

TEKLA

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About Tekla

Established in Copenhagen in 2017, Tekla was born from a desire to bring modernity and freedom of expression to the homeware category. Since launching, Tekla has embodied an honest commitment to uncompromising quality, which it continues to build on. With a foundation in bedding, the full collection now comprises pieces for the entire home, including towels, sleepwear and kitchen linens – all made to be lived in and made to last.

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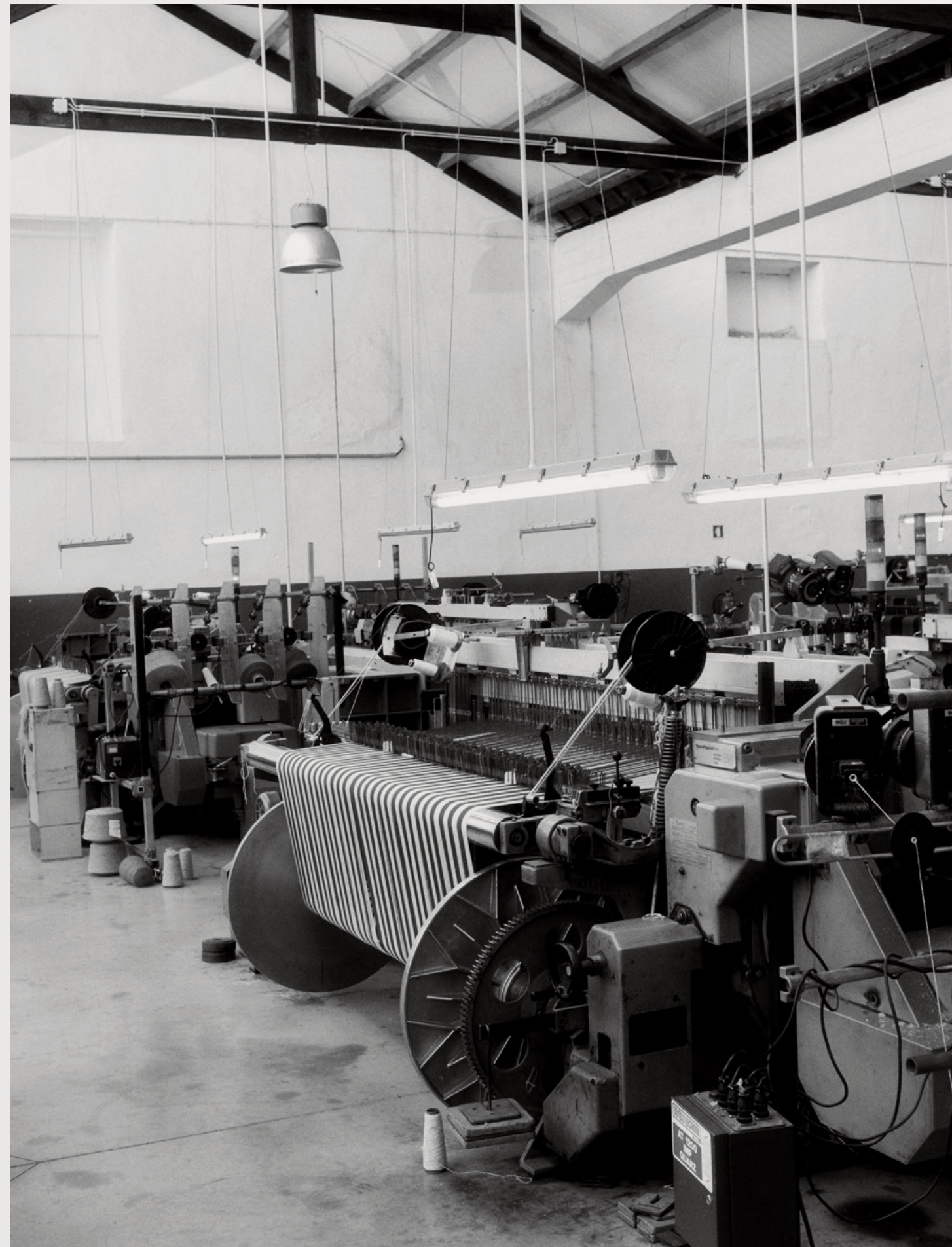
Responsibility at Tekla

Tekla recognises its responsibility to mitigate its impact. We design for longevity and produce responsibly, aspiring to move beyond just compliance with social and environmental requirements.

