

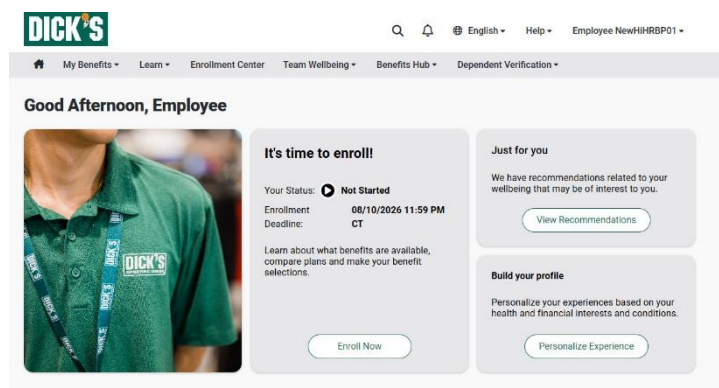
DICK'S Sporting Goods Benefits Portal

Online Enrollment Guide

Log on to the DICK'S Sporting Goods benefits portal

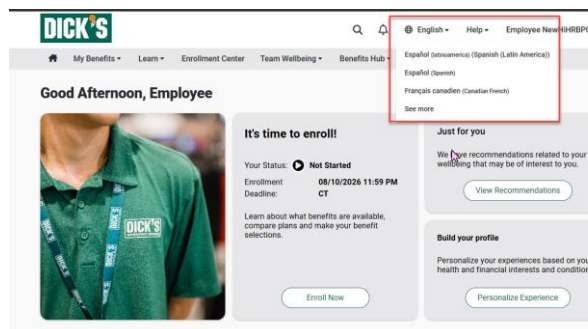
You'll enroll in benefits on the DICK'S Sporting Goods benefits portal at <https://dsgbenefits.bswift.com>. Enter your username and password. New users: Log in by following the first-time user instructions provided by using Company **ID+ Teammate ID** and **Date of Birth (MMDDYYYY)** to get started.

Click the "Enroll Now" button to begin.



Select your language preference

Select your preferred language so you can comfortably navigate the platform and enjoy a more personalized and guided enrollment experience.



Verify your personal information

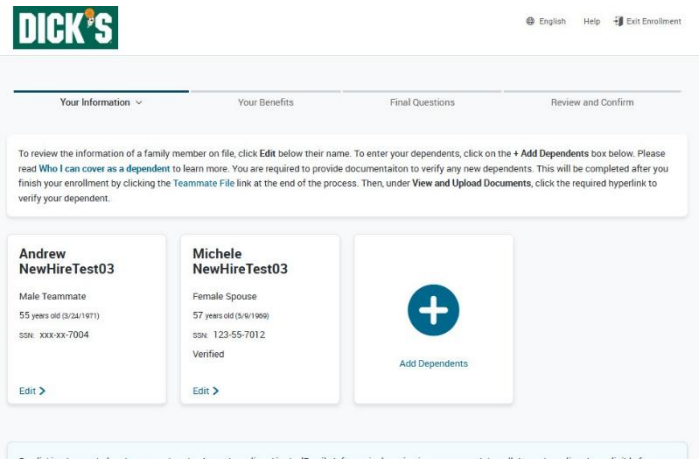
Make sure all your personal information, including your address, telephone number, and email address, is correct.

The information displayed is based on your information in Workday. If corrections are needed, you can make them directly in Workday.

It's also a good time to choose your preferred email and communication preferences so you can receive important information.

Verify and update your family information

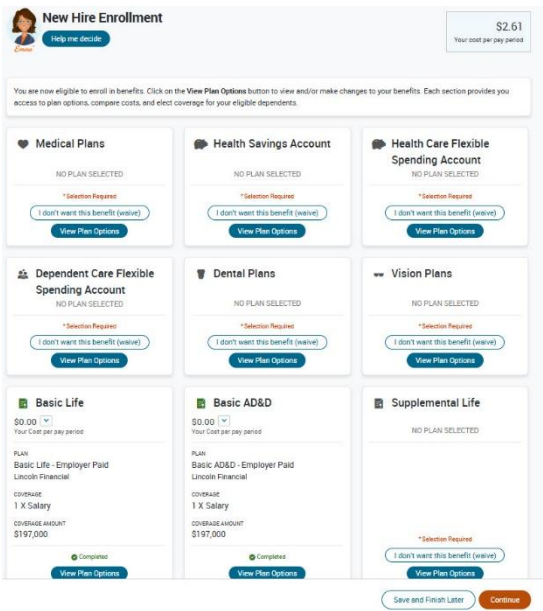
Confirm your spouse's information, along with the information of your children or anyone that you claim as an eligible dependent and would like to enroll in your benefits.



