











Annual Report 2015

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vicky fricks (South West and West Mius area rep),

Laura Elliott (Wales Rep), Hannah Talbot (Chair), Claire Worden (Retiring Chairman of Council), Jess Townson (Vice Chair), Chris Manley (Vice Chair)

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President's statement

The mature way members have handled issues has been an inspiration, says Poul Christensen



As I start my final year as your President, I thought I would reflect on some of the highlights of the past three years (four, if you count my year as President Elect!).

Competitions are a central feature of your activities and I have been lucky

enough to judge several of them — National Junior and Senior Member of the Year and National Stockperson, as well as County and Area events. The standard has been exceptional and reveals just how much these competitions develop skills and personality. I was particularly impressed by the stockmanship knowledge and skill, which was a far cry from my elementary pig judging of some 60 years ago!

Many of these events take place at county rallies. That such events are run by club members is a clear demonstration of the skills and competence that YFC membership develops and nurtures. From the time a young member first stands up nervously at a club meeting to propose a vote of thanks, they are developing self-confidence. Office holding at any level further develops the life skills of the individual and gives them the ability to run a large event. There can be few, if any, other organisations that offer this level of personal development opportunity.

Young Farmers are also 'self-starters', never better demonstrated than in the response shown by members to the Somerset floods. While politicians, journalists, agencies and many others wrung their hands, it was a YFC member who rallied many to get fodder to the stricken area. Other members helped to clean up and even rebuild farms. Long after all the publicity had died down I

"The Houses of Parliament could learn much from the passionate eloquence shown at the debate at Convention"



witnessed teams of Young Farmers pulling rubbish out of hedges. Inspirational!

YFC clubs are not just self-serving and self-centred. Last year over a million pounds was raised for a wide range of charities and good causes. It is not just the recipients who benefit from such efforts – members themselves gain self-esteem, satisfaction and enjoyment by raising money for others.

I have been immensely impressed by the mature way in which you have dealt with some of the challenges with which you are confronted. The loss of a major revenue stream would have sunk many organisations but you addressed it head on. You have trimmed your budgets and raised your subscription. The debate at Convention was a model of well-thought-through arguments and passionate eloquence. The Houses of Parliament could learn much from the conduct of the meeting! There is always more to do of course. In addition to NFYFC's need to focus on future financial constraints, it is also important that maintaining and increasing membership is a priority for the year ahead. I believe that you are one of the country's best-kept secrets and you will need to keep raising your profile. You have so much to offer to so many people not least because you run the organisation yourselves. You should be immensely proud of that.

I wish each and every one of you good luck for the future. It is an immense privilege to be your President and I thank you for the opportunity.

Poul Christensen CBE

Young Farmers take the lead

From climbing mountains to running half marathons, YFC clubs have once again excelled at fundraising for charities.

activities and 2015 was no different.

The year kicked off with a bang at the Big Bang Fair in Birmingham where YFC, along with Bright Crop and a large Massey Ferguson tractor, promoted careers in agriculture to thousands of visitors. The Big Bang Fair is the largest celebration of Science, Technology, Engineering and Maths (STEM) subjects for young people in the UK and this year's Fair attracted more than 80,000 visitors. Among them was George Eustice MP, Minister of State at DEFRA, who spoke at length to YFC members supporting the event.

s always, the Young Farmers'

Club (YFC) year is packed with

It was the first time agricultural careers had been represented at the event and young people were encouraged to hear about the range of careers available in the agricultural and food industries. Using promotional

leaflets with the hashtag #morethantractors, YFC members were keen to encourage visitors to consider agriculture as a career option.

The first National Young Farmers' Week, which took place in November, was a campaign to grow the membership by telling young people everything that is great about Young Farmers. Clubs from all over England and Wales got involved hosting new member nights and downloadable resources were created with support from the Rural Youth Trust.

As well as planned events like the Big Bang Fair and Young Farmers' Week, Young Farmers are always quick to react to events – such as when commodity prices dropped in late summer. The abolition of milk quotas in April 2015 created more open markets and more volatile commodity prices. It was a very worrying time for all producers, not only the dairy sector, and required cooperation from all sectors including Young Farmers.

Lynsey Martin was heavily involved with

discussions with retailers, farming unions and government ministers on behalf of the next generation of Young Farmers.

YFC members are always on hand to support each other and members of Northumberland FYFC showed great strength and courage in 2015 when one of their fellow members died at the age of 25 from a brain tumour. Stu Ridley was a well-loved member of Northumberland FYFC and regularly took part in YFC events and competitions. His family launched the Stay Strong Stu Campaign to fundraise and raise awareness of the illness, with Northumberland FYFC raising over £13,722 in aid of the campaign. Among the many events that the county held was a special show called Stand up for Stu.

Stay Strong Stu was a wonderful example of members turning a tragic event into





Jump Rope Finals at the NFYFC Annual Convention





"NFYFC members support and encourage each other through difficult times"

2015 HIGHLIGHTS

- Big Bang Fair
- Farm Safety Week
- Rural Youth Project of the Year 2014 – Rural +
- Stay Strong Stu campaign
- Hannah's Dashers in aid of various charities
- National Young Farmers' Week
- Youth Social Action 2015

a positive contribution to society. YFC empowers its members to be active citizens in their communities and this was further demonstrated over the course of the year when Young Farmers' Clubs took part in the Youth Social Action Project. This project involved members aged 10-20 taking part in the planning, organising and evaluation of the project in order to address a real conservation or community need. Twenty YFCs completed projects involving 213 members. Members volunteered over 1,700 hours of work, which has greatly benefited local communities while also raising £10,000 for local YFCs.

The Rural + campaign, with support from the Farming Community Network, continues to attract attention and raise awareness of mental health issues for young people living in rural areas. Last August Rural Youth Europe awarded Rural + the 2014 Rural Youth Project of the Year for giving inspiration and providing a learning opportunity for young people living in rural areas. Rural Youth Europe is a European Non-Governmental Organisation for rural youth. Established in 1957, it functions as an umbrella for youth organisations working to promote and activate young people in the countryside.

Board of Management



There were highlights across all areas of the organisation, says Frank Chester, Chairman of the Board of Management

It has been a tremendous year for NFYFC with manu highlights!

We went into the start of the 2015-year facing a deficit budget of excess of £224,000 — a very daunting prospect! This was due to no projected income from the commercial arm of NFYFC, HOPS, but it was the wish of the Board of Management not to make any "knee jerk" reactions. However, HOPS donated £10,000, which is greatly appreciated and has helped to reduce the deficit, making a big difference to NFYFC.

