



Annual Report 2011

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"As the world's population grows it is going to be ever more important to provide the food to feed these extra mouths. It is so important that our young farmers are adequately prepared to meet the challenges of the future"

PATRON Her Majesty The Queen

NFYFC PRESIDENT

Lionel Hill MBE (to May 2011) Matt Baker (from May 2011)

> WALES PRESIDENT Nigel Owens

LIFE VICE PRESIDENTS

Her Royal Highness The Princess Royal GCVO, Lionel Hill MBE (elected May 2011), Chris Lloyd (elected May 2011), Sir John Cotterell Bt DL, Sir Richard Butler DL, The Lord Plumb DL FRAGS, The Honourable Mrs Elizabeth Fraser, Roy Boreham, Ursula Boreham, Alice Bradley, Dr Robert Bruce PhD FRAGS, Julian Cook, Tom Copas, Ann Phillips Davies, Christopher French, John Hearth CBE, Peter Jackson CBE, Elizabeth Ross, Jon Sarsfield, Anne Sarsfield, Sid Perry

HONORARY LIFE MEMBERS

Gerald Haines (elected May 2011), William Houseman MBE, J Douglas Murray, FE 'Tanner' Shields OBE FRAgS, Pam Shields MBE, Derek Kerr MBE, Nan Warlow

DEPUTY PRESIDENTS

Eastern Area Christopher Hunt East Midlands Area David Herbert Northern Area Gary Davies South East Area Alethea Snelling South West Area John Lee FRAgS Wales Gwynne Davies West Midlands Area David Heminsley

TRUSTEES

Julian Sayers FRICS FAAV FRAgS, Mike Stirk, Glenn Jones, Neil Cameron, John Lee FRAgS

BOARD OF MANAGEMENT Chairman – Mike Stirk

NFYFC CHIEF EXECUTIVE Diane Calvert

WALES CHIEF EXECUTIVE Nia Lloyd

CHAIRMAN OF COUNCIL James Chapman

VICE CHAIRMEN OF COUNCIL Mark Williams Milly Wastie

RETIRING CHAIRMAN OF COUNCIL Helen Roberts

A MESSAGE FROM OUR PATRON HM THE QUEEN



Farming holds a unique position in the heart of the country. As well as providing a multimillion pound industry that is of so much importance to the economy, it also holds the twin responsibilities of feeding the nation and protecting the environment.

This country has a rich heritage in farming and agriculture and my family and I have

always taken a keen interest. Several of the Royal Estates and Residences hold working farms, which all take their commitment to conservation extremely seriously.

As the world's population grows, it is going to be ever more important to provide the food to feed these extra mouths while also respecting the environment and ensuring that we do not overexploit the resources at our disposal.

It is a grave responsibility, which is why it is so important that our young farmers are adequately prepared to meet the challenges of the future.

The National Federation of Young Farmers' Clubs does tremendous work in developing the skills of young farmers as well as providing a social network for young people in rural England and Wales – an important factor for people who may live several miles apart – and I am very pleased to be its patron, as you celebrate your 80th year.

ELIZABETH R.

Men's tug of war competition at the Royal Berkshire Show 2011

2011 HIGHLIGHTS

- Matt Baker became our new President
- 4539 people attended our annual convention in Blackpool
- We became an observer member of CEJA
- We had our first Twitter experience!
- The Anti Bullying Alliance is helping us with our anti-bullying policy review
- We pledged our support for Farming in the Park 2013
- We partnered with Young Minds to raise awareness of mental health issues
- The Wool Marketing Board ran a competition for members to increase the awareness of British wool
- Woolsack campaign is encouraging counties to knit cushions for 2012 Olympians
- We supported the first School Farms Network conference and have begun working with schools that have farms/growing spaces to forge links between them and Young Farmers' Clubs
- A pilot event to launch new NFYFC/EBLEX 'Meat for the Market' training event was successful and a supporting training DVD should be available for YFC members in 2012.

Committed membership

The NFYFC's strength is the dedication of its active members

ith 23,000 members across England and Wales, the National Federation of Young Farmers' Clubs is one of the largest rural youth organisations in the UK. As well as providing a vital social network

for young people in rural areas – many of whom may live in isolated places several miles from other young people – Young Farmers' Clubs offer a programme of events, training and development that prepare young people for their careers and ensure farming and agriculture remain in safe hands for generations to come.

The NFYFC represents 657 Young Farmers' Clubs across England and Wales giving its members – aged between 10 and 26 – access to a nationwide support network and the opportunity to develop skills and travel abroad to learn about agriculture in other countries.

It is important that the NFYFC remains a member-led organisation and the structure of the organisation is set so that the strategic direction is set by members. We believe that this is important not just because it makes for an effective membership body, but it also helps to equip our members with the skills they will need to lead, make decisions and be active citizens in a democracy.

Our members value this trust and responsibility placed in them. Nearly 5,000 YFC members attended our Annual Convention in Blackpool which hosts our Annual General Meeting. "As well as helping young people prepare for working life in the countryside, we also take an active part in shaping the future of agriculture"

Within that structure, it is up to the members themselves just how actively they take part. From entering competitions or developing skills through our Curve training programme, to standing for election on the NFYFC Council, the NFYFC provides support for its members at whatever level they wish to participate.

As well as helping young people prepare for working life in the countryside, we also – through our members – take an active part in shaping the future of agriculture. Our Agriculture and Rural Affairs Steering Group builds relationships with industrial and government bodies, including Defra, to ensure that the voices of young farmers are heard. The NFYFC has been granted observer status on the Council of European Young Farmers, which will mean our voice is heard on a European stage.

The NFYFC was formed to safeguard the future of farming and agriculture. Our members are committed to making that happen.

Board of Management



The NFYFC's new strategy has been an important part of the Board of Management's work in 2011. **Mike Stirk**, Chairman of the Board of Management, reveals his highlights from the previous year

It is hard to believe that I have completed my first full year as Board Chairman after taking on the position in October 2010.

I was fortunate to inherit a fantastic, enthusiastic Board of Management and CEO who were totally focused on finding out what the members wanted from the organisation and then delivering those aspirations.

