

2025 Holiday Schedule

All Canadian Locations

Holiday	Day Observed
New Year's Day	Wednesday, January 1, 2025
Good Friday	Friday, April 18, 2025
Victoria Day	Monday, May 19, 2025
Canada Day	Tuesday, July 1, 2025
Labour Day	Monday, September 1, 2025
Thanksgiving Day	Monday, October 13, 2025
Christmas Day	Thursday, December 25, 2025
Boxing Day	Friday, December 26, 2025
One Floating Holiday See page 2 for more details.	Employee Choice (Prorated based on your date of hire)

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Other Recognized Provincial Holidays

Holiday	Day Observed
Bank Holiday (Quebec)	Thursday, January 2, 2025
Family Day, Louis Riel Day or Heritage Day (Alberta, British Columbia, Manitoba, New Brunswick, Nova Scotia, Ontario, Saskatchewan, Prince Edward Island)	Monday, February 17, 2025
St Jean Baptiste Day (Quebec)	Tuesday, June 24, 2025
Provincial Civic Day (Alberta, British Columbia, Manitoba, New Brunswick, Nova Scotia, Ontario, Saskatchewan)	Monday, August 4, 2025
Regatta Day (Newfoundland)	Wednesday, August 6, 2025
National Day for Truth and Reconciliation* (Prince Edward Island, British Columbia, Northwest Territories, Manitoba, Yukon, Nunavut)	Tuesday, September 30, 2025
Remembrance Day (Alberta, British Columbia, Manitoba, New Brunswick, Newfoundland, Nova Scotia, Saskatchewan)	Tuesday, November 11, 2025

*NDTR Added in 2023 for statutory provinces

Information Regarding Holiday Pay

- Floating holidays must be submitted by employees through Kronos and must be approved by an employee's manager.
- Employees actively employed on January 1st will be credited with one (1) Floater Holiday. The Floater Day must be used by December 31, 2025. Floater Days cannot be accumulated or paid out upon termination.
- Employees must work their scheduled shift before and after a Statutory Holiday to receive holiday pay.
- If an employee works on a scheduled company holiday, the employee is provided with holiday pay in addition to the hours that were worked. If a holiday falls on the employee's day off, the employee will still receive holiday pay up to a maximum of eight (8) hours of holiday pay. This rule applies to both the actual holiday and/or the observed holiday should the actual holiday fall on a weekend.

Questions? Contact your manager or Global HR Service Support irm.service-now.com/mymap or 1-855-IM-ASKHR (1-855-462-7547).

