



PGE's Safety and Health Policy Statement

Portland General Electric Company (PGE) is committed to providing a safe and healthy place of business for employees, customers, and the public. Safety is a value that is integrated into everything we do. PGE will comply with all applicable laws, regulations and company standards; strive to continually improve our overall safety and health performance; and communicate our progress.

PGE strives to provide an injury-free workplace for its employees. In support of that goal, PGE will:

- Comply with all applicable laws and regulations.
- Provide clear and visible safety and health leadership throughout the company.
- Systematically integrate safety and health into our strategies, business decisions, plans, and operations. This includes building systems into operations to find and correct safety deficiencies.
- Provide a culture where all employees are able to lead safety improvement efforts, mitigate risks and voice safety concerns.
- Communicate and train employees on laws, rules, regulations, and work practices to perform their jobs in a safe, healthy, and responsible manner, including PGE's Safety Rules to Live By.
- Enforce all safety and health rules, where applicable.
- Analyze and learn from incidents and near misses.
- Recognize and celebrate safety and health successes; communicate regularly to ensure employees are informed.
- Support employees in making healthy lifestyle decisions.
- Actively benchmark, review, and improve our safety and health performance.

PGE provides a variety of resources to support employees in achieving an injury-free workplace, including but not limited to the following:

- **Executive Safety Council:** Accountable for driving a safety culture within PGE and providing direction and oversight of the company's efforts to create a safe workplace.



- **PGE Safety Committees/Cooperatives:** Help employees and management work together to provide a safe and healthy work environment for employees.

In addition to the organizational functions listed above, safety and training professionals are assigned at corporate and operational levels to support achieving an injury free workplace.