The date of electing your Chair of NFYFC Council was changed, meaning elections took place at the February Council meeting. Hannah Talbot was elected Chair of NFYFC Council and has done a great job. It was also at this February Council meeting that Council members approved the Board's recommendation to propose a 20% levy increase at the AGM. This motion was passed at the AGM after some great debate from both sides.

In 2015, NFYFC was able to share much more accurate budgets with the members. As a result, the NFYFC Officers challenged all steering groups to have a zero budget. The challenge was accepted and all steering groups, with the support of the NFYFC staff, have done an amazing job of managing their budgets. In April an increased attendance at the Annual Convention started to make a significant and positive impact on the deficit budget. The end of year position is much healthier than we could have ever envisaged. I can't thank everyone enough for their support.

NFYFC's Annual Convention 2015 was very well attended. The weekend hosted overseas visitors and gave them an insight into how NFYFC works hard but also plays hard! I would like to thank Bob Blezard and all his helpers for giving you a fantastic Annual Convention weekend.

This year we have sadly lost many very



"Convention was very well attended and gave visitors an insight into how NFYFC works hard but also plays hard!"

valued supporters of YFC and my thoughts go to their families. One such person was a life member, Doug Murray, who had been a huge supporter but also a very long-serving member of NFYFC staff, devoting decades of service to the organisation. I'm sure we all know of people that have given so freely of their time to support Young Farmers. I thank you all for your help in so many ways; you are such a valuable part of the NFYFC family!

Thanks also to all the staff team, both within NFYFC and county federations. Your dedication, enthusiasm and passion for YFC leaves me speechless at times, and if you know me that is no mean feat! It is a pleasure to work with you all.

To all the friends of NFYFC who offer so

much support to the membership at every level, the help you give to so many of our club, county and NFYFC office holders is invaluable and is appreciated by them all.

To you the membership, my thanks for your support throughout the year.

To my Vice Chair of the Board, Julia and all Board members, your support and unity, make my job so much easier. We now have Chris Lloyd as our Hon. Treasurer, and our staff team has been strengthened with the appointment of Sarah Palmer as AGRI Officer.

I look forward to 2016 being a year of growth in our organisation. You are an amazing organisation, which does so much for others.

Thank you.

Chairman's statement



Hannah Talbot has used her year as 2015 Chairman of Council to encourage members to fulfil their potential and get the most out of their membership

Being a member of Cutnall Green Young Farmers for 14 years has given me innumerable opportunities for personal development as well as experiences that I believe are unique to YFC membership.

Having been given the honour of leading the whole organisation this year, one of my main aims was to encourage all members to fulfill their potential and get the most out of their membership. I have enjoyed putting together the skills matcher so that all members can see how their involvement in their club or county builds talents that they can signpost on CVs.

Young Farmers doesn't just benefit individuals though; communities in rural areas across England and Wales benefit from their young people being members of NFYFC. I wanted to build on the excellent work begun last year with Rural+ and to encourage young people to actively engage with their communities. Our success in securing Youth Social Action funding is another way of encouraging clubs to develop their own community projects.

It has been a pleasure to represent NFYFC at many events this year. This has included various meetings with our sister organisations in the British Isles, and further afield within Rural Youth Europe. I was also invited to visit Panama and the USA with Future Farmers of America. We have much in common with rural young people in other parts of the world and we should build on this interaction to develop a shared voice. Closer to home, I was delighted to be invited to a St George's House consultation, ensuring that rural youth work is not forgotten when it comes to forging a path for the future. The Food and Farming Industry Awards was also a wonderful occasion,



particularly when our own members enjoyed success.

I have been fortunate enough to work with an excellent team this year. National Council have been dynamic and engaging and are not afraid to put members first when making decisions. The steering groups have actively reviewed competitions and events and developed support for counties, clubs and individuals. The Youth Forum continues to be pioneering with field to fork education and health and safety. They were particularly formidable when pitching for funding for their 'Watch that Cowpat!' game, so please use it whenever you can. It has been a challenging year for AGRI, but they have represented the voice of young people within the industry with professionalism and passion.

Leading NFYFC this year has been a truly wonderful experience. A wonderful, emotional, frustrating, exhilarating, proud experience. Similar and yet so different to every other leadership opportunity in YFC. So my advice to everyone is take every opportunity that you are given: what's the worst that can happen?

"My advice to everyone is to take every opportunity that you are given"

A fully-rounded membership

The Federation's five steering groups cover a wide area of activities that help members achieve the three aims of Fun, Learning and Achievement. The result is that YFCs nurture individuals with skills and leadership capabilities that will help them well into adulthood

oung Farmers enjoy a broad range of opportunities to develop skills and improve their confidence.

A part of their professional and personal development is representing fellow Young Farmers' opinions to industry and to policy makers. This might also set them on a path to become future industry leaders.

This year's theme for the Federation was 'family'. Families are always well represented in Young Farmers' Clubs — you will often find that several generations of the same family have belonged to the same club over the years and, once one young family member joins, there will often be a brother or sister along shortly after.

But YFC members are also well aware of the wider rural family that they are a part of. They always have a strong sense of their place in communities and work hard to help each other — whether that is providing practical help and support to farmers struggling with floods, campaigning on issues such as dairy prices or raising money for charities that are close to their hearts.

The Federation has five steering groups to manage these wide-ranging interests and all have had a strong and productive year.

Agriculture and Rural Issues (AGRI)

A busy year for the AGRI steering group began with the Big Bang Careers Fair and launch of the

#morethantractors campaign, an initiative that aims to highlight the diverse career opportunities in the agriculture and food industries. Over 70,000 visitors attended the event and there was considerable interest for careers in agriculture.

Massey Ferguson loaned a tractor, which was the centrepiece of the stand, shared with Bright Crop. The steering group aims to build on this work to help attract new talent to the industry.

A growing number of YFC members came to a fantastic AGRI Forum which was kindly sponsored by Kuhn Farm Machinery at the NFYFC Annual Convention to hear guest speakers Peter Kendall, Tom Rawson and James Price discuss routes into the industry.

AGRI members represented NFYFC at various trade events highlighting #morethantractors and the benefits of being a YFC member and were invited to the DEFRA 25 Year Plan consultation launch at the beginning of the summer. In November, AGRI and YFC members attended a Next Generation consultation event for the plan organised by DEFRA and hosted by Harper Adams University. This was a great opportunity to put forward ideas and concerns for the future of the industry.

As AGRI Chair, Lynsey Martin was invited to take part in a Brexit debate organised by EurActiv, which was held in London.

