



CREW MANAGEMENT

**Crew Planning  
& Payroll**

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**Crew Logistics**

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**Crew Work Rest**

A single platform for  
efficient crew management



# Helping your people perform at their best

Effective maritime management is key for safe, clean, efficient, and profitable voyages. Different roles need different information to perform their jobs. Often this leads to the use of many platforms, which can add complexity, costs, and slows down processes.

OneOcean Crew Management enables the coordination of all crew-related procedures, including resource planning, document validation, work/rest hours, and payroll, into a single platform. It connects departments and helps everyone onboard maintain high QHSE standards.

A self-service crew portal makes it easy for seafarers to manage their data, documents, and paperwork autonomously. This reduces the burden on managers. Digital archiving of circulars enables joining crew members to get themselves up to date easily.

This guide outlines the OneOcean Crew Management modules of **Crew Planning & Payroll**, **Crew Logistics** and **Crew Work Rest**.

## Crew Planning & Payroll

Seamlessly manage all crew related procedures in one Platform. With direct integration across all departments, it streamlines the processing of employee information, minimises communication efforts and enables better planning.

## Crew Logistics

Providing one simple interface to book flights, arrange onboard accommodation and access important crew information, this module helps reduce the manual effort. And, with all information and resources connected in one place, enables you to respond quickly to sudden crew changes.

## Crew Work Rest

Through the Platform you can easily plan, manage and report on crew's rest hours compliance. Available as either an in-workflow option via the OneOcean<sup>LR</sup> Platform or by utilising the capabilities of ISF Watchkeeper.\*

	June 2018	July 2018	August 2018	September 2018	October 2018	November 2018
007 - LIBERATOR						
MASTER	Richard, Peter	Backlund, Peter	Stevenson, Carl	Savage, Ben	EMPTY SLOT	
CHIEF OFFICER	EMPTY SLOT	Stevens, Chris	EMPTY SLOT	EMPTY SLOT	Stevens, Thomas	
SECOND OFFICER	EMPTY SLOT	Stevens, Jim	Stevens, Jim	EMPTY SLOT	EMPTY SLOT	
CHIEF ENGINEER	EMPTY SLOT	EMPTY SLOT	EMPTY SLOT	EMPTY SLOT	EMPTY SLOT	
SECOND ENGINEER	Romanov, Alexander	EMPTY SLOT	EMPTY SLOT	EMPTY SLOT	EMPTY SLOT	
THIRD ENGINEER		Bukarev, Vladimir	Bogdanoff, Igor			
CRANE ENGINEER	Bolakov, Peter		Van Houten, Peter			
CHIEF COOK	Ramseyson, Gordo	Williams, Jonathan			EMPTY SLOT	
MOTORMAN	Stefan		O'Connor, Harrison			
ABLE SEAMAN	EMPTY SLOT	EMPTY SLOT	EMPTY SLOT	EMPTY SLOT	EMPTY SLOT	

## Crew Planning & Payroll

# The all-in-one solution for professional crew management

A ship's crew is a valuable asset. Proper planning of resources and onboard needs must be carefully considered, for them to perform at their best.

OneOcean Crew Management's Crew Planning & Payroll module, also known as **Cloud Fleet Manager**, connects on and offshore teams, streamlining the processing of employee information, minimising communication efforts and enabling planning and compliance. Direct integration across all departments simplifies the crew administration processes. This includes onboard payroll, travel expenses and monitoring crew certification to ensure compliance with complex international company charter or vessel specific standards.

Via the Platform, you can manage personnel data, plan shifts and schedule crew changes, and even integrate third-party agencies to support processes. Detailed reporting and auditing are tailored to meet specialist nautical requirements – like the officer's matrix for tanker crewing and rest period documentation.

Through one intuitive, connected platform, you have the relevant information to support crew management and ensure they're always well prepared.

## The crew Planning and Payroll module includes:

### Comprehensive payroll

Via the Platform, captains can easily calculate salaries and deductions and synchronise them with onshore teams.

