

FORWARD

Dear Affirmers,

Throughout 2021, our Affirm Cares Employee Foundation has continued to take major strides to drive progress in our social impact work. Within this annual report, we feature some highlights of our community and civic engagement efforts as well as the nonprofits we are honored to support, who have kept charging forward despite facing new challenges.

We are proud of the trust we've built within our communities and how Affimers continue to volunteer their time and resources. And we are proud to support so many meaningful causes and courageous partners to advance our mission to improve people's lives across our communities.

As we look ahead with optimism, we offer a sincere thank you to our partners, colleagues, and Affirmers for your continued support. We look forward to continuing

to contribute to a better world for all. Together we can make a difference.

In Solidarity,
Brooks Hosfield
Affirm Cares Board President



MISSION

The Affirm Cares Employee Foundation is an Affirm employee volunteer-led 501(c)3 non-profit established by Affirm in late 2019. The Employee Foundation aims to make a positive impact in the communities in which we work and live by sharing our expertise and funding across three impact pillars: financial literacy and inclusion, technology training and education, and vibrant communities. Since its inception in late 2019, the Affirm Cares Employee Foundation has raised and awarded grants of over half a million dollars to local community non-profits. In 2021, our employee-led foundation distributed over one-hundred thousand dollars to nonprofits focused on housing, racial equity, the environment, and education.

AFFIRM CARES

The 2021 Social Impact Report celebrates the strides that Affirm Cares stakeholders – our Affirm Cares Board, the Affirm Cares Advisory Council, Affirmers, and our grantees – are making to advance social impact in our three core commitment pillars.

OF DIRECTORS

Brooks Hosfield , President
Jude Komuves, Vice President
Siphelele Jiyane, Treasurer
Scott Astrada, Secretary
Ulrico Izaguirre, At-Large Board Member
Katrina Holt, At-Large Board Member
Silvija Martincevic, At-Large Board Member
Lia Ballard, At-Large Board Member

PILLARS



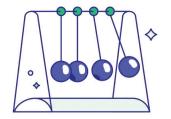
FINANCIAL LITERACY & INCLUSION

Provide fair and responsible credit for communities and businesses, credit education support, and nonprofit investments focused on equitable economic growth.



TECHNOLOGY EDUCATION & TRAINING

Support access to technology for K–12 coding academies and bootcamps, as well as providing workforce development and support for small urban and rural businesses.



VIBRANT COMMUNITIES

Partner with organizations focused on housing insecurity, homelessness, civic engagement, neighborhood preservation and revitalization, small business development, and community enrichment

2021 IN REVIEW

As our community grows, so does our organization and impact.

Thanks to generous donors, we're able to celebrate the following highlights from the fiscal year that ended 2021!

GRANTS

FINANCIAL LITERACY & INCLUSION

Oasis for Girls

Junior Achievement

Council for Economic Education

The Prosp(a)rity Project

TECHNOLOGY EDUCATION & TRAINING

Minds Matter

Mission Bit

RRRComputer

College Track

Circle of Schools

VIBRANT COMMUNITIES

Parents for Public Schools of SF

Sierra Community House

New York Cares

Neighborhood Allies

Hamilton Famlies

The Trevor Project

Steel Smiling (via Neighborhood Allies)

Eleventh Rescue

SF Marin Food Bank

The Forestry and Fire Recruiting Program





































SAMPLE 2021 IMPACTS

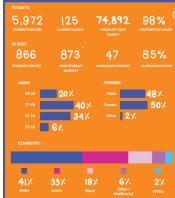
















LOOKING FORWARD

We have embarked on a path to become an industry leader of corporate foundations, heavily invested in the community and hugely impactful. But it doesn't end there.

We are a vehicle to empower Affirmers to flex their philanthropic muscle. Looking to the future, we will continue to explore new technologies and business models, identify ways to be a responsible foundation, and use our resources to build a better planet, stronger communities, and improve people's lives.

A MESSAGE FROM OUR CHAIR

Since creating our employee foundation in late 2019, we have granted over half a million dollars to support 35 unique nonprofits working to provide financial literacy and inclusion, alleviate problems like housing insecurity, homelessness and civic engagement, and promote community enrichment and technology education. The volume of these contributions showcases the generosity and commitment of Affirmers to creating a sustainable and lasting impact on the communities we serve.

As we continue to scale as a company and design and build honest and transparent financial products with a mindset of People Come First, we aim to keep the same pace of growth as our foundation. Our goal for Affirm

Cares is to cross the million dollar milestone of total funds raised before the year 2024. We hope that organizations that Affirmers are passionate about will be a part of this journey. Reach out to Cares@affirm.com to learn more, or apply for a grant at affirm.com/cares.

Alana Mazzei | Affirm Cares Advisory Committee Chair |

