

THE RECTOR

DECREE NO. 703 of 05/08/2024

Subject: Public notice for the expression of interest pursuant to Article 7, paragraphs 5 bis, 5 ter, and 5 quater, of Law No. 240 of 30/12/2010 for the appointment of 1 Full Professor in the Scientific-Disciplinary Group 13/ECON-08 - Business Organization – SSD ECON-08/A - Business Organization - at the Faculty of Economics and Law, Department of Management and Economics.

Considering Law 240 of December 30, 2010;

Considering the Statute of the Università Telematica Pegaso s.r.l. and subsequent amendments, published in GU No. 156 of 05/07/2019;

Considering Article 7, paragraphs 5 bis, 5 ter, and 5 quater, of Law No. 240 of 30/12/2010;

Considering D.M. No. 367 of 29/04/2022, which defined the implementation methods for mobility for appointments in Universities and Public Research Entities;

Considering the "Regulation for the discipline of calls for first and second level Professors" of the Università Telematica Pegaso S.r.l., issued by Rector's Decree No. 198 of 03/04/2024;

Considering the resolutions adopted by the Academic Senate and the Board of Directors in the sessions of 19/12/2023, regarding the activation of the position, approved by the Academic Senate on 25/06/2024;

Considering D.M. No. 855 of 30/10/2015, concerning the redetermination of macrosectors and competition sectors;

Confirmed that the necessary financial coverage for the advertised position has been provided by the Board of;

DECREES

Art. 1 - Type of Competition

A selection is announced, pursuant to Article 7, paragraphs 5 bis, 5 ter, and 5 quater of Law 240/2010, for the Expression of Interest for the appointment of 1 Full Professor in the Scientific-Disciplinary Group 13/ECON-08 - Business Organization – SSD ECON-08/A - Business Organization, at the Faculty of Economics and Law, Department of Management and Economics, based on the

correspondence of the project proposals presented by candidates to specific educational, research, or third mission needs mentioned in this selection.

1. The submission of a candidacy for the expression of interest does not, in any case, grant the right to admission to the access procedures for teaching staff qualifications at the University.
2. The economic treatment, workload, and legal regime will be regulated according to the current Italian legislation, as well as the University's regulations.

Art. 2 - Admission Requirements

1. The following may participate in this procedure:
 - a) First-level Professors in service for at least five years at other Universities in the corresponding level for which the selection is announced;
 - b) Scholars permanently engaged abroad in research or teaching activities who have held an equivalent academic position for at least five years at foreign universities, based on equivalence tables defined and updated every three years by the MUR, after consulting the CUN;
 - c) Research managers and primary researchers at public research entities or those permanently or temporarily employed under Article 1, paragraphs 422 and following of Law 27 December 2017, No. 205, at Scientific Institutes for Research, Hospitalization and Health Care (IRCCS), provided they have been in service for at least five years at their respective entities and possess national scientific qualification for the sector and level referred to by the procedure.
2. Candidates are required to possess the requirements prescribed by current legislation for aspiring Commissioners for national scientific qualification procedures as per Article 16 of Law 30 December 2010, No. 240.
3. The requirements for admission must be met by the deadline for the submission of the application.

Art. 3 - Exclusion Criteria

1. Individuals who, at the time of submitting their application, have a degree of kinship or affinity, up to and including the fourth degree, or a marital relationship, with a Professor or Researcher belonging to the structure conducting the call, or with the Rector, General Director, Administrative Director, or a member of the University Board of Directors, cannot participate in the call procedures, pursuant to Art. 18, paragraph 1, letter c) of Law 240/2010.

Art. 4 - Information on the educational, research, or third mission needs that the project must satisfy

1. Educational Needs

This position aligns with the "Scientific-Disciplinary Group (GSD) 13/ECON-08 - Business Organization" and the "Scientific-Disciplinary Sector (SSD) ECON-08/A- Business Organization," already present in various economics and management curricula at UniPegaso (L18, LM47, LM56), and is linked to the University's need to strengthen and expand the educational offerings of undergraduate and graduate programs in critical societal and business themes, particularly in organizational studies and related disciplines, both nationally and internationally. This initiative is also connected to the University's ongoing expansion plans, which will lead to a significant increase in the Faculty of Economics and Law. Therefore, it is deemed appropriate to meet this need with a highly qualified Full Professor with extensive experience in teaching activities.

