

Pihlajalinna

PRICE LIST 2023 OCCUPATIONAL HEALTH SERVICES

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Our services to work communities

TOur occupational health services support businesses and other organisations during times of change. The usual services include cooperation on the level of the organisation, planning of activities, workplace surveys, work ability support for the customer organisation, support for senior management and supervisors in matters related to work ability, occupational safety and health activities and counselling and advising as well as occupational health meetings and various training and work community activities.

Preventive occupational health services delivered by healthcare professionals and experts

| | price / hour |
|---|--------------------------|
| Occupational health physician* | EUR 209.45 |
| Occupational health nurse | EUR 101.95 |
| Occupational health physiotherapist | EUR 107.70 |
| Occupational health psychologist | EUR 179.65 |
| Work ability coach, social care expert** | EUR 155.15 |
| Dietician | EUR 158.50 |
| | |
| Training and group activities** | price / hour |
| Occupational health physician* | EUR 540.00 |
| Occupational health nurse | EUR 265.00 |
| Occupational health physiotherapist | EUR 270.00 |
| Occupational health psychologist | EUR 465.00 |
| | |
| Work community work | price / hour |
| Crisis work | |
| (group debriefing discussions with two leaders EUR 390 per leader) | EUR 390.00 |
| Conflict resolution, support for improving the work atmosphere | EUR 390.00 |
| Support for supervisory work | EUR 390.00 |
| Support during times of change for work communities and supervisors | EUR 390.00 |
| Mentoring for individuals and groups | starting from EUR 190.00 |
| Mentoring is agreed upon with a separate offer | |

First aid training**

In addition to the course prices, we charge a certification and qualification registration fee according to the valid price list of the Finnish Red Cross as well as a certificate card fee for each trainee. We also charge a fee for online training materials.

| | price |
|--|-------------------------|
| First aid refresher course, 4 h | EUR 685.00 per course |
| Emergency first aid, 8 h | EUR 980.00 per course |
| First aid EA1, 16 h | EUR 1 650.00 per course |
| Emergency medical care 4 h, online training (independent study online) | EUR 49.00 per person |
| Emergency medical care course 8 h, combination training (theoretical instruction online and 4 hours of contact/remote teaching) | EUR 980.00 per course |
| First-aid course EA1 16 h, combination training (theoretical instruction online and 8 hours of contact/remote teaching) | EUR 1650.00 per course |

Our services to employees

Our services offered to employees are designed to maintain and support work ability in various ways. The services include health examinations, counselling and advising, medical care services, assessment of rehabilitation need and work ability, referral to rehabilitations and a cause- and risk-oriented operating model for preventing musculoskeletal disorders.

Preventive occupational health services delivered by healthcare professionals and experts The services can be provided in person or via a video connection

| | price / hour |
|--|--------------|
| Occupational health physician* | EUR 209.45 |
| Occupational health nurse | EUR 101.95 |
| Occupational health physiotherapist | EUR 107.70 |
| Occupational health psychologist | EUR 179.65 |
| Work ability coach, social care expert** | EUR 155.15 |
| Dietician | EUR 158.50 |

Consultation with an occupational health physician* The services can be provided in person or via a video connection.

| Up to 10 min | EUR 37.50 |
|--------------|------------|
| Up to 20 min | EUR 63.00 |
| Up to 30 min | EUR 93.90 |
| Up to 45 min | EUR 140.35 |
| Up to 60 min | EUR 186.85 |

Health App chat doctor

| Health App chat doctor 7 a.m 11 p.m., max. 10 min | EUR 31.00 |
|---|-----------|
| Health App chat doctor, night-time 11 p.m 7 a.m., max. 10 min | EUR 62.00 |
| Health App chat doctor, weekends and mid-week holidays 7 a.m. – 11 p.m., max. 10 min | EUR 62.00 |
| Health App chat doctor 7 a.m. – 11 p.m. | EUR 46.50 |
| Health App chat doctor, night-time 11 p.m. – 7 a.m. | EUR 87.00 |
| Health App chat doctor, weekends and mid-week holidays 7 a.m 11 p.m. | EUR 87.00 |

Prescription or telephone call (physician)

| Renewing a prescription, 1-3 medications | EUR 29.50 |
|--|---------------------|
| Renewing a prescription, more than three medications | EUR 38.00 |
| Telephone or e-mail consultation, 10 min | EUR 33.00 |
| Telephone or e-mail consultation, more than 10 min according to time spent | EUR 186.85 per hour |

