



As proposed by The Rector, The President and CEO of Med.E.A. University hereby authorises the publication of this Call for Expressions of Interest:

CALL FOR EXPRESSIONS OF INTEREST

For Inclusion in the Experts List of Med.E.A. University

1. Purpose of the Call

Med.E.A. University hereby invites Expressions of Interest from suitably qualified academics for inclusion in the University's Experts list for potential teaching appointments within the areas of the following study programmes, the syllabi of which are published on the official University website:

- Bachelor in Business Administration
- Bachelor in Civil Engineering
- Bachelor in Information Technologies, Artificial Intelligence and Digital Business
- Bachelor in Educational Sciences
- Bachelor in Sport Sciences
- Master of Science in Sustainable Development
- Ph.D. in Sustainable Development

The list of experts will be established through the procedures outlined in this Call. Applications will be assessed by an internal Evaluation Committee. The Committee shall verify the academic, professional, and scientific suitability of candidates.

The evaluation process includes:

- verification of academic and professional qualifications;
- assessment of teaching and research experience;
- verification of research activity and scientific standing; and
- confirmation of recognition of foreign qualifications through the Malta Qualifications Recognition Information Centre (MQRIC) within MFHEA or an equivalent agency that forms part of ENIQ-NARIC.

All foreign qualifications submitted by candidates must already be officially recognised by MQRIC (or an equivalent agency);



Successful inclusion in the list of Experts shall constitute recognition of the candidate's suitability for potential engagement by the University.

Whenever a specific teaching module is introduced or the University identifies a particular teaching requirement, an ad hoc selection process shall be launched among candidates included in the Experts list. The selection shall be based on the alignment between the candidate's academic and professional profile and the intended learning outcomes of the relevant study programme or teaching assignment.

For this purpose, the Rector shall appoint a Selection Board, including, where appropriate, external specialists within the relevant disciplinary field. The Board shall identify the candidate deemed most suitable for the specific teaching assignment.

Candidates shortlisted for appointment may be required to undergo a final assessment process consisting of:

- a technical-scientific interview; and /or
- a Micro Digital Teaching Demonstration.

The Micro Digital Teaching Demonstration would consist of a 20–30 minute simulated teaching session during which candidates present a Teaching Unit and deliver a short online lesson using digital teaching tools and platforms. Candidates will be expected to demonstrate competence in:

- synchronous and interactive online teaching delivery;
- use of digital teaching technologies;
- assessment and student engagement tools;
- virtual classroom management;
- instructional design; and
- pedagogical interaction in online learning environments.

2. Teaching Activities

Teaching activities may be delivered:

- in English and/or Italian, depending on the accredited language of instruction of the programme;
- on-site, online (synchronous or asynchronous), or in blended mode, according to the organisational and academic needs of the University.



3. Eligibility Requirements

Applications are open to candidates who satisfy the following requirements:

- Possession of qualifications appropriate to the relevant disciplinary field and academic level of the course, recognised by MQRIC or an equivalent centre or agency, or currently undergoing recognition procedures;
- Proven academic, teaching, and/or professional experience within the relevant field;
- Evidence of scholarly activity, including publications, research projects, or academic contributions relevant to the field of expertise;
- Proficiency in English and/or Italian, depending on the language of instruction of the programme (minimum CEFR Level C1);
- Competence in the use of digital and online teaching platforms.

4. Submission of Applications

Interested candidates must submit the application form attached as Annex 1 to this Call together with the following documentation:

- Updated Curriculum Vitae;
- Motivation letter for each position of interest;
- List of publications;
- Recognition certificate or evidence that the recognition process has been initiated;
- Valid identification document.

Applications must be submitted within fifteen (15) days from the date of publication of this Call on the official University website and sent electronically to:

nicolo.poggi@pegasointernational.eu

5. Academic Appointments, Minimum Requirements and Evaluation Criteria

Appointments shall be awarded on the basis of the candidate's academic qualifications, professional experience, teaching competence, research profile, and overall suitability for the position.