2. Research Needs

In line with the development areas planned by the University, and particularly by the Department of Management and Economics, research activities in the ECON-09/A sector must be characterized by

strong interdisciplinarity, also aligning with the perspectives indicated by the University's Strategic Plan 2023-2025, the University Research Plan, and the areas of Pegaso's Ph.D. programs. In particular, the candidate's scientific production must demonstrate the ability to collaborate with international scholars, with specific connections to scientific networks in Europe, the United Kingdom, and the United States. A distinguishing feature is the possession of scientific production developed within the research areas of organizational disciplines (with a specific focus on leadership, workplaces, work practices, employee relations). The candidate must also demonstrate proven ability to conduct high-level research addressing critical social and business issues, particularly in organizational studies, and demonstrate an established track record of publications in elite academic journals rated 4* by the ABS List and included in the FT-50, with a specific focus on leadership, workplaces, work practices, employee relations. The candidate must demonstrate specific expertise in holding chairs at major business schools, preferably recognized in the FT rankings, contributing to the enhancement and diversification of the educational offerings in economics.

3. Third Mission Needs

The Third Mission activities should focus on the impacts on the territory and the socio-economic system among the developed research areas, integrating with the University's ongoing activities and the objectives of the University's Strategic Plan 2023-2025.

Art. 5 – Criteria for evaluating projects admitted for evaluation

1. The evaluation criteria of the Commission must prioritize:
 - a) the quality and international scientific level of the indicated research works, as well as their editorial placement;
 - b) the originality and innovativeness of the scientific production and methodological rigor;
 - c) the individual contribution of the candidate, analytically determined in collaborative works;
 - d) the relevance of the candidate's activities to the themes indicated in Article 4 of this selection notice;
 - e) the innovativeness of the submitted project proposal.

Art. 6 – Composition and constitution of the Selection Committee

1. The applications received are evaluated by a committee made up of three first-level professors, appointed through a decree of the Rector following a random selection from a shortlist of six candidates proposed by the Academic Senate, all of whom belong to the scientific-discipline group being assessed.
2. The call proposal, following the Committee's work, is deliberated by the Academic Senate and submitted for approval by the Board of Directors, which must decide within thirty days.

Art. 7 – Submission methods and deadline for applications

1. Expressions of interest can be written in Italian or English and must include:
 - a) application form (Attachment 1);
 - b) *curriculum vitae*;
 - c) list of selected publications in PDF format (maximum 12);
 - d) publications to be evaluated for the present selection, up to a maximum of 12;
 - e) project proposal consistent with the teaching, research, and third mission lines indicated in Art. 4 of this notice (maximum 1500 words);
 - f) any documentation proving the correspondence between Italian and foreign academic positions;
 - g) any other titles deemed useful for the selection procedure.

2. In the case of application submission by scholars stably engaged abroad as referred to in Article 2, the application must be accompanied by a certificate of service (also translated into Italian), issued by the institution of affiliation, indicating the held qualification, its effective date, and the possible equivalence to the corresponding academic position in Italian universities.
3. Expressions of interest must be submitted, under penalty of exclusion, within the peremptory term of 15 days starting from the day following the publication of the public notice on the University's website.
4. The application and documentation (including the publications to be submitted in PDF format) must be sent exclusively to the Certified Email address ufficio.concorsi@pec.unipegaso.it no later than 11:59 PM, within the above-mentioned deadline, and must necessarily come from a certified email address. Titles and documents must not exceed 10 MB per submission. Each attached file must be named according to its type (e.g., "CV," "Identification Document," "Application Form," etc.). Expressions of interest received after the aforementioned deadline will not be considered. If the expression of interest is timely but the attached documentation is late, the latter will not be considered.
5. It is possible to send the above-mentioned documentation in multiple submissions, ensuring to declare, at the time of submission, the total size of the entire documentation. Additionally, the candidate is responsible for clearly and unequivocally specifying the corresponding reference to the submission made.
6. It is possible to send the above-mentioned documentation also from a certified email address that is not personal, provided that a power of attorney for the processing of personal data on behalf of the candidate is attached to it.

Art. 8 - Responsible for the Procedure

1. The person responsible for the selection procedure of this Notice is the General Director, Dr. David Vannozzi - Centro Direzionale - Isola F/2 - Naples (081/19137500 - email: ufficio.concorsi@unipegaso.it).

Art. 9 - Decree Publication

1. This decree comes into effect upon publication on the institutional website of the University in the designated section.

The Rector

Signed (Prof. Pierpaolo Limone)

Attachment 1: Application Form