In 2011, we had a successful Convention in Blackpool and our first 'Twitter' experience. We have provided NFU Employment Services to all county Federations and we have also become an observer member of CEJA.

However our most important work in 2011 was commencing the strategic review, which involved Board members visiting a number of counties to obtain members' views and following this up with a questionnaire available to all members. Those who participated were frank and open in their opinions and I thank them all for their input. There was some praise and some criticism but most of all we believe we got the true views of the members.

BOARD OF MANAGEMENT 2011

Chairman: Mike Stirk Vice Chairman: Jon Sarsfield Treasurer: John Hardman CEO: Diane Calvert National Chairman: James Williams National Vice Chairman: Milly Wastie South Representative: Edd Akerman Wales Representative: Edd Akerman Wales Representative (to November 2011): Enfys Evans Wales Representative (from December 2011): Miranda McGinn HR Specialist: Laura Allanson (nee McIlwain) Health & Safety Specialist: Robert Blezard Safeguarding specialist: Christing Hone

Safeguarding specialist: Christine Hope Fundraising Specialist: Catriona Lennox Observer status: 1 NFYFC Trustee This information has been analysed and work has already commenced on the writing of the strategic plan, which will provide a blue print for actions and priorities in 2012 and beyond.

As most people know, I do not have a long history of involvement with Young Farmers, only becoming involved six years ago. But this year has given me the opportunity to meet more members. I am always impressed by their enthusiasm and commitment particularly in steering groups where the level of debate would put many company boardrooms to shame.

So what of 2012? It has to be about starting to deliver members' aspirations and elements of the strategic plan. A new Communications and Marketing Team, a revitalised Discovery programme, more member benefits, much better communications and more use of social media. These changes will make the Federation stronger and more attractive to more members.

We continue to be indebted to HOPS Labour Solutions for a significant portion of our funding. The business from 1 January 2011 is now conducted through a separate limited company, which provides a more effective vehicle for a successful business. It continues to look for ways to expand and diversify the business but it remains one of the largest providers of temporary labour to the horticultural and agricultural industries in the UK. Our thanks go to all the HOPS staff for their efforts in 2011.

Finally, thank you to all NFYFC staff who are always there to support the organisation, clubs, counties and areas when they are needed.

"Our most important work in 2011 was commencing the strategic review"



HOPS LABOUR SOLUTIONS LTD

It was HOPS Labour Solutions Limited's first full year in operation in 2011 since it became a separate company from the NFVFC.

The new structure has enabled HOPS to develop the business and focus more on its aim to provide youth experience to students from Eastern Europe through work placements with UK employers in the agriculture and horticultural industries.

The HOPS subsidiary in Poland, which was founded in June 2010, is also making good progress as a reliable source of seasonal workers for its clients.

HOPS, which is wholly owned by the NFVFC, is one of the largest providers of temporary labour to horticulture and agriculture and recruits up to 11,000 workers per year to work on approximately 200 holdings across the UK.

It is an appointed operator of the Home Office's Seasonal Agricultural Workers Scheme (SAWS) as well as running its own Seasonal Workers Programme (SWP).

Chairman's statement



Instilling a sense of pride back into the membership was a major goal for **James Chapman** during his year as NFYFC Chairman of Council and there were plenty of achievements to be proud of in 2011

This year has been an experience I will never forget. It is a great honour to be Chairman of Council and it is one of the best things that I have done in my life so far. It was challenging and time consuming but well worth it.

I am extremely proud of the NFYFC Council, my involvement and the decisions we made as Young Farmers last year.

Meetings may have taken a little longer in 2011 as I prompted more members to share their views, but it was important to me that everyone realised they had the power to make changes to their Federation. It was rewarding to hear positive feedback about the meetings that I chaired and I got a huge buzz out of seeing people re-engage with the NFYFC.

My year ended on a high after I won the Farmers Weekly Award for Farming Champion due to my work promoting Health and Safety in agriculture and for being an ambassador for young farmers.

Global connections

One of the highlights for me was attending the European Rally in Slovenia as part of the general assembly. I met leaders from other young farming organisations in Europe and promoted the work that we are doing at NFYFC.

We learnt so much and saw how similar young farmers are all over the world. We also realised how our sense of community in the UK makes us a much stronger organisation. It was good to see the Federation engaging with Rural Youth Europe and I hope this continues.

I also visited Ulster, Wales and Scotland YFCs during the year, as well as being made very welcome by many county Federations.



I had a great time in Norfolk, for example, finding out more about their Countrysiders scheme, and I have since passed on their ideas to others.

Support

I got a lot of support during my year as Chairman, not least from Lionel Hill, who was always there for me – even after retirement!

At the AGM, I stood next to Lionel on the stage in front of almost 5,000 young farmers who all applauded him and his achievements as President. It was a special moment for Lionel and I was privileged to share it with him. I can only hope one day to make as much of an impact on the Federation as Lionel has done.

I am certain the new Chairman James Williams will do an excellent job during our 80th anniversary year and especially as he will be responsible for rolling out the new strategy.

It is an exciting time to be a part of this fantastic organisation, and I will always feel extremely fortunate to have been able to represent you all.



(Top) From right to left: James Chapman with Milly Wastie, Matt Baker and CEO Diane Calvert (above) Lionel Hill





Over 600 members attended the AGM to see Matt Baker become the new President





Diane Calvert receives a cheque from the Rural Youth Trust



Helen Hill presents Drigg YFC's Chairman Daniel Buchanan with the Lionel Hill MBE NFYFC Club Charity Cup for 2010

Taking stock

The Annual General Meeting is a chance to celebrate achievements and set goals for the year ahead. The 2011 meeting in Blackpool marked a milestone with a presidential change

t was the end of an era for NFYFC at the 2011 Annual General Meeting but the beginning of an exciting new one, when Matt Baker took the mantel of NFYFC President from Lionel Hill MBE. Lionel has held the position since 2006, and has been an inspiration to members up and down the country, with his enthusiasm and passion for the organisation. Incoming president Matt Baker paid tribute to Lionel and his dedication to YFC members. Matt added that he hopes to raise the profile of YFC through his work on the BBC television show Countrufile and that he felt honoured to be elected as president of such an energetic organisation.