Statements

| B statement | EUR 88.00 |
|---|---------------------|
| B statement, extended | EUR 133.00 |
| B statement, very extended or demanding | EUR 217.00 per hour |
| Drug test statement** | EUR 32.90 |

Consultation with an occupational health nurse The services can be provided in person or via a video connection.

| ···· ···· · ··· · · · · · · · · · · · | |
|--|--------------------|
| Up to 15 min | EUR 21.80 |
| Up to 20 min | EUR 32.20 |
| Up to 30 min | EUR 48.70 |
| Up to 45 min | EUR 73.00 |
| Up to 60 min | EUR 98.40 |
| Telephone or e-mail consultation, 10 min | EUR 21.80 |
| Telephone or e-mail consultation, more than 10 min according to time spent | EUR 98.40 per hour |

Consultation with a physiotherapist

| Physiotherapy up to 30 min | EUR 65.10 |
|---|------------|
| Physiotherapy up to 45 min | EUR 84.70 |
| Physiotherapy up to 60 min | EUR 110.20 |
| Special physiotherapy (e.g. OMT physiotherapy) up to 30 min | EUR 72.45 |
| Special physiotherapy (e.g. OMT physiotherapy) up to 45 min | EUR 93.45 |
| Special physiotherapy (e.g. OMT physiotherapy) up to 60 min | EUR 121.80 |

Supplies and medication

We will charge for tools, medications and facility fees related to the operations separately.

Pihlajalinna's Nurse Telephone Service and chat

| Assessment of the need for care, includes counselling and care instructions | EUR 22.50 |
|---|---------------------|
| Sick leave certificates issued over the phone by a nurse | EUR 32.50 |
| Manager counselling through the nurse service, starting 15 min | EUR 101.95 per hour |

QUESTIONNAIRES, ASSESSMENTS AND SURVEYS

| Electronic surveys | |
|---|----------------------|
| Survey replacing the health examination** | EUR 25.90 per person |
| The survey is created according to customer's needs | |
| Wellbeing at work survey** | EUR 15.00 per person |

Firstbeat well-being analyses **

Firstbeat Life **

| 3 months, 3-month assessment licence, includes the measuring instrument | EUR 190.00 per person |
|---|-----------------------|
| 12 months, 12-month assessment licence, includes the measuring instrument | EUR 273.00 per person |
| Request an offer for groups. | |

TULETKO survey

The survey identifies personal risk factors for musculoskeletal problems and helps prevent them. The survey consists of an examination, feedback visit and follow-up. EUR 408.00 per person

Fitness assessment **

| Muscle strength test (personal) | EUR 116.70 per person |
|---|-----------------------|
| Muscle strength test for a group | ask for a quotation |
| Walking test, invoicing by time/professional; the number of participants and test method determine how many professionals are needed to conduct the test. | EUR 109.15 per hour |
| Bicycle ergometer exercise test (indirect) | EUR 127.35 per person |

MENTAL WELL-BEING SERVICES

| The Worry in Mind service, starting 15 min The Worry in Mind service is a low-threshold chat/telephone service supporting mental health. The service is produced by a psychiatric nurse. | EUR 24.90 |
|--|-----------------------|
| Brief therapy | EUR 105.00 per hour |
| Stress management training, group ** | EUR 241.00 per person |
| Sleep coaching, individual | EUR 611.70 per person |
| Sleep coaching, group ** | EUR 297.50 per person |
| The coaching begins with a survey meeting (60 min) Please note. Mental well-being services do not usually entitle the patient to Kela reimbursement | EUR 101.95 per person |

FOREVER FITNESS CENTRE SERVICES**

Forver Online service Includes access to the well-being portal and online sports classes for the whole personnel. Read more at the address https://www.foreverclub.fi/lahetykset-etusivu/

| less than 20 employees | EUR 6 / person / month |
|------------------------|------------------------|
| 20-100 | EUR 4 / person / month |
| over 100 | EUR 2 / person / month |
| over 1,000 | request a quote |

Yritys10 service Includes a sports card (gym + exercise classes), well-being portal and activating events determined according to the size of the company during the contract period. The company purchases the service for the whole personnel. The contract is valid for now, with a notice period of two (2) months. The minimum fee for the service is EUR 100 per month. Link to further information https://www.foreverclub.fi/ palvelut-yrityksille/

| fewer than 10 employees | EUR 100 / month |
|---------------------------|-------------------------|
| more than 10 employees | EUR 10 / person / month |
| more than 1,000 employees | request a quote |

