Bi-weekly Rates for 2027

Active Employees	Salary Band 1 < $45,000	Salary Band 2 $45,000 - $70,000	Salary Band 3 $70,000.01 - $100,000	Salary Band 4 > $100,000
Kaiser Permanente - Northern CA	**Employee Per Pay Cost**			
Single	$134.46	$158.19	$170.89	$179.43
Employee + Spouse/DP	$318.37	$374.56	$404.63	$424.86
Employee + Child(ren)	$258.57	$304.20	$328.62	$345.05
Family	$454.09	$534.22	$577.11	$605.96
Kaiser Permanente - Southern CA	**Employee Per Pay Cost**			
Single	$134.46	$158.19	$170.89	$179.43
Employee + Spouse/DP	$318.37	$374.56	$404.63	$424.86
Employee + Child(ren)	$258.57	$304.20	$328.62	$345.05
Family	$454.09	$534.22	$577.11	$605.96
Kaiser Permanente - HI	**Employee Per Pay Cost**			
Single	$30.62	$30.62	$30.62	$30.62
Employee + Spouse/DP	$61.25	$61.25	$61.25	$61.25
Employee + Child(ren)	$55.12	$55.12	$55.12	$55.12
Family	$91.87	$91.87	$91.87	$91.87