We do not call ourselves a sustainable brand – bringing new products into the world is fundamentally at odds with the definition of sustainability, so it would be irresponsible to do so.

But we do strive to be more responsible. We measure our impact so we can better understand how to mitigate it, we act with care both in how and what we produce, and we do all of this with honesty because it is the only way to make crucial changes to our industry.

We are committed to the action we must take now to safeguard the future, not just because we need to, but because we believe in using business to drive positive change for everyone.



Photography by Umit Savaci, 2022

B Corp

In 2023, Tekla met B Lab's high standards and joined a global movement of people using business as a force for good by becoming B Corp certified.

A B Corp is a company verified by B Lab to be purpose-driven, resulting in a holistic certification that covers the entirety of business operations. B Corps make a legal commitment to consider the interests of all stakeholders in their business operations, creating benefits for not just shareholders.

To become certified, a company must pass a comprehensive assessment that scores a business's social and environmental performance across five key stakeholder groups: the environment, workers, community, customers and governance. 80 points is the minimum required for certification. For context, the median score for ordinary companies who complete the assessment is 50.9. Tekla achieved 91.7, scoring particularly well in governance, customers and workers, with more work to be done in environment and community.

| B Corp stakeholder group | Tekla's score | Possible score |
|--------------------------|---------------|----------------|
| Governance | 18 | 20 |
| Workers | 24.2 | 40 |
| Community | 15.8 | 40 |
| Environment | 29.6 | 75 |
| Customers | 3.9 | 5 |

Responsible practices have always been a part of Tekla's DNA. Since launching in 2017, we have strived to only work with organic cotton, kept a close relationship with our tier 1 suppliers, committed to a majority production in Europe and focused on core collections that reject rapid trend cycles. Joining B Corp reflects many of our existing values, but it also presents us with an opportunity to continue to build the company in a responsible way.

We are proud of the work we have done to achieve this rigorous certification, from our widespread use of lower environmental impact materials to tracing our supply chain back to tier 4 (country of origin) and supporting significant fundraising for ClientEarth – a high-impact environmental law charity. But we know there is still so much more to be done.

We strive to be as responsible as possible in our operations, moving beyond just compliance with social and environmental requirements. Working transparently and aligning with other organisations that work towards systemic change, like B Lab, is the only way to make crucial changes to the industry.

Becoming certified is not the end of the journey, rather an important step.

Certified



Corporation



Photography by Umit Savaci, 2022

Responsibility report 2023-2024

Tekla's impact is reviewed across climate action, materials, traceability and social. The quantitative data in this report is taken from 1 January 2023 to 31 December 2023. Any initiatives reported on are from the reporting period of September 2023 to July 2024.



Photography by Umit Savaci, 2022

Introduction

This is our third year reporting on our work towards becoming more responsible. We do this by reviewing our impact across four key areas: climate action, materials, traceability and social.

In our first report, we assessed our impact for the first time and set 19 sustainability goals.

In our second, we gave a full status update of our progress towards these goals – which we had achieved, which needed to be reassessed and which were still in progress. We also announced our B Corp certification and introduced a topline decarbonisation plan outlining the initial steps to further our climate action journey. At the end of last year's report, we summarised the 12 goals to be continued and reported on in our third report.

This year's report therefore includes a status update on those 12 goals, five of which we are proud to have achieved, and includes a full review of our progress with our topline decarbonisation plan – work we are particularly proud of.

Summary

Below are highlights from the four key impact areas we measure each year.

Climate action

As part of our topline decarbonisation plan, we hosted a supplier engagement initiative with a focus on energy in production. Our goal was to provide free resources and support to our suppliers, empowering them to take on this work independently and remove as many barriers as possible. We were thrilled that all six invited – including three of our biggest suppliers across tiers 1 and 2 – attended and showed great engagement.

