

2026 Holiday Schedule

All Canada Locations

Full-time employees (working 30 hours or more per week) are eligible for the following holidays in 2026:

Part-time/casual employees holiday pay is prorated based on the 4 weeks (28 days) the employee has worked prior to the holiday.

Holiday	Day Observed
New Year's Day	Thursday, January 1, 2026
Good Friday	Friday April 3, 2026
Victoria Day	Monday, May 18, 2026
Canada Day	Wednesday, July 1, 2026
Labour Day	Monday, September 7, 2026
Thanksgiving Day	Monday, October 12, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (Observance)	Monday, December 28, 2026
One Floating Holiday (See page 2 for more details)	Employee Choice (Prorated based on your date of hire)

2026 Holiday Schedule

All Canada Locations

Full-time employees (working 30 hours or more per week) are eligible for the following holidays in 2026:

Part-time/casual employees holiday pay is prorated based on the 4 weeks (28 days) the employee has worked prior to the holiday.

Holiday	Day Observed
Bank Holiday (Quebec)	Friday, January 2, 2026
Family Day, Louis Riel Day or Heritage Day (Alberta, British Columbia, Manitoba, New Brunswick, Nova Scotia, Ontario, Saskatchewan, Prince Edward Island)	Monday, February 16, 2026
St Jean Baptiste Day (Quebec)	Wednesday, June 24, 2026
Provincial Civic Day (Alberta, British Columbia, Manitoba, New Brunswick, Nova Scotia, Ontario, Saskatchewan)	Monday, August 3, 2026
Regatta Day (Newfoundland)	Wednesday, August 5, 2026
National Day for Truth and Reconciliation* (Prince Edward Island, British Columbia, Northwest Territories, Manitoba, Yukon, Nunavut)	Wednesday, September 30, 2026
Remembrance Day (Alberta, British Columbia, Manitoba, New Brunswick, Newfoundland, Nova Scotia, Saskatchewan)	Wednesday, November 11, 2026

*NDTR Added in 2023 for statutory provinces

Information Regarding Holiday Pay

- Floating holidays must be submitted by employees through Kronos and must be approved by an employee's manager.
- Employees actively employed on January 1st will be credited with one (1) Floater Holiday. The Floater Day must be used by December 31, 2026. Floater Days cannot be accumulated or paid out upon termination.
- Employees must work their scheduled shift before and after a Statutory Holiday to receive holiday pay.
- If an employee works on a scheduled company holiday, the employee is provided with holiday pay in addition to the hours that were worked. If a holiday falls on the employee's day off, the employee will still receive holiday pay up to a maximum of eight (8) hours of holiday pay. This rule applies to both the actual holiday and/or the observed holiday should the actual holiday fall on a weekend.

Questions? Contact your manager or Global HR Service Support irm.service-now.com/mymap or 1-855-IM-ASKHR (1-855-462-7547).