

# Invest in your work and your future with an ESPP



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## Your employee stock purchase plan (ESPP) at a glance.

Buying company stock is an exciting financial opportunity that can help make it easier to reach your financial goals.

Below are some general steps that could occur during the lifecycle of your plan. Be sure to check your own plan rules for specific details.

 <p><b>1. Become eligible to participate</b> and <a href="#">open your account</a> (if needed).</p>	 <p><b>2. <a href="#">Enroll in your plan</a></b> Choose how much you want to come out of your paycheck to purchase company stock.</p>	 <p><b>3. Offering period/ purchase period</b> The time when your company collects paycheck contributions.</p>
 <p><b>4. Stock is purchased</b> Stock is purchased for a set price at the end of the offering period/purchase period.</p>	 <p><b>5. Receive your stock</b> Typically within 1–5 business days following the purchase, depending on plan rules.</p>	 <p><b>6. View your stock</b> Log in to your account at <a href="#">Fidelity.com</a> to see what you received.</p>
 <p><b>7. Manage your account</b> Hold or <a href="#">sell your shares</a> and manage your cash at <a href="#">Fidelity.com</a>.</p>	<p><b>Consider these smart next steps to make things easier later on.</b>  <a href="#">Link your Fidelity Account®</a> to your bank account to quickly transfer cash between them.            Bookmark the Stock Plan Services Resource Center at <a href="#">Fidelity.com/SPSResourceCenter</a> for ongoing help with everything from selling shares to paying taxes.</p>	

Investing involves risk, including risk of loss.

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