Even though he is no longer NFYFC

President, Lionel certainly won't be leaving the NFYFC flock. He has been elected as Life Vice President, as was Chris Lloyd. In 2008, Chris nobly stepped into the position of acting Chairman of the Board of Management when the Board found itself without a leader, and he has worked tirelessly to improve the NFYFC.

The AGM, which was held at the Winter

Gardens in Blackpool, also saw Gerald Haines elected as an Honorary Life Member for almost 60 years of service to the organisation, from his early days at Chippenham YFC to his role as County Organiser and then chair of the Special Activities committee.

As well as elections and honours, the AGM also included debates and updates

"Lionel has been an inspiration to members up and down the country, with his enthusiasm and passion for the organisation"





from across the committees.

During the meeting members debated competitions, travel opportunities, events, training and agriculture and rural affairs. After one of the debates, the meeting agreed to increase the levy by five per cent to ensure that members' needs, which will be identified in the strategic review, can be fulfilled by NFYFC. Lionel Hill handed over the role of President to Matt Baker at the AGM

The Young Farmers Ambassadors, a group of former members who travelled with NFYFC, donated £4,000 to the NFYFC Discovery programme and the Rural Youth Trust gave NFYFC a cheque for £16,100 to support the NFYFC National Youth Forum and strategic review.

The establishment of the National Youth Forum was just one of the exciting new ventures NFYFC undertook in 2010, all of which were shared during the meeting by the various steering group representatives.

The Lionel Hill MBE NFYFC Club Charity Cup was awarded for the first time to the club which had raised the most funds in 2010. Drigg YFC, Cumbria Federation, won for raising £23,063 and Mrs Helen Hill presented the Club's Chairman Daniel Buchanan with the trophy.

PRESIDENT'S MESSAGE

Promoting Young Farmers to the wider public was one of the aims of new President and BBC Countryfile presenter Matt Baker

It is a great honour to be the NFYFC's President and I have had a wonderful year in the role.

The level of skills and expertise demonstrated throughout the organisation is amazing and makes me really proud to be working alongside such dedicated young people. When you have people like you driving an industry forward, whichever direction farming and agriculture takes over the next 50 years, it gives Britain an enormous amount of confidence that individuals with those skills will cope and adapt to its challenges.

Young Farmers are an excellent example of how hard-working, focused and determined young people can be today.

I have so many great memories from this year – my time in Blackpool being one of my favourites! I was so impressed with the incredible work you all do and learnt so much.

I am trying to use my position to raise the profile of YFC so the public can see the enthusiasm for farming and agriculture. I love it when Young Farmers are part of our items on Countryfile.

Not only is it inspiring for the general public to see you at work, it lets up to nine million people a week into your world which can only be a good thing for Young Farmers.

No one can predict the future but I believe that Young Farmers have a strong voice and it's vital to keep that presence. It is a pleasure to represent you. The Senior Stockmen of the Year competition at Harper Adams

"NFYFC training has helped grow my career opportunities so much that I am now looking at training in the building industry"

Bob Dronfield (Personal Development Steering Group Vice Chair)

Developing talent

Whatever discipline they take up, our members are the future of agriculture and rural life. That's why we're committed to helping them fulfil their potential

> he NFYFC has always been dedicated to helping its members make the most of their potential.

The very first Young Farmers' Club – in Hemyock, Devon in 1921 – opened

with a competition. The United Dairies milk factory offered prizes to local children who achieved the highest standards of calf rearing.

As more clubs opened, the focus broadened to all agricultural education – on the keeping of things that live and grow, including calves, pigs, poultry, bees and gardens.

This commitment to developing the skills and talents of young people in the countryside continues to this day, and there are four NFYFC steering groups that focus on helping members develop their potential in Personal Development, Competitions, Events and Agriculture and Rural Affairs (ARAC).

Agriculture and Rural Affairs (ARAC)

Agriculture and Rural Affairs Committee chairmen have worked tirelessly over the years to ensure that the voice of young farmers is heard in the highest places.

The aim of this national steering group is to create opportunities for young people who live or work in a rural environment.

From affordable rural housing to Common Agricultural Policy (CAP) reform, their views and concerns count and are represented on a regional, national and European level.

This is a great time to be a young farmer with challenges and opportunities that need youth, dynamism and determination.

Personal Development

The development of NFYFC's Curve training packages has made training more accessible for more members.

The Curve was launched in 2010, and is a library of two-hour training modules that are designed to provide members with a combination of transferable entrepreneurial and life skills.

In 2011 Curve training modules were delivered to 415 members. As well as the Curve, drinks company Diageo has provided training courses in bar tending.

Training courses for trainers also proved popular once again showing that members are keen to learn new skills that can benefit both their club and their own working lives.

Individual counties have demonstrated their own commitment to training and have started to put training action plans together to develop the members and the organisation.

Club leaders' training has been developed and is available for counties to use and personalise to their individual requirements.

In order to encourage greater participation in NFYFC competitions, "skill-up" training modules have been introduced to build up members' confidence to enter.

The courses and support that Young Farmers offers young people make a massive difference to members' personal and professional lives.

The NFYFC Youth Forum was formed at the end of 2010, an idea engineered by that year's Chairwoman Helen Roberts, Aled Jones and the youthwork team. It is made up of seven finalists of the junior Member of the Year competition, which ensures that each area has representation and that the forum is rejuvenated every year with the new finalists from the



competition finals in September. The group meets three times a year to input into steering group decisions and also to give reports at NFYFC Council on their activities.

This year the group was focused on improving communication between the NFYFC and grassroots members. They decided to run a competition to ask members to come up with an idea for a new mascot who could appeal to younger members and help with their queries. This was a big success, and NFYFC now has a national mascot called SuperMoo.

Events

Some of the competitions held for YFC members are hosted during events organised by the Events Steering Group.

Chief among them is the Annual Convention, which in 2011 was held in Blackpool.

