

Stock Plan Services Way to go.

You've enrolled in your **Employee Stock Purchase** Plan (ESPP).



▶ WATCH VIDEO

Your ESPP at a glance.

Buying company stock is an exciting financial opportunity that can help make it easier to reach your financial goals.

Below are some general steps that could occur during the lifecycle of your plan. Be sure to check your own plan rules for specific details.



1. Become eligible to participate and open your account (if needed).



2. Enroll in your plan

Choose how much you want to come out of your paycheck to purchase company stock.



4. Stock is purchased

Stock is purchased for a set price at the end of the offering period/purchase period.



6. View your stock

Log in to your account at <u>Fidelity.com</u> to see what you received.



3. Offering period/ purchase period

The time when your company collects paycheck contributions.



5. Receive your stock

Typically within 1–5 business days following the purchase, depending on plan rules.



7. Manage your account

Hold or <u>sell your shares</u> and manage your cash at Fidelity.com.

Consider these smart next steps to make things easier later on.

<u>Link your Fidelity Account</u>® to your bank account to quickly transfer cash between them.

Bookmark the Stock Plan Services Resource Center at Fidelity.com/SPSResourceCenter for ongoing help with everything from selling shares to paying taxes.



Investing involves risk, including risk of loss.

Your company and Fidelity Stock Plan Services are not affiliated.

See your plan documents for details regarding the terms and conditions of your plan.

Fidelity does not provide legal or tax advice. The information herein is general in nature and should not be considered legal or tax advice.

Consult an attorney or tax professional regarding your specific situation.

Fidelity Stock Plan Services, LLC, provides recordkeeping and/or administrative services to your company's equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.

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