Whilst we re-negotiate our future membership of the European Council of Young Farmers (CEJA), we have continued to take an active part in CEJA, including attending the sector-specific Civil Dialogue Group (CDG)







meetings as well as working with the main CEJA council. Acting as a forum for communication and dialogue between Young Farmers and European decision makers, CEJA's main objective is to promote a younger and innovative agricultural sector across the EU 28. Being part of CEJA gives YFC members an opportunity to take part in discussions at a European level regarding future policy decisions.

Following the crash in commodity prices over the summer, members were involved in crisis meetings with various farming unions and retailers. We entered these meetings with the viewpoint that as an industry we need to come up with some sustainable long-term plans to try to prevent replication in the future.

The year ended with a subsequent meeting with farming minister George Eustice MP and the opportunity to give oral evidence to the House of Lords EU Energy and Environment Sub-Committee for their enquiry into price volatility and creating a more resilient agricultural sector.



Events and Marketing

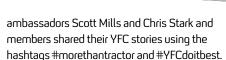
When members are asked why they love being a member of Young Farmers' Clubs, socialising and meeting new people are always at the top of the list. This is why the NFYFC continues to improve events and communications with all members across England and Wales.

The Events and Marketing steering group has continued to work with NUCO to organise and improve the NFYFC Ski Trip, by arranging a jam-packed programme, with plenty of events and fun competitions as well as coming up with a three-year rotation of resorts giving members the experience of different resorts. The steering group has also worked on the YFC Ski Trip logo, keeping it connected to NFYFC but also giving it individuality.

After a number of years performing at the Annual Convention, the steering group was excited to announce Radio One DJs Scott Mills and Chris Stark as NFYFC ambassadors and we are working with them to promote the Federation through Radio One and the YOFO (You Only Farm Once) Facebook page.

This year we have managed to deliver another fantastic line up at Annual Convention sponsored by Massey Ferguson. It continues to be a huge success, with Torquay seeing approximately 5,400 members arrive for a weekend of socialising, and competing as well as discussion at the Annual General Meeting and the AGRI Forum.

The first National Young Farmers' Week took place from the 2-8 November 2015. The steering group took control of this pilot, helping to spread the message and make sure all members were aware it was taking place. The campaign was helped with sponsorship from the Rural Youth Trust and support from NFYFC



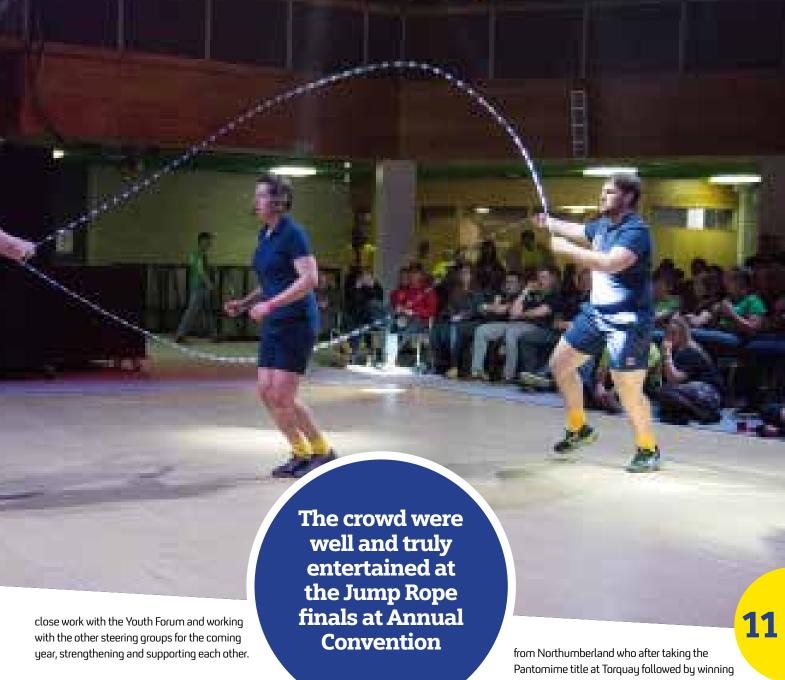
The steering group is always looking for new affinity deals for the membership and continues to work with sponsors, to whom we are incredibly grateful for their funding and support throughout the year.

Social media is one of the most successful ways of communicating with grassroots members, with over 9,000 Twitter followers and just short of 30,000 likes on Facebook. This allows us to connect with potential new members and drive publicity for NFYFC events. Ten26 continues to be a popular way of communicating with members, and we are always looking for stories.

The steering group continues to support all NFYFC events and competitions, and is looking at ways to bring in potential new events for members. This year we have worked with the Youth Forum, discussing potential events for our younger members. We have included the Youth Forum in our meetings and discussions as we feel it is vital to know what it is members under 18 years of age want from the steering group. We want to support them in their events and ventures. We look forward to continuing our







Competitions

Competitions continue to be at the core of the Federation. Whether it is only competing at a district field day or rally, or regularly competing at Area or National level, competitions will enhance every member whilst also bringing clubs together and providing a fun enjoyable

The 2014/15 competitions programme theme was "Family". Throughout all the competition finals the standard has been unbelievably high again this year. The Annual Convention kicked off with a fun darts competition. Seven Senior Member of the Year finalists and three cracking performances in the Pantomime finals then took up the rest of the day. Following the AGM on Sunday morning, we held the finals of the Jump Rope and Commercial Dance finals, where the crowd were well and truly entertained.

At the Competitions Weekend in Stafford, hundreds of members battled it out in the

speaking and static competitions on the Saturday, with Sports finals on the Sunday. Competitions varied from Public Speaking, Junior Member of the Year, Cube Exhibit, to a Garden Sculpture among others. It wasn't only the competitions that varied, as the weather changed from hot and sunny to the presentation gazebo being blown away during the Dodgeball and Cross Country finals presentations and for the heavens to open, forcing the Kwik Cricket to be concluded indoors.

The Great Yorkshire Show was the next venue as we headed for the Dairy Stockjudging finals, then on to Tenbury for the Tug of War finals, where 30 teams fought hard and showed true strength, determination and stamina to take home some of the most coveted titles in the NFYFC competitions calendar. A special mention must go to Whitley Chapel YFC

the Men's Tug of War final.

Harper Adams University once again hosted the Farm Skills Weekend, where the Fence Erecting and Efficiency with Safety competitions combined with the Stockman and Young Stockman of the Year finals. Peter James from Staffordshire showed great style and knowledge to win the Senior Stockman for the second uear running.

