



2024 EEO-1 Report

RACE/ETHNICITY															
Hispanic or Latino		Not Hispanic or Latino													
Male	Female	Male						Female						Total Col. A-N	
		White	Black or African American	Native Hawaiian Or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Job Categories	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1.1 Executive or Senior Level Officials and Managers	13	7	159	7	2	20	1	7	81	4	0	16	0	7	324
1.2 First or Mid Level Officials and Managers	2	3	18	0	1	1	1	1	16	1	0	0	0	0	44
2 Professionals	74	44	696	26	5	100	10	22	465	17	2	80	7	19	1,567
3 Technicians	15	0	193	1	1	4	10	4	7	1	0	0	0	1	237
5 Administrative Support Workers	22	50	47	8	0	2	0	4	119	5	6	9	2	6	280
6 Craft Workers	24	1	259	7	1	3	6	7	7	0	0	0	0	0	315
7 Operatives	16	0	104	5	1	1	2	4	6	0	0	0	1	0	140
8 Laborers and Helpers	1	0	4	0	0	1	0	0	0	0	0	0	0	0	6
9 Service Workers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
TOTAL	168	105	1,481	54	11	132	30	49	701	28	8	105	10	33	2,915

We are disclosing our company's preliminary 2024 Equal Employment Opportunity (EEO-1) Component 1 Report. PGE's 2024 EEO-1 Report is preliminary and could differ materially from its official 2024 EEO-1 Report.