## **Pret Better Chicken Commitment Roadmap**

We are aware that chickens raised worldwide are sometimes grown so rapidly that it leads to physical ailments. At Pret, we are committed to continuously improving our standards, which includes our approach to animal welfare. We want to ensure our chickens are healthy and live a good quality of life without the use of unnecessary antibiotics.

In 2017, we signed the Better Chicken Commitment in the United States and remain committed to working towards implementing all its elements.

## **Better Chicken Commitment**

By 2026, 100% of our chicken products will meet <u>Version 1 of the Better Chicken Commitment</u>. This means:

We will source only chicken certified by <u>Global Animal Partnership</u> (G.A.P.) and require all chickens to be processed in a manner that avoids live-dumping and live-shackling, and instead utilizes a pre-shackle, multi-step controlled-atmosphere processing system that's widely hailed as more humane. We will publicly report progress toward this commitment on an annual basis.

## **Our Progress and Path Forward in the United States**

As of January 31<sup>st</sup>, 2024, we have captured our progress on the BCC as follows:

BCC Components	2023*	2024**	2025**	2026**
Lighting	0%	50%	100%	100%
Friable Litter	90%	100%	100%	100%
Enrichments	90%	100%	100%	100%
Stocking Density	0%	50%	100%	100%
CAS Processing	0%	30%	60%	100%
BCC-Approved Breed	0%	30%	60%	100%
3rd-Party Auditing	90%	100%	100%	100%

<sup>\*</sup>Current progress up to January 31st, 2024.

**Litter, Lighting, Enrichments and Stocking Density**: Currently, 90% of our chicken supply chain meets BCC standards for litter and enrichments. By year-end 2024, 100% of our supply will meet BCC standards for litter and enrichments. By year-end 2025, 100% will meet the lighting and stocking density requirement.

**Third Party Audit:** Currently, 90% of our chicken supply chain meets BCC standards for Third Party Audit. By year-end 2024, 100% of our supply will meet BCC standards for Third Party Audit.

**Breed and CAS Processing**: Currently, none of our chickens meet the BCC standards for breed and CAS. However, we are working not only with our suppliers, but also with other brands and industry bodies on this to implement 100% bread and CAS by 2026.

<sup>\*\*</sup>By end of year

To support us in meeting our commitments, we have partnered with animal welfare nonprofit <a href="Compassion in World Farming">Compassion in World Farming</a> and joined their <a href="US Working Group for Broiler Welfare">US Working Group for Broiler Welfare</a>. Collaborating with other brands, Compassion's Food Business Managers and Animal Scientists allows us to work toward fulfilling our animal welfare commitments and building a more humane world.

We are in regular contact with our suppliers on our progress toward meeting the Better Chicken Commitment and will publish progress every year until we meet our goal of 100% compliance. This will allow us to be featured in Compassion in World Farming's annual ChickenTrack report, demonstrating our commitment to transparency.