

Procurement Terms & Conditions

Section 1. Definitions

“Affiliate” means any current and future entity that directly or indirectly Controls, is Controlled by, or is under common Control with a Party, where **“Control”** means control of greater than fifty percent (50%) of the voting rights or equity interests of a Party.

“Agreement” means the terms and conditions set out in this document, together with any SoW referenced herein.

“Authorized Users” means UiPath’s employees, representatives, contractors, collaborators, consultants, agents, subcontractors, machines, bots, or automated accounts.

“Confidential Information” (a) means all non-public information disclosed by a Party (**“Disclosing Party”**) to the other Party (**“Receiving Party”**) in connection with this Agreement, whether before or after the Effective Date, whether disclosed directly or indirectly, orally, in documentary form, by demonstration or otherwise, that is marked confidential or would reasonably be considered confidential under the circumstances, including information relating to Disclosing Party’s past, present and future research, development, business activities, products, software, services, technical knowledge (including, but not limited to, data, reports, processes, financial information and projections, customer and supplier lists, business/marketing plans and strategies, services improvements, projects, proposals, tools, software, technology, trade secrets, designs, techniques, discoveries, practice methodologies and technologies, personnel information, computer readable media, etc.); and (b) excludes any information that (i) is or becomes public, through no fault of Receiving Party; (ii) was rightfully acquired by or already known to Receiving Party without an existing confidentiality obligation; or (iii) is independently developed by Receiving Party without the use of Disclosing Party’s Confidential Information.

“Deliverables” means all work, designs, images, recordings, software programs, websites, documents, manuals, information, materials, derivative works, finished or unfinished and works derivative thereof, created or developed, by Vendor, UiPath or on Vendor’s behalf in connection with this Agreement and any other works made to order that may be protected as a copyright, patent, or other IP Rights and ideas that may be protected by trade secret law, that are solely or jointly conceived, made, reduced to practice, learned, or obtained by Vendor under this Agreement or that result out of the performance of the Services, and any other creative work thereof and any other IP Rights or rights of a similar nature.

“Documentation” means the generally available documentation relating to the Services, including all user manuals, operating manuals and other instructions, specifications, documents, and materials, in any form or media, that describe any component, feature, requirement or other aspect of the Services, including any functionality, testing, operation or use thereof.

“Effective Date” is the date the last Party signs this Agreement or relevant SoW, unless otherwise specified.

“Fees” means the fees payable by UiPath to Vendor under each SoW.

“Illicit Code” means any anomalies or computer instructions (viruses, trojan horses, worms, authorization strings and other malicious code, self-destruction mechanisms) that are not intended to provide the functionality defined in the applicable documentation and that interfere with UiPath’s right to quiet enjoyment of the Services rendered by this Agreement.

“Improvements” means any new releases, versions, modifications, updates, patches, improvements, enhancements or similar derived works of the Services.

“IP Rights” means without limitation all current and future intellectual property rights including copyright and related rights, trademarks, designs, patents, rights to patent, rights to inventions, databases, trade secrets, trade names and domain names, Confidential Information, know-how, look and feel, trade dress and any other intellectual property rights or rights of a similar nature, including any application or right to apply for registration of any such rights and rights to apply for and be granted renewals or extensions of such rights, as well as the rights to claim priority therefrom, and all similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world and whether registered or unregistered.

“Open-Source Code” means software or source code which is licensed or provided pursuant to terms that may create, or appear to create, obligations for a person or company to grant, or appear to grant, to any third-party any rights or immunities under such person or company’s or its licensors’ intellectual property or proprietary rights in intellectual property owned or licensed by it, or otherwise disclose any trade secrets (as defined by the applicable law) or source codes developed by or for such person or company, or as further defined by the Open-Source Initiative (<https://opensource.org/osd>).

“Party” means each Party entering into this Agreement, collectively referred to as **“Parties”**.

“**PO**” means a purchase order submitted by UiPath to Vendor for the purpose of ordering Services, which is deemed subject to the terms and conditions herein. A reference to a SoW herein shall be also deemed, if applicable, a reference to a PO.

“**Professional Services**” means any services provided by Vendor to UiPath as detailed in the relevant SoW (milestones, performance objectives, acceptance, etc.), which may include, but are not limited to, general professional services, configuration services, implementation services, customization services, consulting services, subcontracting services, trainings, etc.

“**Services**” means Professional Services, Software, Deliverables, and/or Support, as the case may be and as described in the applicable SoW.

“**Software**” means software products licensed to UiPath as specified in the relevant SoW, delivered as a service (“**SaaS**”) or on premise (“**OP**”), as the case may be, including, as applicable, the database and all machine codes, binaries, object codes or source codes, whether in a machine or human readable form, and all, , flow charts, logic diagrams, passwords, and output tapes, any development kits, protection mechanisms, plugins, connectors, extensions, scripts or any other software made available to UiPath, including during Support or pursuant to warranty obligations, all Improvements, any complete or partial copies of the foregoing; the Documentation, derived works of all the foregoing, all IP Rights related to all of the foregoing, and generally available associated software items.

“**SoW**” means a statement of work submitted by UiPath to Vendor for the purpose of ordering Services, which is deemed subject to this Agreement.

“**Support**” means the maintenance and service levels, applicable to the Services during the Term as provided in the support terms attached to the relevant SoW. Vendor may not make changes to the Support terms (including by way of any Improvement) in a manner that degrades or compromises the functionality, security, performance, or availability of the Services.

“**Term**” means a period of twelve (12) months from the Effective Date, unless otherwise stated in the SoW. Any reference to “Term” shall mean to include the Transition Period.

“**UiPath**” means the UiPath entity entering into this Agreement, as detailed in the signatures block below or the UiPath entity submitting a SoW, as applicable. Any reference to “UiPath” under this Agreement shall be deemed a reference to the UiPath entity entering into this Agreement as well as to UiPath’s current and future Affiliates.

“**UiPath Data**” means all data or information of UiPath, UiPath’s officers, directors, employees, sub-licensees, customers and agents, or UiPath’s Authorized Users, imported into the Services or accessed by Vendor in connection with, or for the purpose of performing this Agreement.

“**UiPath Trademarks**” means any UiPath trademarks, tradenames, service marks, symbols, logos, brand names and other proprietary indicia of any UiPath under common law, state law, federal law and laws of foreign countries, as the case may be.

“**Vendor**” means the entity providing the Services purchased by UiPath herein, as detailed in the signatures block below, including Vendor Personnel and any other individuals supplied or used by Vendor for the performance of this Agreement.

“**Vendor Personnel**” means Vendor’s employees, representatives, contractors, collaborators and consultants.

Section 2. Agreement

2.1. Agreement. This Agreement governs any ordering document executed by UiPath and Vendor and is the complete and binding contract between the Parties and the Parties agree no other terms contained in any other document shall be binding on either of them.

2.2. Non-exclusive Agreement. This is not an exclusive agreement. UiPath, at its sole discretion, is free to engage other providers to perform or provide Services the same as or similar to Vendor’s. Vendor is free to advertise, offer, and provide Services to others, provided however, that Vendor does not breach this Agreement by doing so.

