

Annex 1

PUBLIC COMPETITION NOTICE FOR ADMISSION TO PhD PROGRAM IN

**“METHODS OF INCLUSION, MENTORING, AND SKILL DEVELOPMENT
IN NEW KNOWLEDGE AND WORK CONTEXTS - 39th CYCLE”**

*(Pursuant to Art. 10 of Ministerial Decree No. 226/2021
funded through resources allocated by Ministerial Decree No. 118/2023
D.R. No. 257 of 10/08/2023)*



ART. 1

Establishment and Announcement of the Competition Notice

1. The 39th cycle of the PhD Program in “*Methods of Inclusion, Mentoring, and Skills Development in the New Contexts of Knowledge and Work*” is established, with its administrative headquarters at Università Telematica Pegaso, and has a duration of three years.
2. The PhD Program – 39th cycle – will start on **December 1, 2023**, and end on **November 30 of the third year**, unless otherwise indicated by the MUR (Ministry of University and Research) or ANVUR.
3. As provided by Ministerial Decree No. 118 of March 2, 2023, through the activation of PhD programs on defined thematic areas, the MUR aims to promote interdisciplinarity, participation in international networks, and intersectoral integration as foreseen in the PNRR. PhD scholarships are assigned within the framework of the constrained thematic areas indicated in the decree and in compliance with eligibility criteria outlined in Art. 7 of Ministerial Decree No. 118/2023. The PhD program involves companies in defining the training path, requiring PhD candidates to undertake mandatory study and research periods in companies ranging from 6 to 18 months for scholarships funded under DM 118/2023. Companies involved co-finance 50% of the scholarship amount established at the ministerial level. Each constrained thematic area includes a mandatory study and research period abroad of 6 to 18 months at partner foreign institutions.
4. A detailed descriptive sheet of the PhD Program (Annex 1.A) is attached to this call and forms an integral part, indicating:
 - the administrative headquarters of the PhD Program;
 - the total number of available positions and their type;
 - the number and type of scholarships;
 - the procedures for admission tests;
 - the dedicated university web page for the PhD Program, where all useful information regarding the program, the competition calendar, and notifications for candidates can be found.
5. The number of positions and scholarships, as indicated in the descriptive sheet (Annex 1.A), may be increased following additional financial resources from the University, regional, national, European, or international sources. Any such funding will be advertised on the University website at: <https://www.unipegaso.it/ricerca-scientifica/dottorati-di-ricerca>.
6. The number of scholarships may also be increased due to funding from public and/or private entities, provided that the relevant agreement is signed by the application deadline. In this case, the additional funding will only increase the number of scholarships and will not affect the total number of positions planned in this call for each PhD Program.

7. The University reserves the right to revoke this call, suspend or postpone the admission tests, suspend or not proceed with the admission of winners, or suspend or not award all scholarships provided in this call, due to currently unpredictable circumstances. In particular, the University reserves the right not to award or suspend scholarships if external public or private funding is unavailable.
8. This call, drafted in Italian and translated into English, is published online on the official website of Università Telematica Pegaso at <https://www.unipegaso.it/ricerca-scientifica/dottorati-di-ricerca>. This publication serves as an official notification to all interested parties; therefore, candidates will not receive additional communications.
9. The call will also be published on the Euraxess website and the Ministry of University and Research website.
10. Any corrections or updates will be communicated exclusively via publication on the University's official website.