Start selecting your benefits

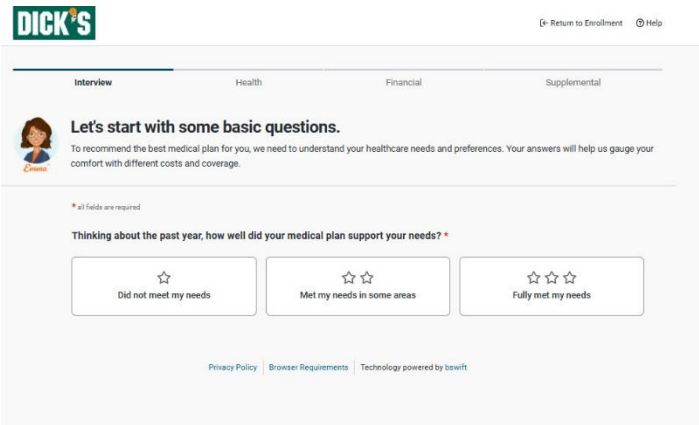
From this screen you can select which benefits to enroll in or to waive. As you progress through each benefit type, you'll see your selections completed on this screen.

- **Green** icons represent benefits you've already enrolled in or that are automatically provided by DICK'S Sporting Goods.
- **Gray** icons represent benefits that you still need to choose or waive.
- ***Selection Required** represent benefits that need an election to made.



Answer a few questions

By answering a few questions about your healthcare needs, preferences and anticipated health care usage for the year, we can provide you plan options and coverage levels that best suit your needs.



Plan recommendations

After you complete your answers, Ask Emma will recommend plans based on what you've told us about your lifestyle and care needs along with important cost and coverage considerations.

**Employee's personalized health care benefit recommendations**
The recommendations below are based on what you've told us about your lifestyle and care needs along with important cost and coverage considerations.

Summary of your situation

Routine Office Visits Routine OB/GYN Mental Health Inpatient Care

Your recommended health care benefits
These recommendations are based on a combination of cost, coverage, and network size while taking into account your indicated medical needs and preferences.

Recommended Plan. See why.
Medical Plans

Cigna Traditional PPO Plan
View plan details

Covered
Employee
Tax: Employee

\$97.00 per period
Estimated cost per year: \$2,644.02

Select plan

Recommended Plan. See why.
Dental Plans
United Concordia
Dental Base Plan
View plan details

Lowest estimated overall cost

Covered
Employee
Tax: Employee

\$6.00 per period
Estimated cost per year: \$72.00

Select plan

Recommended Plan. See why.
Vision Plans
United Concordia
Vision Base Plan
View plan details

Lowest estimated overall cost

Covered
Employee
Tax: Employee

\$0.21 per period

Select plan

Compare plans side by side

If you want a little more information, you can view plans side by side and see how they stack up against one another.

Dental Plans
Both dental plans provide diagnostic and preventive coverage for you and your dependents, including routine cleanings, x-rays, fillings, crowns and many other services.
The Buy-up plan covers more of the costs associated with many of the more complex procedures and services, has a higher annual maximum benefit, allows for adult orthodontia and has a higher orthodontia lifetime maximum.
For more information on the dental plans, click here.

2 plans available

Dental Base Plan
United Concordia
United Concordia
Elite Plus Network
\$6.00 Employee
Keep Selections
Compare

Dental Buy-up Plan
United Concordia
United Concordia
\$9.00 Employee
Select

Plan Highlights

- Includes 100% coverage for preventive care to support routine dental visits and cleanings
- Covers basic services at 80% and major services at 50% after the deductible
- Orthodontia coverage is available for dependent children under age 19
- Includes an annual maximum benefit of \$1,500 and an orthodontia lifetime maximum of \$1,000
- Features a \$50 individual / \$100 family deductible

	Dental Base Plan	Dental Buy-up Plan
Orthodontia		
Lifetime Maximum	\$1,000	\$2,000
Deductibles/Maximums		

Choose your other benefits

Continue scrolling down the page to select the rest of your benefits, like dental, vision, life, disability, and more.

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English Help Exit Enrollment

Your Information

Your Benefits

Final Questions

Review and Confirm

**New Hire Enrollment**
Help me decide

\$0.00
Your cost per pay period

You are now eligible to enroll in benefits. Click on the View Plan Options button to view and/or make changes to your benefits. Each section provides you access to plan options, compare costs, and elect coverage for your eligible dependents.