2.3. Affiliates. UiPath Affiliates may enter into a SoW with Vendor or any Vendor Affiliates existing at the time of the Effective Date for Services under this Agreement. Local Affiliates legal requirements will be documented separately in writing and agreed by the Parties.

Section 3. Term & Termination

3.1. Term. The Term of this Agreement may be extended only by way of a written agreement between the Parties. In case there is an ongoing SoW on or about the effective termination or expiration date of the Term, both Parties hereby agree that the terms of this Agreement will survive any termination or expiration of the Agreement until the expiration or termination of the relevant SoW and any renewal term thereof.

3.2. Termination for convenience. UiPath, at its sole discretion, may terminate this Agreement and/or any SoW, in part or entirely for convenience, at any time, by giving a thirty (30) days prior written notice to Vendor and without any further liability towards Vendor as of the effective termination date.

3.3. Termination for cause. If a Party commits a material breach of this Agreement, the non-breaching Party shall give written notice describing the nature and basis of the breach to the other Party in reasonable detail. If the breach is not cured within thirty (30) days of the notice date, the non-breaching Party may immediately terminate this Agreement and/or any SoW, upon written notice to the breaching Party. In case of termination the Agreement for material breach and, unless the non-breaching Party stipulates differently in the termination notice, all related SoWs will be terminated upon termination of the Agreement.

3.4. Other Termination. To the extent not expressly prohibited by the applicable law, this Agreement will immediately terminate for cause without notice upon: (i) the institution by or against a Party of insolvency, receivership, bankruptcy, or similar proceedings, (ii) a Party making an assignment for the benefit of creditors, (iii) a Party's dissolution, or (iv) a Party ceasing or threatening to cease carrying on business.

3.5. Transition Support. Vendor will, for a period of up to twelve (12) months ("**Transition Period**") following any termination of all or part of the Services or this Agreement for any reason, at the request and as specified by UiPath, at a mutually agreeable rate (but no more than the rates in effect immediately prior to termination), continue to provide the Services that was provided prior thereto and any reasonable cooperation that may be required from Vendor to effectuate a smooth transition of the affected Services to UiPath, a successor provider or other UiPath designee.

3.6. Effect of Termination. In the event of any termination of this Agreement or relevant SoW, Vendor shall immediately refund to UiPath any all unused pre-paid Fees and pre-paid expenses and return to UiPath all UiPath Data, materials, tools, computer programs, equipment furnished by UiPath, Deliverables (whether completed or work-in progress) and Confidential Information in its possession or control and delete any records or copies thereof (and upon request from UiPath, provide a written certification to UiPath of such deletion or destruction). Additionally, UiPath shall pay Vendor for the Services that Vendor has rendered and the reimbursable expenses that have incurred through the effective date of such termination, unless in case of termination due to a breach by Vendor. Furthermore, upon any termination, Vendor shall promptly return, transfer, assign and make available to UiPath or its representative(s) all property and materials in Vendor's or any third-party supplier's possession or control which pursuant to the terms of this Agreement is the property of UiPath, including all information regarding UiPath's advertising, marketing, promotions concepts and plans and all orders, contracts and other arrangements for unused services and materials. In no event will UiPath be liable for, and UiPath will make no payment to Vendor, its Affiliates or its subcontractors or agents with respect to loss of anticipated profit or commission and unabsorbed overhead on any Services terminated under this section.

3.7. Changes or Suspension in Services. Notwithstanding anything to the contrary in this Agreement, UiPath may, at any time, in its sole discretion, modify, reject, or suspend any and all projects, plans, schedules or Services in progress.

Section 4. Fees, Payment & Invoices

4.1. Fees. Vendor warrants that Fees will be complete, and no additional charges or expenses of any type will be added without UiPath's prior written consent. UiPath shall pay Vendor the Fees due to Vendor in connection with the Services as determined in accordance with this Agreement and the relevant SoW. UiPath shall not be billed or liable for any charges or expenses in connection with the Services other than those charges or expenses expressly authorized in this Agreement or the relevant SoW. Notwithstanding the foregoing, in no event shall UiPath be charged for the time of administrative, billing, or other support personnel of Vendor. Except as otherwise provided in this Agreement or applicable SoW, Vendor, at its sole expense, shall supply all elements, rights, material, supplies, personnel, equipment, facilities, and other resources necessary or appropriate for the performance of the Services.

4.2. Expenses. UiPath shall only pay Vendor for expenditures authorized in advance but not in excess of the amount so authorized. In addition, UiPath shall reimburse Vendor for reasonable and necessary internal out-of-pocket expenses incurred by Vendor (without mark-up) in the performance of Services under this Agreement that have been pre-approved by UiPath in writing. All approved travel expenses must be in compliance with then in force UiPath travel guidelines as communicated to Vendor upon request. Vendor is not entitled to reimbursement for any other expenses.

4.3. Changes. Vendor shall not increase the Fees (whether on account of foreign exchange fluctuations, currency regulations, changes in duties or taxes, increase in the cost of raw materials, labor, energy, transport or otherwise) without the prior written consent of UiPath. If Vendor reduces its Fees and improves the conditions during the period between order and delivery or performance of the Services, the prices or conditions valid at the date of dispatch shall apply. For the avoidance of any doubt, for all subsequent renewals, if any, the Fees will not be increased over the previous Term's Fees by more than (i) three percent (3%) or (ii) the percentage increase in the Consumer Price Index for All Urban Consumers ("**CPI-U**"), whichever is lower.

4.4. Invoices. Regardless of the method used to transmit an invoice to the UiPath designated recipient, a conforming invoice minimally includes: (i) Vendor's name, address, tax identification number and invoice number and date, (ii) UiPath's full legal name, address and tax (VAT) identification number (iii) the specific purchase order number, (iv)

description including serial number as applicable, price, and quantity of the services actually delivered or rendered, references to contract(s)/annexes or other invoices or documents previously issued (v) credits (if applicable), (vi) name (where applicable), title, phone number, and complete mailing address and remit address (which may be different from the mailing address) of responsible official to whom payment is to be sent, (vii) other substantiating documentation or information as may reasonably be required by UiPath from time to time, and (viii) in such a form so as to meet local tax requirements to ensure deductibility and tax recovery, where applicable. Vendor agrees to separately identify on the invoice the taxable and non-taxable purchases, the types of tax, the applicable tax rate, the amount of tax charged and the taxing authorities. Invoices must be submitted within fifteen (15) days after, as applicable, delivery or acceptance of the Services, unless otherwise stated in the applicable SoW. The use of an invoice by Vendor under this Agreement is for specifying the billing amounts due under this Agreement; no terms or conditions of such invoices shall be binding upon UiPath or amend or modify this Agreement or any SoW in any manner. Vendor acknowledges UiPath wishes to trade using the Coupa eProcurement platform. On receipt of a purchase order, UiPath requests that Vendor 'flips' the order to an invoice via the 'Create Invoice' button on the purchase order email or that the invoice is submitted via the Coupa Supplier Portal, as the case may be. For the avoidance of any doubt, UiPath might not accept invoices sent via e-mail and/or post office and/or courier and reserves the right to reject any invoices not submitted in the manner described herein.

