

Captain Starlight

Do you want to make a real difference in the lives of seriously ill children?



Make every day MEANINGFUL

- ▶ You will make a real and positive difference in the lives of children
- ▶ Every day you will grow your skills in unique settings
- ▶ You will have flexibility around your performance commitments (e.g theatre, castings, auditions etc.)
- ▶ You get to have fun every day
- ▶ You'll be part of an incredible team of over 200 talented actors and performers, each with their own networks.



Nora was diagnosed with the rare early childhood cancer called neuroblastoma

Captain Starlight is a superhero from Planet Starlight who provides positive distraction to children in hospitals and remote communities across Australia. They're a team of talented performers, skilled to brighten the lives of seriously ill children. They're an essential part of our programs, which are based on Positive Psychology, recognising the critical role of play, fun and social interaction to health and wellbeing.

Does the following describe YOU?

- ▶ You have a depth of performance / entertainment expertise
- ▶ You have amazing interpersonal skills and are able to navigate sensitive situations
- ▶ You love being part of an awesome team
- ▶ You are optimistic, creative, authentic and use your initiative



Performance Background

Being a Captain Starlight requires the ability to 'think on your feet', to read a room and respond in the moment.

Because of the interactive nature of Captain Starlight, those successful in the role have extensive experience/training in areas such as:



CLOWNING - especially in the European style (red nose) of La Coq or Gaulier



IMPROVISATION - think "Whose Line is it Anyway?"



STAND UP COMEDY - Think the Umbilical Brothers or Anh Do



THEATRE - especially children's and street theatre

What does **STARLIGHT** do?

Starlight brightens the lives of seriously ill children, young people and their families - because happiness matters! All Starlight programs recognise the importance of play, fun and social interaction to the health and wellbeing of children and young people. At Starlight we have just one value and this is to **SHINE**.

Starlight's culture is positive, vibrant and unique. As part of the Starlight Team, you will shine for children by:

- ▶ Striving to be exceptional and working as a team
- ▶ Embracing innovation, creativity and change



“

I love being a Captain Starlight! It's a bit of a badge of honour in the acting community.

“

Starlight is so encouraging of my acting career, and they give me flexibility to attend auditions and castings.

“

Performing every day helps me continue to hone my craft.

“

I love being in a job where I can perform every day and make a real difference to sick kids' lives.



Why be a CAPTAIN STARLIGHT?

As a Captain Starlight you would :

- ▶ Be part of the Captain Starlight team, who are 200+ professional performers skilled in helping children through some of their most challenging moments. You'll find Captains in every major paediatric hospital in Australia and beyond; including trips to regional locations across Australia as part of our Healthier Futures initiative.
- ▶ Have the opportunity to work all across Australia in our program locations.
- ▶ Hone your craft through performing 'on the job' and with a comprehensive Learning and Development Program.
- ▶ Have flexibility to pursue your external performance career.



Anabela was diagnosed with Spina Bifida, Complex VACTERL Association, Tethered Cord Syndrome and Scoliosis



What would I be doing in the role?

Every day is different in the role of Captain Starlight. After warming up with your co-captains at the start of the day, you would pair up with another Captain and hit the hospital wards drawing on improvisation skills to provide positive distraction and engage with the child. Another day might see you facilitating fun in the Starlight Express Room – building a giant craft activity, leading a dance class or playing hide and seek. Although each day is different, one thing is always the same. It's really fun!

What are we LOOKING FOR?

Professional skills required:

- ▶ Performance Expertise - You draw on performance skills to deliver age appropriate activities that are engaging, fun and highly professional in a safe and caring environment

To perform in this role you will demonstrate the following behaviours:

- ▶ Interpersonal Sensitivity - You are skilled at perceiving and responding to the needs of children and their families, co-Captains and other Starlight partners. You build positive, trusting rapport to deliver high quality experiences.
- ▶ Creativity - You demonstrate creative problem solving skills. You recognise, encourage and apply creativity in yourself and others to generate new ideas and activities.
- ▶ Initiative - You are proactive, solve problems, and maximise opportunities.
- ▶ Flexibility and Change - You are flexible and adapt to change. You operate in new and different ways to ensure quality program experiences.
- ▶ Teamwork - You establish and maintain effective working relationships with co-Captains. This includes, always working in pairs, as well as maintaining co-operative and productive relationships with the Starlight team.
- ▶ Personal Effectiveness - You have integrity and are reliable and responsive. You take responsibility for your own performance, ongoing growth, development and wellbeing.
- ▶ Connections - You listen, communicate effectively and develop respectful relationships in a variety of settings and with a diverse audience including volunteers, health professionals and all Starlight supporters.





www.starlight.org.au



— FINANCIAL REVIEW BOSS —
MOST INNOVATIVE COMPANIES

SAFEGUARDING CHILDREN AND YOUNG PEOPLE STATEMENT OF COMMITMENT

We are committed to providing positive experiences in an environment that's caring, nurturing and safe. Successful applicants will undertake a Working with Children Check, National Police Check and required immunisations

OUR VISION FOR RECONCILIATION

Starlight's vision for Reconciliation is to embed awareness, acknowledgement and respect of Aboriginal and Torres Strait Islander peoples and their cultures within our organisation to contribute towards a just, equitable and inclusive Australia. Key to this is equitable access to health, education and employment opportunities