More than 4,500 YFC members attended, with the chance to take part in entertainment on three evenings, the ARAC Forum, Annual General Meeting, competition finals of Senior Member of the Year, Entertainments (Performing Arts), Jazz Dancing and the Pub Quiz.

The Events Steering Group met with key stakeholders in Blackpool in the months prior to the event, including Blackpool Local Authority, Blackpool Tourist Board (Visit Blackpool), Blackpool Hoteliers Associations, Chamber of Commerce and a good working relationship with Lancashire Police was established. The help and support they gave in the planning of the weekend was invaluable.

The Annual Convention continues to be the highlight of the year for the majority of our members over the age of 18. The Events Steering Group is always searching for potential new venues, but the choice is narrowed due to the sheer number of people who want to be



there. The Group is dedicated to making the Annual Convention the most exciting date on the NFYFC calendar every year and 2012 will be no different.

Other successful events in 2011 included Cheltenham Race Day at the prestigious Open Meeting at Prestbury Park in November and a day trip to theme park Alton Towers.

A number of special events are planned for 2012 to celebrate NFYFC's 80th anniversary.

Competitions

The competitions calendar is an important part of Young Farmers. The choice and standard of competitions has encouraged more members to get involved over the years and we have also raised the profile of Young Farmers by taking the competitions to public events.

This year's competitions theme was musicals and the Committee tried out new venues for our events. One in particular was the Live and Carcase competition, which was held at the English Winter Fair, in Staffordshire. Counties entered many of the classes that have not had any entries for years and the English Winter Fair committee offered lots of support over the weekend.

The Senior YFC Ambassador of the Year,





Entertainments, Pub Quiz and Jazz Dancing competitions were held at the National Convention in Blackpool. Lizzie Hunt from Bedfordshire came first in the Senior YFC Ambassador of the Year competition and the judges said that the future of the YFC is in safe hands with members such as Lizzie.

This year's entertainments competition was a hard fought event, with various acts ranging from Cumbria members milking cows at a country show to Cornwall sailors doing a merry dance in front of an audience, Brecknock being the winning production.

Jazz dancing was one of the highlights of competitions this year - not only did we have a dance team demonstrate Jazz Dancing but President Matt Baker (and former Strictly Come Dancing star) was also one of the judges, which packed out the hall.

Another new venue, the Great Yorkshire Show, hosted this year's Dairy Stock Judging competition. Counties travelled from all over the country, and Yorkshire Ag Society gave a lot of support to the event.

Efficiency with Safety and Stockman of the Year were both held at Harper Adams University College (HAUC) in Shropshire. Rea Valley Tractors of Newport kindly loaned its machinery for the day and the beef section of the Stockman of the Year competition was judged on the Wilson family farm at Haughton, Staffordshire, before moving to HAUC.

The Royal Berkshire show hosted the men's and women's tug of war competitions. Yorkshire women proved to be the strongest when they beat Radnorshire in the women's final and the Derbyshire lads beat Staffordshire.

There was a high standard and an increased number of entries at the Malvern Autumn Show in the cooking and flower arranging competitions. And Staffordshire County Showground played host again to the public speaking competitions along with fence erecting and cycling.

Isabel Probert, from Herefordshire, taking part in the jazz dancing competition in Blackpool

STEERING GROUP FEEDBACK

COMPETITIONS STEERING **GROUP – ALEX MACKELLAR**



'My main achievement as Chairman was to encourage more counties to take part in more competitions and to raise the profile of young

farmers to the general public. I feel we, the committee, have done this by taking more competitions to public events.

I would like to wish the new team all the best for the forthcoming year. I hope the Competitions Committee will keep trying new ideas and supporting the members' needs."

EVENTS STEERING GROUP - HOLLIE HARRIS



'I am standing for a second year as Chairman of the Steering Group to keep some continuity with our new contacts and to help the Steering Group move forward with

new ideas for the 80th anniversary celebrations.

The Annual Convention continues to be the highlight of the year and we continually strive to make the event exciting and one that our members want to take part in."

PERSONAL DEVELOPMENT **STEERING GROUP – CLAIRE SWINBURNE**



My confidence and belief in the projects we undertake has grown and I really feel the courses and support that Young Farmers offer young

people can make a difference and help members in their lives outside of NFYFC. I hope we increase numbers on courses and that members use the training materials offered to benefit their clubs and counties.

The development of more robust safeguarding procedures within the organisation has helped to improve the safety of members and leaders and the formation of the National Youth Forum is getting the voices of the younger members heard and making positive and visible changes to improve the organisation."

ARAC – MILLY WASTIE



"YFCs have their roots in agriculture and for this reason NFYFC receives support from Defra to help develop and sustain skills,

training, competitions and innovative events for members.

My year as ARAC chair has been very busy, colourful and varied and the committee has worked hard with various industry bodies, groups and organisations. I have gained confidence in speaking and representing our members' views at nationally recognised events, conferences and shows."







Warwickshire YFC Hockey team - the men's 7-a-side national hockey champions

Sarah Simpson, from Cumbria, winner of the county cube exhibit at the Malvern Autumn Show

National Competition and Trophy winners 2011

From stockjudging to tug of war, our competitions offer something for every young farmer

ENGLISH WINTER FAIR 2010

Intermediate Beef Live and Carcase Gloucestershire A-Millie Hendy Senior Beef Live and Carcase Yorkshire A-Ryan Atkinson Intermediate Lamb Live and Carcase Montgomeryshire A – Beth Lawrence Senior Lamb Live and Carcase Gloucestershire B-Oliver Teague

ANNUAL CONVENTION -BLACKPOOL 2011

Senior YFC Ambassador of the Year Bedfordshire – Elizabeth Hunt Entertainment

Brecknock - Emma Bayona-Martinez, Lucy Cooper, Mairwen Davies, Sioned Davies, Joe Dunn, Deryn Evans, Matthew Goodwin, Luzy Goodwin, Evan Gwillim, Ben Gwillim, Daisy Hardwick, Caitlin Harley, Danielle Harley, Abigail Haywood, James Healey, Vicky-Lynn Healey, Alana Hennessy-Williams, Vicky Hope, Rebecca Hope, Hannah Hughes, Megan Johnstone, Claudia Jones, Kimberley Jones, Cerys Jones, Brandon Lewis, Shain Lewis, Gretel Lewis, Joanne Manser, Gregory Morgan, Owen Morgan, Rebecca Price, Anwen Price, Courtney Price, Tamara Price, Harriet Slater,