Potential appointments may include:

- Tutor
- Assistant Lecturer



- Lecturer
- Senior Lecturer
- Associate Professor
- Full Professor

The minimum qualification requirement for appointment shall normally be at least one MQF level higher than the level of the course being taught, in accordance with the Maltese National Quality Assurance Framework and MFHEA requirements, unless exceptional professional expertise is demonstrated and formally justified.

6. Minimum Qualification Requirements

Course Level	Minimum Qualification Required	MFHEA / Institutional Notes
Bachelor Degree (MQF Level 6)	Master's Degree (MQF Level 7) or Ph.D. (MQF Level 8)	In the case of a Master's qualification, significant senior professional experience may be required
Master's Degree (MQF Level 7)	Ph.D. / Doctorate (MQF Level 8)	Normally mandatory except in exceptional cases involving internationally recognised expertise
Doctoral Programmes (MQF Level 8)	Ph.D. with active research profile	Recent publications and supervisory competence required
Professional / Specialisation Programmes	Ph.D. or relevant professional specialisation	Chartered or highly reputed professionals may be considered where appropriate

7. Evaluation Criteria for Academic Positions

Position	Qualification	Experience	Research / Scientific Output	Teaching & Academic Contribution
Tutor	Master's Degree or equivalent	Relevant educational/training experience	Desirable but not mandatory	Academic support and tutoring activities



Position	Qualification	Experience	Research / Scientific Output	Teaching & Academic Contribution
Assistant Lecturer	Master's Degree / Ph.D. Candidate	Up to 2 years academic or professional experience	Emerging scientific activity	Preferably some university teaching experience
Lecturer	Ph.D. or Master's Degree	2–5 years academic/professional experience	Adequate scientific activity	University teaching experience required
Senior Lecturer	Ph.D.	Minimum 5 years academic/professional experience	Consistent scientific activity	Significant university teaching experience
Associate Professor	Ph.D.	Minimum 5 years academic/professional experience	Strong scientific activity	Proven university teaching and research experience
Full Professor	Ph.D. or equivalent qualification	Minimum 10 years academic/professional experience	Significant scientific contribution	Extensive university teaching, research, and academic leadership experience

8. Evaluation Procedure

Applications shall be evaluated by an internal Committee appointed by the Rector following the closing date of this Call.

The Committee shall assess:

- the academic, scientific, and professional qualifications declared by candidates;
- teaching and research experience;
- scientific publications and academic contributions;
- compliance with the Maltese Qualifications Framework (MQF) and MFHEA requirements.

9. Personal Data Processing (GDPR)



In accordance with Regulation (EU) 2016/679 (General Data Protection Regulation – GDPR), Med.E.A. University informs candidates that personal data submitted as part of this application process shall be processed lawfully, fairly, transparently, and exclusively for purposes connected to this selection procedure and any subsequent appointment.

The provision of personal data is mandatory for the evaluation of applications. Failure to provide the required information may result in exclusion from the selection process.

Personal data may be processed through manual, digital, and electronic means in accordance with applicable data protection legislation and appropriate security measures.

Data may be disclosed solely to members of the Evaluation Committee and authorised personnel involved in the administration of this process, strictly within the limits necessary for the purposes outlined above.

Candidates may exercise their rights under Articles 15 et seq. of the GDPR, including the rights of access, rectification, erasure, restriction of processing, objection, and data portability.

The Data Controller is Med.E.A. University.

10. Nature of the Call

This Call is exploratory in nature and does not constitute a binding commitment on the part of Med.E.A. University to award any teaching appointment.

Appointments shall be made exclusively on the basis of the University's academic and organisational needs and through the specific ad hoc selection procedures described in Art. 1.

11. Final Provisions

This Call is published in the interest of transparency, fairness, and equal opportunities.

Med.E.A. University reserves the right to amend, suspend, extend, or withdraw this Call at any stage, without thereby giving rise to any claim or entitlement on the part of applicants.

13/05/2026

The Rector
Med.e.a University
Prof. Luigia Melillo

President and C.E.O
Med.e.a University
Dr. David Vannoza