DIGITERVEYS® - HOLISTIC WELLBEING SERVICE

Digiterveys® Wellness program

The program includes an Oura ring and Polar activity meter, a variety of
wellbeing assessments, profiles and tests, as well as group and personal
coaching. The programme prices are for 12-person groups. Request an
offer for a smaller group.price/personExtensive program (12 months)2227.00 f

| offer for a smaller group. | price/person | month |
|-------------------------------|--------------|----------|
| Extensive program (12 months) | 2227,00 € | 185,58 € |
| Normal program (9 months) | 1897,00 € | 210,78 € |
| Mini program (4 months) | 1357,00 € | 339,25 € |

Extensions to Digiterveys® Wellness Programs

If a group or part of a group wants to extend the programme, longer programmes are also available. We recommend the refresher programme every six months after the conclusion of the basic or continuation programme. This helps you maintain the achieved well-being level. The continuation programme prices are for 12-person groups. Request an offer for a smaller group.

| | price/person | price/person/ month |
|---|--------------|------------------------|
| Mini extension (1 1/2 months) | EUR 297.00 | EUR 198,00 |
| Normal extension (4 months) | EUR 619.00 | EUR 154,75 |
| Extensive extension (8 months) | EUR 1099.00 | EUR 137,38 |
| "Refresher" program, recommended after 6 months since any of the previous programs has ended | EUR 103.00 | |
| Digiterveys [®] programme's theme module | | |
| Digiterveys® programme consists of theme modules that can also be acquired separately, with or without tests. | | |
| | prico/porcon | |

| | price/person |
|---|--------------|
| Starting price for groups of 12 people. | EUR 59.00 |
| | |

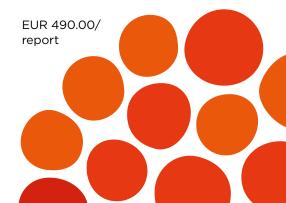
Request an offer for individual coaching or a larger group.

| Digiterveys® Gene Test price/pers | son |
|---|-----|
| DNA Test for Personal Wellbeing EUR 135.0 | 0 |

| Digiterveys® Well-being survey | price/person |
|--------------------------------|--------------|
| less than 13 employees | EUR 12.00 |
| 13-49 employees | EUR 10.00 |
| 50-99 employees | EUR 8.50 |
| 100-299 employees | EUR 7.60 |
| 300-599 employees | EUR 6.10 |
| 600-799 employees | EUR 5.70 |
| 800-999 employees | EUR 5.30 |
| 1000-1500 employees | EUR 5.10 |

Digiterveys® Wellbeing Report

Organization's Wellbeing Report. For data privacy reasons, at least 10 people need to fillin the survey before a report can be created.



price/person/

Examinations

Laboratory tests

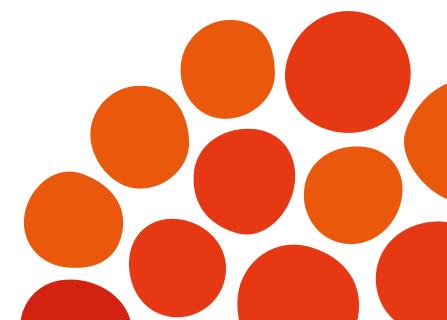
| 1026 | S -ALAT | Alanine aminotransferase | EUR 28.65 |
|------|------------|---|-----------|
| 1046 | S -AFOS | Alkaline phosphatase | EUR 28.65 |
| 1155 | U -BaktVi | Microbial culture | EUR 38.45 |
| 1216 | S -CRP | C-reactive protein | EUR 34.50 |
| 1468 | fP-Gluk | Glucose | EUR 28.65 |
| 1489 | S-GT | Gamma- glutamyltransferase | EUR 28.65 |
| 6128 | B -HbA1c | Haemoglobin-A1c | EUR 58.00 |
| 2001 | S-K | Potassium | EUR 28.35 |
| 1881 | U -KemSeul | Chemical screening | EUR 33.40 |
| 2143 | S -Krea | Creatinine | EUR 28.70 |
| 2203 | B -La | ESR | EUR 24.10 |
| 2382 | S -Na | Sodium | EUR 28.55 |
| 2474 | B -PVK+T | Standard blood count and platelet count | EUR 45.15 |
| 3642 | S-PSA | Prostate-specific antigen | EUR 63.05 |
| 2608 | F -SalmVi | Salmonella culture | EUR 37.50 |
| 3635 | Ps-StrAAg | Streptococcus pyogenes(A), antigeeni | EUR 44.60 |
| 2703 | Ps-StrVi | Streptococcus pyogenes (A), antigen | EUR 39.35 |
| 2832 | S-TSH | TSH | EUR 56.50 |
| 2836 | S -T4-V | Free T4 (thyroxine) | EUR 68.00 |
| 3696 | B -TVK | Full blood count | EUR 64.50 |