Sophie Speake, Sara Thomas, Kellu Thomas, Rhian Thomas, Ffion Williams, Carley Williams Most Promising Male Actor Montgomery – James Healy Most Promising Female Actress Herefordshire – Megan Jenman Written Pub Quiz Devon - Elaine Holmes, Chris Camp, Tim Owen, Claire Edworthy Jazz Dancing Derbyshire – Megan Dilks, Louisa Robinson, Fiona Beck, Alex Birch, Richard Eley, Charley Mycock

DAIRY EVENT -GREAT YORKSHIRE SHOW 2011

Junior Dairy Stockjudging Yorkshire B-Hannah Booth Intermediate Dairy Stockjudging Lancashire B & Lincolnshire Lancashire B-Helen Eastham Lincolnshire – Millie Shipley Senior Dairy Stockjudging Carmarthenshire A-Ffion Jones **Overall Dairy Stockjudging Team** Lancashire – Thomas Hull, Helen Eastham, John Bradburn

SPORTS CHAMPIONSHIPS 2011

Team Swimming

Worcestershire – Joshua Tullett, Jack Connolly, Alice Walters, Peter Walters

Dodgeball

Yorkshire B-Emily Bradley, Jack Swires, Henry Atkinson, Chad Harland, Megan Whiteoak, Will Harland, Jake Harland

Ladies 5-a-side Football

Worcestershire - Nicola McPherson, Zoe Wood, Georgia Wood, Elizabeth Stiley, Cathy Righton, Emma Griffin.

Men's 7-a-side Hockey

Warwickshire - Thomas Chapman, Tyson Nunneley, Matthew Royle, James Royle, Martin Brandreth, Matthew Haddon, Robert Pearce, William Stephens, Jeffrey Barratt, Charlie Hobbins

HARPER ADAMS 2011

Junior Stockjudge of the Year Herefordshire A-Charlotte Watkins Senior Stockman of the Year Lancashire B – John Critchley Efficiency with Safety Gwent-Simon Clarkson, Owain Williams, Louise Thomas, Jason Bradley





Worcestershire's winning swimming team: Joshua Tullet, Jack Connolly, Alice Walters and Peter Walters

Winner of the National Intermediate Floral Arts Competition, Hannah Ormondroyd

THE ROYAL BERKSHIRE SHOW 2011

Men's Tug of War

Derbyshire – Alex Birch, David Sowter, Edward Boam, Edward Carter, John Yates, Joe Birch, Sam Bolton, Charlie Village

Ladies Tug of War

Yorkshire – Stacey Harper, Josie Baines, Rachel Smith, Hannah Shepherdson, Bethany Womersley, Elizabeth Wragg, Jessica Baines, Lauren Howe

MALVERN AUTUMN SHOW 2011

Cookery Cumbria A – Sarah Gate, Rosie Thompson, Susan Pattinson Junior Floral Arts Staffordshire – Sammie Wilson Intermediate Floral Arts Yorkshire A – Hannah Ormondroyd Senior Floral Arts Cumbria A – Kelly Armstrong County Exhibit Cumbria – Sarah Simpson

COMPETITIONS DAY – STAFFORDSHIRE COUNTY SHOWGROUND 2011

A2 Fashion Board Gloucestershire – Vicki Shepherd

Creative Writing

Leicestershire – Matthew Fox Cycling Safety and Handling Ceredigion – Dewi Davies Fence Erecting Shropshire-Huw Thomas, Daniel Powell, Matthew Roberts Junior Member of the Year Norfolk – Tom Collison Junior Reading Pembrokeshire - Sara Watkins, Sioned Thomas, Tomos Evans **Junior Speaking** Cumbria – Laura Potts, Emma Armstrong, Ben Wilde Intermediate Just a Minute Essex – Victoria Bosworth, David Bosworth, Emma Bosworth, Louise Hamilton

Senior After Dinner Speaking

Pembrokeshire – Richard Summons, Alun Griffiths, Eoin Mahony, Wayne Shanklin, Steffan Kurtz

NATIONAL TROPHY WINNERS

NFU Trophy — Cumbria (Champion county federation, NFYFC competitions finals 2010-11) Tug Wilson Trophy — Derbyshire (Reserve champion county federation, NFYFC competitions finals 2010-2011) The Worshipful Company of Farmers Trophy — Gwent (Champion small county federation whose membership is among the lowest 50 per cent of counties, NFYFC competitions finals 2010-11) Merrick Burrell Trophy – Essex

(County federation with the largest percentage increase in membership over the past three years ending the 31 August, 2011)

Sidney Fawcett Trophy – Anna Blythe, Warwickshire

(Member making the greatest contributions to the democratic proceedings at the AGM)

The Prince of Wales Perpetual Charity Challenge Trophy – Cornwall FYFC

(County federation raising the most money per member for a charitable cause)

The Lionel Hill MBE Charity Club Cup Samlesbury YFC, Lancashire

(Presented to the Club that has raised the greatest amount of funds, per member, for charitable purposes over a 12-month period)

Young Farmers Ambassadors Trophy -

Kerry Proctor, Cumbria (Sweden 2011)

(The best Power Point Presentation produced by a participant of the Discovery Programme 2011) NFYFC Top Trainers Award for 2011 – Victoria Brown, Hampshire

(Presented to recognise excellence in delivery and continued hard work of YFC trainers who deliver the Curve modules)

Around England and Wales

Our members are active all over England and Wales in their local areas

WALES YFC

"We got a new logo to celebrate our 75th anniversary"

The highlight of the year was Wales YFC's 75th anniversary and the special dinner held on Saturday night before the Royal Welsh Show. We've got a new website and a new fun, inspirational and



representational logo which had input from members representing the whole of Wales during the design period. Dylan Jones