A great spectacle for NFYFC was provided at the Malvern Autumn Show with the Cookery and Floral Art finals showcasing the skills of more than 200 members. The cookery teams cooked four dishes for an Anniversary Celebration whilst the florists created various designs to the theme 'Family'.

Stafford once again provided the venue for our first Competition final for the 2015/2016 competitions year. Held at the English Winter Fair in November, members competed in the Beef or Lamb Live and Carcass competitions. The YFC stockjudgers dinner on the Saturday evening being a roaring success.



Personal Development

Fun, Learning, and Achievement... The personal development of our members is at the heart of everything Young Farmers do.

The Curve, our library of fun and interactive training workshops, continues to grow with modules reflecting the diverse interests of our members. New sessions added this year include Staying Alive, The Good Programme Guide and The Power of Social Media. In addition The Source, affectionately known to many as the "YFC Bible", has been thoroughly reviewed and updated with further content added to ensure our members are equipped with the skills and knowledge needed to run successful clubs.

We continued our successful partnership with NCVYS and the Youth Social Action project which supported community projects across the length and breadth of the country. Over the course of the year members have given up over 1,700 hours of their time to voluntary causes, from restoring village halls and war memorials to planting trees and working for The National Trust. A total of £10,000 has been awarded to our Clubs as a result of this project, and we look forward to continuing the good work with the next round of Cabinet Office funding in 2016.

County Chair's Weekend supported by Rutland Electric Fencing made a welcome return in 2015, with dozens of members coming together at a residential to network, share best practice and pick up some essential skills to take back to their counties during the event at Ilam Hall in Derbyshire. They were also joined by three members of the Young Farmers' Clubs of Ulster, who came to share their experiences from across the Irish Sea. Each of the delegates took part in a number of workshops, including how to provide first-class



support to their clubs, manage behaviour, set up their own county Youth Forum and hints and tips for speaking to the media.

Sharing best practice took on a wider significance this year with members of the steering group meeting a delegation of senior academics from the China Youth University of Political Studies during President Xi Jinping's state visit to the UK. Visitors were keen to hear more on how YFC engages with young people from rural areas, and were impressed with the range of opportunities available to our members.

It has been another successful year for the YFC Travel programme, with members travelling all across the globe. From sailing across the Channel to Cherbourg, to buffalo ranching in Canada, and volunteering at a school in Rajasthan – the range of experiences available continues to excite and inspire. We also welcomed a number of exchangees from our partner organisations, with members having great fun welcoming them into their clubs and homes. The year culminated with YFC Travel Selection Day being brought into the 21st Century by the introduction of a Skype-based interview process. This also allowed a number of members to be interviewed who would not previously have



been able to apply, thus encouraging an even greater level of participation.

Youth Forum

The year started with a plane journey to the Isle of Man for the steering group's residential where, alongside team-building exercises such as abseiling down a 110 metre cliff, the team set out its main goals for the year; to progress with its field to fork game 'Watch that Cowpat!' and work with sponsor The Farm Safety Foundation's Yellow Wellies campaign to promote farm safety. Everyone on the Youth Forum are now Farm Safety Ambassadors and have made it one of their duties throughout 2015 to promote farm safety along with the Yellow Wellies campaign. During Youth Forum meetings, members have always been concerned about the risks Young Farmers take while on the farm. No one wants to leave the agricultural industry so they made it their priority to make the industry a safer place.

Working with the Yellow Wellies campaign has enabled the group to attend shows and workshops all over the country to highlight the risks. As far stretched from Balmoral across to Yorkshire and down to Cornwall the group has spread the word, 'Who Would Fill Your Boots?'

"Watch that Cowpat!" has been progressing for a couple of years. In August, NatWest awarded sponsorship after Youth Forum members gave a strong pitch to senior staff including the Head of Agriculture! Freddie Wootton, Amy Swinbank and Danielle McNulty went to London to showcase the brilliant game and there are now 10 throughout the UK being used to promote field to fork education.

Our aim is to build on our relationship with the Open Farm Sunday team and for all of the Youth Forum to attend an event with the 'Watch that Cowpat!' game. It will be a great opportunity to get the message across to a wider audience and hopefully inform consumers on the origin of their food.





STEERING GROUP FEEDBACK



MARK CURR, COMPETITIONS

"I have had a cracking year as your Competitions Chairman. Coming from one of the most

competitive counties in the country, Cumbria, and, having competed in a number of NFYFC finals over the last few years, it has been great to put my knowledge of competitions to good effect. The passion shown by members in not only NFYFC finals but also right from district and counties through to areas is always fantastic to see. The steering group this year has had a great mix of members from across the country and you have been an absolute pleasure to work with, thanks to you all."



LYNSEY MARTIN, AGRI

"I have had a great time as steering group chair for AGRI. At home, I am self-employed as a livestock worker as well as

having a very small livestock enterprise of my own. During my time as steering group chair, I have had the opportunity to do some amazing things. This includes representing the steering group at the Oxford Farming Conference and the NFU Conference as well as various industry meetings. It has been such a privilege to be able to represent members of Young Farmers' Clubs this year and I hope I have been able to make at least a small positive difference."



DANIELLE MCNULTY, YOUTH FORUM

"I have loved being a part of the Youth Forum – they are a fantastic, forward-thinking,

and fresh-faced bunch who always add a new flavour to the discussions at national meetings. There has been a real buzz about the Forum this year, which I think has been reflected in the excitement around our field-to-fork game as well as the coverage in the media. I can't wait to see the projects that we are currently working on come to fruition."



KATIE DAVIES, EVENTS AND MARKETING

"I have had a fantastic year as Chair of the Events and Marketing steering group. After

I attended my first Annual Convention, I was hooked and wanted to be part of the steering group. A couple of years later I joined the Events and Marketing steering group. If you had told me then, that in 2016 I would be finishing my year as the NFYFC Events and Marketing steering group chair, I would never have believed you! I have worked with a fantastic steering group, which has expanded and developed over the years. Marketing and communications within NFYFC is crucial to the future of our Federation. I can honestly say that it has been one of the highlights of my YFC career to stand as chair of this steering group."



TOBY FRANCE, PERSONAL DEVELOPMENT

"Having previously chaired the group from 2013 to 2014, I was

delighted to return to the role for a second tenure. Chairing a steering group continues to be a fantastic opportunity to engage with our membership, facilitate debate, and ensure that YFC continues to meet the needs and aspirations of a new generation of young people.