Through this work, our three biggest suppliers, which account for the vast majority of our production by product volume, have started to measure and share their scope 1 and 2 emission data – allowing us to better track our impact. They have also installed solar panels, which has resulted in a 73.1% absolute reduction in their scope 1 and 2 emissions. This has contributed to a 2.5% absolute reduction in our 2023 purchased goods and services emissions when compared with 2022, despite increasing our production volume by approximately 15.8%.

Traceability

Although this work is new and therefore will not be in this year's report, we're proud to have initiated an exciting project with Fairly Made, a leading platform for product traceability and impact measurement, which we believe will provide even greater insight into our supply chain. We are exploring ways to make this information public across our webshop, providing more visibility to our customers and educating them on our collections' production.

Materials

This year we switched our poly bags to a paper-based design, a move which enabled us to achieve our final two packaging goals: all single-use packaging is now more widely recycled and has on-packaging recycling instructions. We are especially proud of this solution, as it is in line with our commitment to responsibility while maintaining our design and customer experience standards. We are also proud to have achieved our goal to use 100% preferred materials in our 2023 core and seasonal products, meaning we have met all goals for materials ahead of our 2025 deadline.

Social

Since the last reporting year, we have hosted two events for ClientEarth, an environmental charity using the power of the law to protect all life on Earth. This included an intimate event in Stockholm and an awareness-raising exhibition of The Mountains Between Us by Lena C. Emery held at Frieze's No.9 Cork Street gallery. We're thrilled to report that these events raised approximately €452,000 for ClientEarth, with donations still being received. We believe ClientEarth is a key player in creating meaningful, systemic change so we're proud to have supported their work.

Climate action

We are in a climate crisis and the textile industry has a key role to play – it is responsible for an estimated 10% of global carbon emissions, according to the European Parliament. Reducing this output is incredibly challenging, but we recognise our responsibility to decarbonise our operations and supply chain as much as possible while supporting a growing business.



Photography by Umit Savaci, 2022

Year on year

| 22/23 Goals | Actions | 23/24 Status |
|---|---|----------------------|
| Report progress on the topline decarbonisation plan and the goals within it in 2024. | Completed a detailed review of our decarbonisation efforts which can be viewed below. | Achieved (2023-2024) |
| Recalculate and correct Tekla's 2021 company carbon footprint covering scopes 1, 2 and 3 using the correct organisational boundary in 2024. | Due to an opportunity to improve the 2022 and 2023 company carbon footprint, this goal is not being pursued.* | No longer feasible |

*Methodology for data collection is constantly evolving, meaning we are years from consistent reporting. With this in mind, we have prioritised correcting and improving our most recent data with a new methodology, as this will be more beneficial for future reporting.

Results

Breakdown of 2023 company carbon footprint results by category and 2022 corrections.

| GHG emission categories | | % of Tekla GHG emissions 2023 | % of Tekla GHG emissions 2022 CORRECTIONS |
|-------------------------|---|-------------------------------|---|
| Scope 1 | Emissions resulting from activities that involve the combustion, or leakage, of fuel (e.g. company vehicles) at any owned or operated facilities. | 0.03% | 0.00% |
| Scope 2 | Indirect emissions resulting from purchased electricity, heating and cooling at any owned or operated facilities. | 0.12% | 0.03% |
| Scope 3 category 1 | Purchased goods and services: the production of Tekla products. | 76.4% | 78.7% |
| Scope 3 category 9 | Downstream transportation: the transportation and distribution of Tekla products from warehouse to customer. | 9.9% | 9.6%% |
| Scope 3 category 4 | Upstream transportation: the transportation and distribution of Tekla products from tier 1 supplier to warehouse. | 12.2% | 9.2% |
| Scope 3 category 6 | Employee business travel and hotels. | 1.13% | 2.20% |
| Scope 3 category 7 | Employee commuting to work. | 0.09% | 0.17% |
| Scope 3 category 3 | Fuel and energy-related activities not included in scope 1 and 2. | 0.06% | 0.04% |
| Scope 3 category 5 | Waste generated in operations: emissions from the treatment of waste generated by activities at owned or operated facilities. | <0.001% | <0.001% |
| Total | | 100% | 100% |

Company carbon footprint 2023 and 2022: Data showing the percentage of Tekla's greenhouse gas (GHG) emissions across the applicable Greenhouse Gas Protocol categories, taken from the annual reporting period of 1 January to 31 December 2023. The table also includes corrections made to the data previously given in the 2022 report.

