Pret Better Chicken Commitment Roadmap

We know that many chickens raised around the world are sometimes grown so fast that physical ailments occur. At Pret we are committed to continuously improving our standards, which includes our approach to animal welfare. We want to ensure our chickens are healthy and live a good quality of life without the use of unnecessary antibiotics.

In 2017, we signed the Better Chicken Commitment in the United States and remain committed to working towards implementing all its elements.

Better Chicken Commitment

By 2026, 100% of our chicken products will meet <u>Version 1 of the Better Chicken Commitment</u>. This means:

We will source only chicken certified by <u>Global Animal Partnership</u> (G.A.P.) and require all chickens to be processed in a manner that avoids live-dumping and live-shackling, and instead utilizes a pre-shackle, multi-step controlled-atmosphere processing system that's widely hailed as more humane. We will publicly report progress toward this commitment on an annual basis.

Our Progress and Path Forward in the United States

As of December 31st, 2022, we have captured our progress on the BCC as follows:

BCC Components	2022	2023	2024	2025	2026
Lighting	0%	50%	100%	100%	100%
Friable Litter	90%	100%	100%	100%	100%
Enrichments	90%	100%	100%	100%	100%
Stocking Density 6.0 lbs/sq ft	0%	30%	60%	100%	100%
CAS Processing	0%	0%	30%	60%	100%
BCC-Approved Breeds	0%	0%	50%	100%	100%
3rd-Party Auditing	90%	100%	100%	100%	100%

Litter, Lighting, and Enrichments: Currently, 90% of our chicken supply chain meets BCC standards for litter and this will form part of our quarterly animal welfare audits moving forward. By year-end 2023, 100% of our supply will meet BCC standards for enrichments and third-party auditing and by 2024 100% will meet the lighting requirement.

Stocking Density and Higher-Welfare Breeds: By year-end 2025, 100% of our supply will meet BCC standards for stocking density and higher-welfare breeds.

Controlled Atmosphere Stunning: Currently, none of our chickens meet the BCC standards for CAS. However, we are working not only with our suppliers, but also with other brands and industry bodies on this to implement 100% CAS by 2026.

To support us in meeting our commitments, we have partnered with animal welfare nonprofit Compassion in World Farming and joined their US Working Group for Broiler Welfare. Collaborating with other brands, Compassion's Food Business Managers and Animal Scientists allows us to work toward fulfilling our animal welfare commitments and building a more humane world.

We are in regular contact with our suppliers on our progress toward meeting the Better Chicken Commitment and will publish progress every year until we meet our goal of 100% compliance. This will allow us to be featured in Compassion in World Farming's annual ChickenTrack report, demonstrating our commitment to transparency.