WEST MIDLANDS

"The Area's performance in the sports competitions at a national level was amazing"

Securing funding from local charitable trusts to enable each county to run training sessions for members was a great achievement. And the Area's performance in the sports competitions at a national level was amazing – Worcestershire won the swimming and ladies

football, and Warwickshire won the men's hockey. Well done to all the members who competed at a club, county and area level. A special thank you to those who represented the Area at a national level. *Katie Brian*

Wales

SOUTH WEST AREA

"Our Newquay weekend attracted 1500 members"

The South West Area weekend in Newquay attracted 1500 members from across the

six counties. The dances proved very successful with a random theme of 'Hippies in the Jungle' one night, which saw members turn up in all sorts of different outfits from parrots to colourful hippies. We even had a letter from Devon & Cornwall Police commending us on a very well organised weekend and on the behaviour of our members, which was

fantastic. The weekend is a highlight of the year but it shows how united the SWA are as an area and how one minute we can be competing against each other and then later showing a united force as an area. Nicola Chegwidden



South

NORTHERN AREA



"Cumbria won NFU trophy at National"

The highlight of the year was the NA weekend at Whitby. The sports and speaking competitions were at an

incredibly high standard with the winners going on to be successful at National. The Entertainments competition was fantastic and brought the members together to produce a fun performance. Cumbria won Best County in the Federation this year too. Neil Brough

Northern

East Midlands

South East

West Midlands

West

Eastern

EAST MIDLANDS AREA

"800 members went to Skegness!"

I must mention the infamous Area weekend in Skegness! Once again 800 members flocked to their annual Mecca in the seaside town of Skegness, packing out the Marine Boathouse and the Suncastle nightclub. Competitions were well supported throughout the weekend and once again the talent was of a very high standard. Although the points were very close at the top, a huge congratulations must go to Derbyshire YFC for winning both the sports and speaking trophies from the weekend. *Milly Wastie*



EASTERN AREA

"Eastern Area has really come together more as a unit"

It has been lovely visiting each county to see how they work and meeting the members. It's great to see the motivation of

members right down to the grassroots. The Eastern Area has really come together more as a unit and has had good representation at NFYFC Council to make our voice heard. And we had two really good competition weekends with lots of members attending – we sent a junior and senior member of the year to the NFYFC final, and both won! *Lucy Bellefontaine*



SOUTH EAST AREA

"YFC comps are alive and well in SEA"

Improved entry levels and some great competitions were a fantastic showcase for the Area and the counties involved at Spring Competitions weekend in March. It has been a long time since the South East Area saw that many members at a prize giving. It was indicative of the weekend itself and the spirit within which the members had competed. Winners across all competitions came from across the whole Area and proved that YFC comps are alive and well in SEA. Congratulations to the small but dedicated team from Oxon, Bucks and Berks who ran and organised this event. *Gordon Fletcher*





UGANDA: Seven Young Farmers (above) spent two weeks in Kamuzinda Children's Village in Uganda. They helped with fencing to prevent community grazers from destroying the school's crops, painting a classroom, hiring a tractor to plough the land and mending the pig sty.

KENYA: Hollie Savage (right) was one of the Young Farmers who enjoyed time on a Kenyan farm and had a great time on safari.



Discover the world

Our members can explore the world through The Discovery Programme – a special global exchange that allows young farmers to sample rural and farming life in different countries. In return, young people from overseas get to learn more about agriculture in England and Wales

AUSTRALIA HOMESTAY

(Australian Rural Youth) Outbound: N/A Inbound: Robin Tait, Tasmanian Rural Youth

AUSTRIA HOMESTAY

(International Farm Youth Exchange) Outbound: Aimee Mahony, Leicestershire & Rutland FYFC Inbound: Daniela Bauer, Niedersächsische

Landjugend

CANADA HOMESTAY

(Junior Farmers Association of Ontario) **Outbound:** Sion Davies, Carmarthenshire FYFC; Anna Taylor, Bedfordshire FYFC **Inbound:** N/A

CANADA U21S HOMESTAY

(Canada 4H) Outbound: Emma Ead, Cornwall FYFC Inbound: Amber Bentley, Canada 4H; Gordon Alblas, Canada 4H; Sonya Loder, Canada 4H

GERMANY HOMESTAY

(International Farm Youth Exchange) Outbound: Jeffrey Goodwin, Staffordshire FYFC; Helen Morse, Cornwall FYFC Inbound: Merlin Helwes, Niedersächsische Landjugend; Hendrick Peters, Niedersächsische Landjugend

KENYA TEAM TRAVEL: DEVELOPMENT (GSE Ecotours)

Outbound: Selena Harries, Shropshire FYFC; Rachael Tucker, Devon FYFC; Hollie Savage, Shropshire FYFC; Hannah Woodhall, Shropshire FYFC; Mark Powell, Brecknock FYFC; Nicola Bishop, Devon FYFC; Rachael Parry, Shropshire FYFC; Jennifer Rowland, Devon FYFC; Arwel Evans, Pembrokeshire FYFC

UGANDA TEAM TRAVEL: DEVELOPMENT – 2 WEEKS

(The Molly & Paul Childcare Foundation) Outbound: Karen Carter, Devon FYFC; Rachel Gregory, Buckinghamshire FYFC; Charlotte Johnston, Yorkshire FYFC; Faye Clayton, Yorkshire FYFC; Ed Lovelock, Buckinghamshire FYFC; Victoria Shepherd, Gloucestershire FYFC; Ruth Mason, Buckinghamshire FYFC





ULSTER HOMESTAY

(Young Farmers' Clubs of Ulster) Outbound: Emma Johnson, Staffordshire FYFC; Natalie Davies, Lancashire FYFC Inbound: N/A

NORWAY HOMESTAY

(International Farm Youth Exchange) Outbound: Sam Craddock, Staffordshire FYFC Inbound: Anne Britt Kihle Gravermoen, Norske 4H

SCOTLAND HOMESTAY (Scottish Association of Young Farmers' Clubs) Outbound: Will Gallimore, Staffordshire FYFC; Katie Delaney, Lancashire FYFC Inbound: N/A

