

W-2 Employee vs. 1099 Worker: Know the Differences

Being a W-2 employee doesn't mean your employer is taking a cut of your pay. In fact, a W-2 employee status means your employer pays your payroll taxes so you don't have to sweat it during tax season!



You are an employee of ShiftMed.



Employment Status



You are an independent contractor.

ShiftMed pays half of your payroll taxes and withholds the other half from your pay. They will also withhold your federal and state income tax so you don't have to!



Tax Payments

You must pay 100% of your payroll taxes, as well as federal and state income taxes when filing your tax return.



You complete a W-4 form for ShiftMed to withhold payroll tax on your behalf.



Tax Forms

You complete and remit form 1040-ES each quarter to cover your own estimated taxes.



You're protected by law for minimum wage, workman's compensation, and overtime. Plus, ShiftMed now offers its nurses healthcare benefits.



Protections

You are not awarded any benefits or protections beyond pay.



With taxes taken out every paycheck, it can feel like you earn less.



Payments

With taxes not taken out every paycheck, it can feel like you earn more.



You're a part of the ShiftMed team and community with long-term incentives and perks offered.



Community

You're temporary and only needed for a short time.



What are you waiting for?

If you're not already a ShiftMed employee, what are you waiting for? Download our app to start doing the work you love when and where you want.



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