

## UiPath Events Terms & Conditions

These terms and conditions ("**T&C**"), alongside the [UiPath Events Code of Conduct](#) and [UiPath Code of Conduct](#) govern your ("**you**", "**Participant(s)**") relation with UiPath Inc. and its affiliates ("**UiPath**", "**us**", "**we**"), when attending UiPath in-person and virtual events ("**Event(s)**"). You understand that by registering for the Event or by ticking the "*I agree with the Event terms and conditions*" section from the Event's registration form, you agree to be bound by these T&C and the above-mentioned Codes of Conduct.

### Health and safety

Our in-person Events will always observe necessary precautions for the prevention of infectious diseases, including COVID-19, and we will follow the applicable venue, local, state, and national protective guidance at the time of the Event. Attendees, vendors, and suppliers supporting UiPath undertake to read and abide by the applicable provisions of the guidelines above.

If the applicable regulations at the time of the Event dictate it, UiPath reserves the right to enforce vaccination and/or masking requirements, and cancel any in-person Event, in accordance with the Cancellation terms below.

### Grant of rights

UiPath grants you the right to participate to the Event and a license to use the materials provided to you in relation to the Event (the "**Event Materials**") for an unlimited period, worldwide, only for your own personal, non-commercial use, provided that you give us full attribution and credit by name, keep intact all copyright, trademark and other proprietary notices. UiPath does not grant you the right to make the Event Materials available to third parties without the prior written consent of UiPath, obtainable only by request at [legal@uipath.com](mailto:legal@uipath.com).

UiPath is the sole and exclusive owner of all intellectual property rights over the Event Materials or has obtained the approval of the owner of the intellectual property rights over the Event Materials for their use during the Event, and nothing in these T&C shall be deemed as an assignment of the intellectual property rights over the Event Materials to you. Any conduct deviating from the provisions of this section will be deemed as a breach of UiPath intellectual property rights over the Event Materials.

### Generated and third-party Materials

You acknowledge and accept that we have the right (i) to take photographs and record videos (interviews, testimonials, etc.) during the Event in which you or your property may appear ("**Generated Material**"), and (ii) to use the Generated Material for any lawful purpose, including the promotion of the Event and UiPath, illustration, advertising, and web content.

You acknowledge and accept that Generated Material will belong to UiPath, and that you will not be entitled to any remuneration in connection with the usage of the Generated Material.

This use or indication by UiPath of third-party materials and tools during the Event does not represent an endorsement by UiPath of such third-party materials and tools.

You acknowledge that (i) any license to use the third-party tools will be obtainable solely from the party entitled to grant licenses for their use, and that (ii) UiPath is not liable for any prejudices incurred to you as a consequence of using the third-party materials and tools.

### Contests

UiPath may organize contests in relation to certain Events for the purpose of promoting them and providing entertainment during their duration. The contests are open for all Participants who are not: (i) under 18 years old at the date of the Event, (ii) employees of UiPath, its affiliates, subcontractors, sponsors, or partners, or their immediate families (spouses, parents, children, siblings, and their respective spouses), and (iii) natural persons listed on European Union, United

Nations, or United States of America's lists of restricted or sanctioned parties.

All details about the contests' rules, prizes, as well as selection and verification of winners will be provided with reasonable time before the beginning of the contest through the Event's promotional materials or during the Event by UiPath's organizing staff.

UiPath will calculate, declare, and pay the taxes due to it for the granted prizes, where applicable. If you accept a prize, you will be solely responsible for all applicable taxes related to accepting the prize.

UiPath is entitled to take any necessary measures to avoid any fraud, abuse or other actions that might affect the image of UiPath and of the Events, or the rights the Participants.

If the contest cannot unfold as planned for any reasons such as infection by computer virus, tampering, unauthorized intervention, fraud, technical failures, or any other causes which may corrupt or affect the administration, security, fairness, integrity, or proper conduct of the contests, UiPath reserves the right to cancel, terminate, modify or suspend at its sole discretion the contest in whole or in part without prior notice.

### Participation costs

You acknowledge and agree that you will be solely responsible for all costs that you incur relating to your attendance at the Event and agree to comply with all reasonable instructions and directions issued by or on behalf of us in connection with attending to the Event. We will not be responsible for any failure or delay in attending the Event caused by your failure or delay in complying with any of our reasonable instructions or directions.

In the limited situations, where UiPath is covering any costs related to participation to the Event, you confirm that acceptance of such gift is compliant with your company policies.

### Changes and Cancellation

We reserve the right to alter the details of the Event at any time without liability to you, provided that the Event, as altered, is substantially similar to Event as originally advertised. UiPath will provide you with notice of any alterations as soon as is reasonably practicable.

UiPath reserves the right to cancel the Event at any time during the Term and will provide you with notice of the fact as soon as is reasonably practicable. If we cancel the Event pursuant to this section, or materially alter the details of the Event, you shall be entitled to either:

(i) a credit for a future Event held by us of your choice (up to the value of sums paid by you in respect of the Event); or (ii) terminate these T&C with immediate effect and obtain a refund (calculated in good faith) of an amount that reflects the Event ticket, if applicable. Refund shall be paid by us within 30 days of receipt of confirmation from you of your wish to terminate the T&C.

