

# A WORD FROM THE CEO



Combating **all forms of conduct** that may be qualified as corruption and influence peddling is an **absolute priority for Compagnie des Alpes Group**.

A corruption prevention plan has been implemented to this end. It applies to all Group companies.

**Integrity** lies at the heart of everything we do.

This priority fits into the broader framework of our **ongoing wish to respect** our stakeholders, such as our employees, shareholders, customers, partners and the public authorities, and make every effort to **ensure that our business operations are lawfully carried out, in a responsible, transparent and ethical manner**.

**The credibility of our brand image, the quality of everyone's work and the sustainability of our business operations depend on it.**

I am counting on you to ensure that you and your teams comply with all rules set out in this Code and all related policies.

**Dominique Thillaud**  
Chief Executive Officer