4.5. Disputes and payment. UiPath may dispute any invoice amount by providing written notice to Vendor. UiPath will make commercially reasonable efforts to notify Vendor in writing of any disputed invoice within forty-five (45) days of receiving Vendor's invoice. UiPath's failure to provide notice or payment of an invoice does not waive any of its claims or rights. UiPath will issue payment to Vendor for a non-disputed invoice within ninety (90) days from the invoice receipt date.

Section 5. Taxes

5.1. Taxes. Unless otherwise specified in the applicable SoW, the prices stated are inclusive of any applicable taxes. All payments will be made net of any withholding tax or any other taxes, levies, imports, duties, charges, fees imposed by any governmental, fiscal or other authority as required by law. If UiPath is required to withhold tax or make any other tax deduction from the price, UiPath should withhold or deduct such tax based on the rates applicable under the relevant domestic law, unless Vendor timely provides to UiPath a tax residency certificate and/or any exemption certificate or other document required under such domestic law in order to apply a reduced tax rate or exemption from tax in accordance with a treaty for the avoidance of double taxation. Upon conclusion of the contract, but not later than forty-five (45) days prior to the first payment deadline, Vendor commits itself to make available to UiPath a valid tax residency certificate valid for the year in which the contract is concluded. Thereafter, for each year in which payments will be made under this agreement, a valid tax residency certificate will be provided for that year within forty-five (45) days from the beginning of that year. Each of the tax residency certificates shall be provided in original form by post and a copy by e-mail, or only electronic by e-mail if the local tax authorities are issuing electronic tax residency certificates.

5.2. Beneficiary. Vendor certifies that it is the beneficial owner of all amounts payable by UiPath to Vendor and that Vendor is a tax resident in its country of incorporation. Otherwise, if Vendor is a tax resident in a country other than its country of incorporation, Vendor shall provide UiPath with a tax residency certificate for the country in which it is claiming tax residency.

5.3. Recoverable Taxes and U.S. Sales and Use Tax ("Transaction Taxes"). UiPath shall pay or reimburse Vendor for Transaction Taxes imposed on the Services sold to UiPath under this Agreement provided the Transaction Taxes are statutorily imposed either jointly or severally on UiPath. Unless otherwise stipulated in the tax laws, Vendor is solely responsible for charging the applicable Transaction Taxes on its invoices and remitting the same to the relevant tax authorities. UiPath shall pay the agreed amount (including Transaction Taxes) reflected in the invoices. Any failure by Vendor to charge Transaction Taxes or the correct amount of Transaction Taxes on the invoices will not result in a liability to UiPath at a later date. For purposes of this Agreement, "**Recoverable Taxes**" means value added tax, goods and services tax, or other taxes of a similar nature.

5.4. Default. If Vendor breaches the obligations in this Section 5, Vendor shall indemnify, defend, and hold harmless UiPath against any costs and liabilities, including interest and penalties arising as a result of such breach.

Section 6. Confidentiality, Privacy & Cybersecurity

6.1. Confidential Information. Receiving Party will use Disclosing Party's Confidential Information only as necessary to perform its obligations under this Agreement and will only disclose Disclosing Party's Confidential Information to its Affiliates, its and its Affiliate's employees, contractors or agents who need to know the Confidential Information and have agreed in writing to confidentiality obligations at least as protective as this Agreement ("**Authorized Persons**"). Receiving Party is responsible that the Authorized Persons comply with the terms of this Agreement and will be liable for any breach of confidentiality obligations stated herein by the Authorized Persons. Receiving Party's obligations regarding Confidential Information will remain in full force and effect in perpetuity. All Confidential Information is provided by Disclosing Party "**AS IS**" and Disclosing Party will not be liable to Receiving Party for any use or reliance upon Confidential Information. Receiving Party acknowledges that unauthorized use or disclosure of Disclosing Party's Confidential Information may cause Disclosing Party irreparable harm and significant damages, the degree of which

may be difficult to ascertain. Consequently, Disclosing Party may seek an action to enjoin Receiving Party from any and all acts in violation of those provisions without the necessity of posting a bond, which remedy shall be cumulative and not exclusive, and Disclosing Party may seek the entry of an injunction enjoining any breach or threatened breach of those provisions, in addition to any other relief to which Disclosing Party may be entitled at law or in equity. All information furnished by UiPath to Vendor is Confidential Information. No limitation of liability in this Agreement shall apply to damages arising out of Vendor's breach of this Section.

6.2. Permitted disclosure. If Receiving Party receives a court order or is otherwise required by law to disclose any Confidential Information, Receiving Party will notify Disclosing Party immediately upon receipt of such request so that Disclosing Party has time to object and move for a protective order. Receiving Party will file any Confidential Information under seal or request that the court or administrative body seal the Confidential Information prior to Receiving Party's disclosure.

6.3. Destruction. Receiving Party will destroy all materials containing Confidential Information immediately upon termination or expiration of this Agreement or upon request of Disclosing Party, whichever is earlier, and will certify to the Disclosing Party that all Confidential Information has been destroyed. Any Confidential Information retained post termination will not relieve Receiving Party of any obligation of confidentiality or non-use.

6.4. No License. All Disclosing Party Confidential Information remains the property of Disclosing Party. This Agreement does not constitute a license or similar right to Disclosing Party's Confidential Information.

6.5. Data Privacy. Each Party shall comply with its obligations under any applicable laws relating to personal data protection (in particular, but not limited to Regulation (EU) 2016/679) ("GDPR") in connection with its activities under this Agreement. Each Party, as data controller, may disclose personal data to the other Party, as an independent data controller under this Agreement. Each Party is responsible (i) for providing all necessary notices to individuals, including its employees, officers and representatives, to the extent that their personal data is required to be disclosed to, or processed by, the other Party in connection with the Agreement; (ii) for ensuring that in respect of such personal data, it has a valid processing ground under applicable laws relating to personal data protection to share their personal data with the other Party; and (iii) for ensuring that necessary administrative, technical and physical safeguards are implemented in order to protect personal data against any accidental, unauthorized access or unlawful processing, destruction, loss, damage or disclosure and ensure that unauthorized persons do not have access to any equipment used to process or store personal data. Neither Party shall use any personal data it receives in connection with this Agreement other than for the performance of its obligations hereunder. If, as a result of this Agreement or any relevant SoW, Vendor becomes a data processor on behalf of UiPath the data processing agreement ("DPA") available at <https://www.uipath.com/assets/downloads/procurement-dpa-c2p> (or successor website), shall apply, part and parcel to this Agreement.

6.6. Cybersecurity. Vendor represents and warrants it will implement the technical and organizational security measures described in the UiPath Cybersecurity Requirements, available at <https://www.uipath.com/assets/downloads/cybersecurity-requirements>, (or successor website), and shall ensure compliance with these provisions by any Vendor Personnel.

6.7. Changes. Vendor will immediately notify UiPath at privacy@uipath.com if it makes a determination that it can no longer meet its obligation as per the sections above regarding Data Privacy and Cybersecurity and when such a determination is made, Vendor will immediately cease any UiPath Data processing or take other reasonable and appropriate steps to remediate the nonconformity.