Tekla's emissions are measured year on year to have an accurate understanding of where to focus decarbonisation efforts. Where emissions continue to be large is in scope 3 – the production and transportation of products – which informs the efforts of the decarbonisation plan.

Topline decarbonisation plan

In last year's report, a topline decarbonisation plan to accelerate change in scope 3 was created based on insights from Tekla's company carbon footprint and focusing on areas where its impact can be reduced. This included initiatives covering data accuracy, energy used in production (products), material choices (products), transportation and circularity.

The following pages show the status of these initiatives.

1. Data accuracy

● Product related data

While the data accuracy for scope 3 category 1 (purchased goods and services) has not been improved, a project with Fairly Made has been initiated to calculate Tekla's Product Environmental Footprint (PEF) for the first time. This should improve product data accuracy, which can be used in the next company carbon footprint calculation.

● Transport related data

The quality of the transport data remains the same and relies on the same assumptions as it did in 2022. Although this is not ideal for increasing the accuracy of the 2023 company carbon footprint results, it does mean that the 2022 and 2023 results are more comparable.

2. Transport

To encourage the use of standard shipping over express, standard shipping was made the default option for all orders online. Previously, express shipping was the default.

Messaging was also added at checkout to encourage customers to use lower-emission delivery methods – such as using pick-up points over home delivery – and educate them about the benefits of this.

We will continue to explore the possibilities of adding lower carbon-emitting modes of transport to ecommerce orders, such as last-mile delivery by bike or electric vehicle in different markets and understand better how this affects cost and the delivery service provided customers.

3. Circularity

Tekla Copenhagen has started to offer repair services in collaboration with a local tailor. The ambition is to use this small and informal initiative to gain insight into what is needed from our customers and if this service could be scaled up. Extending the lives of Tekla products is an important step in mitigating their impact.

4. Products

In last year's report, choice of material and energy used in production were identified as the areas with the greatest impact.

As Tekla already uses some of the lowest environmental impact fibres possible for its existing core products – specifically organic cotton, which accounts for almost 95% of the total product material mix by weight – the focus has been placed on understanding what energy is being used in the production of Tekla products and what improvements could be made.

- Energy used in production
Supplier engagement initiative

Last year, we became aware of the importance of engaging our suppliers on climate action work; typically over 99% of our carbon emissions originate from our value chain, with over 76% coming from the production of our products.

We therefore needed to gain a better understanding of where our suppliers were in their climate action journeys and open up a dialogue about opportunities for support and collaboration on reduction initiatives.

From collecting energy data from our top suppliers as part of our 2022 company carbon footprint calculation, we learnt that many of our top suppliers had already begun some great reduction initiatives such as installing their own solar panels or had plans to do so soon. However, we also learnt they were not measuring their emissions and were not aware of the importance of this.

In light of this, we focused our efforts on encouraging our top suppliers to measure their scope 1 and 2 emissions using the GHG protocol and collecting this data from them. The GHG protocol method is the most widely established and is set to become a mandatory requirement for future company reporting, making this initiative extra beneficial for our suppliers.

We understand first-hand the challenges SMEs face in this, including the complexity of the method, unfamiliar terminology, and the expense of acquiring the required expertise, tools and databases to calculate emissions accurately.

Our goal was to provide free resources and support to our suppliers, empowering them to take on this work independently and remove as many barriers as possible. After identifying a key contact at each supplier, we understood that language could also be a barrier. We collaborated with a local Portuguese expert to design a workshop and create content in Portuguese, along with free tools to help suppliers calculate their scope 1 and 2 emissions.