The highlight of my year has to be manning the Reception Helpdesk on YFC Travel Selection Day, and speaking to members from far and wide as they Skyped in to check their connections. From a lad calling in from the lobby of a New York hotel, to a girl in Cumbria sheltering from the wrath of Storm Desmond, to a young butcher who'd never be able to take a Saturday off work a fortnight before Christmas – the commitment and enthusiasm of our members never fails to amaze!"





▲ NFYFC National Trophy Winners

◄ Junior Stockman of the Year winners

National Competition and trophy winners 2014/15

Competitions play a major part in YFC life and members once again showed extraordinary skill in everything from stockjudging to floral arts

ENGLISH WINTER FAIR 2014

21 & Under Beef Live & Carcase Staffordshire A – Sally Leese 26 & Under Beef Live & Carcase Staffordshire A – Mathew Wright 21 & Under Pigs Live & Carcase Gwent – Rhys Cooke 26 & Under Pigs Live & Carcase

Gwent – Rhys Whittingham

ANNUAL CONVENTION – BLACKPOOL 2015

Senior Member of the Year Glamorgan – Laura Elliott Performing Arts (Pantomime)

Northumberland — Katie Bailey, David Burn, JoJo Chomse, Gemma Common, Georgina Courage, Jamie Crozier, Andrew Dart, Alan Dent, Rebecca Dent, Victoria Dent, Katie Forster, Megan Forster, Amy Gibson, Eleanor Gibson, Matthew Harding, Andrew Harvey, Kayleigh Herdman, Will Howie, Catherine Johnston, Edwin Johnston, William Johnston, Alana Lester, Mark Makepeace, Bethany Marshall, Daniel Miller, James Mitchell, Sophie Myers, Claire Nixon, Dan Nixon, Robbie Nixon, Matthew O'Neill, Megan Parker, Eleanor Scandle, Lewis Short, Ashleigh Swallow.

Best Actress

Devon-Holly Gilbert

Best Actor

Radnor – Aeron Powell

Commercial Dance

Devon A — Sophie Grills, Hannah Shorthose, Gemma Bealey, Charles Mill, Richard Harding, Samantha Bealey, David Bailey, Gemma Marsden, James Roach, Jenny Ashton, Chris Harding, Sarah Bellew Jump Rope

Gloucestershire A — Sam Adams, Tess Bateman, Debbie Millington, Daniel Whincup

COMPETITIONS DAY 2015

Junior Reading

Cumbria C—Robert Morley, Oliver Winspear, Mark Winspear

16 & Under Public Speaking

Pembrokeshire A — Ellen Raymond, Tomos Evans, Holly Evans

Best Chairman

Cumbria C – Leah Clough

Best Speaker

Derbyshire - Olivia Slack

Best Vote of Thanks

Devon – Louise Putt

Brainstrust

Lancashire A — Megan Ashworth, Mary Wallbank, Peter Lonsdale, James Smith

After Dinner Speaking

Devon A – Jenny Ashton, Mark Glanvill, Daniel Grist,

Rebecca Grist, Jack Stuart

Junior Member of the Year

Cumbria B-Alice Longmire

Situations Vacant

Lincolnshire A — Lauren Hladun

Painted Canvas

 $Here fordshire\,B-Mary\,Hodges$

Make and Model Fashion Garment

Carmarthenshire A – Betsan Jones

Recycled Garden Sculpture Sussex – Ethan Johnson

Cube Exhibit

Wiltshire A – Devizes YFC

SPORTS CHAMPIONSHIP 2015

Kwik Cricket

Yorkshire A – Beth Walmsley, Jessica Beecroft, Jack Swires, Jack Walmsley, George Booth, Jordan Swires, William Harland, Kimberley Beecroft, Oscar Atkinson

Cross Country 10-16 Male

Cornwall A – Aidan Kent

Cross Country 10-16 Female

Nottinghamshire - Morgan Spink

Cross Country 17-21 Male

Devon A – Jordan Ford

Cross Country 17-21 Female

Warwickshire – Tilly Lea

Cross Country 22-26 Male

Cumbria A – Richard Lawrence



■ Efficiency with Safety competitors at the NFYFC National Finals

▼ Fence Erecting Finalists



Cross Country Under 22-26 Female

Cumbria A - Heidi Dent

Dodgeball

Shropshire A – Laura Wilde, Jessica Davies, Andrew Groves, Christopher Potter, Caity Higgins, Phillip Oliver

DAIRY EVENT

16 & Under Dairy Stockjudging Leicestershire A – Evie Tomlinson 21 & Under Dairy Stockjudging

Herefordshire A & Yorkshire A - Chloe Harris (Herefordshire) and Thomas Saxby (Yorkshire) 26 & Under Dairy Stockjudging Linear Assessment Carmarthenshire A — Ffion Jones

TENBURY SHOW 2015

Ladies Tug of War

Worcestershire A - Harriet Beaumont, Amy Broome, Aimie Dennis, Natalie Harber, Katie McKay, Megan Powell, Amy Stinton, Nicola Yarnold, Anna-May Furness, Harriet Levi Men's Tug of War

Northumberland A – William Crozier, Sam Golightly, Stuart Golightly, Oliver Mason, Tom Kristensen, Mathew Hope, Roger Nixon, Matthew Harding

Mixed GENSB Tug of War

Brecknock - Iwan Davies, Joshua Philips, Geraint Workman, Steffan Davies, Katie Sutton, Georgia Jones, Mathew Williams, Benjamin Millar, Lewis

Davies, Beth Cole

FARM SKILLS WEEKEND

Young Stockjudge of the Year Herefordshire A – Megan Watkins Senior Stockjudge of the Year Staffordshire B – Peter James Fence Erecting

Devon A – Richard Burrow, Jordan Ford, David Ford Efficiency with Safety

Pembrokeshire A – Rhys Bevan, Caryl Bevan, Alistair Lawrence, Berwyn Warlow

MALVERN AUTUMN SHOW 2015

Cookery

Carmarthenshire B-Jac Jones, Ceiros Lewis, Sara Thomas 16 & Under Floral Art Worcestershire - Alice Crump 21 & Under Floral Art Glamorgan – Rachel Jones 26 & Under Floral Art Clwyd A-Heledd Evans

NATIONAL TROPHY WINNERS

NFUTROPHY

Derbyshire (Championship County Federation, NFYFC -Competition Finals 2014/15)

TUG WILSON TROPHY

Devon A (Reserve Champion County Federation YFC Competitions Finals 2014/15)

THE WORSHIPFUL COMPANY OF FARMERS

Derbyshire (Champion small County Federation whose membership is among the top 50 per cent of Counties, NFYFC Competitions Final 2014/15)

MERRICK BURRELL TROPHY

Sussex (County Federation with the largest percentage increase in membership over the past three years ending the 31st August, 2015)

