26	449	16	2	83	5	22	1,563
3 Technicians	14	0	188	0	2	2	10	3	10	1	0	0	0	0	230
5 Administrative Support Workers	17	43	38	8	0	2	0	5	106	5	5	11	1	6	247
6 Craft Workers	21	1	252	7	0	3	7	5	7	0	0	0	0	0	303
7 Operatives	17	1	129	5	2	1	3	7	5	0	0	0	1	0	171
8 Laborers and Helpers	0	0	3	0	0	1	0	0	0	0	0	0	0	0	4
TOTAL	155	99	1,485	55	11	128	33	55	671	25	7	111	7	35	2,877

We are disclosing our company’s preliminary 2025 Equal Employment Opportunity (EEO-1) Component 1 Report.

PGE’s 2025 EEO-1 Report is preliminary and could differ materially from its official 2025 EEO-1 Report.