### Detailed planning

Crew selection is simplified thanks to intelligent proposal functionality. Additionally, an officer's matrix ensures selected crews comply with Oil Major's requirements.

### Simplify handling onboard cash

Handling onboard cash is much easier through **Crew Planning & Payroll**. Just set up your default currency cashboxes ashore and synchronise to your fleet. For a smooth transition from paper to digital work, the crew simply needs to register the initial balance and they are ready immediately.

### A crew portal

A single access point for seafarers' personal and relevant company information. They can view upcoming assignments, check alerts for document renewals and download relevant files on their desktop or via the mobile app.

### Keep track of crew health

Record the crew's medical history and record examination results, medication, and current health status in one central resource. Plus, manage and administer medication through the mobile app, including the tracking of expiry dates.

### Templated crew documentation

Contract and crew-related document management can be a complex and time-consuming task. Simply select the attributes that need to be included within standardised crew documents and they'll automatically be generated for you.

## Crew Planning & Payroll

# The all-in-one solution for professional crew management

### Benefits

**Saves valuable time** when identifying individual expertise and choosing the right crew for an assignment

**Create and share** standardised crew documents across fleets with ease

**Simplifies** crew proposal and compliance

**Keeps crews and their data** up to date

**Ensures health needs** are always catered for on voyage

**Transparent overview** of vessel's medical chest

**All data shared** with the onshore team to support compliance and crew needs

**Removes risk** of payroll errors

**Supports faster decisions** concerning release and implementation of billing

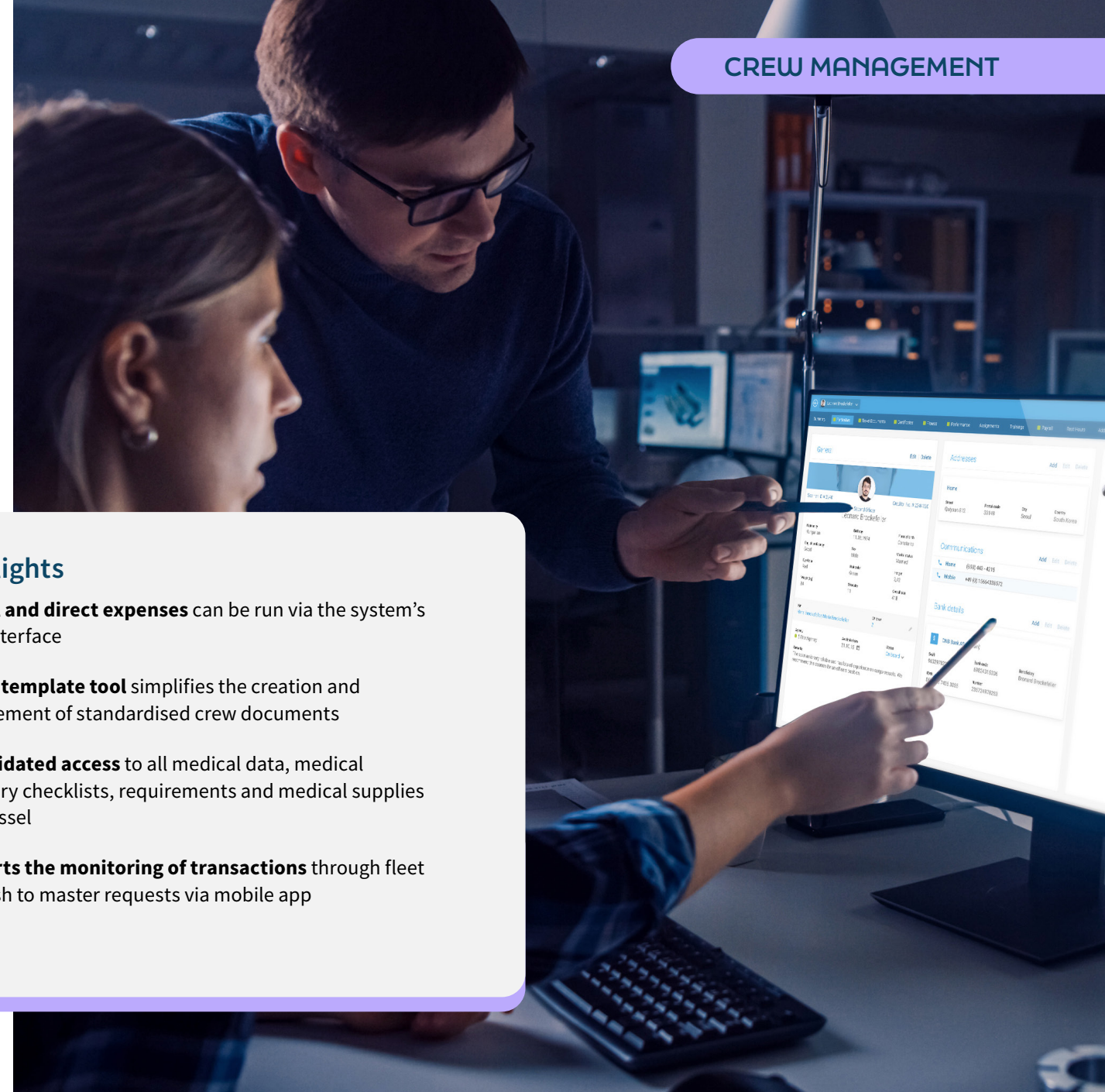
### Highlights

**Payroll and direct expenses** can be run via the system's open interface

**Inbuilt template tool** simplifies the creation and management of standardised crew documents

**Consolidated access** to all medical data, medical inventory checklists, requirements and medical supplies for a vessel

**Supports the monitoring of transactions** through fleet and cash to master requests via mobile app



# Crew Logistics

## Mobilising crew from shore to ship

Having the right crew in place is critical to a successful voyage. They can be pivotal in reducing maintenance costs, handover times and ensuring vessels and their cargo arrive on schedule.

