

# Disaster / Tragedy

A workplace may be disrupted by a traumatic event such as an accident, death of an associate, natural disaster, robbery or layoff. Living through a disaster or tragedy is an incredibly stressful event and each person impacted may react differently. Below are resources that can help you as you cope in such situations.

<b>Disaster Resource Center</b>	Resource provided by Cigna, specifically for Ecolab associates, to help you and your loved ones prepare or cope with a disaster or tragedy. <a href="#">Learn more</a> .
<b>Employee Assistance Program (EAP)</b>	A stressful event can affect how we think, act and feel. It impacts us both physically and emotionally, but know the <a href="#">Confide EAP</a> can help you as you cope in such situations.
<b>Ida C. Koran Trust</b>	Started by Ecolab's first employee, <a href="#">Ida C. Koran</a> , the Trust offers financial assistance to Ecolab associates, their dependents, and retirees who experience an unexpected crisis that causes financial hardship.
<b>American Red Cross</b>	Need help now? Contact your local Red Cross if you are in immediate need for help and for Disaster Relief and Recovery resources in your community. <a href="http://www.redcross.org">www.redcross.org</a>
<b>FEMA</b>	FEMA's mission is to help people before, during and after disasters. Learn more or apply for assistance at <a href="http://www.FEMA.gov">www.FEMA.gov</a> .
<b>Disaster Preparedness Toolkit</b>	Access our <a href="#">Disaster Preparedness Toolkit</a> for resources that provides essential resources to help you effectively plan for, respond to, and recover from emergencies.