### Promotional activities

When attending a UiPath Event, You are prohibited from conducting any promotional activities, client demonstrations, marketing outreach, or otherwise promoting Your company, products, or services, unless You have a separate written agreement with UiPath that expressly authorizes such activities. UiPath reserves the right to restrict or prohibit any exhibits, conduct, or content that it determines to be objectionable or inconsistent with the character of the Event. UiPath may, at its sole discretion, close, remove, or require changes to any exhibit, or remove any of Your personnel, agents, representatives, independent contractors, invitees, or guests who are deemed detrimental to UiPath, the Event, other Event partners, or the public.

### Force majeure

UiPath shall not be deemed to be in breach of these T&C or otherwise liable to you for any failure or delay in performing our obligations under these T&C as a result of an event or series of connected events outside of our, or our sub-contractors and suppliers reasonable control

including, without limitation, strikes or other industrial disputes, failure of a utility service or transport network, act of God, war, riot, civil commotion, terrorism, malicious damage, compliance with any law or governmental order, rule, regulation or direction, accident, breakdown of plant or machinery, fire, flood or storm.

### Term

These T&C will take effect on the date you register for the Event and continue until the completion of the Event (the “**Term**”), unless terminated early in accordance with the herein provisions. Either party has the right to terminate these T&C immediately by written notice to the party that commits a material breach of any of its obligations under these T&C that is not remedied (if possible) within fourteen (14) days of being required to do so by the former’s written notice

### Privacy

You acknowledge and accept that personal data you voluntarily provide to UiPath, will be processed in accordance with the [UiPath Privacy Policy](#) for the purposes of organizing, unfolding, and promoting UiPath and its Events, including by sharing your information with venue hosts in order to grant you access to the Events. When registering to the Event, or by allowing other Event participants (UiPath delegates, sponsors, or partners) to scan the badge you are provided when physically attending the Event, you can opt-in to sharing your personal data provided with the participants for the purpose of being contacted by them about their products or services.

For any concerns regarding the ways in which UiPath processes your personal data, the photos/recordings of you from the Event, or if you want us to stop using photos/recordings of you in new material, please reach out to our photographers, organizing staff, or contact us at [privacy@uipath.com](mailto:privacy@uipath.com).

You acknowledge and accept that, in certain cases where you request immigration, visa or travel support in connection with the Event, UiPath may process additional personal data necessary for such purposes, including passport details, identification information, nationality, travel-related information, and supporting documentation required to facilitate such arrangements.

### Confidentiality

You will keep the confidentiality of any information that is presented or available during the Event marked as confidential or that would be reasonably considered as confidential. You will be responsible towards UiPath for any breach of this obligation.

### Liability

You agree to indemnify UiPath, our staff and affiliates and to hold UiPath harmless to the fullest extent permitted by law, against all losses, costs, claims or expenses of any kind arising from your own actions and inactions in relation to the Event.

You agree that during the Event you are fully responsible for your own actions/inactions, and will not hold UiPath liable for any harm, damages, prejudice, etc., that you may incur due to your own actions/inactions inside or outside the Event.

In no event will UiPath be liable to you or any other person or entity for any indirect, special, incidental, exemplary or consequential damages or loss of goodwill in any way relating to these T&C or resulting from your attendance or inability to attend the Event, even if you have not been notified of the possibility or likelihood of such damages occurring, and whether such liability is based on contract, tort, negligence, strict liability, or otherwise.

Nothing in these T&C shall limit or exclude a party’s liability for: (i) death or personal injury caused by its negligence, or the negligence of its employees, agents, or subcontractors; (ii) fraud or fraudulent misrepresentation; or (iii) any other liability which cannot be limited or excluded by applicable law.

### Applicable Law

These terms are governed by the laws of New York (for Events organized by UiPath Inc.) or England and Wales (for Events organized by UiPath Inc.’s affiliates) subject to the respective courts, without

regard to conflicts of law rules. You acknowledge and accept that a claim in connection to any dispute arising out of or relating to these T&C can be submitted to a court of law only if the dispute has not been settled amicably within ninety (90) days from your applicable notice.

### General

These T&C represent the entire agreement and understanding between the parties and supersede all prior agreements, understandings, or arrangements (both oral and written) relating to their subject matter. You acknowledge that you have not relied on, and shall have no remedy in respect of, any statement, representation, warranty, understanding, promise or assurance of any person other than as expressly set out in these T&C. These T&C shall not create, nor shall it be construed as creating, any partnership or agency relationship between the parties.

If any provision of these T&C is or becomes illegal, invalid, or unenforceable for any reason, all other provisions of the T&C remain in force and shall produce legal effects.

### Anti-corruption

Each party confirms it has not been offered or received any illegal or improper bribe, kickback, payment, gift, or thing of value from the other party, its employees, or agents in connection with these T&C. Reasonable gifts and entertainment provided in the ordinary course of business do not violate the above restriction. Your acceptance of any expenses covered by UiPath follows your company’s internal policies. Any violation of the above restrictions will be promptly notified to [legal@uipath.com](mailto:legal@uipath.com).