SIDNEY FAWCETT

Trevor Woods - Kent (Member making the greatest contributions to the democratic proceedings at the AGM) THE PRINCE OF WALES

Cornwall (County Federation raising the most money per member for a charitable cause)

THE LIONEL HILL TROPHY

Okehampton YFC - Devon (*Presented to the Club that* has raised the greatest amount of funds per member, for charitable purposes over a 12-month period) YOUNG FARMERS AMBASSADORS AWARD

European Rally team (England)

Katie Hall (Gloucestershire) Karl Hockenhull (Staffordshire) Jess Bason (Montgomery) Laura Flower (Derbyshire) and Robert Williams (Herefordshire) (The best Multi Media Presentation produced by a participant of the YFC Travel Programme 2014-15) TOP TRAINER AWARD

Lincolnshire (Awarded to the County that delivers The Curve modules to the highest percentage of their membership from September 2014 to August 2015 and to recognise excellence in delivery and continued hard work of YFC trainers)

Around t regions

The National Federation made up of Wales and English Areas, which a extremely active. Thes their highlights

WEST MIDLANDS



With all counties hosting competitions, it was a busy year. The West Midlands area was also very successful at National Finals and even made history when Staffordshire's Peter James won the NFYFC Stockman of the Year for

the second time running. Tug of War is always a hotly contested event and this year Tenbury Ladies team won the title at the NFYFC finals, while Shropshire won first and second in the NFYFC Dodgeball finals and Warwickshire first in the Under 21 Cross Country.

Cumbria

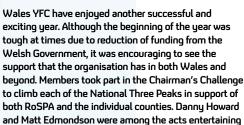
Lancashire

Dorset



over 14,000 partygoers at the Young People's Village. The Royal Welsh Show is the pinnacle of the competition year for many of our members and this year didn't disappoint. The highlight for me was the Rugby Sevens Final which was refereed by the World Cup Final referee himself Nigel Owens. As always we are extremely grateful to our members, supporters and sponsors for their continued support over the year. Iwan Meirion

WALES YFC

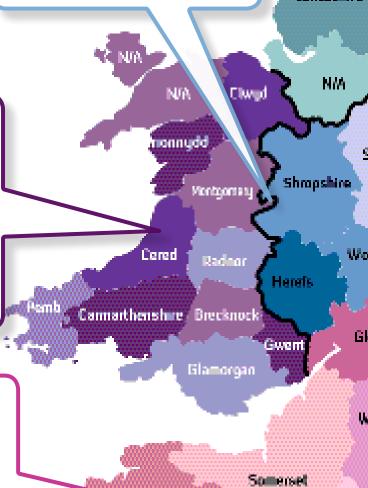


SOUTH WEST AREA



The South West Area has had a fantastic year from field to stage and all of the other bits in between. SWA has achieved so much this year. There was a great attendance at our Area weekend in sunny Weston-Super-Mare, resulting in a fantastic array of competitions and a very high standard of entries at our annual competition day at Hartpury College. Thank you to everybody

that has represented their clubs, counties and area at national competitions. Just to name a few, Gloucestershire for winning the Jump Rope, Devon for winning the Commercial Dance and After Dinner Speaking and Wiltshire for winning the Cube Exhibit. Kevin Maidment



Devon

Compati

NORTHERN

Yorkshire

rthumberland

Durhami

We've had many events including Competition Weekend in Northumberland, Field Day in Yorkshire and

Stockman of the Year in the Isle of Man! We have had a huge amount of success at all levels but especially national successes with many counties taking honours at National Finals. Many of our members have enjoyed participating in fundraising activities throughout the Year with overwhelming support for #StayStrongStu, a former member of Northumberland YFC, who unfortunately lost his battle with a brain tumour. Jess Townson

East

Riding

EAST MIDLANDS AREA



The first event of the year for East Midlands area was our training weekend in January and this year's training focused on county roadshows.

Derbyshire dominated the competitions, but they were given a good run for their money by other counties including Lincolnshire who won both Senior and Junior Member of the Year competitions and congratulations must go Hope Valley YFC in the pantomime competition. As ever, it's the hard work and dedication of our members that has made our area even stronger this year. Natasha Hoggard

EASTERN AREA



Eastern area competitions were a huge success. The standard in the speaking competitions was outstanding and so were some of the body shots in the Dodgeball competition! We once again held our

annual training techniques weekend in November, where a new group of members enjoyed a weekend full of team building, and learning new ideas on club programming just to name a couple. We have also had a great turnout at national council weekends, making sure our area voice is heard. Jon Eayrs



We hosted a workshop to put together an area handbook to support counties and the area committee run competitions, meetings, staff development etc. which we will continue to build upon in 2016. Once again, we had successful competitions weekends and were well represented at the South of England show with lots of enthusiastic members competing. We were really pleased when our area Garden Sculpture won at the National finals! The area is continuing to grow and is

getting stronger so I would like to wish everyone the very best for the future. Kate Mellor



Poppy Stephens, 4-H Canada (Westbury-on-Severn YFC)

"my month spent exploring Canada was incredible, breathtaking, and a once in a life time opportunity."

Kirsty Johnson, Tall Ships Sailing (Buckinghamshire YFC)

"I've had many highlights with YFC and this is very much up there. It encompasses everything the movement is about."



A world of opportunities

Every year Young Farmers from England and Wales experience the lives of others around the world thanks to the unique YFC Travel programme, supported by the NFU Mutual Charitable Trust

AUSTRALIA (RURAL YOUTH) - HOMESTAY

Incoming: Prue Dennis

Outgoing: Angharad Thomas, Australian Bicentenary Scholar, YFA Scholar (Shropshire FYFC)

AUSTRIA (LANDJUGEND) - HOMESTAY

Incoming: Theresa Teubenbacher, Astrid Holzinger Outgoing: Kate Windsor (Shropshire FYFC), Sarah-Louise Jolliffe (Staffordshire FYFC)

CANADA (JFAO) - HOMESTAY

Incoming: Victoria Kyle

CANADA (4H) - HOMESTAY

Incoming: Brittany Brydon, Fiona Jochum, Katelyn Stehr

Outgoing: Nicola Blowey, YFA Scholar (Staffordshire FYFC), Freddie Horwood, NFU

Scholar (Somerset FYFC), Poppy Stephens (Gloucestershire FYFC)

GERMANY (LANDJUGEND) - HOMESTAY

Incoming: Jan Haegerling

Outgoing: Polly Baines (Staffordshire FYFC), Michelle Evans (Shropshire FYFC)