Section 7. Intellectual Property

7.1. IP Rights. Vendor acknowledges and agrees that any and all Deliverables including all IP Rights thereto, whether finished or unfinished, and derivative works thereof, created or developed, by Vendor, or on Vendor's behalf in connection with this Agreement, including, without limitation, all IP Rights in the Deliverables, shall constitute works made for hire and will be the sole and exclusive property of UiPath, and UiPath will be deemed to be the author thereof. If Vendor has any IP Rights to the Deliverables that is not owned by UiPath upon Vendor's receipt of payment from UiPath, Vendor hereby automatically irrevocably assigns to UiPath all worldwide right, title, and interest in and to such IP Rights. Except as set forth above, Vendor retains no rights to use, and will not challenge the validity of UiPath's ownership in, such IP Rights over the Deliverables. Vendor hereby waives any moral rights, rights of paternity, integrity, disclosure, and withdrawal or inalienable rights under applicable law in and to the Deliverables.

7.2. Ownership. For the avoidance of any doubt, UiPath retains all rights to materials or information, including UiPath Data, UiPath Trademarks and all IP Rights related to any of the foregoing, provided to Vendor in the performance of this Agreement. Nothing in this Agreement shall be construed to grant Vendor any license or other right in regard to the UiPath materials or information, including UiPath Data, UiPath Trademarks and all IP Rights related to any of the foregoing. Vendor has no IP Rights or other claim to the UiPath Data and will cooperate with UiPath to protect UiPath's IP Rights. Any equipment owned, supplied, and utilized by Vendor in the performance of the Services herein shall remain the sole property of Vendor. Any equipment or property owned by UiPath that may be used in accordance with the fulfillment of this Agreement shall remain the sole property of UiPath and be returned to UiPath upon its demand,

but in no event later than upon completion of the Services, termination, or expiration of this Agreement, whichever is earliest.

7.3. Pre-existing IP Rights. Each Party will own and retain all rights to its pre-existing IP and any IP developed outside the scope of this Agreement. Notwithstanding the foregoing, UiPath acknowledges that Vendor possesses proprietary knowledge, methods, techniques, processes, procedures, IP Rights, experience, skill, talent, ideas, concepts, know-how, algorithms, libraries of code, proprietary software programs and other information in the field in which it will provide the Services developed or acquired prior to the Effective Date or will be developed or acquired by Vendor after the Effective Date outside the scope of this Agreement ("**Vendor IP**"). UiPath further acknowledges and agrees that Vendor IP may be incorporated, in whole or part, into the Deliverables and that, notwithstanding any other provision in this Agreement, Vendor retains all right, title and interest in and to Vendor IP. Vendor hereby grants UiPath a perpetual, royalty-free, fully paid up, non-exclusive, non-transferrable, irrevocable, worldwide license to (a) modify, enhance, create derivative works from, decompile or otherwise reduce Vendor IP to human-readable form; (b) use or embed Vendor IP into any third-party software for the purpose of integrating or combining Vendor IP with UiPath products; (c) distribute, license, sublicense or otherwise disseminate Vendor IP to any third-party including without limitation end users, under end user terms and conditions established by UiPath in its sole discretion. The foregoing license includes the right to grant sub-licenses within the same limits to third parties engaged by UiPath.

7.4. Enforcement. To the extent that the ownership of any Deliverables or other original works of authorship do not vest in UiPath by operation of law and in accordance with the foregoing, Vendor hereby agrees, and shall cause its employees, Affiliates and subcontractors and third-party suppliers to agree, to the extent permitted by applicable law, to assign and hereby does assign to UiPath all of its and their respective right, title and interest in and to any and all Deliverables and any and all proprietary rights contained therein. Vendor shall ensure and hereby agrees that all employees, Affiliates, and subcontractors working on such Deliverables have executed a work for hire agreement and/or assigned to Vendor (or UiPath directly) all of his, her and/or its rights in such Deliverables on terms that are no less favorable to UiPath than those set forth in this Section (and shall provide copies of such executed document(s) to UiPath upon its request). All Deliverables shall be originally and exclusively created for UiPath, except for Vendor IP (as defined herein).

7.5. Residuals. Either Party will be free to use its general knowledge, skills and experience, and any general ideas, concepts, know-how, and techniques that are retained in unaided memory of such Party's personnel relating to the Services which either Party, individually or jointly, develops or discloses under this Agreement so long such Party does not breach its confidentiality obligations hereunder or infringe the copyright, trademark, patent, publicity, privacy or other proprietary or IP Rights of the other Party or third parties who have licensed or provided materials to the other Party.

7.6. Independent Development. Vendor understands that UiPath may currently or in the future develop products, software, solutions, tools, and services that may be similar to, Vendor's Services. Nothing in this Agreement will be construed as any representation or inference that UiPath is precluded to develop, market, license or otherwise distribute (or have developed, marketed, licensed or otherwise distributed) products, software, solutions, tools and services that are similar in any manner to, or that may be competing with, Vendor's Services, provided that, in doing so, UiPath will not make use of Vendor's Confidential Information, as marked by Vendor.

7.7. Third-Party Materials. In performing the Services, Vendor shall not use or disclose any material or IP Rights owned by a third-party ("**Third-Party Materials**") unless Vendor has obtained the prior written consent of UiPath in each instance. Additionally, Vendor shall not incorporate any Third-Party Materials into any Deliverables or other work product unless it has first secured for UiPath full right, title and interest in and to such Third-Party Materials without the prior written consent of UiPath (it being understood that Vendor shall be responsible for ensuring such license contain the scope of rights required by UiPath). If UiPath provides such consent, Vendor will transfer, and UiPath will acquire, such limited restricted rights as Vendor is permitted to transfer; provided, Vendor notified UiPath in writing in reasonable detail such limitations and restrictions in its formal request for UiPath's consent.

Section 8. Representations & Warranties

8.1. Mutual Warranties. Each Party hereby represents that (i) it has full right and power to enter into and perform the Agreement without the consent of any third-party, and (ii) the execution, delivery and performance of this Agreement by it, does not and will not violate any agreement to which it is a party or to which any of its properties or assets are bound, or violate the applicable laws and regulations, and (iii) and there are no conflict of interest or other restrictions or obligations which are inconsistent with the execution of this Agreement, or which will interfere with or impede the proper performance of this Agreement.

8.2. Vendor Warranties. Vendor represents and warrants to UiPath that at all times throughout the performance of this Agreement and for entire duration of the Term:

(a) the Services will be free of defects in workmanship, design and content and Vendor will employ knowledgeable, trained, and qualified personnel who will provide the Services in a timely, ethical and professional manner and in accordance with the highest industry standards.