Getting crew from shore to ship and home again, and correctly accommodating them onboard, is important to both overall business efficiency and their wellbeing. A team that is prepared and supported, is in the best position to complete its duties to the highest level.

The Crew Logistics module, part of **Cloud Fleet Manager**, provides one simple interface to book flights, arrange onboard accommodation and access important crew information.

As a result, it simplifies processes, reduces the manual effort and helps to support crew management. Plus, with all crew-related information connected in one place, you can be quick to respond to sudden changes in crew or last-minute charter requests.

### This module includes:

#### Accommodation management

The Platform includes all the tools you need to centrally plan the placement of your crews onboard to save time and stress. Simply create a visual overview of all cabins and bunks onboard, then manage and plan their occupancy digitally ahead of upcoming voyages. The module even gives you the option to plan cleaning services on demand or at defined intervals, and maintenance services as required.

#### Dynamic crew management

To support crew planning, all information about crew availability, performance, contracts and validity of documents can be found on the Platform.

#### Flights

The Platform links directly to flight booking systems, allowing you to see what crews are onboard and when, and then plan travel accordingly via one interface.

As well as supporting planned crew changeover operations, should a crew member be unwell or another last-minute change be required, you can quickly make arrangements to get them home or bring new crew members onboard.

# Crew Logistics

## Mobilising crew from shore to ship

### Benefits

**All data shared with the onshore team** to support compliance and crew needs

**Simplifies accommodation planning** and ensures adherence to Maritime Labour Convention (MLC) cleanliness and functionality standards