NORWAY (4H) - HOMESTAY

Incoming: N/A

Outgoing: Helen Bellew (Devon FYFC)

NORTHERN IRELAND (YFC) - HOMESTAY

Incoming: Elaine Crozier

Outgoing: Georgina Morris (Shropshire FYFC), Danielle McNulty (Gloucestershire FYFC)

SCOTLAND (YFC) - HOMESTAY

Incoming: N/A

Outgoing: Charlotte Atkin (Staffordshire FYFC),

Sophy Webster (Yorkshire FYFC)

SWITZERLAND (IFYE) - HOMESTAY

Incoming: Karin Hengartner
Outgoing: Nicole Doidge, YFA Scholar (Cornwall FYFC)

USA (4H) - HOMESTAY

Incoming: Jennifer Johnston

Outgoing: Alice Morley (Derbyshire FYFC), Jesslyn Thay (Oxfordshire FYFC)

STUDY SEMINAR, STRASBOURG (RYE) – EDUCATIONAL

Outgoing: Kelly Gibbs (Cornwall FYFC), Lauren Hancox (Gloucestershire FYFC)

AUTUMN SEMINAR, SLOVENIA (RYE) – EDUCATIONAL

Outgoing: Emma Kelcher (Cambridgeshire FYFC),





Katie Pollack (right), Australia (Staffordshire YFC)

"I'd recommend it to others 100%. If you go with YFC Travel you save a ton of money and you see a lot more because you are staying with people who can show you so much. And it opens doors when you get back too – since going on this exchange, I've been asked to steward at YFC competitions and I've been in Farmers Guardian, Farmers Weekly, a woman's magazine in Scotland, and Ten26 of course!"

Angharad Thomas, Australian Bicentenary Scholar, YFA Scholar (Shropshire FYFC)

"Some of the main highlights included going on the north coast tasting trail, feeding a wallaby, meeting a Kuala and getting a 950 dairy herd in on quad bikes for milking. But the main highlight was the people that I was fortunate to spend time with."

Alison Roberts (Oxfordshire FYFC) EUROPEAN RALLY, AUSTRIA (RYE) – EDUCATIONAL

Outgoing: Leader - Katie Hall (Gloucestershire FYFC), Jessica Bason (Shropshire FYFC), Karl Hockenhull (Staffordshire FYFC), Laura Flower (Derbyshire FYFC), Robert Williams (Herefordshire

FYFC)

INDIA – VOLUNTEERING

Outgoing: Emma Littlewood (Cumbria FYFC), Megan Dilks (Derbyshire FYFC), Elizabeth Bettney (Derbyshire FYFC), Hannah Parsons (Somerset FYFC), Carys Bate (Radnorshire FYFC), Joshua Yaxley (Shropshire FYFC), Hannah Taylor (Cumbria FYFC), Chris Manley (Devon FYFC), Katie Dawes (Derbyshire FYFC), Andrew Spencer (Gwent FYFC), Verity Hyland (Yorkshire FYFC) TALL SHIPS SAILING — UNDER 18'S

Outgoing: Leader: Sarah Thomas (Cornwall FYFC), Leader: Kirsty Johnson (Buckinghamshire FYFC), Ben Littlewood (Cumbria FYFC), George Tavernor (Pembrokeshire FYFC)

Rebecca Jeyes (Warwickshire FYFC), Olivia Lea (Warwickshire FYFC), Lucy Bland (Derbyshire FYFC), Sally Leese (Staffordshire FYFC), Annie Peters (Pembrokeshire FYFC), Harry Wright (Oxfordshire FYFC), James Bowden (Oxfordshire FYFC), Ollie Baggott (Leicestershire FYFC)

NEW ZEALAND (C ALMA BAKER TRUST) – WORKING

Outgoing: Meghann Boulton (Leicestershire FYFC), Alice Clews (Yorkshire FYFC), Adam Stockton (Yorkshire FYFC), Kate Williams (Yorkshire FYFC)



Fit for the future

HOPS has come through a transitional year with new income streams, says Director John Hardman

t has been a transitional year for the industry, which probably happened a year later than anticipated.

This year has seen a number of different challenges, with a migration of younger Bulgarians and Romanians to different work sectors (particularly English-speaking sectors), expected returnees not coming back and problematic late orders due to expensive travel costs at peak times. On a positive note, labour supply to farms has been relatively consistent since 2013, and we anticipate growth in 2016.

Since the cessation of the Seasonal Agricultural Workers Scheme (SAWS), HOPS has remained a strong business financially, and new income streams have come on line through skilled recruitment. HOPS still continues, and is fortunate enough, to support NFYFC and in 2015 made a charitable donation of £10,000.

We are proud to have achieved a number of milestones for the future of the business.

After a team restructure earlier in the year, new customer growth and completing a Sedex



process – a procedure audit commissioned by ourselves – we have remained a respected and established provider of quality labour in the marketplace.

It is likely that over the forthcoming years the industry will see a diminishing quality of workforce, as we saw with the A8 countries. Supply will become more of an issue – a view widely shared by competitors, our collaborative grower groups and us. However, our currency is still competitive against the euro and the UK therefore remains a popular choice.

HOPS still recruits from universities ensuring a younger demographic and we have the ability to transfer workers from farm to farm, therefore being able to deliver at shorter notice, and we will continue to work on this basis.

HOPS is very optimistic about supplying quality labour during 2016. We already have a number of new farms on the books, as well as farms returning to us that had recruited directly over the last two years. Our long-standing agents have gone through a rigorous audit in regard to recruiting practice this Autumn, which places HOPS in a very strong position for the year ahead.

