

Exclusion of Anti-social Forces Policy

This Policy is read together with the licensing agreement (“**Agreement**”) between UiPath (“**we**”, “**our**”, “**us**”) and the customer/partner located in Japan and using or otherwise accessing the Technology or Services (“**you**”). Unless otherwise defined herein, capitalized terms have the meaning attributed to them in the Agreement.

1. **Organized Crime Group Members.** Each of the Parties (a) represents, and covenants with respect to the future, to the other Party that the representing and covenanting Party is not currently, and will not be in the future, an organized crime group, an organized crime group member, a person for whom a period of five years has not elapsed since that person was an organized crime group member, a quasi-member of an organized crime group, a corporation affiliated with an organized crime group, a shareholder meeting extortionist (*sokaiya*) or the like, a corporate extortionist acting under the guise of a social movement or political activity (*shakai undo-to hyobo goro*), a group or individual that exploits its specialist knowledge in cooperation with an organized crime group (*tokushu chino boryoku shudan to*), or any other person similar to any of these entities (collectively, “Organized Crime Group Members”) and (b) represents, and covenants with respect to the future, to the other Party that the representing and covenanting Party does not currently, and will not in the future, fall under any of the following:
 - (i). the representing and covenanting Party has a relationship through which its management is considered to be controlled by an Organized Crime Group Member;
 - (ii). the representing and covenanting Party has a relationship through which an Organized Crime Group Member is considered to be substantially involved in the representing and covenanting Party’s management;
 - (iii). the representing and covenanting Party has a relationship through which an Organized Crime Group Member is considered to be unjustly used for the purpose of pursuing illicit gains for the representing and covenanting Party or a third party, causing damage to a third party, or for any other similar purpose;
 - (iv). the representing and covenanting Party has a relationship through which it is considered to provide funds or benefits to an Organized Crime Group Member or otherwise be involved in an Organized Crime Group Member; or
 - (v). an officer of the representing and covenanting Party or any person substantially involved in that Party’s management has a socially reprehensible relationship with an Organized Crime Group Member.
2. **Unlawful acts.** Each of the Parties covenants to the other Party that the covenanting Party will not, by itself or using a third party, commit any of the following acts with respect to the other Party:
 - (i). a violent demand;
 - (ii). an unjust demand that exceeds the legal liability of that demand’s recipient;
 - (iii). use of threatening behavior or violence in connection with a transaction;
 - (iv). spreading of rumors or use of fraudulent means or force to damage the reputation of the other Party or to obstruct the other Party’s operations; or
 - (v). any other act similar to those provided for in (i) through (iv) above.
3. **Specific termination.** Either Party may terminate this Agreement without any notice if it is discovered that the other Party is an Organized Crime Group Member or falls under Section “Organized Crime Group Members” above, if the other Party commits any act provided for under Section “Unlawful acts” above, or if it is discovered that the other Party has made any false declaration in relation to its representations and covenants under Section “Organized Crime Group Members” above, and the Party considers it inappropriate to continue transactions with the other Party.
4. **No liability.** Even if the terminated Party incurs any damage as a result of the provisions in Section “Specific Termination” above being applied, the Party may not make any claim against the other Party in relation to the damage. If the terminating Party incurs any damage, the terminated Party shall be liable, therefore.

We reserve the right to update this Policy on <https://www.uipath.com> at any time without prior written notice. We will notify you of material changes by display on the Trust Portal or within the Technology and the updated Policy will be effective within 30 (thirty) days from the notification date or as otherwise specified in the notification. If you continue to use the Technology after any change has taken effect, UiPath assumes that you have agreed with said change. Your only remedy for dissatisfaction hereunder is to stop using the Technology.