BALWIN PROPERTIES
CAREER OPPORTUNITY

Database Administrator

QUALIFICATIONS & EXPERIENCE REQUIRED

- National Diploma in IT, Bsc Degree or related qualification
- SQL Database and related database certificate
- Python Certificate
- +3 years in Database Administration

Position Type:	**Contractor**
Job Role:	**Database Administrator**
Location:	**Johannesburg**
Benefits:	**None**
Joining Date:	**Immediate**

SKILLS REQUIREMENTS

- Proficiency in database management systems (DBMS) such as Oracle, Microsoft SQL Server, MySQL, PostgreSQL, or MongoDB.
- Experience with performance tuning, query optimisation, and indexing.
- Backup, recovery, and disaster recovery planning.
- Familiarity with scripting languages (SQL, PL/SQL, Python, PowerShell, or Bash).
- Understanding of cloud-based databases (AWS RDS, Azure SQL, Google Cloud SQL).
- Experience with database security, encryption, and compliance standards.
- Monitoring and troubleshooting using tools like Nagios, SolarWinds, or built-in DB tools.

DUTIES AND RESPONSIBILITIES

- Responsible for the design, implementation, maintenance, and optimisation of Balwin's database systems.
- Ensures data integrity, availability, performance, and security across multiple platforms, including on-premises and cloud environments.
- Develop intelligent reports through Power BI and other reporting technologies.
- Work closely with developers, system administrators, and business analysts to support projects.
- Provide training and guidance to IT staff and end-users on database systems.
- Install, configure, and upgrade database servers and related applications/tools.
- Ensure proper licensing and compliance with vendor requirements.

SKILLS AND TRAITS

- Analytical and problem-solving skills for diagnosing and resolving issues.
- Strong attention to detail and accuracy.
- Communication skills for liaising with developers, IT teams, and stakeholders.
- Time management and ability to work under pressure with tight deadlines.
- Team collaboration as well as independent decision-making.

Should you wish to apply please send a motivational letter, CV, ID and Academic Records to **careers@balwin.co.za**

Balwin
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