We invited six suppliers to this workshop, all of whom attended despite Tekla not being the largest customer for some. All demonstrated great enthusiasm for the workshop, with high engagement and high levels of participation all around, even with competitors present.

From this engagement initiative, and the data since collected from suppliers, we can now report that all six attendees have installed solar panels. This includes our three largest tier 1 suppliers for our core products, accounting for the vast majority of our tier 1 production by product volume. In addition, five out of the six attendees have started measuring their scope 1 and 2 emissions and sharing this information with us, including our three largest tier 1 suppliers.

With the help of our carbon accounting partner Normative, we were able to include the scope 1 and 2 emissions from our three largest suppliers in our 2023 company carbon footprint results. Our suppliers measured a 73.1% absolute reduction in their scope 1 and 2 emissions, which contributed to a 2.5% absolute reduction in our 2023 purchased goods and services emissions (at 2835 tonnes of CO₂e, compared to 2022 at 2907 tonnes of CO₂e) despite increasing our production volume by approximately 15.8%.*

These results highlight the importance of being in dialogue with our suppliers about their type and use of energy, and the positive impact reduction initiatives can have.

While this progress is significant, our tier 1 suppliers primarily handle cutting, sewing and packing, which are less energy-intensive processes. The most energy-intensive and emitting stages occur during wet processing (tiers 2-3), which involves heating water and steam. Addressing energy type and use at these stages would have the greatest impact, but it is challenging due to the lack of direct business relationships and therefore a lack of influence further along the supply chain.

While the company grew by almost 30% this year, we are proud to have observed only a minimal increase of 1-2% to the total company carbon footprint. This is a testament to the decarbonisation work done so far. Following these significant improvements in our own operations and supply chain, we will need to work towards greater systemic action to drive continued change at this level. While challenging, this is something we strive to influence, as no one brand can achieve this alone.

We engaged our other suppliers through a survey conducted by Normative to gain a broader understanding of their climate action progress.

- Material choices

As outlined above, this is not an area currently being prioritised due to already working with the lowest environmental impact fibres possible for Tekla's quality requirements.

However, this is an important area with huge potential for innovation. To remain accountable, this must be kept as a focus area in the topline decarbonisation plan.

* The methodology for collecting supplier scope 1 and 2 data changed in the 2023 company carbon footprint calculation, as this was the first time suppliers calculated and provided their own scope 1 and 2 emissions. If the 2022 calculation was made using the same method, a slight discrepancy could be observed.

Materials

Materials alone do not make a product sustainable, but they do make up a large portion of a product's environmental impact – water use and pollution, greenhouse gas emissions and textile waste are all affected by textile choice. We aim to use the highest quality, natural and renewable fibres available to ensure the longevity of our products, while taking into consideration their environmental and social impact when sourcing.



Photography by Umit Savaci, 2022

Year on year

| 22/23 Goals | Actions | 23/24 Status |
|--|---|----------------------|
| Textiles | Successfully switched to preferred materials and standards across all core and seasonal products produced in 2023. † | Achieved (2023-2024) |
| Continue working towards the goal of 100% preferred materials and standards* across all core and seasonal products by 2025. | | |
| Packaging | Switched to a paper-based design and added recycling instructions to all single-use packaging. † | Achieved (2023-2024) |
| Continue working towards the goal of finding and switching to an alternative for poly bags, plus adding recycling instructions to all packaging. | | |
| Trim | All trim goals have been achieved. The materials used for trims were monitored and a paper-based string for hang tags was introduced. † | Achieved (2022-2023) |
| Continue to monitor the materials used as trims for Tekla products. | | |

* Preferred materials and standards are defined as having less environmental and/or social impact in comparison to conventional materials.

† To reduce waste, we use all existing products and packaging before replacing them. For this reason, some previous versions are still being used at the time of writing.