Laboratory test packages

| 2245 | Cholesterol and triglycerides | fS Lipids: S-Kol, S-Kol-HDL, S-Kol-LDL, fS-Trigly | EUR 61.80 |
|------|--|---|------------|
| 9126 | Liver health package | S-LiverT: B-leuk, B-HKR, B-Eryt, B-Hb, E-MCV, E-MCH, E-MCHC, S-GT, S-ALAT, S-ASAT, S-CDT | EUR 99.85 |
| 9951 | Screening package for a health examination | B-PVK+T, fP-Gluk, S-Kol, S-Kol-HDL, S-Kol-LDL, fS- Trigly, S-ALAT, S-GT, Krea | EUR 129.95 |

Emergency and on-call examinations

| 1216P | B-CRPp | C-reactive protein, rapid test | EUR 47.80 |
|----------------------------|---------------------------|--|------------|
| 2203P | B-Lap | ESR, rapid test | EUR 37.70 |
| 2360 | S-MonAb-O | Mononucleosis antibody | EUR 57.20 |
| 1471P | P-Glukp | Glucose | EUR 31.00 |
| 4746 | -InfABAg | Influenza rapid test | EUR 105.95 |
| 4113P | B-FiDDp | Fibrin D-dimer | EUR 68.00 |
| 4464 | B-TnTp | Troponin T | EUR 71.00 |
| 4520P | P-TT-INRp | Thromboplastin time INR | EUR 35.65 |
| 1881P | U-Kemseup | Chemical screening of urine | EUR 33.40 |
| 2474P | B-PVK+Tp | Standard blood count + platelet count | EUR 44.95 |
| Clinical-physiological exa | minations | | |
| 1270 | Pt-EKG-12 | ECG | EUR 68.35 |
| 2682 | Pt-FVSpirD | Spirometry and bronchodilators test | EUR 135.00 |
| Audiometric test | | | |
| | E103 | Audiogramma (hearing screening) | EUR 46.95 |
| Imaging | | | |
| GD1AA | Chest X-ray | | EUR 126.20 |
| DM1AA | Sinus X-ray | | EUR 103.00 |
| NG1AA | Knee X-ray | | EUR 117.90 |
| NF1AA | Hip X-ray | | EUR 117.90 |
| NA3AA | Lumbar vertebrae X-ray | | EUR 117.90 |
| NA1AA | Cervical vertebrae X-ray | | EUR 120.50 |
| NB1AA | Shoulder joint X-ray | | EUR 125.00 |
| JN1AE | Upper abdominal ultrasou | ınd scan | EUR 311.00 |
| JN2AE | Lower abdominal ultrasou | ind scan | EUR 311.00 |
| NK1XE | Muscle or tendon ultrasou | ınd scan | EUR 265.00 |
| NB1AE | Shoulder joint ultrasound | scan | EUR 270.00 |
| BA1AE | Thyroid ultrasound scan | | EUR 255.00 |



OTHER FEES

Basic fee (eligible for Kela reimbursement)

The basic fee includes:

- · administration of health data in electronic health record system
- · administration of corporate data in electronic health record system
- appointment-related office fee, including services of the assisting personnel at the occupational health centre related to signing up, guidance, booking a new appointment and maintaining the facilities. The employer can apply for Kela reimbursement for the basic fee.

The service fee:

| 1-4 employees | EUR 179.00 per company per year |
|-------------------|---------------------------------|
| 5-10 employees | EUR 53.80 per employee per year |
| 11-50 employees | EUR 25.20 per employee per year |
| Over 50 employees | EUR 16.70 per employee per year |

The service fee includes:

- invoicing services, excluding subcontracting invoice surcharge and paper invoice surcharge
- archiving services (both in electronic and paper format, scanning of paper documents for the electronic health record system)
- employees' access to their own appointment history and test results using the Pihlajalinna site
- occupational healthcare reporting, maintenance of personnel data and other occupational healthcare portal contents (the maintenance of user rights will be charged separately).