ART. 2 Admission Requirements

1. Candidates may submit an application for the public competition for admission to the PhD Program referred to in Art. 1, paragraph 1, of this call, without age or citizenship restrictions, if they hold one of the following qualifications:
 - Master's degree obtained pursuant to Ministerial Decree (D.M.) 270/2004;
 - Specialist degree obtained pursuant to D.M. 509/1999;
 - Degree obtained under the educational regulations prior to D.M. 509/1999, with a legal duration of at least four years;
 - Academic degree equivalent to an Italian degree of at least four years obtained at a foreign university.
2. Candidates who will obtain the required qualification for admission by **October 31, 2023**, may also submit an application, provided that at the time of application they have only the final degree exam pending and undertake to certify the completion of the degree at the time of enrollment, under penalty of forfeiture. For these candidates, for the purposes of the competition, the weighted average of grades obtained in exams already taken and the draft thesis in progress will be evaluated.
3. All candidates are admitted to the selection procedure subject to verification of self-certified declarations pursuant to DPR No. 445/2000 and subsequent amendments. The University may, at any stage of the procedure, including after the start of the PhD Program, carry out checks on the truthfulness of the submitted declarations and request the original documents. The Rector may, at any time, with a motivated provision, order the exclusion of candidates from the competition procedure or the forfeiture of admission to the

PhD Program due to lack of the requirements prescribed by this call, without prejudice to criminal liability arising from false statements. Such a provision will be communicated to the candidate at the certified email (PEC) address used to submit the application.

ART. 3 Academic Qualifications Obtained Abroad

1. Candidates holding a foreign academic degree (equivalent to an Italian specialist/magistral/old system degree) may submit an application for admission by attaching their academic qualifications, accompanied by a translation into Italian or English. Such candidates are admitted to the competition on a provisional basis and will be excluded from the competition, or, if successfully admitted, from the PhD program they enrolled in, if it is later found that the degree does not meet the requirements set out in this call and therefore does not allow enrollment in the PhD program.
2. The foreign academic degree must be comparable in duration, level, and disciplinary field to an Italian second-cycle degree. The suitability of the foreign degree will be assessed by the PhD admission committee in compliance with the regulations in force in Italy and in the country where the degree was awarded, as well as with international treaties or agreements regarding the recognition of degrees for the continuation of studies.
3. Before the start of courses, candidates must submit to the University Admissions Office, together with their enrollment application, the academic qualifications translated and legalized in Italian, accompanied by a "Declaration of Value" issued locally by the competent Italian diplomatic or consular authorities of the country where the degree was obtained. Alternatively, candidates may submit a certificate of comparability of the foreign degree issued by the **ENIC-NARIC** center in Italy (**CIMEA**), containing all the necessary information for the evaluation of the qualification. For degrees obtained in a European Union country, *the Diploma Supplement* is sufficient.

ART. 4 Application for Admission

1. The application for participation in the selection must be submitted, under penalty of exclusion, by the strict deadline of **15/09/2023 at 23:59 (Italian time)**, following the procedure described in paragraph 2 below.
2. The application must be sent **exclusively** to the certified email address ufficio.dottorati@pec.unipegaso.it, attaching the documents listed in Article 5, exclusively in **PDF** format, with the subject line: *"Application for Admission - PhD in 'Methods of Inclusion, Mentoring and Skills Development in New Knowledge and Work Contexts'"*. Certified email ufficio.dottorati@pec.unipegaso.it does not accept messages from non-certified e-mail addresses.

3. Incomplete applications or those submitted in ways or within timeframes other than those indicated in this article and in Article 5 will **not be considered**.
4. To avoid system overload, it is recommended to complete the application procedure well in advance of the deadline. The University **assumes no responsibility** if the candidate fails to complete the application due to unforeseen circumstances, force majeure, or events not attributable to the Administration.

ART. 5

Documents to be attached to the application for Admission

1. In the application for admission to the selection procedure (*Annex 1.B*), for the purpose of evaluating qualifications, the applicant must attach—within the deadlines and according to the procedures described in **Art. 4**—the following documents:

Required Attachments

Application for Admission (Annex 1.B) – to be completed in **Italian or English**, indicating:

- a) Full name, tax code, date and place of birth, residence or domicile, telephone number, email address, and citizenship.
- b) The PhD programme for which the applicant is applying.
- c) Academic degree held.
- d) Any disability status, accompanied by appropriate documentation specifying the percentage of disability.
- e) A declaration committing to promptly communicate any changes of address, telephone number, or email to **ufficio.dottorati@pec.unipegaso.it**.
- f) A statement confirming that the applicant has read and accepted the contents of this call for applications.

