

Invest your bonus

Review your 401(k) bonus election

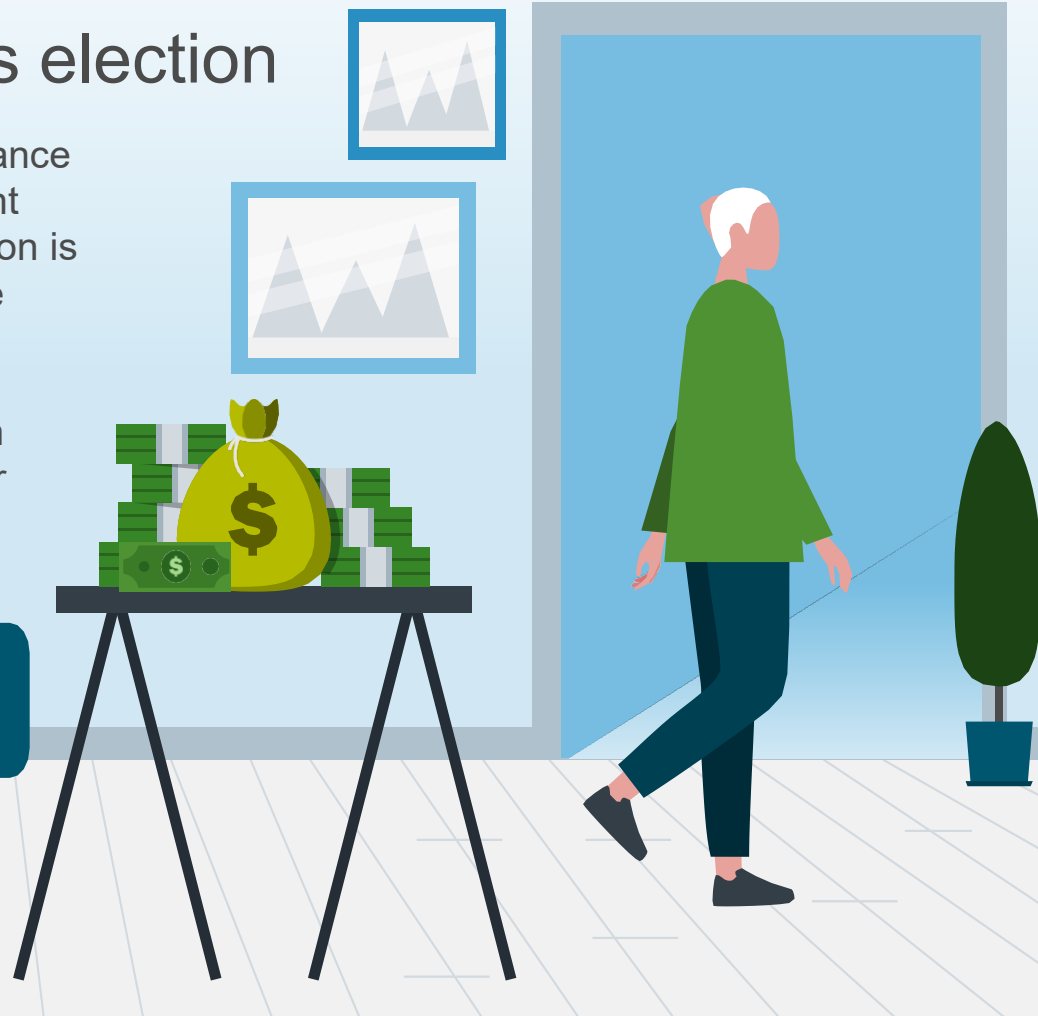
Consider using your potential annual performance bonus to help accomplish your 2026 retirement savings goals. A separate 401(k) bonus election is required.* Update your bonus elections for the March 13 paycheck **by March 4.**

Don't leave money on the table! Iron Mountain matches your bonus contributions 67 cents for each dollar you contribute up to 6%.



Scan to make your bonus deferral election now or visit NetBenefits.com.

Questions? Call the Fidelity Retirement Benefits Center team at 800-835-5095.



Investing involves risk, including risk of loss.

*A separate bonus election is not required in Puerto Rico.

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