Broadridge Total Rewards

RETIREMENT BENEFITS

Employer Match for 401(k)

Company Match – Broadridge will match 70 cents for every dollar you save up to 6% of pay. After five years of service, the match will increase to 80 cents on the dollar up to 6% of your pay. Basic Company Contributions and Matching Contributions are deposited annually after the end of the plan year. Your years of service, for purposes of calculating the Basic Company and Company Match, is calculated on January 1 of each year.

Contribution percentage*	Under 5 years of service	5 years of service +
1%	0.7%	0.8%
2%	1.4%	1.6%
3%	2.1%	2.4%
4%	2.8%	3.2%
5%	3.5%	4.0%
6%	4.2%	4.8%

Source: Broadridge Associate Brochure

**The Company does not match contributions you make during your first 6 months of employment. You become eligible to receive company contributions the First of the Month following your 6th month anniversary (ex: Hire date June 15th, 6-month anniversary Dec 15th, then the Match Eligible start date is January 1st the following year).*

Additionally, you must be employed on the last day of the plan year (December 31st), die during active service or terminate after attaining age 65 in order to receive the Matching Contribution for the year. Matching Contributions will be deposited into your 401(k) account with Fidelity in the spring following the plan year.