

GENELEC®

Founded in 1978, Genelec Oy's mission is to help its customers fulfill their dreams by offering them the best possible audio monitoring systems whether it is about sound creation or listening experience for joy. Over 40 years, Genelec has established as the leading global brand in the professional audio community. Our research and development as well as manufacturing are under the same roof in Finland while we market and sell our products all around the globe. We have subsidiaries in USA, China and Japan and a wide global distribution network in over 80 countries. Belief, enthusiasm, and long-term work have made Genelec internationally a highly valued purposeful brand. Technology and quality leadership, reliability, long-lasting products, and innovative design are the cornerstones of Genelec brand.

Do you believe that everything starts with people, their attitude and learning path? Is helping people to flourish through their work your passion? Do you want to be part of a globally leading technology company who has been changing the audio world for better? If yes, then you could be a right person for this discovery!

We're looking for

Human Resource Director

to join our talent team in our Iisalmi head office, or Helsinki. As a HR Director you will play a key role in developing people leadership, strategic competence development, talent management, HR management, and long-term shaping of people entrepreneurship development paths towards the future. You will work closely together with management team and our subsidiaries in planning and executing Genelec Group leadership and talent management. In this position you will report to Managing Director.

We suppose you already have experience of working in a dynamic, international and multi-cultural environment, and you have an ability and inner motivation to drive continuous improvement in leadership and people capabilities development. We are looking for a professional with a passionate, open-minded attitude, people-oriented, and self-driven systematic working style. We offer the opportunity to see concrete results in your own work, as you put your own stamp on our company culture, HR development and practices.

Your key responsibility areas will include:

- Future-oriented planning and executing HR strategy for short and long-term for our global company.
- Facilitating and supporting managers in developing their organization and teams to stay in frontline of innovation, renewal, and productivity.
- Developing and implementing Genelec interactive leadership processes, tools and practices to support managers to successfully perform their job in helping people to flourish.
- Developing our great working community even further and better in the future.
- Facilitating change and renewal projects aligned with the company long-term strategy.
- Developing and leading HR development processes, practices, and metrics to ensure that Genelec will be an attractive place to work for global talents also in the future.
- Developing communication and dialogue across the organization.

Qualifications required to succeed in your task:

- M. Sc or equivalent education in HR development, organization or/and psychology
- Relevant working experience min 3-5 years in HR development in multi-cultural future-oriented environment.
- Knowledge in labour laws, HR tools, and reporting processes.
- People-oriented mindset and HR development project leadership skills
- Experience in working as part of an international community where diversity is taken as a source of innovation and richness.
- Good collaboration, communication, and presentation skills both in Finnish and English.
- Experience in creative work, audio, and music is considered as advantage.

We offer you a meaningful job in an international, dynamic, and inspiring working environment with passionate, professional, and performance-oriented colleagues. In this position you will have an excellent opportunity to develop your professional skills and lead your development path towards a meaningful future.

Please send your application with CV and salary request by 30th of January 2021 to Paula Ruotsalainen (paula.ruotsalainen@genelec.com). We will start the interviews as soon as we have received potential applications. **Please note that we will review all the applications anonymously!** For further information about the content of work please contact Siamäk Naghian (siamak.naghian@genelec.com), phone (+358 40 834 7980).