SWEDEN HOMESTAY

(International Farm Youth Exchange) Outbound: Kerry Procter, Cumbria FYFC Inbound: Stina Nilsson, Swedish 4H

SWITZERLAND HOMESTAY

(International Farm Youth Exchange) Outbound: N/A Inbound: Catherine Marti, IFYE - Swiss

RURAL YOUTH EUROPE

(Spring Seminar) Outbound: Katie Lyons, Somerset FYFC; Russell Carrington, Herefordshire FYFC **RURAL YOUTH EUROPE**

(Autumn Seminar) Outbound: Rachel Jones, Shropshire FYFC; Mark



AUSTRIA: Aimee Mahony, Market Bosworth YFC, (above in Austrian national dress) was taught how to yodel on an unforgettable six weeks in Austria. "I made so many new friends and experienced Austrian culture and traditions," said Aimee.

SLOVENIA: Claire Worden, Rally Team Leader 2011, was part of Team England in Slovenia (below left) "The European Rally is YFC on a European level, and it is unlike anything else you will experience," said Claire.

NEW ZEALAND: Emma Kelcher's adventure took her to the other side of the world to stay at Limestone Downs in New Zealand (main image left). As well as checking the sheep during lambing time and drenching calves, Emma also enjoyed meals out, pub quizzes, day trips to Auckland and Taupo and even pig hunting! While there were many highlights from Emma's trip, including a plane and helicopter ride, she said staying at Limestone was the best part of her adventure. "It was amazing – the farming style, the views and the friendly people."

Lyons, Somerset FYFC

NEW ZEALAND WORKING EXCHANGE

(CAlma Baker Trust)

Outbound: Steven Rees, Pembrokeshire FYFC; Ben Staley, Cumbria FYFC; Emma Kelcher, Northumberland FYFC; Frances Herdman, Bedfordshire FYFC

FRANCE

(International Farm Youth Exchange) Outbound: Catrin Jones, Ceredigion FYFC Inbound: Benoit d'Aillieres, IFYE France

RURAL YOUTH EUROPE (Rally)

Outbound: Claire Worden, Cornwall FYFC (Leader) Richard Adams, Derbyshire FYFC; Hannah Talbot, Worcestershire FYFC; Mark Allard, Leicestershire FYFC; Emma Nicholls, Lincolnshire FYFC

'Meat for the Market' discussion day

SHEEP CARCASE CLASSIFICATION

New work, new opportunities

The Agriculture and Rural Affairs Committee (ARAC) works with industry bodies and farming departments at all levels of government. Outgoing ARAC chairwoman *Milly Wastie* reports on an eventful year

t has been a busy year of building relationships and campaigning. I had the opportunity at the NFU Conference to question the Secretary of State on her commitment to support Young Farmers. Meanwhile, YFC members enjoyed encouraging discussion with George Freeman MP and our agriculture Minister James Paice MP listened to our concerns, pledging to hold a YFC forum in the future.

20

e batter returns.

ANNUAL REPORT 201

Our Board of Management and Council agreed to NFYFC's observer membership status of the Council of European Young Farmers (CEJA) and Katherine Sealy and Jonathan Williams were elected as official YFC representatives. I gained an observer place on the Agriculture Promotion Advisory Group and we aim to join as full members in 2012.

Members of our committee were invited to attend Defra's CAP Reform steering group meetings, Green Food Project and Dairy Forum. There is encouraging dialogue between members and Defra to ensure that our concerns and ideas are listened to.

New working partnerships and projects have been established with the British Wool Marketing Board, Natural England and HMRC.

At the ARAC Forum the gauntlet was thrown down for our members to help promote British agriculture at the Olympics. NFYFC gained the London 2012 Inspire mark in December for our project 'Great British Food for Great British Athletes'. This will allow clubs and counties to play their part in flying the flag for our industry.

Fellow ARAC member Mark Houlton and I

were invited to take part in the Oxford Farming Conference's Oxford Union Debate. I'm delighted to say that I overturned the debate to see the motion carried that "This house believes British agriculture could thrive outside the European Union".

I wish Helen Reeve and the ARAC committee all the best for 2012. I know we will continue to feed into Defra consultations, CAP discussions, work with CEJA and focus on issues affecting members at a grassroots level. I hope that we continue to have seats on industry groups to ensure good representation and gather the press coverage from the great, innovative work we are all achieving.

"At the ARAC Forum the gauntlet was thrown down for members to promote British agriculture at the Olympics"