**Stay within the Platform** to book flights, saving time and effort

### Highlights

**All crew documentation** across all fleets held and managed through one source

**Clear visual display** indicates when crew changes need to be prepared

**Select the crew members** and define the duration of their stay and assign them to cabins and bunks

**Easily see cabin accommodation availability**, check-in/out dates and plan maintenance

**Access flight booking systems** to make travel arrangements through the Platform

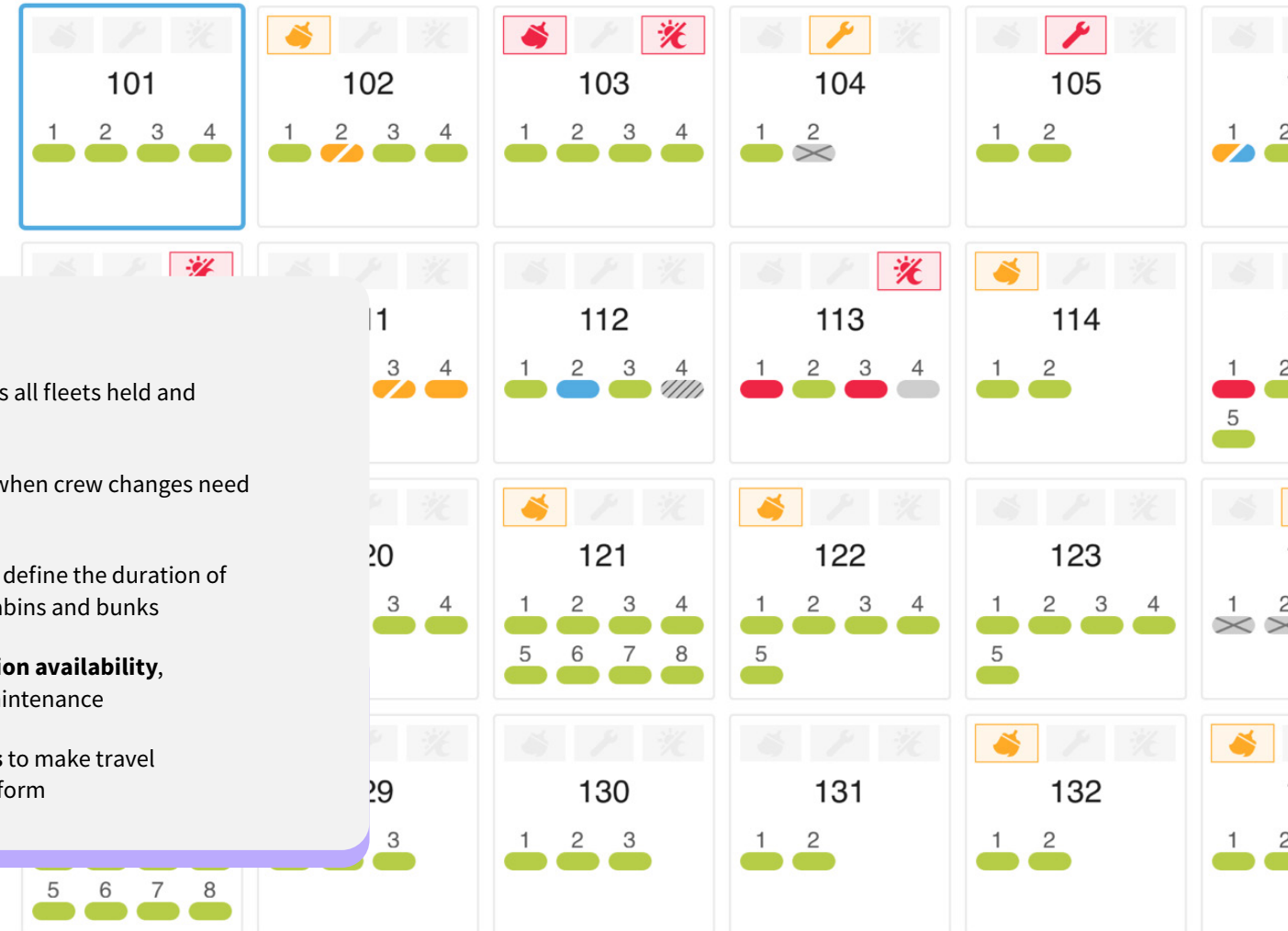
Guest List

Directory

Timeline

CREW MANAGEMENT

All Decks ▾



## Crew Work Rest

# The credible route to crew work and rest hours compliance

For the welfare of onboard teams, accurately planning crew relief and managing their work and rest hours is essential. This safeguards both crew and vessels and ensures compliance with industry regulations. Reinforcing the credibility of your business and your customer's.