"We have a number of new farms on the books, as well as farms returning to us that had recruited directly over the last two years"

Membership returns

AS AT 31 AUGUST 2015

	TOTAL OPEN CLUBS	TOTAL SCHOOL CLUBS	TOTAL 10-26	TOTAL CLUBS	TOTAL LEADERS	TOTAL ASSOC.	GRAND TOTAL
ENGLAND							
Bedfordshire	7	0	415	7	1	8	424
Berkshire	6	0	105	6	0	16	121
Buckinghamshire	9	0	208	9	1	6	215
Cambridgeshire	7	0	166	7	13	10	189
Cornwall	20	0	734	20	13	79	826
County Durham	8	1	244	9	0	7	251
Cumbria	25	0	1432	25	10	153	1595
Derbyshire	10	0	454	10	7	23	484
Devon	38	0	1501	38	1	43	1545
Dorset	9	0	293	9	1	12	306
East Riding of Yorkshire	15	0	423	15	1	1	425
Essex	10	0	445	10	3	24	472
Gloucestershire	12	2	525	14	0	23	548
Hampshire	9	0	210	9	2	28	240
Herefordshire	16	0	662	16	0	32	694
Hertfordshire	7	0	177	7	0	21	198
Isle of Man	4	0	191	4	0	28	219
Kent	11	6	421	17	0	65	486
Lancashire	18	0	821	18	0	18	839
Leicestershire and Rutland	11	0	445	11	0	20	465
Lincolnshire	16	0	402	16	2	64	468
Norfolk	27	0	687	27	9	58	754
Northampton T & C	5	0	226	5	3	33	262
Northumberland	11	0	529	11	0	19	548
Nottinghamshire	8	0	172	8	0	6	178
Oxfordshire	10	0	270	10	0	24	294
Shropshire	18	0	941	18	22	18	981
Somerset	22	2	931	24	0	43	974
Staffordshire	9	1	695	10	38	18	751
Suffolk	11	0	279	11	0	14	293
Surrey	6	0	150	6	0	0	150
Sussex	8	2	334	10	0	12	346
Warwickshire	10	0	373	10	1	12	386
Wiltshire	8	0	395	8	0	19	414
Worcestershire	10	0	450	10	0	12	462
Yorkshire	45	0	1645	45	14	45	1704
Guernsey	1	0	26	1	0	0	26
Jersey	1	0	121	1	0	0	121
ENGLAND TOTALS	478	14	18498	492	142	1014	19654
WALES							
Brecknock	13	0	508	13	0	16	524
Carmarthenshire	24	0	778	24	0	16	794
Ceredigion	19	0	692	19	0	24	716
Clwyd	13	0	477	13	1	9	487
Glamorgan	7	0	269	7	0	21	290
Gwent	6	0	369	6	0	7	376
Meirionnydd	8	0	241	8	0	5	246
Montgomery	19	0	733	19	0	45	778
Pembrokeshire	12	0	538	12	0	26	564
Radnor	13	0	523	13	0	13	536
WALES TOTALS	134	0	5128	134	1	182	5311
GRAND TOTAL	612	14	23626	626	143	1196	24965

THE NATIONAL FEDERATION OF YOUNG FARMERS' CLUBS SUMMARY OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

	Unrestricted funds		Restricted	Total	Total
	General £	Designated £	funds £	2015 £	2014 £
Incoming resources	E	E	E	E	E
Donations, sponsorship and gifts	121,489	14,500	_	135,989	127,352
Grants	11,995	14,300	34,000	45,995	84,346
Membership levy	288,158	_	34,000 -	288,158	240,900
Investment income - HOPS	10,000			10,000	L+0,500 -
Investment income - other	35,971	_	20,561	56,532	48,715
Membership convention	295,096	_	-	295,096	265,952
Other income	55,490			55,490	52,770
other income	33,430			33,430	32,770
TOTAL INCOMING RESOURCES	818,199	14,500	54,561	887,260	820,035
Resources expended					
Direct programme expenditure					
Membership convention	162,896	_	_	162,896	146,907
Club supplies	21,257	_	_	21,257	22,207
Youthwork and training	89,609	1,892	13,520	105,021	102,384
Travel	24,586	954	2,114	27,654	30,890
Competitions	56,703	-	3,949	60,652	72,827
South East Area Project	4,900	5,626	-	10,526	-
Agriculture and rural issues	33,610	-	26,047	59,657	98,570
· · - - · · · · · · · · · · · · · · · · · ·	393,561	8,472	45,630	447,663	473,785
Other expenditure	,	-,	/	,	
Central	97,528	321	9,722	107,571	123,552
Management	63,208	2,462	-	65,670	57,941
Governance	71,838	-	_	71,838	70,977
Fundraising and marketing	181,272	_	_	181,272	161,984
Information technology	36,972	_	_	36,972	37,961
33	450,818	2,783	9,722	463,323	452,415
TOTAL RESOURCES EXPENDED	844,379	11,255	55,352	910,986	926,200
NET (OUTGOING)/INCOMING RESOURCES	(30,100)	2.2/.5	(791)	(22.720)	(100.105)
	(26,180)	3,245	(791)	(23,726)	(106,165)
Realised (loss)/gain on sale of investments	(14,302)	-	(280)	(14,302)	(1,075)
Unrealised (loss)/gain on revaluation of investments	(493)	-	(280)	(773)	48,230
Transfer between funds	- (/0.075)	22/5	(1,071)	(20,001)	(50,03,0)
NET MOVEMENTS IN FUNDS	(40,975)	3,245	(1,071)	(38,801)	(59,010)
Fund balances at 1 January 2015	1,276,224	173,114	872,294	2,321,632	2,380,642
FUND BALANCES AT 31 DECEMBER 2015	1,235,249	176,359	871,223	2,282,831	2,321,632

THE NATIONAL FEDERATION OF YOUNG FARMERS' CLUBS BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2015 FINAL AUDITED ACCOUNTS

ASSETS EMPLOYED		2015 £	2014 £
Tangible fixed assets Investments	- Listed - Unlisted	19,749 2,182,302 3	13,117 2,150,912 3
CURRENT ASSETS			
Stock - Club supplies Debtors & prepaymen Cash at bank & in han		8,000 58,221 <u>358,945</u> 425,166	8,000 43,050 <u>376,142</u> 427,192
CURRENT LIABILITI	ES		
Creditors: Amounts fa Creditors & accruals	lling due within one year	_344,389	269,592
NET CURRENT ASSET	TS .	80,777	157,600
NET ASSETS		2,282,831	2,321,632
FUNDED BY			
Restricted funds Unrestricted funds	- designated - general	871,223 176,359 <u>1,235,249</u> <u>2,282,831</u>	872,294 173,114 <u>1,276,224</u> <u>2,321,632</u>

The information in these pages is a summary of the Federation's Audited Financial Statements for the year ended 31 December 2015. Copies of the full Financial Statements can be obtained from the Federation's Headquarters at the YFC Centre, 10th Street, Stoneleigh Park, Kenilworth, Warwickshire, CV8 2LG.







Meet our sponsors

NFYFC is proud to have built up a range of partnerships with companies over the years that build on the strengths of both parties to develop long-term, mutually beneficial relationships. The sponsors' ongoing support ensures that our members are able to develop new skills, travel abroad, take part in a varied competitions programme and reach their full potential. Specifically, NFYFC would like to extend our thanks to the following organisations

Australia Bicentennial Committee















































Meet our supporters

NFYFC is very grateful to the large number of companies who contribute their goods and services to the organisation.































