Results

| Textile composition | Product category | % |
|---|---------------------------------|--------|
| Organic cotton | Bath, bedding, sleepwear, other | 94.96% |
| European linen | Bedding, kitchen | 2.31% |
| Wool | Blankets / other | 0.07% |
| Cashmere & wool blend | Blanket / other | 0.07% |
| Mohair, wool & polyamide blend | Blankets / other | 0.17% |
| Eco cashmere blend (recycled cashmere, virgin cashmere, recycled polyester, polyamide and elastane) | Sleepwear accessories | 0.04% |
| Re:Down (recycled down) & organic cotton | Sleepwear accessories | 0.02% |
| Down & organic cotton | Down collection | 1.51% |
| Leather | Other | 0.85% |

Textiles used in products in 2023: Data showing main materials used in all products produced from 1 January 2023 to 31 December 2023 percentage by weight.

Textiles

The goal of using 100% preferred materials and standards was achieved across the material mix for Tekla's core and seasonal products.

This was done by maintaining the use of preferred materials such as organic cotton, European linen and Downpass-certified down in Tekla's existing core and seasonal products. A new range of core sleepwear accessories was introduced in 2023 which uses preferred materials and standards – t-shirts and boxers are made from organic cotton, sleeping socks are made with a majority of recycled cashmere and down socks are made with recycled down.

When taking into account the entire product offering in 2023, the material mix of preferred materials and standards is at 98.84%. The 1.16% that is not classified as preferred relates to materials used for some limited and special collections. Specifically, the leather introduced for footwear made in collaboration with Birkenstock and the wool, cashmere and mohair used for the Le Corbusier blanket collection.

Packaging

The biodegradable-plastic poly bag used for terry and sleepwear products was successfully replaced with a paper-based design that is more widely and easily recycled. As a result of this switch, the final goal of adding recycling instructions to all single-use packaging was also achieved.

Trim

All product labels continue to be made using preferred materials, either organic cotton or recycled polyester. Our hang tags continue to be FSC certified and are now attached using a paper-based string which can be recycled with the hang tag.

Traceability

There is little accountability within the textile industry, in part because of the opaqueness of supply chains. We recognise that to make meaningful change throughout, we need a clearer understanding of what ours looks like. We have worked with many of our tier 1 suppliers since launching in 2017 and visit them regularly. We are proud of these relationships but know that full visibility through the remaining production tiers is the only way to ensure the high standards we have come to trust in them are met at every stage. Tracing our supply chain doesn't make us more or less sustainable, but it is an important step toward finding where our biggest impacts lie and understanding how to mitigate them.



Photography by Umit Savaci, 2022

Year on year

| 22/23 Goals | Actions | 23/24 Status |
|--|--|--------------|
| Continue dialogue with suppliers around barriers to disclosure to reach our tier 1 and tier 3 goals. | <p>Collected as much data as possible from suppliers for new products and continued a dialogue to remove barriers to information.</p> <p>Initiated a project with Fairly Made to elevate traceability work moving forward.</p> | In progress |
| Work toward having verified assurance of high environmental and social standards at every stage of the supply chain by 2025. | Initiated a project with Fairly Made to map and record which standards the suppliers in Tekla's value chain are certified to. | In progress |

Results

| Tier | Supplier/production | % known 2023 |
|------|---------------------|--------------|
| 1 | Suppliers | 100% |
| | Production country | 100% |
| 2 | Suppliers | 91% |
| | Production country | 100% |
| 3 | Suppliers | 80% |
| | Production country | 97% |
| 4 | Suppliers | 13% |
| | Production country | 87% |

Traceability data: Data showing visibility of the supply chain of the main materials used across products produced from 1 January 2023 to 31 December 2023, shown by the percentage of known suppliers and production countries.

Suppliers are still hesitant to disclose the names of some tier 2 and 3 suppliers due to business competition reasons. In particular, this has been the case for new products introduced in 2023, which has led to a decline in visibility when compared to last year. However, the overall visibility of tier 2 suppliers was increased to 91%.

To improve this traceability work, Tekla has partnered with Fairly Made, a leading platform for product traceability and impact measurement.

Fairly Made's process of mapping a product's supply chain is more comprehensive and complex than Tekla's current method: while we attempted to simplify the chain to four tiers, Fairly Made attempts to trace the suppliers for every production process.

