



FLSA Status: Non-Exempt

Reports To: Battalion Supervisor

Location: Leduc, Alberta

Who We Are

Based on the values of “People, Safety, Mission”, Wildfire Defence Systems Canada Inc. (WDSC), carries on the proud history and tradition of Wildfire Defense Systems, Inc. (WDS). Together, these companies comprise the Wildfire Defense Response Network, covering British Columbia and Alberta, along with twenty-two US states, making it North America’s leader in delivering Qualified Insurance Resource (QIR) wildfire loss intervention services on behalf of our insurance industry clients. Started in 2001 to fulfill initial-attack assignments for the US Forest Service, WDS added professional services support in 2005 and launched comprehensive wildfire loss-prevention programs for insurers in 2008.

What We Do

Providing monitoring and response services to the insurance industry at wildfire agency-level scale, WDS monitors wildfire threats to client properties and dispatches wildland firefighter trained and equipped field personnel to those properties across its expansive service area using the largest insurance service ground fleet of wildfire resources in the world. WDS’ mix of professional management and field operation expertise allows us to perform projects and assignments ranging from wildfire loss intervention monitoring and response to design and implementation of comprehensive wildfire risk mitigation programs.

Position

The Crew Member serves on an engine crew, hand crew, or tender, performing fire intervention techniques and fuels management duties in the Wildland Urban Interface (WUI) environment. The Crew Member does not have supervisory responsibilities and is supervised by the Taskforce Leader or one of the Single Resource Bosses (CRWB/ENGB). The Crew Member works in the Operations Section.

Required Qualifications

- Preferred qualification as a Structure Protection Member (STPM) identified in the Alberta Structure Protection Operational Guidelines
 - NFPA 1140 Chapter 4 Qualified Wildland Firefighter 2 and/or NWCG Qualified Firefighter Type 1
 - Introduction to ICS (ICS-100)
 - Human Factors in the Wildland Fire Service (L-180)
 - Firefighter Training (S-130 – Field Day Required) and/or CIFFC S100 and S185 Training
 - Introduction to Wildland Fire Behavior (S-190)
 - NIMS: An Introduction (IS-700)
 - Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130) or CIFFC S100A



- Ability to pass a WCT (Work Capacity Test/Pack Test) at Arduous Level (Complete a 3-mile walk wearing a 45-pound pack in less than 45 minutes) or CIFFC WFX-FIT Test
- Employees must be 21 years of age or older if eligible to work in Canada.
- DOT Medical Examiner's Certification (will be authorized by employer for qualified individuals)
- Current driver's license with acceptable driving record and endorsements

What WDS Provides to Field Employees

- Career Full Time Seasonal Positions
- Ability to Maintain and Advance Qualifications and Train to NWCG Standards
- Experience and Qualifications can Transfer to Future Career Positions
- Daily Diversity of Tasks
- Work Center Based Locations when not deployed on fire assignments or on-call assignments
- Career Advancement
- Competitive Wages
- Overtime Opportunities

What Benefits are Provided to Eligible Firefighters

- Comprehensive Benefits Package Including Health Care, Dental, Vision, Life Insurance, Accidental Death & Dismemberment Insurance, Short-Term and Long-Term Disability
- Telemedicine
- Employee Assistance Program
- Paid Time Off
- 9-Paid Company Holidays

Under Canadian regulations, commercial motor vehicle drivers operating across provincial or international borders must meet the licensing requirements set forth by their respective province or territory. While the general minimum age for commercial driving within Canada is 18, applicants for this position must be at least 21 years of age to be considered for extra-provincial or international operations, in alignment with industry standards and safety regulations. Employees need to have or be able to obtain a Class IV Drivers License and an Air Brake Endorsement. The class of license will be required to drive vehicles of our size and the air brake endorsement will be required for out tenders/type 4 engines with air brakes.

Wildfire Defence Systems Canada Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type on the basis of race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by The Canadian Human Rights Act, federal, provincial, or local laws. We encourage applications from members of underrepresented communities, including Indigenous Peoples, persons with disabilities, and visible minorities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. Applicants with disabilities can request accessible formats, communication supports, or other accessibility assistance by contacting peopleoperations@wildfire-defense.com.



Employee:

Print: _____

Date: _____

Signature: _____

Supervisor:

Print: _____

Date: _____

Signature: _____

Department Head or Executive:

Print: _____

Date: _____

Signature: _____