- (b) the functionality of the Services will not be materially decreased from that available as of the Effective Date.
- (c) the Services are and will remain free of any disabling mechanism or device, hidden program, time-out mechanism, anomalies or computer instructions (viruses, trojan horses, worms, authorization strings and other malicious code, self-destruction mechanisms) that are not intended to provide the functionality defined in the applicable Documentation and that interfere with UiPath's right to quiet enjoyment of the Services or other computer programming routines that are intended to damage, disrupt, provide unauthorized access to, detrimentally interfere with, surreptitiously intercept or expropriate any system or UiPath Data, or cause the unwanted disclosure or loss of data.
- (d) Vendor is and shall remain certified as compliant with the security standards described in Section 6.6. herein by an accredited entity or organization.
- (e) Vendor has full title and ownership of the Services and full rights to grant UiPath the rights set forth in this Agreement and there is no litigation, proceeding or arbitration, and, to the best of Vendor's knowledge, there is no other claim, investigation or material controversy pending to which Vendor or its agents or representatives is a party, relating to the provision of the Services, or which would have a material adverse effect on Vendor's ability to enter into this Agreement and perform the obligations hereunder and the provision of Services does not and will not violate or otherwise infringe IP Rights or other rights, products or services of any third-party.
- (f) Vendor will act in accordance with this Agreement, the applicable SoW and UiPath's policies communicated to Vendor in advance and in compliance with all applicable local, state, federal, regional, divisional, and/or foreign law (including common law), statutes, rules or regulations, guidelines, self-regulatory practices, reporting requirements, ordinances, orders, decrees, judgments, consent decrees, settlement agreements, treaties, and/or regulations governing the operation of Vendor and the provision of Services.
- (g) the Services are and will be an original work of Vendor, and Vendor will have obtained all rights and IP Rights necessary for the unrestricted use of the Services by UiPath, its Affiliates or Vendor Personnel and will not be subject to any restrictions or to any, liens, mortgages, pledges, security interests, encumbrances, or encroachments.
- (h) the Services will not contain any Open-Source Code or Illicit Code, or software code that could damage computers, networks or cause the unwanted disclosure or loss of data and will not contain an undisclosed tracking technology that may be used in connection with the internet, world-wide-web, or a mobile network that can obtain information about the activity of UiPath and UiPath's Authorized Users.
- (i) Vendor and any subcontractor will not grant, subcontract, assign, directly or indirectly, any rights or interest whatsoever in the Services to third parties.
- (j) Vendor has secured and will continue to secure all permits, licenses, patents, consents, regulatory approvals and registrations required to deliver the Services hereunder.
- (k) Vendor will maintain disaster recovery, business resumption, and business continuity services, processes and procedures in line with industry best practices that contain, among other elements, a time frame for restoring Services.
- (l) Vendor shall maintain at all times the insurance as set forth in the UiPath Insurance Requirements available at <https://www.uipath.com/assets/downloads/procurement-insurance-requirements> (or successor website).
- (m) the Services and any Deliverables will not contain any code, programming or other content licensed from a third-party (or derived from or developed with such third-party materials) under terms that may require: (i) the Deliverables to be made publicly available; (ii) the Deliverables to be licensed under terms that allow for the modification of such or any portion thereof, or that preclude restrictions on use of the Deliverables by future licensees; (iii) UiPath to license patents, copyrights, trade secrets or other IP Rights to any third-party; or (iv) the inclusion of attribution or reference to or marketing support for any third-party; or (v) materials provided under the GNU General Public License; the GNU Library or Lesser General Public License; the BSD License; the Mozilla Public License; or the Apache License.

8.2. India Specific Warranties. Vendor shall be responsible for conduct of staff provided by it and will bear all costs and damages incurred by UiPath due to any misconduct of the staff. In case UiPath is dissatisfied with the performance of the staff provided by Vendor, UiPath will inform Vendor and then Vendor will provide a replacement within three (3) days of receipt of such intimation. The said replacement staff shall be approved by UiPath in writing. Vendor shall be responsible for complying with all the statutes, as amended from time to time. Vendor shall comply with all labor legislations applicable to its staff including but not limited to payment of wages, ESIC, PF, Bonus, Workmen's compensation, and terminal benefits as may be payable or become payable under any law. Vendor shall be solely responsible for the supervision and control of its staff, their proper behavior and conduct. UiPath shall not in any way be responsible in this regard either in part or in full. Vendor shall also not pay to its staff less than the minimum wages as may be notified by the Government concerned from time to time. Vendor shall provide UiPath with such records and proofs monthly as shall be required by UiPath to verify Vendor's compliance with labor enactments. It shall be the responsibility of Vendor pay to its staff for their services, at all times and comply with the requirements related to income tax and other statutory laws, if any, as applicable. UiPath also reserves the right to conduct audits in this regard on a monthly basis. The Parties agree the staff engaged by Vendor to discharge its obligations under this Agreement shall be the employees of Vendor for all purposes and UiPath shall not be held liable in any manner in respect of these staff.

Vendor shall be responsible for implementation of provisions of all statutory requirements refuting license, under the Contract labor (Regulation and Abolition) Act 1970 and Vendor shall comply with all requirements under this Act and Rules, as amended from time to time, framed hereunder.

8.3. Remedy. Should Vendor fail to meet the warranties set out in this Section 8, Vendor will, at UiPath's option, either (i) return all Fees paid by UiPath for the Services or (ii) repair or replace the relevant Services.

8.4. Support. Vendor agrees to provide technical support in compliance with mutually acceptable service levels or performance guarantees. Service levels shall be described in the relevant SoW. Unless Parties specifically agree in a SoW otherwise, Vendor agrees to provide monthly reports, in a form acceptable to UiPath, documenting Vendor's performance. If for any reason, service levels are not set forth in a SoW, UiPath shall have the right to determine acceptable service levels or performance guarantees and notify Vendor of the service levels or performance guarantees it finds acceptable. Nonetheless, Vendor shall make sure that, throughout the term of this Agreement it will not adversely amend its support terms and will continue to provide support to UiPath at least at the same level and quality as initially agreed. Failure to maintain service levels or performance guarantees shall be considered a material breach of this Agreement. Should Vendor fail in providing the adequate level of support agreed with UiPath, the Parties shall discuss in good faith and agree on specific service credits allowing UiPath to be reimbursed for the period in which it had limited or no access to the Services, and Vendor agrees it shall pay UiPath any damages incurred by the latter as a result therein.

8.5. No Warranties. Except for the limited warranties made in this Agreement, neither Party makes any representation of warranty of any kind, including of contractual or statutory nature, and whether express or implied.

Section 9. Indemnity & Limitation of Liability

9.1. Indemnification. Vendor will indemnify, defend and hold harmless UiPath, its officers, directors, employees, sub-licensees, customers and agents, against all damages, claims, liabilities, costs, losses, and expenses (including attorneys' fees) arising out of or resulting from Vendor's alleged or actual breach this Agreement, intentional acts, willful misconduct, negligence, failure to comply with applicable law, rule or regulation, disclosure of confidential or proprietary information, or breach of this Agreement, including, without limitation, in relation to any claim deeming the Services provided herein, or the use thereof, are infringing, misusing or misappropriating any IP Rights or violating any other rights of a third-party. UiPath will give Vendor prompt notice of any claims. UiPath may participate in the defense of any claim at its own expense. Vendor will not settle any claim without UiPath's written consent. From the date of notice of claim, UiPath will have the right to withhold any unpaid amounts due to Vendor.

