



## How to Designate Your 401(k) Beneficiary

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You must update your 401(k) beneficiary through Fidelity. To add or change your beneficiary please follow the instructions below.

### Changing Your Beneficiary Online

1. Log in and update your beneficiary on [Fidelity NetBenefits](#)
2. Click on “Profile” in the top right of the menu bar
3. Under “About You” click “Beneficiaries”

*If you have more than one Fidelity 401(k) account, please select your Publicis 401(k) account*

4. Click “Get Started” and follow the prompts
5. Once completed, you can print a copy of the confirmation page for your records

### Changing Your Beneficiary by Phone

You can also call Fidelity at 1-800-835-5095 to obtain a beneficiary form and instructions.