1. **Copy of a valid identity document** (ID card or passport).
2. **Curriculum vitae et studiorum**, dated and signed, including explicit consent to the processing of personal data in accordance with current privacy regulations.
3. **One of the following academic qualification documents:**
 - a) *For graduates of Italian universities (old system, specialistica, or magistrale degree):*
 - Degree certificate or self-declaration including the study plan, all exams passed with grades, and the final graduation grade.
 - b) *For graduates of foreign universities:*
 - Degree certificate showing the study plan, exams and grades, and final graduation grade, accompanied by a **Statement of Comparability** issued by CIMEA or a **Declaration of Value** issued by the Italian Embassy or Consulate.
 - c) *For students enrolled in the final year of an Italian degree programme who have not yet graduated:*



- Certificate of enrolment in the final year, listing exams passed with grades.
 - d) *For students enrolled in the final year of a foreign university programme who have not yet graduated:*
- Certificate of enrolment in the final year, listing exams passed with grades.
- 4. **Research project** related to the PhD topic, prepared according to the standard template attached to this call (*Annex 1.C*).
- 5. **List of any publications**, with accompanying abstracts.
- 6. **Any certificates attesting knowledge of the foreign language** specified in the PhD information sheet, as well as any additional language or IT skills.
- 7. **Any documents relating to further educational or training activities** (if applicable).
- 8. **Optional reference letter** from a university professor meeting the criteria of the ASN commission or from a qualified international researcher.
- 9. **Free-format list of all documents submitted** with the application.

Language and Authenticity Requirements

- All documents must be provided in **Italian or English**.
- Any document written in a language other than Italian or English must be accompanied by a **legalized translation** into Italian or English; otherwise, it will **not be evaluated**.

Responsibility of the Applicant

2. The applicant assumes **full and exclusive responsibility** for the accuracy of the information provided in the application and the content of the attached documents.
3. The Administration reserves the right to carry out checks and verifications as required by applicable regulations and may, with adequate justification and at any time, **exclude candidates** who fail to comply with the provisions of this call or who are found to lack the required qualifications.

ART. 6

Admission Tests and Evaluated Qualifications

1. The admission examination for the PhD Programme is intended to assess the candidate's aptitude for scientific research. The candidate must also demonstrate a good knowledge of the foreign language specified in the PhD Course description attached to this call for applications (*Annex 1.A*).
2. The selection procedure includes **an assessment of qualifications**, which requires the mandatory submission of a research project, and an **oral examination**.
3. The **mentioned research project** must include:

- Project title;
- Project objectives and their connection to the specific focus of the PhD Programme;

- Methodology and expected results;
 - Degree of feasibility;
 - Essential bibliography, up to a maximum of 12 references.
4. The submitted research project will not constitute a binding work plan in the event of admission to the PhD Programme.
 5. The competition schedule will be published on the University website indicated in the PhD Course Description (Annex 1.A) by the Chair of the Examination Board.
 6. The publication of this call, the information contained in the Course Description (Annex 1.A), and the competition schedule shall serve as official notification for all purposes. Therefore, candidates who have not been informed of their exclusion from the competition must attend the examination, without any further notice, according to the indicated schedule.
 7. Any changes to the date or time of **the selection tests will be published on the same University website specified in the PhD Course Description** (Annex 1.A).
 8. For the evaluation of candidates, the Examination Board referred to in the following Article 7 has a total of **120 points** at its disposal, allocated as follows:

TITLES **Max 40 pts**

RESEARCH PROJECT **Max 20 pts**

ORAL INTERVIEW **Max 60 pts**

9. The minimum score required to access the oral interview is **30 points**
10. For the **evaluation of qualifications**, while respecting the autonomy of the Examining Committee, the following documentation can be assessed:
 - a) **Degree title consistent with the topics covered in the PhD program** **Max 10 pts**
(or, for candidates who are still completing their degree, a valid enrollment certificate)
 - b) **Degree** **grade** **Max 10 pts**
(or, if not available, for candidates still completing their degree, the weighted average grade of the exams taken)
 - c) **Monographs and publications in peer-reviewed journals or series** **Max 10 pts**
(already published or accompanied by a publisher's certificate, acceptance notice, or upcoming publication confirmation)

- d) **Post-graduate qualifications** (specialization diplomas, advanced courses, master's programs of at least one year, issued by universities or qualified research institutions) **Max 4 pts**
- e) **Relevant professional and research experience** (research collaboration grants, study and research periods abroad—including Erasmus periods—awards from national and international scientific societies) **Max 4 pts**
- f) **Other documents deemed relevant** (participation in research activities, reference letters from university professors following ASN commission criteria or from qualified international researchers, appointment as subject expert, language certificates) **Max 2 pts**
- g) **Research project** (prepared according to the guidelines indicated in the previous paragraph) **Max 20 pts**
11. For candidates who obtain their degree by 31/10/2023, the weighted average of the exams taken—which replaces the final degree grade mentioned in letter b)—must be calculated as follows:
- Multiply the grade of each exam by the corresponding number of credits (note: a grade of 30 cum laude is considered as 30);
 - Sum all the resulting products;
 - Divide the total by the sum of the relevant credits (i.e., the credits of exams with a grade);
 - Multiply the obtained average by 110 and divide the result by 30 (thus obtaining the score in centodecimi).
12. The weighted average is **not required** for candidates who are still completing their degree or for those who graduated from foreign universities.
13. For **the evaluation of the oral exam** (interview), without prejudice to the autonomy of the Admission Committee, the assessment criteria are:
- a) *Clarity of presentation* **Max 10 pts**
- b) *Ability to summarize* **Max 10 pts**
- c) *Critical thinking and adequate knowledge of the topics related to the submitted qualifications* **Max 15 pts**
- d) *Ability to conduct part of the interview in the foreign language specified in the Doctorate Program Sheet (Annex 1.A)* **Max 5 pts**

e) *Ability to answer in-depth questions regarding the submitted Research Project* **Max 20 pts**

14. The oral examination is considered passed if the candidate obtains a minimum overall score of **40 out of 60 points**.

ART. 7

Examining Committee and Related Tasks

1. For admission to the Doctoral Research Program referred to in this call, an **Examination Committee** will be appointed by Rectoral Decree, composed according to the provisions of Article 14 of the Regulations on doctoral research referenced in the preamble.
2. The aforementioned Rectoral Decree appointing the Committee will be published on the University website at the following link: <https://www.unipegaso.it/ricerca-scientifica/dottorati-di-ricerca>.
3. The Examination Committee will, among other things, define:
 - the competition calendar, published on the University website;
 - the modalities of the admission test (via videoconference or in person);
 - the results of the evaluation of academic qualifications and the research project, which must take place at least 5 working days before the interview.
4. Minutes relating to the evaluation of qualifications, publications, and the interview will be published on the University website as indicated in the Doctoral Program Information Sheet (Annex 1.A). **Candidates will not receive any individual notifications regarding the exams.**
5. At the end of the examination, the Examination Committee will draw up the **general merit ranking** for the Doctoral Program based on the scores obtained by the candidates. Admission to the program will be in order of ranking until all available positions are filled.

ART. 8

Approval of the General Merit Ranking

1. By Rector's Decree, the **overall merit ranking** will be approved, formulated in descending order of the total score obtained by each candidate. In the event of a tie, the younger candidate (by date of birth) will prevail.
2. The aforementioned ranking for admission to the PhD program in **"Methods of Inclusion, Mentoring, and Skills Development in New Knowledge and Work Contexts"** – 39th Cycle will be approved by Rector's Decree and published on the University website by the same deadline at: <https://www.unipegaso.it/ricerca-scientifica/dottorati-di-ricerca>.