9.2. Limitation of liability. Other than in relation to any indemnification obligations under this Agreement, Vendor's breach of confidentiality, data privacy, cybersecurity obligations under this Agreement, neither Party will be liable to the other Party for any special, indirect, moral, consequential, incidental, punitive, or exemplary damages and the maximum aggregate liability of each Party for each and all claims (individually and together) under or relating to this Agreement (whether an action is in contract or tort and regardless of the theory of liability) will not exceed an amount equal to the higher of (a) 100% of the Fees paid or payable preceding the claim and (b) USD 10,000,000.

9.3. Exclusions. Nothing in this Agreement shall operate to limit or exclude the liability of either Party for death or personal injury caused by the negligence of that Party, or for fraudulent misrepresentation or for any other matter in respect of which liability cannot lawfully be limited or excluded. UiPath's rights and remedies under this Agreement shall be in addition to every other right or remedy available to it under the Agreement, at law, in equity or otherwise and UiPath shall be able to assert its rights and remedies at the same time as, before, or after its assertion of any other right or remedy to which it is entitled without in any way diminishing such other rights or remedies.

Section 10. Software

10.1. OP License. Subject to the payment of Fees set forth in the applicable SoW, Vendor will deliver the Software and hereby grants UiPath a non-exclusive, perpetual, royalty- free, worldwide license, under all IP Rights owned, licensed, or otherwise controlled by Vendor, and embodied in the Software, to (a) install the Software in machine-readable, object code form on machines (physical or virtual) that are in UiPath's internal networks, for use by up to the number of users or modes for which UiPath has purchased a license, and (b) to copy and internally distribute the Software and related documentation, for UiPath's internal purposes only, including but not limited to the right to (i) use the Software in web-based e-commerce and e-business applications, (ii) use copies of the Software for internal training, (iii) permit UiPath's subcontractors to exercise UiPath's rights under this Agreement solely in performance of Services for UiPath, and (iv) make archival copies pursuant to UiPath's standard backup and archival policies, procedures, and practices.

10.2. SaaS License. Subject to the payment of Fees set forth in the applicable SoW, Vendor grants UiPath, UiPath's Affiliates and UiPath's Authorized Users during the Term of the Agreement, a worldwide, non-exclusive, non-transferable, sub-licensable and royalty-free license under all IP Rights or similar rights owned or controlled by Vendor to use the Software, Vendor technology, and, as the case may be, all related materials, including Vendor IP (as defined herein), for the purposes stated herein.

10.3. Restrictions. UiPath acknowledges and agrees that (i) except as otherwise permitted hereby, UiPath will not lease, license, sublicense or encumber the Software, or any portion thereof (ii) except as permitted under the applicable law or for interoperability purposes, UiPath will not (a) decompile, disassemble, or reverse engineer any portion of the Software, (b) modify or prepare derivative works of the Software, (c) permit third parties to use the Software as part of a service bureau, or (d) remove, obscure, or alter any copyright notice, trademark, or other proprietary right appearing in or on any item included with the Software.

10.4. UiPath Data. The Software will include functionality that permits UiPath, free of charge, to download all or a specified portion of the UiPath Data, including if created in connection with UiPath's use of the Software, in a complete and secure manner (i.e. encrypted and appropriately authenticated) in the format mutually agreed upon by Vendor and UiPath. In the event that any UiPath Data is lost or corrupted, Vendor will restore all UiPath Data. Nonetheless, should any such loss or corruption be attributable to Vendor's gross negligence or intentional misconduct due to improper security mechanisms, then Vendor shall indemnify, defend and hold harmless UiPath for all related losses or claims.

10.5. Statistical data. UiPath acknowledges and agrees that Vendor shall have the right to utilize UiPath Data to extract, compile, synthesize, and analyze any non-personally and non-identifiable data or information resulting from UiPath's use of the Software ("**Statistical Data**"). Statistical Data may be collected by Vendor for any lawful business purpose without a duty of accounting to UiPath, provided that the Statistical Data is created and used only in an anonymized and aggregated form, without specifically identifying the source of the Statistical Data. On creation, Vendor shall own all IP Rights in the Statistical Data.

Section 11. Professional Services

11.1. Description and delivery. Any Professional Services will be specified in individual SoW, as submitted by UiPath from time to time. Time is of the essence, and if delivery of Professional Services is not completed by the designated time, UiPath reserves the right, in addition to its other rights and remedies, to purchase substitute services elsewhere and charge Vendor for any loss or additional expense incurred.

11.2. Performance & Fees. In providing the Professional Services, Vendor shall (a) familiarize itself with the business of UiPath, its products and services, the industry in which UiPath operates and its competition (b) perform the Professional Services in accordance with the key performance indicators (KPIs) and service level agreements (SLAs) attached to the relevant SoW as appendices. UiPath shall pay Vendor the Fees due to Vendor in connection with the Professional Services as determined in accordance with this Agreement and the relevant SoW. All such Fees shall be based on the rates set forth in the rate card attached to the relevant SoW.

11.3. Testing & Acceptance. UiPath will perform testing and employ sufficient quality assurance standards to assure that Professional Services are in accordance with the SoW, conform to mutually agreed upon requirements and to any specifications. UiPath may inspect or test the result of the Professional Services, including the Deliverables, and reject any or all of them if they are defective or nonconforming, within ninety (90) days of delivery or as otherwise agreed in the SoW. Vendor will make no changes in the Professional Services covered by this Agreement and applicable SoW without written direction from UiPath. Vendor agrees that, immediately upon request from UiPath and without expense to UiPath, will promptly replace or correct any defects of any Professional Services which are not conforming to the warranties. Vendor will be responsible for any additional costs incurred by UiPath as a result of errors by Vendor or any third-party engaged by Vendor in the performance of the Professional Services.

11.4. Staff. It shall be Vendor's responsibility to furnish sufficient qualified Vendor Personnel and resources as shall be necessary to perform the Professional Services in accordance with this Agreement and the relevant SoW. The composition of Vendor's team assigned to the UiPath account, and the allocation of their work time shall be set forth in the relevant SoW and shall comply with the specifications set forth therein. UiPath, may, from time to time, in its discretion, require that Vendor reallocate staff time from anticipated projects. Should Vendor fail to provide at least the level of Vendor staff set forth in the applicable SoW, UiPath shall have the right, in addition to any other right set forth in this Agreement, to renegotiate prospectively Vendor Fees in light of Vendor's staffing deficiency.

11.5. Project Managers. Prior to commencing services under any SoW, Vendor shall appoint a qualified member of its staff, subject to the prior written approval of UiPath, which shall not be unreasonably withheld, to function as the service coordinator for the Professional Services to be provided under each SoW ("**Project Managers**") and each such Project Manager shall interface with UiPath's authorized representatives concerning such Professional Services.

11.6. Reassignment and Replacement of Employees. The Project Manager and the other Vendor employees designated in a SoW or other writing between the Parties as key employees ("**Key Employees**") may not be reassigned or replaced by Vendor without the prior written consent of UiPath. If any Key Employee leaves the employment of Vendor for any reason, then Vendor shall promptly propose a replacement. Such replacement shall be of no less status, knowledge or experience and will be subject to UiPath pre-approval, which shall not be unreasonably withheld or delayed.