Sole trader

EUR 189.90 per year

This includes the EUR 70 basic fee as well as the wellbeing survey and, if necessary, updates to the action plan.

- administration of health data in electronic health record system
- administration of corporate data in electronic health record system
- appointment-related office fee, including services of the assisting personnel at the occupational health centre related to signing up, guidance, booking a new appointment and maintaining the facilities. The employer can apply for Kela reimbursement for the basic fee.

Weekend surcharge

| Saturday from 7 a.m. to 6 p.m. | rise of 35 % |
|--|---------------|
| Saturday 6 p.m Monday 7 a.m. | rise of 100 % |
| Midweek holidays and holidays | rise of 100 % |
| Evening and night work Mon-Fri from 9 p.m. to 7 a.m. | rise of 100 % |
| | |

NB: This does not apply to the Health App chat doctor service.

| Coordination work** | price / hour |
|--|--------------|
| Coordination undertaken by an occupational health nurse/ account manager for accounts based in several locations. | EUR 101.95 |
| Coordination and expert work by an occupational health physician | EUR 209.45 |
| Coordination and expert work by an occupational health physiotherapist | EUR 107.70 |
| Coordination and expert work by an occupational health psychologist | EUR 179.65 |

EUR 33.85 per employee per year

INVOICE SURCHARGES

Subcontractor invoice surcharge**

We charge EUR 40.00 per invoice for managing subcontractor invoicing when we organise and coordinate subcontracted occupational health services in areas with no Pihlajalinna operations. In addition, if we coordinate occupational health services as subcontracting in locations where Pihlajalinna operations are available, we charge a basic subcontracting fee (not reimbursable by Kela). The amount is based on subcontracting rates with added VAT.

| Paper invoice surcharge** | EUR 15.00 per invoice |
|---|--|
| Kanta fee | |
| Including the e-prescription fee | EUR 2.50 per appointment or remote contact |
| The Kanta fee will be charged for each appointment or remote contact that is recorded in Kanta | |
| Data transfers, minimun charge 60 min** | charged according to the time spent, EUR 141.00 per hour |
| Transfers of patient health information on paper by the occupational health nurse** | charged according to the time spent EUR 110.00 per hour |
| Entering sickness absences recorded outside occupational healthcare** | charged according to the time spent EUR 110.00 per hour |
| Work related to the management and changes of user rights of the occupational healthcare portal | charged according to the time spent EUR 110.00 per hour |

OTHER SERVICES AND POLICIES

Occupational healthcare portal additional services:

| Automatic data transfer | request a quote |
|-------------------------|-----------------|
| Work ability support | request a quote |

Missed appointments

If the employee who has booked an appointment fails to arrive at the agreed reception without canceling it at least one day in advance, the company will be charged the price of a standard appointment according to the price list as an uncancelled visit. Health checks and company visits agreed with the company must be canceled five (5) business days before the agreed time. The invoicing basis for non-cancellable time is the time that was reserved for health checks or other activities.

VAT policy

I accordance with the Value Added Tax Act, VAT will not be charged on occupational health services that are considered healthcare or medical services. However, VAT will be charged on taxable services and products sold in connection with healthcare services. If the sale is later considered taxable, the seller has the right to collect VAT from the buyer in accordance with the current VAT rate. **The services marked with ** on this price list are normally subject to VAT.**

Pricing for specialists in occupational healthcare

When the service is provided by a specialist, the price will be increased by 5%. **These services are marked with *.**

Group training

We invoice group training in advance. If a participant cancels their participation under 10 days before the start of the training, we charge 50% of the price of the training session if no satisfactory certificate of sick leave is provided. If the participant is unable to attend a training session, no alternative training will be organised; instead, the trainer provides the content of the session to the person for independent learning.

GENERAL INFORMATION

This price list will be valid starting from 1 January 2023 and will remain valid until further notice. We reserve the right to amend our fees in response to cost rises due to legislative and/or regulatory changes. Please note that not all services are available in all areas. Kela makes the decisions on the reimbursement of occupational health services.

EUR 40.00 per invoice