But managing work-rest hours for crew on multiple vessels in different geographical locations is a complex and time-consuming task. With this complexity comes the risk of missing reliefs that could put your crew, vessel and business in jeopardy.

The Crew Work Rest module makes it easier to manage this process. Available as either an in-workflow option via the OneOcean<sup>LR</sup> Platform or by utilising the capabilities of ISF Watchkeeper 3 through our partnership with the International Chamber of Shipping (ICS). Both offer automated technology and consolidated data delivered through an intuitive interface, helping you avoid costly delays at port state control and provide customers with total peace of mind.

### In-workflow Crew Work Rest module

Built into the Platform, as part of **Cloud Fleet Manager**, all crew information is detailed through a clear visual display, allowing you to accurately plan rest periods and maximise productivity during work periods.

Drag and drop functionality makes crew work-rest planning effortless, and automated suggestions flag missing reliefs. All rest hours data is captured and verified to ensure compliance with Maritime Labour Convention (MLC) 2006 regulation.

### ISF Watchkeeper 3

This industry standard global work and rest hours software solution ensures compliance with STCW, ILO, MLC, US OPA 90 and OCIMF regulations. And keeps data entry secure and synchronised to the cloud to meet stringent data protection requirements.

With more than 8,500 vessels and 62 vessel types using this solution, it offers unique industry benchmarking against industry average non-conformance for work and rest hours, allowing you to see how your business and fleet compares to other operations.

## Crew Work Rest

# The credible route to crew work and rest hours compliance

### Benefits

**Removes administrative burden** associated with crew work-rest planning

**Proves compliance** according to MLC 2006 regulations

**Removes risk of missing reliefs** and associated compensation

**Enables more productive work hours scheduling**

**Supports collaboration** between shore and ship with auto syncing and alerts

### Highlights

**Automated suggestions** on missing reliefs

**Auto checks** for compliance

**Extensive role and rights management**

**Calculates rest hours**

**Industry benchmarking** through ISF Watchkeeper 3

The screenshot displays a web interface for a crew member's profile. The main section, titled 'General', includes a header with 'Edit' and 'Delete' links. Below the header is a profile picture and a summary of key identifiers: Seamen ID # 2240, Second Officer Leonard Brockefeller, and Creditor No. # 2244120. The profile details are organized into a grid with three columns: Nationality (Hungarian), Birthday (11.03.1974), Place of birth (Constanta), English proficiency (Good), Sex (Male), Marital status (Married), Eye Color (Red), Hair color (Green), Height (2,42), Weight (kg) (84), Shoesize (11), and Overall size (41B). Below this grid, there are sections for 'Kin' (Hans Brockefeller, Maria Brockefeller), 'Children' (2), 'Agency' (5 Star Agency), 'Available from' (21.10.15), and 'Status' (On board). A 'Remarks' section contains a positive review of the seaman's reliability and experience. To the right of the main profile, there are three additional sections: 'Addresses' (Home: Street Quiyoan 812, Postal code 33149, City Seoul, Country South Korea), 'Communications' (Home: (650) 443 - 4215, Mobile: +49 (0) 15664338572), and 'Bank details' (DNB Bank ASA (Main), Swift 9632978234, Bank code 69824315306, Beneficiary Bronard Brockefeller, IBAN DE 8923 7425 3055, Number 235724978253). A 'SAVE' button is located at the bottom right of the profile section.

## Crew Planning & Payroll

One solution. All your crewing needs covered.

## Crew Logistics

Make voyages more efficient  
with streamlined crew logistics.

## Crew Work Rest

Discover the benefits of a digital approach  
to crew work and rest hours management.

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[oneocean.com/crewmanagement](https://oneocean.com/crewmanagement)