11.7. Policies & Trainings. Vendor understands and agrees that it is its obligation to ensure that Vendor Personnel assigned to provide Professional Services to UiPath comply with UiPath's internal policies and procedures and shall ensure that they complete the mandatory UiPath trainings and acknowledge UiPath's mandatory policies prior to the

commencement of providing Professional Services to UiPath. Vendor understands and agrees that compliance with this provision is a material term of this Agreement and that in the event Vendor fails to comply and ensure the compliance of its Vendor Personnel, UiPath reserves the right to terminate this Agreement or end the assignment of Vendor Personnel and request an immediate replacement at no additional cost. Participation in such trainings and acknowledgment of such policies shall not relieve Vendor of its obligations under this Agreement to independently assure compliance with the applicable laws and this Agreement.

11.8. Background Checks. Prior to assigning Vendor Personnel to provide Professional Services to UiPath, Vendor shall ensure that Vendor Personnel undergo a satisfactory background check consistent with UiPath's Global Background Check Procedure at Vendor's cost. In the event Vendor is unable to facilitate such a background check, Vendor agrees that UiPath may initiate the background check of any such Vendor Personnel using third-party providers at Vendor's cost.

11.9. Timesheets. Vendor shall perform the following minimum time reporting requirements: (a) Vendor employees shall identify hours worked on servicing UiPath on a monthly basis or as described in the relevant SoW ("**Recorded Time**"). Recorded Time shall be approved on a monthly basis by someone in Vendor's senior management, (b) Vendor shall generate formal internal policy guidelines to ensure the accuracy and completeness of the time recording process (c) time spent by Vendor staff on "administrative," "new business development," "executive management," and similar matters shall not be included in the Recorded Time, directly or indirectly.

11.10. Third-party suppliers. No commitment of any kind shall be made by Vendor on behalf of UiPath unless specifically pre-authorized in writing by UiPath. Vendor shall use due care in selecting third-party suppliers. Vendor shall take all reasonable precautions to guard against any loss to UiPath resulting from the failure of third-party suppliers to properly perform their obligations, including securing adequate insurance to cover any and all losses to UiPath or as a result of any failure by a third-party supplier. Vendor shall use commercially reasonable efforts to cause third-party supplier contracts to comply with substantially similar record keeping requirements as set forth herein. Unless otherwise agreed in writing, Vendor will enter into all contracts with third-party suppliers as a principal, and not as an agent for UiPath. Vendor shall assume liability for, contracts made or placed with a third-party required for performing the Professional Services.

11.11. UiPath Resources. To the extent Vendor Personnel are to be provided with access to any technology, software, equipment material or other facilities of UiPath (collectively, "**UiPath Resources**"), such Vendor Personnel will exercise reasonable care in utilizing the UiPath Resources and will use the same solely for purposes of providing the Professional Services under this Agreement or any SoW. To the extent that Vendor or any of its personnel are provided with access to UiPath's computing systems, Vendor agrees that it and such Vendor Personnel will comply with all UiPath's computer security procedures and third-party software license restrictions of which Vendor has been made aware. If requested by UiPath, and in its sole discretion, any such Vendor Personnel with access to UiPath's Resources shall, in advance of access, execute a Confidentiality Agreement, in the form shared by UiPath or other form acceptable to UiPath.

11.12. Non-Competition by Vendor. During the Term and for six (6) months thereafter, Vendor shall not, without the prior written consent of UiPath pitch or provide services to anyone other than UiPath that markets or sells Competing Products (each a "**Competitor**"). To the extent that Vendor Affiliates pitch or provide services to a Competitor, Vendor shall promptly notify UiPath of such fact and take measures to ensure that the budgets and accounts of Competitors will be handled by a separate company (with no overlap of teams or Vendor Personnel and restricted access to systems) and it will take all reasonable steps to ensure the confidentiality of UiPath's information including the erection of a "virtual wall" so that none of the people working on UiPath's business share any information with people working on a competitive account. For purposes of this Agreement, the term "**Competing Products**" means (i) process automation software, including data mining, process mining, related analytics and data mapping software, and (ii) machine learning software.

11.13. Performance. When performing Professional Services on-site at UiPath or another location as agreed with UiPath in a SoW, Vendor will take all necessary precautions to prevent injury to any persons (including employees and other agents of UiPath) or damage to property (including UiPath's property). Vendor will immediately remove from UiPath's premises (or any location as agreed in a SoW) at UiPath's request any Vendor employee, subcontractor or agent.

11.14. Communications with UiPath End-Clients. In case of subcontracting activities in connection to UiPath customers and/or clients ("**End-Client**"), Vendor shall not communicate with the End-Client relative to the execution or performance of an End-Client agreement, or with UiPath's other suppliers and/or subcontractors regarding the End-Client agreement or this Agreement unless expressly authorized in writing by UiPath. This does not include day to day technical discussions and activities directed at executing the technical tasks. Vendor shall immediately report to UiPath if Vendor or Vendor Personnel are contacted directly by the End-Client. Any authorized communications, other than those expressly provided for herein, between Vendor, Vendor Personnel and Client personnel shall be conducted in the presence of UiPath's authorized representative unless otherwise agreed by the Parties.

Section 12. Miscellaneous

12.1. Transfers. Vendor may not assign, delegate, transfer or subcontract any part of this Agreement without UiPath's prior written approval, except in case of a merger, consolidation, reorganization, business combination, share exchange or sale, provided however, that no such assignment will relieve Vendor from liability for performance of its outstanding obligations under this Agreement, unless the assignee undertakes such obligations.

12.2. Advertising. Vendor will not advertise or publish the transactions contemplated under this Agreement nor concluding them with UiPath, without UiPath's prior written consent.

12.3. Audit. If UiPath reasonably believes that an audit is necessary to review the compliance with this Agreement, UiPath may request that an audit is conducted, either directly or via a third-party auditor provided that (a) an audit plan describing the scope, duration and start date of the audit is agreed in advance of the proposed audit date, between the Parties and the third-party auditor; (b) audits may be performed at most once per year (except if a non-compliance is reasonably suspected by UiPath) and must be conducted during regular business hours, according to Vendor policies, so as not to interfere with Vendor's business activities, and will take into consideration Vendor's confidentiality and security obligations towards third parties ; (c) confidentiality agreements are in place with the auditor and the audit results remain confidential and will not be shared with third parties unless agreed by Vendor and UiPath; (d) Vendor will be provided with the audit report at no charge, unless otherwise stated in the applicable laws; (e) audits are performed at UiPath's expense and Vendor will cooperate and assist in the performance of the audit. Additionally, if required under the applicable laws, regulations or guidelines, Vendor will grant UiPath, its customers, its auditors, competent authorities (including resolution authorities) and any third-party appointed by any of them (a) full access to all relevant business premises, including the full range of relevant devices, systems, networks, information and data used by Vendor for providing the Services, and (b) unrestricted rights of inspection and auditing related to the Agreement, to enable them to monitor the provision of the Services and to ensure compliance with all applicable regulatory and contractual requirements.

12.4. Independent Contractor. No Third-Party Rights. Vendor represents that the Vendor Personnel deployed, whether onsite at UiPath or not, for the performance of this Agreement shall be the employees of Vendor. Vendor and its Vendor Personnel are independent contractors and are not agents or employees of UiPath. Vendor has no authority to bind UiPath by contract or otherwise. A person or entity who is not a Party to this Agreement will have no right to enforce any of its terms.