3. Such publication constitutes **official notification** to all candidates; therefore, no personal communication will be sent.
4. Winning candidates will select, among the available types of positions, **based on the highest total score obtained**; that is, candidates with higher ranking in the general merit list will have preference in choosing the available positions.

ART. 9

Enrollment in the PhD Program

1. Candidates admitted to the Doctoral Research Program will **not receive any written communication**.
2. Winning candidates, with or without a scholarship, must submit their **enrollment application** and provide the required declarations **by the deadline** indicated at the time of publication of the merit ranking, following exclusively the operational procedures published on the University website at <https://www.unipegaso.it/ricerca-scientifica/dottorati-di-ricerca>.
3. Candidates who fail to comply within the established deadline will be considered **automatically withdrawn**, and vacant positions will be assigned to the next eligible candidates in the merit ranking.
4. Winners who will have graduated by **October 31, 2023**, must **self-certify** the attainment of their degree by the enrollment deadline, under penalty of losing their place.
5. Candidates who are deemed eligible but **not selected** are invited to consult the Doctoral Program webpage indicated in the program sheet (Attachment 1.A) for information regarding **possible updates or advancement of the merit ranking**.

ART.10

Scholarships

1. Candidates are admitted to the course **according to the ranking order**, as defined in Article 9 above.
2. **Scholarships**, which may be funded through multiple sources, have a total duration of at least three years. They are awarded, for the entire duration of the course, to enrolled PhD students according to the ranking order and are **renewed annually**, subject to positive verification of the completion of the planned activities for each year. Renewal procedures are established by the Board of Professors and codified in the course regulations. If a scholarship is not renewed or the PhD student renounces it, the unused amount will be reinvested by the University for funding PhD programs.
3. The scholarship amount for the **2023/2024 academic year** is €16,243.00 gross, subject to social security contributions payable by the recipient, and is paid in monthly installments.
4. Scholarships funded/co-funded by external public or private companies/research entities under an agreement will be disbursed to the recipients **only upon actual receipt of the corresponding funds by the University Telematica Pegaso**.
5. The scholarship may be **increased by 50% for a total period of 6 months** for research activities abroad authorized by the Board of Professors. This period may be extended up to a maximum of 18 months, in accordance with Article 9, paragraph 3, of D.M. 226/2021.

6. For research activities in Italy and abroad, in addition to the scholarship, PhD students are allocated a **budget equal to 10% of the scholarship amount** per year. This budget is also provided to PhD students without a scholarship and is assigned to support research and training activities at the start of the courses.
7. The number of scholarships is **6**, distributed as follows:
 - a) 3 scholarships funded under DM 118 of March 2, 2023, by MUR;
 - b) 3 scholarships funded under DM 117 of March 2, 2023, by MUR.
8. The number of positions **without scholarship is 2**, with no possibility of increasing the number of non-funded positions.
9. PhD students are authorized by the coordinator, subject to approval by the Board of Professors, to use funds for the following expenses:
 - a) Travel for PhD students in Italy and abroad, conference and seminar fees, etc.;
 - b) Research consumables (e.g., chemical reagents, electrical/electronic materials, stationery, etc.);
 - c) Equipment (e.g., hardware, software, scientific instruments), which must be inventoried and remain University property at the end of the PhD. Personal purchases (e.g., mobile phones, tablets) are not allowed;
 - d) Publication costs;
 - e) Specific research training (e.g., language courses, advanced training courses);
 - f) Events directly involving PhD students (e.g., PhDay);
 - g) If unused funds are available, the Board of Professors may decide to use them for covering travel expenses of foreign committee members for thesis discussions that confer an additional foreign title (e.g., Doctor Europaeus).
10. PhD students authorized for research stays abroad and receiving the scholarship increase are also entitled to travel reimbursement to encourage international exchange.
11. PhD scholarships are subject to **INPS social security contributions** under the separate management scheme (Law 8 August 1995, n. 335, Art. 2, para. 26), with two-thirds paid by the administration and one-third by the recipient. PhD students enjoy related protections and rights.
12. Those who have already received a PhD scholarship **cannot apply for a second scholarship**.
13. Scholarships cannot be combined with other scholarships, except for those awarded by national or international institutions to complement training or research activities abroad. PhD scholarships are compatible with Erasmus grants.