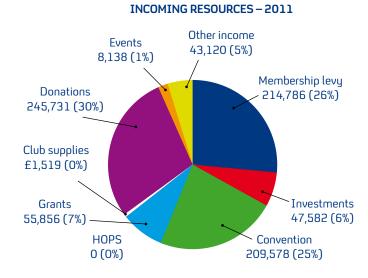
Membership returns

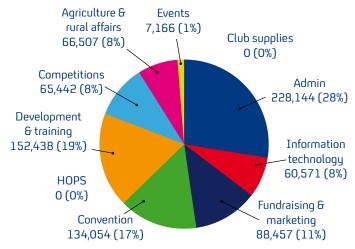
AS AT 31ST AUGUST 2011

	total Open Clubs	TOTAL SCHOOL CLUBS	TOTAL 10-26	total Clubs	TOTAL LEADERS	TOTAL ASSOC.	grand Total
ENGLAND					-	· · ·	
Bedfordshire	7	0	325	7	1	4	330
Berkshire	5	0	97	5	2	8	107
Buckinghamshire	8	0	236	8	0	5	241
Cambs & Peterborough	6	0	129	6	1	7	137
Cornwall	20	0	619	20	15	64	698
County Durham	8	0	256	8	1	0	257
Cumbria	26	0	1408	26	5	20	1433
Derbyshire	10	0	439	10	4	19	462
Devon	37	0	1421	37	29	14	1464
Dorset	13	0	301	13	8	9	318
East Riding of Yorkshire	15	0	410	15	2	2	414
Essex	12	0	456	12	0	14	470
Gloucestershire	15	0	515	15	0	13	528
Hampshire	11	0	233	11	2	7	242
Herefordshire	18	0	639	18	10	19	668
Hertfordshire	6	0	118	6	16	4	138
Isle of Man	4	0	135	4	0	15	150
Kent	9	8	533	17	11	31	575
Lancashire	18	0	709	18	5	22	736
Leicestershire & Rutland	11	0	454	11	0	14	468
Lincolnshire	18	0	471	18	8	0	479
Norfolk	25	0	592	25	4	41	637
Northampton T & C	5	0	165	5	1	14	180
Northumberland	11	0	472	11	0	10	482
Nottinghamshire	10	0	221	10	3	11	235
Oxfordshire	10	0	235	10	2	4	241
Shropshire	19	0	873	19	12	17	902
Somerset	23	2	863	25	10	17	890
Staffordshire	11	0	592	11	3	20	615
Suffolk	8	0	196	8	1	15	221
Surrey	8	0	173	8	0	1	174
Sussex	6	2	182	8	6	5	193
Warwickshire	10	0	348	10	1	4	353
Wiltshire	8	0	326	8	15	8	349
Worcestershire	10	0	446	10	0	24	470
Guernsey	1	0	26	1	2	0	28
Jersey	1	0	121	1	0	0	121
ENGLAND TOTALS	489	12	17518	501	180	552	18250
WALES							
Brecknock	14	0	515	14	60	53	628
Carmarthenshire	23	0	852	23	139	7	998
Ceredigion	20	0	735	20	134	26	895
Clwyd	15	0	407	15	16	9	432
Eryri	11	0	378	11	0	0	378
Glamorgan	7	0	215	7	0	10	225
Gwent	7	0	328	7	25	6	359
Meirionnydd	8	0	173	8	0		181
Montgomery	20	0	798	20	0	37	835
Pembrokeshire	13	0	641	13	77	13	731
Radnor	13	0	485	13	0	0	485
Ynys Mon	6	0	134	6	15	0	149
WALES TOTALS	157	0	5661	157	466	161	6288
GRAND TOTALS	645	12	23058	657	646	713	24417

Financial activities

	Unrestricted £	2011 Restricted £	Total £	2010 Total £
Incoming Resources Resources Expended	769,934 742.638	56,376 60,141	826,310 802,779	1,482,259 1,364,499
SURPLUS FOR YEAR		,	,	· · ·
SURPLUS FOR YEAR	27,296	(3,765)	23,531	117,760
Realised loss on investments	(17,371)	-	(17,371)	(2,042)
Unrealised (loss)/gain on investments	(12,245)	(8,016)	(20,261)	146,243
NET MOVEMENT IN FUNDS	(2,320)	(11,781)	(14,101)	261,961
Funds brought forward at 1 January 2011	1,398,753	733,278	2,132,031	1,870,070
FUND BALANCES AT 31 DECEMBER 2011	1,396,433	721,497	2,117,930	2,132,031





	2011	2010
INCOMING RESOURCES:	£	£
Membership Levy	214,786	206,732
Investments	47,582	42,170
Convention	209,578	204,416
HOPS	-	933,612
Grants	55,856	25,134
Club Supplies (net)	1,519	-
Donations	245,731	9,669
Events	8,138	-
Other Income	43,120	60,526
	826,310	1,482,259

	2011	2010
RESOURCES EXPENDED:	£	£
Admin	228,144	298,263
Information Technology	60,571	40,706
Fundraising & Marketing	88,457	48,634
Convention	134,054	149,145
HOPS	-	505,467
Development & Training	152,438	178,703
Competitions	65,442	83,126
Agriculture & Rural Affairs	66,507	55,483
Events	7,166	-
Club Supplies	-	4,972
	802,779	1,364,499

With effect from 1 January 2011 the trading activity of HOPS has been carried out by HOPS Labour Solutions Limited, a wholly owned subsidiary of the Federation.

RESOURCES EXPENDED – 2011

Balance sheet for the year ended 31 December 2011

ASSETS EMPLOYED	2011 £	2010 £
Tangible fixed assets Investments - Listed - Unlisted	19,223 1,618,139 3	21,404 1,613,225 3
CURRENT ASSETS		
Stock - Club supplies Debtors & prepayments Cash at bank & in hand	8,000 406,564 288,892	8,000 121,375 703,499
	703,456	832,874
CURRENT LIABILITIES		
Creditors: Amounts falling due within one year Creditors & accruals	222,891	335,475
	222,891	335,475
NET CURRENT ASSETS	480,565	497,399
NET ASSETS	2,117,930	2,132,031
FUNDED BY		
Restricted funds General funds	721,497 1,396,433	733,278 1,398,753
	2,117,930	2,132,031

The information in these pages is a summary of the Federation's Financial Statements for the year ended 31 December 2011.

Copies of the full Financial Statements can be obtained from the Federation's Headquarters at the YFC Centre, 10th Street, Stoneleigh Park, Kenilworth, Warwickshire, CV8 2LG.





NFYFC would also like to thank the many partner organisations and businesses that help us to provide a host of events and other valuable benefits and services to our members including:

Cheltenham Racecourse, Staffordshire and Birmingham Agricultural Society (English Winter Fair), HSE, Lantra, Newbury and District Agricultural Society (Royal County of Berkshire Show), Three Counties Agricultural Society (Malvern Autumn Show), Yorkshire Agricultural Society (Great Yorkshire Show), Harper Adams University College, NSPCC, Rural Youth Network, FACE, Fresh Start, English Rural Housing Association, Farmers Weekly, RASE, CLA (Game Fair), ITOL and School Farms Network.



National Federation of Young Farmers' Clubs (England & Wales) YFC Centre, 10th Street, Stoneleigh Park, Warwickshire CV8 2LG Telephone: 02476 857200 Fax: 02476 857229 Email: post@nfyfc.org.uk Website: www.nfyfc.org.uk National Federation of Young Farmers' Clubs is a registered Friendly Society Registration number 52 SA Photographs courtesy of John Eveson, Peter Rowe Photography and YFC members throughout England and Wales