12.5. Equitable Relief. Attorneys' Fees. Each Party may enforce this Agreement and any of its provisions by injunction, specific performance, or any other equitable relief without prejudice to any other rights and remedies that the other Party may have. The prevailing Party will have the right to recover reasonable attorneys' fees in any action in law or equity brought to enforce the terms of this Agreement.

12.6. Severability. Survival. Waiver. If any provisions of this Agreement are invalidated by a court of competent jurisdiction, they will be severed, and the rest of the Agreement will remain in full force and effect. Sections 3, 5, 6, 7, 8, 9, 10, 11 and 12 (including all others that by their sense and context are intended to survive the termination or expiration of this Agreement) will survive the expiration or termination of this Agreement. Either Party's failure or delay insisting on performance of any of these Agreement terms or to exercise any of its rights or privileges will not waive any other terms, conditions, or privileges, whether of the same or similar type.

12.7. Precedence. This Agreement, and any referenced documents, constitute the entire agreement between the Parties. If there is a conflict between the terms of this Agreement, SoW, any attachments to those documents, the documents will be interpreted in the following order: (1) any SoW (2) this Agreement. Additionally, any terms or conditions submitted by Vendor (including any click-through, browse-wrap, online or shrink-wrap terms) whether presented to UiPath before, on or after the Effective Date, do not form part of this Agreement and are void, unless specifically amended in writing and signed by the authorized representatives of the Parties. Notwithstanding anything to the contrary in this Agreement, UiPath may modify these terms at any time by posting a revised version at <https://www.uipath.com/assets/downloads/procurement-terms-and-conditions> (or successor website) which modifications will become effective as of the following day in which they were posted.

12.8. Export control. Each Party acknowledges that it may be subject to export control regulations and sanctions including (i) U.S. economic sanctions enforced by the Office of Foreign Assets Control ("OFAC"), the Export Administration Regulations (EAR) enforced by the U.S. Department of Commerce, the International Traffic in Arms Regulations (ITAR) enforced by the U.S. Department of State, or other regulations enforced by the U.S. Government; (ii) the European Commission regulations; and (iii) the United Nations Security Council resolutions, (collectively the "Export Controls and Sanctions"). Each Party represents that neither it, its Affiliates, or any other entities owned or controlled by the Party is named on the U.S. list of Specially Designated Nationals ("SDN") or the Entity List (collectively "Designated Persons") or any other Export Controls and Sanctions list of restricted parties. Each Party hereby agrees and undertakes that it shall not knowingly export or reexport any product, process or service resulting directly from this Agreement, directly or indirectly, to any country or a foreign national of a country in violation of any such Export Controls and Sanctions. Neither Party shall engage in activity that would cause the other Party to in violation of Export Controls and Sanctions.

12.9. Governing Law. Venue. Jury Waiver. This Agreement is governed by the laws indicated in the below table, depending on Vendor's headquarter address, expressly excluding conflict of laws and the applicability of the United Nations Convention on Contracts for the International Sale of Goods (CISG) and the Uniform Computer Information Transactions Act (UCITA). For any dispute arising out of or relating to this Agreement, the Parties consent to personal jurisdiction in and the exclusive venue of the courts indicated in the below table. The Parties hereby irrevocably waive, to the fullest extent they may effectively do so, the defense of an inconvenient forum to the maintenance of such action or proceeding. TO THE FULLEST EXTENT PERMITTED BY LAW, EACH OF THE PARTIES WAIVES KNOWINGLY, VOLUNTARILY, IRREVOCABLY, AND INTENTIONALLY ANY RIGHT IT MAY HAVE TO A JURY TRIAL IN RESPECT OF LITIGATION DIRECTLY OR INDIRECTLY ARISING OUT OF, UNDER OR IN CONNECTION WITH THIS AGREEMENT OR ANY SUBSEQUENT AMENDMENTS, RENEWALS, SUPPLEMENTS, OR MODIFICATIONS TO THIS AGREEMENT.

Vendor Headquarters	Applicable law	Venue
United States of America, Canada, Mexico	New York law	New York City, New York, USA
India	Indian Law	Bangalore, India
Rest of the world	Romanian law	Bucharest, Romania

12.10. Notices. All notices under this Agreement must be sent in writing to the addresses stated below or as otherwise notified in writing by either Party and will be effective the earlier of (i) when received by the Party or refused by the Party or (ii) the next business day in the case the notice is sent by e-mail or (iii) within three (3) business days when the notice is sent via courier or registered post.

UiPath	Vendor
Compliance: legal.compliance@uipath.com	Legal: contractnotice@uipath.com
Privacy: privacy@uipath.com	Security: security.breach@uipath.com
Invoicing: accounts.payable@uipath.com	Procurement: procurement@uipath.com

12.11. Language. This agreement is made only in the English language. If there is any conflict in meaning between the English language version of this agreement and any version or translation of this agreement in any other language, the English language version shall prevail. If a version of this agreement has been drafted in a language other than English, that is a courtesy only and the translated version is of no legal effect.

12.12. Electronic signature. Each Party agrees that the electronic signatures, whether digital or encrypted, of the Parties included in this Agreement are intended to authenticate this writing and to have the same force and effect as handwritten ink signatures. Electronic signature means any electronic symbol or process attached to or logically associated with a record and executed and adopted by a Party with the intent to sign such record, including facsimile or e-mail electronic signatures.

12.13. Force Majeure. Neither Party is liable for failure to perform its obligations under this Agreement to the extent delayed, prevented, restricted, or interfered with as a result of any causes beyond its reasonable control, including acts of God, terrorism, labor action, fire, flood, earthquake, governmental acts, orders, or restrictions. Should a force majeure event last more than ten (10) days, UiPath may immediately terminate this Agreement by way of a written notice.

12.14. Anti-corruption. In relation to the transactions under this Agreement, each Party confirms that it has not taken and will not take any action, directly or indirectly, in violation of applicable anti-corruption or anti-bribery laws (collectively, "Anti-Corruption Laws"). In connection with this Agreement, Vendor will not, directly, or indirectly, offer, promise, authorize, accept, or solicit any illegal or improper bribe, kickback, payment, gift, or thing of value. If Vendor learns of any violation of Anti-Corruption Laws in connection with this Agreement, Vendor will promptly notify UiPath in writing and will cooperate with UiPath's review or investigation related to any actual or potential violation of applicable law.

12.15. EEO Compliance. Vendor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability.

12.16. Counterparts. The Parties may execute this Agreement in any number of counterparts. Each counterpart is an original and all counterparts constitute one agreement binding both Parties.

12.17. Code of Conduct. UiPath maintains at <https://www.uipath.com/legal/trust-and-security> (or successor website), a global partner code of conduct which defines the minimum standards of business conduct and business standards applicable to all entities contracting with UiPath ("Code of Conduct"). UiPath commits to comply with such Code of Conduct and requires Vendor to have similar policies. If Vendor learns of any violation of the standards prescribed by the Code of Conduct in connection with this Agreement, Vendor will promptly notify UiPath in writing and will cooperate with UiPath's review or investigation related to any actual or potential violation of such standards.