ART. 11

Fee for Admission and Attendance to the PhD Program

1. **By the deadline for enrollment**, all winners—Italian and international, with or without a scholarship—are required to pay a **service fee of €50.00**, in addition to the **integrative tuition fee of €282.00** for the academic year 2023/2024 and for subsequent academic years.
2. The **annual contribution for access and attendance** to the PhD Program, for those **not receiving a scholarship**, is **€2,000.00**, to which the service fee and integrative tuition fee mentioned above are added. This amount is **divided into four installments**:
 - **1st installment:** €500.00 due at the time of enrollment
 - **2nd installment:** €500.00 due by May 31
 - **3rd installment:** €500.00 due by June 30
 - **4th installment:** €500.00 due by July 31

ART.12

Rights and Obligations of PhD Candidates

1. The PhD program requires full-time, exclusive commitment, without prejudice to the provisions of Article 12, paragraph 4, and Article 10, paragraph 2, letter b) of D.M. 226/2021.
2. PhD students, with or without a scholarship, are required to:
 - Fully engage in the training program approved by the PhD Board;
 - Regularly attend courses and activities organized by the PhD Board;
 - Participate in common courses within the PhD program;
 - Present reports, oral or written, on their activities and research;
 - Maintain personal activity logs as described in paragraph 4;
 - Comply with any other obligations established by the PhD Board or by the rules governing specific funding for scholarships;
 - Prepare the PhD thesis with original contributions at the end of the program.
3. PhD student activities, to be recorded in personal logs, include: coursework, research activities, independent study, bibliographic and archival research, interim assessments, participation in seminars, courses, and conferences, activities at institutions external to the University (other universities, research centers, companies) in Italy and abroad, any teaching support and tutoring activities, and any other duties assigned by the PhD Board necessary to complete the training path. Research activities at private institutions or organizations are strictly prohibited unless authorized by the PhD Board; violations may result in dismissal from the PhD program.
4. The accuracy of the activities carried out by PhD students is certified by the coordinators based on information provided by the supervisor and co-supervisors.

5. At the end of each academic year, the PhD Board, based on a detailed report on each student's activities and research, decides on admission to the following year or recommends to the Rector the exclusion from the program.
6. A PhD student may request an extension of up to 12 months for submitting the thesis for justified reasons, without additional financial burden.
7. The PhD Board may extend the program duration for a maximum of 12 months for justified scientific reasons, including co-tutelle programs exceeding three years or verified increases in research productivity (e.g., patent submissions or extensions of nationally/internationally relevant research projects). Extensions require corresponding scholarship extension funded by the University budget and approval by the Board of Directors. PhD students must comply with all directives regarding the extended program, including course activities.
8. PhD students may request a suspension of up to six months for justified reasons such as maternity, serious illness, or civil service. No scholarship or equivalent funding is provided during the suspension.
9. The PhD Board acknowledges suspensions communicated by the program coordinator. Suspensions longer than 30 days require full recovery of interrupted activities, extending the program duration by an equivalent period.
10. The total duration of extensions and suspensions under paragraphs 6, 7, and 8 cannot exceed 18 months, except for cases provided by law.
11. Students remain subject to provisions on the right to education under Legislative Decree no. 68 of 29 March 2012.
12. PhD students on leave maintain the right to their scholarship, which will be disbursed at the end of the suspension period, resuming until the total duration of the scholarship is completed.
13. The PhD coordinator must promptly inform the relevant office of any student activity interruption for administrative purposes.
14. PhD students may be authorized by the Board to undertake paid activities that enhance skills relevant to the PhD, provided these are compatible with the program's training, teaching, and research requirements. The maximum income allowable in such cases is equal to the scholarship amount.
15. PhD students are ordinarily expected to carry out research and training abroad at high-level institutions for up to 12 months. This period may be extended to a maximum of 18 months for co-tutelle or aggregated programs. The Board may consider proposals from supervisors, including research program, project title, and invitation letters. The scholarship is increased by 50% for periods abroad.
16. PhD students must maintain confidentiality regarding research activities at external institutions.
17. Scholarship-free PhD students may receive a research grant if the topic aligns with the PhD program, as determined by the Board.
18. PhD students are required to register on the MIUR portal to be listed as potential research personnel of the University.
19. With Board approval and without scholarship increase, PhD students may engage in:
 - Tutoring, including paid, for bachelor's and master's students;

