



Eli Lilly & Company (India) Pvt. Ltd.

Corporate Social Responsibility Policy

Overview

As a global biopharmaceutical company, our greatest contribution to society is making medicines that help people live longer, healthier, more active lives. This is the core of what we do. But our company vision - to improve global health in the 21st century - demands that we do even more. It calls us to continue along our company's distinguished path of giving back and lifting up in new and ever-better ways.

At Lilly India, Corporate Social Responsibility (CSR) aligns business operations with social values: integrating the interest of all stakeholders into the company policies and actions. CSR focuses on the social, environmental and financial success of a company with the overarching goal of positively impacting the society, while achieving business success. It reinforces our commitment to operating ethically and fairly and with respect for the needs of Local communities and of society at large.

In India, we are committed to improving the world around us, and demonstrate that commitment via a number of child education and healthcare focused corporate responsibility projects. In addition, we work in our local community to improve education, hygiene and healthcare standards.

Details of these projects are listed below in accordance with Section 135 of the Companies Act, 2013 and are overseen by a Corporate Social Responsibility Committee comprising of Company Directors and a number of key representatives from across our business. We can confirm that any surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the company.

PROJECT NAME	FOCUS AREA	LOCATION	PARTNER	SCOPE OF WORK	DURATION	MONITORING AND EVALUATION
PROJECTS 2019-2020						
Step-Up Center Jharsa	Promotion of Education	Jharsa, Gurgaon. Within 1 mile of registered office	Humana People to People India (HPPI)	Academic advancement and holistic development of children under following programmes – Kadam – 50 Pre-School of the Future – 50 Samarth – 100	Renewable project; started from February 2014	<ul style="list-style-type: none"> • Quarterly written reports from HPPI to Lilly CSR coordinator including quarterly work plans. • Review meetings with HPPI leadership
Project HOPE	Capacity building of healthcare professionals for NCDs	Uttar Pradesh & Gujarat	United Way Delhi (UWD)	Conducting State level consultations and conducting trainings with healthcare professionals	From December 2018 - ongoing	<ul style="list-style-type: none"> • Quarterly progress reports and work plans • Review meetings with UWD and Project HOPE
MAMTA – HIMC	Enhancing determinants of Reproductive , Maternal, Neonatal, Child Health and Adolescent Health	Delhi/ NCR	United Way Delhi (UWD)	Enhancing determinants of Reproductive, Maternal, Neonatal, Child Health and Adolescent Health. The project will conduct of 3 phases – Project Preparation, Community Engagement and Build linkages to the Government.	March 2020 – March 2021	<ul style="list-style-type: none"> • Quarterly progress reports and work plans • Review meetings with UWD
Goodera	Technology platform for CSR lifecycle management	Gurgaon	NextGen project Management Systems	Technology platform to support CSR sustainability projects through project management support, reporting and compliance management	Renewable project; started March 2019	Development of an online platform to monitor existing CSR projects

PROJECTS TO BE UNDERTAKEN IN 2020 – 2021

COVID-19 Emergency Relief	Support for COVID-19 Emergency Relief	National	PM Cares	Contribution to PM CARE RELIEF FUND
COVID-19 Emergency Relief	Support for COVID-19 Emergency Relief	Delhi NCR	United Way Delhi (UWD)	Hospital Support Pack: Critical Support for Govt. COVID Testing Labs
Step Up Center - Jharsa	Education expenses for children	Gurgaon	Humana People to People India (HPPI)	Ongoing project from previous year

The CSR budget shall be recommended by CSR Committee every year to the Board of Directors of the Company. The Board of Directors shall approve the CSR budget.



Step up Centre (via Humana People to People India)

As part of our commitment to our local community, Lilly is the corporate partner for a 'Step-Up Centre' in the Jharsa area, just 5 minutes' walk from our Head Office in Gurgaon.

Working with Humana People to People India (HPPI) Step Up Centre give underprivileged children - many of whom are migrants - who are currently not enrolled in school an opportunity to receive a basic education, and prepare for joining a government school at their age appropriate level in the future. Alongside education, children and their families will also have the opportunity to learn about basic health and hygiene.

As the corporate partner for the Jharsa Step Up project Lilly employees can volunteer time, energy, ideas and resources, working alongside the children and their families to improve the Lives of those living in our Local community.

MAMTA – HIMC (via United Way Delhi)

United Way of Delhi (UWD) is an independent local not for profit society, affiliated to the United Way Global Family one of world's largest leadership and support networks with 1800 affiliate members across 41 countries.

Reproductive Maternal, Newborn, Child, and Adolescent Health (RMNCH+A) conditions in India are very meager especially in the urban low resource settings. Adolescence, Pregnancy and Infancy are the most important phases of life, as it requires extra care on health, nutrition and life skills issues for the better maternal and child health outcomes.

United Way Delhi in partnership with MAMTA-Health Institute for Mother and Child, New Delhi has envisaged a Community based intervention to improve RMNCH+A status in the 1.25 lakh population, largely migrant and low-income groups, residing in South West Delhi and Gurugram. The project goal is enhancing determinants of Reproductive, Maternal, Neonatal, Child Health and Adolescent Health (RMNCH+A) by intervening among Adolescents (10-19 years), Pregnant and Lactating Women (15-49 years) and Health System in Urban Slums/Resettlement Colonies of South West Delhi/NCR by adopting Inclusive & Life Course Approach.

COVID 19 Emergency Relief

In light of the outbreak of COVID-19 pandemic, Eli Lilly India worked towards supporting the Government of India and healthcare workers in the fight to curb and cure the spread of this disease through following initiatives –

- a. Contribution to Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund' (PM CARES Fund)
- b. Partnering with UWD for a Hospital Support Package including medical equipment, COVID-19 testing labs and PPE kits for frontline healthcare workers