Medical Plans
NO PLAN SELECTED
*Selection Required
I don't want this benefit (waive)
View Plan Options

Health Savings Account
NO PLAN SELECTED
*Selection Required
I don't want this benefit (waive)
View Plan Options

Health Care Flexible Spending Account
NO PLAN SELECTED
*Selection Required
I don't want this benefit (waive)
View Plan Options

Dependent Care Flexible Spending Account
NO PLAN SELECTED
*Selection Required
I don't want this benefit (waive)
View Plan Options

Dental Plans
NO PLAN SELECTED
*Selection Required
I don't want this benefit (waive)
View Plan Options

Vision Plans
NO PLAN SELECTED
*Selection Required
I don't want this benefit (waive)
View Plan Options

Basic Life
\$0.00 Your Cost per pay period
Plan: Basic Life - Employer Paid
Lincoln Financial

Basic AD&D
\$0.00 Your Cost per pay period
Plan: Basic AD&D - Employer Paid
Lincoln Financial

Supplemental Life
NO PLAN SELECTED

Save and Finish Later

Continue

Choose or confirm beneficiaries

You will be asked to add or review beneficiary information for any plan you select that requires this information. You are usually required to designate a primary beneficiary. Secondary beneficiaries are optional.

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Your Information

Your Benefits

Final Questions

Review and Confirm

Please verify that your beneficiary information is complete and accurate before proceeding.

A beneficiary is a person, organization or trust designated to receive the life and/or AD&D insurance benefit in the event of the death of the teammate.

Basic Life

Please choose your beneficiaries

Primary Beneficiaries (Required)

A primary beneficiary is required and is first in line to receive the life insurance benefit in the event of the death of the teammate.

A secondary (contingent) beneficiary is also required and receives the benefit if the primary beneficiary is deceased, unable to be located, or otherwise unable to accept the benefit at the time of the claim.

If no beneficiaries are assigned for life plans, the system will automatically default to pay 100% to your spouse if you have one on file or 100% to your estate if you have no spouse on file.

There are no beneficiaries added to this plan. If this was made in error click on "Add Beneficiary" button below.

Add Beneficiary

Basic AD&D

Please choose your beneficiaries

Primary Beneficiaries (Required)

A primary beneficiary is required and is first in line to receive the life insurance benefit in the event of the death of the teammate.

A secondary (contingent) beneficiary is also required and receives the benefit if the primary beneficiary is deceased, unable to be located, or otherwise unable to accept the benefit at the time of the claim.

If no beneficiaries are assigned for life plans, the system will automatically default to pay 100% to your spouse if you have one on file or 100% to your estate if you have no spouse on file.

There are no beneficiaries added to this plan. If this was made in error click on "Add Beneficiary" button below.

Add Beneficiary

Review and confirm your selections

Before confirming, take a moment to look over your benefit selections and make any necessary changes.

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Your Information

Your Benefits

Final Questions

Review and Confirm

Please Review All of Your Selections

Once you have completed your review, click the "Complete Enrollment" button at the right side of the page.

Medical Plans

Your cost per pay period

\$51.00

Plan Cigna Core HRA (Health Reimbursement Account) Plan cigna

Coverage: Employee

Who will be covered on this plan:

Name	Relationship	Coverage
Employee Novak/DMP01	Teammate	Cover

Health Savings Account

Waived

Edit Selection

Health Care Flexible Spending Account

Waived

Edit Selection

Your Total Cost

\$62.70

Per Pay Period

Your total cost (pending approval)

\$62.70

Per Pay Period

Save and Finish Later

Complete Enrollment

You're finished! View your confirmation statement

Keep this record of your enrollment elections and total costs. You can save or print your confirmation statement and may continue to make changes until your enrollment period ends.

DICK'S

EnglishChange PasswordLog Out

My Benefits

My Profile

Library

Help

Your enrollment is complete!

You may make changes to your elections until: August 10, 2025

Please view your confirmation statement and verify that your elections are correct.

Important Dependent Verification Next Steps

If you are required to submit additional documentation for the dependent you added to coverage, please click here to go directly to your Teammate File. If you need to submit your documentation later you can do so by clicking on Review My Files from the homepage. This will bring you to your Teammate File.

Important Life Event Verification Next Steps

If you ran a Life Event that requires documentation to be submitted, please click here to go directly to your Teammate File. If you need to submit your documentation later you can do so by clicking on the Review My Files from the homepage. This will bring you to your Teammate File.

*Note that your changes will not be confirmed until approved.

Your Confirmation Statement is ready

Your Confirmation Statement is an overview of your new benefits and costs for your review and records.

VIEW

PRINT