- Supplementary teaching up to 40 hours per academic year.
Compensation for these activities follows the provisions of Article 1, paragraph 1, letter b) of Decree-Law no. 105 of 9 May 2003, converted into law no. 170 of 11 July 2003. Activities must be recorded in personal logs. National regulations for specific teaching collaborations apply; all other teaching is strictly prohibited, and the coordinator must ensure compliance.
20. All administrative information regarding PhD students, including their academic progress, will be published on the University website: <https://www.unipegaso.it/ricerca-scientifica/dottorati-di-ricerca>. This publication serves as official communication; students are responsible for checking the site regularly.

ART. 13

Final Examination and Degree Conferral

1. The title of **Doctor of Research**, abbreviated as “Dott.Ric.” or “Ph.D.”, is awarded following a positive evaluation of a research thesis that contributes to the advancement of knowledge or methodologies in the chosen field of study. The doctoral thesis must be written in Italian or English; it may be written in another foreign language, subject to authorization by the Board of Professors.
2. The thesis must be discussed at the conclusion of the Doctoral Research Course, after admission to the final examination by the “evaluators.” The discussion may be postponed for a maximum of 6 months if requested by the “evaluators,” in case they deem significant additions or corrections to the thesis necessary.
3. For the procedures and deadlines for submitting the thesis, doctoral candidates must comply with the University Regulations concerning Doctorates.
4. The title of Doctor of Research is conferred by the Rector.

ART. 14

Personal data Processing

1. In implementation of European Regulation (EU) No. 2016/679 of the European Parliament and of the Council of 27 April 2016, concerning the protection of natural persons with regard to the processing of personal data, as well as the free movement of such data, and repealing Directive 95/46/EC, which came into effect on 25 May 2018, the personal data provided by candidates will be collected by the University’s Academic Staff Management Service and processed for the purposes of managing the selection procedure and any subsequent hiring process.
2. The provision of such data is mandatory for the evaluation of eligibility requirements; failure to provide them will result in exclusion from the procedure.

ART. 15
Responsible for the Procedure

1. The **Person Responsible for the Procedure** is the **Director General, Dr. David Vannozzi**.
2. The organizational unit in charge of the selection procedure is the **Office of Calls and Competitions**, Centro Direzionale Isola F/2 - Napoli 80143; e-mail: ufficio.dottorati@unipegaso.it.

ART. 16
Reference

1. For matters not covered by this call for applications, reference is made to the **University Regulations on Doctoral Studies** cited in the preamble, which can be consulted on the University website at the following link: <https://www.unipegaso.it/ricerca-scientifica/dottorati-di-ricerca>.

Il Rettore
F.to Prof. Pierpaolo Limone

Attached Documents:

- Attachment 1.A - PhD Course Description in *“Methods of Inclusion, Mentoring, and Skills Development in the New Contexts of Knowledge and Work”*
- Attachment 1.B - Application Form for the Selection Process
- Attachment 1.C - Standard Research Project Template
- Attachment 1.D - Substitute Declaration of Certification and Affidavit (pursuant to D.P.R. 28 December 2000, n. 445)