The standards each supplier is certified to will be mapped and recorded as part of this work. This will provide the insight needed to meet the ambitious traceability goal of having verified assurance of high environmental and social standards at every stage of Tekla's supply chain by 2025.

Social

We must make sure our definition of sustainability includes people, as well as the planet, to affect meaningful change. We aim to provide a workplace that operates with honesty, integrity and openness; with respect for human rights and the interests of our community, including employees. These are values we extend to our supply chain and to the communities we serve through charitable work.



Photography by Umit Savaci, 2022

Year on year

| 22/23 Goals | Actions | 23/24 Status |
|--|---|----------------------|
| Supply chain | Obtained GOTS certification across 95% of our product material mix. | In progress |
| Continue work on developing a social responsibility strategy that deepens Tekla's commitments to its supply chain and ensures high social standards are met. | Initiated a project with Fairly Made to map and record the social practices of suppliers for non-GOTS-certified products. | |
| Employees | These goals are on hold due to challenges around disclosure of demographic information. | On hold |
| Engage employees to promote openness to disclosing demographic information in 2024. | | |
| Employees | Established an employee committee dedicated to advancing these critical areas. | On hold |
| Begin work on diversity metrics and defining language around diversity and inclusion in all communications in 2024. | | |
| Employees | Initiated leadership and employee training to create a common understanding of this topic. | In progress |
| Create initiatives around diversity and inclusion as part of Tekla's social responsibility strategy in 2024. | | |
| Causes | Hosted two events to support ClientEarth, raising approximately €452,000. | Achieved (2023-2024) |
| Continue ongoing goals of product donation and one annual financial donation or pro bono event in support of ClientEarth. | | |

Results

Supply chain

Obtaining GOTS certification on all organic cotton products (accounting for almost 95% of the product assortment by volume) helps ensure high social standards are met across the entire production process.

Where it hasn't been possible to certify other products to meet the same social criteria, more stringent policies and checks must be in place. The project with Fairly Made will provide this by better mapping and recording the social practices of all Tekla's product suppliers via the standards and certifications they adhere to.

How best to achieve this goal will be reviewed following upcoming EU legislation relating to this topic.

Employees

This year, a DE&I Committee was established, dedicated to advancing these critical areas within the organisation. The committee facilitates discussions on diversity, equity and inclusion, encouraging teams to reflect on and integrate initiatives into their department strategies. Progress begins with open dialogue and collaborative action. To further support these efforts, there will be training programmes for all employees focused on psychological safety and conscious inclusion. These initiatives aim to build an even more supportive and inclusive culture, which in turn fosters the ambition for Tekla to be a better social ally to communities, clients and beyond.

One challenge has been to fully engage team members in disclosing demographics. It is voluntary for employees to disclose this information and, currently, less than half have done so. Increased transparency is essential for generating meaningful diversity metrics, which will help to guide this journey and improvement. Therefore, making more progress in this area remains a focus, as it is an unresolved goal from the 2023 report. Greater engagement and a wider uptake in disclosure will hopefully be achieved following company-wide training on diversity and inclusion.

Causes

Since the last report, Tekla has hosted two pro bono events for the environmental charity ClientEarth: a fundraising event in December 2023 for Tekla's community in Stockholm and an awareness-raising exhibition of The Mountains Between Us by Lena C. Emery in London, April 2024.

At the time of writing, these events resulted in over €452,000 raised for ClientEarth, with more support still being received.

This work contributes to the wider systemic change so crucially needed and is therefore a source of pride for Tekla.

Goals

In our first report, we set a strategy for our responsibility work, with time-bound goals to be completed by 2025. At this point, we are finalising these goals and will use next year's report to draw a conclusion on this first strategy. For this reason, we are not setting any new goals at this time.

A summary of the goals still in progress and to be reported on next year are outlined below.

Traceability

- Continue dialogue with suppliers around barriers to disclosure to reach our tier 1 and tier 3 goals.
- Work toward having verified assurance of high environmental and social standards at every stage of the supply chain by 2025.

Social

Supply chain

- Continue work on developing a social responsibility strategy that deepens Tekla's commitments to its supply chain and ensures high social standards are met.

Employees

- Create initiatives around diversity and inclusion as part of Tekla's social responsibility strategy in 2024.



Photography by Umit Savaci, 2022

Traceability overview

Tier 1 Cutting and sewing

We know all our tier 1 suppliers, all of whom are based in Europe, specifically Portugal, Denmark, Lithuania, Spain, Hungary and Scotland.

The vast majority are located in Portugal, where our suppliers produce all our organic cotton sleepwear, bath products, bedding products, kitchen products and sleepwear accessories. Our down collection of duvets and pillows is produced in Denmark, and our down socks are produced in Portugal and Hungary. Our blankets are produced in Lithuania, Portugal, Spain and Scotland.

Tier 2 Weaving and finishing

We know almost all our tier 2 suppliers, many of whom are based in Europe, specifically Portugal, Denmark, Lithuania, Spain, Hungary and Scotland, with the exception of one weaver based in China.

This accounts for all sleepwear, bath products, blankets, some bedding, sleepwear accessories and the down filling in our duvets, pillows and down socks.

The tier 2 suppliers we do not know are responsible for weaving the organic cotton used in our bedding products. However, we do know this is done in Pakistan, and that the weaving facility is certified to GOTS social and environmental standards. We do not know the weaver of the organic cotton casing for our down duvets, but we know they are based in Germany and are GOTS certified.

Tier 3 Spinning yarn

We know almost all of our tier 3 suppliers, some are based in Europe, and some outside Europe.

We know the yarn spinner of the organic cotton used in our bath products, who is located in Portugal. The other suppliers we know are the processors of the down used in our duvets, pillows and down socks, who are located in Germany and Hungary. We know the yarn spinner for the linen used in our bedding and kitchen products, who are located in China, and the spinner for the yarn used in our sleepwear in Turkey. We know the yarn spinner of the cotton used in our sleeping masks and boxer shorts, who is located in Turkey. We know the yarn spinner for the cotton in our t-shirts, who is located in India. We know the yarn spinner for our cashmere socks, who is located in Italy.

We know the yarn spinner for our Le Corbusier blanket collection: the mohair blankets are located in Spain, and the cashmere and lambswool blend and lambswool blankets are located in Italy. We also know the spinner of our pure wool blankets, located in Portugal

The tier 3 suppliers we do not know are responsible for spinning the organic cotton yarn used in our bedding. However, we do know that this is done in Pakistan and that the organic cotton yarn spinning facilities are certified to GOTS (Global Organic Textile Standard) social and environmental standards. We do not know the location or the supplier that spins the organic cotton used for our down pillows and duvets, but we do know that they are GOTS certified.

Tier 4 Cultivating raw fibre

Of our tier 4 suppliers, we know a few – the German supplier of the down used to fill our duvets and pillows, and the Hungarian supplier of the recycled down used to fill our down socks. We also know the supplier of the mohair used in our Le Corbusier blankets.

We do not know the rest of our tier 4 suppliers of raw materials, but we do know almost all the countries of origin for all main fibres used in our products. The linen used in our bedding and kitchenware is French flax, grown in France, Belgium or the Netherlands. The organic cotton used in our bedding is grown in India or Turkey, sleepwear in Turkey and bath products in Tanzania or Turkey. The organic cotton used in our sleeping masks and boxer shorts is grown in Turkey, and for t-shirts in India. Our cashmere socks contain majority recycled cashmere with small percentages of recycled polyester, polyamide and elastane, all from Italy. The virgin cashmere in our socks comes from Mongolia. We do not know where the organic cotton used in our duvet and pillow casing is grown. Our Le Corbusier mohair blankets contain mohair and a small percentage of polyamide from South Africa, and wool from Australia. The wool used in our pure wool blankets comes from Portugal, from local sheep. The wool used in our Le Corbusier lambswool and cashmere and lambswool blend blankets comes from Australia, and the cashmere comes from China.

