

# Your Optimise Plus Health Plan

Policy handbook



### Welcome

Congratulations, you're now ready to start claiming money back towards the cost of your everyday health bills.

#### Things you need to do:

Register online at simplyhealth.co.uk/register

Add your bank details to receive direct credit payments.

### **SimplyConsult**

The app for 24/7 video GP and physiotherapy assessments, in the palm of your hand.

If you have a health plan with us, you can download the SimplyConsult app, which gives you access to book a video call with a GP at whatever time suits you best, day or night. You can also book an online assessment with a physiotherapist too.

Get diagnosis and advice from GPs and physiotherapists, and if appropriate, the GP can issue a private prescription to be sent to you (charges may apply).

### myWellbeing

Visit myWellbeing to access the 24/7 range of support, advice and counselling services to help with:

- · Mental health concerns
- Neighbour disputes
- · Child and eldercare advice
- Family and relationship advice

With myWellbeing you'll also be able to access lifestyle discounts and a range of health information.

#### Things you need to know:

#### How to claim

- 1. Attend your healthcare appointment as normal.
- 2. Upload a copy of your receipt and submit your claim online or via the SimplyPlan app.
- Sit back and wait for your payment to appear in your bank account.

Your welcome email, this policy handbook and your table of cover together form the basis of your cover with Simplyhealth. This policy handbook contains full terms and conditions for your plan including any exclusions and limitations which may be applied.

Please note: Our GP Services and Advice and Counselling helplines are provided by third party suppliers.

## **Download the Simplyhealth apps**

## Making it easier for you to manage and maintain your health and wellbeing.

We've carefully built our suite of apps with your needs in mind. We've considered 3 main aspects; health and wellbeing maintenance, quick access to the healthcare you need and easy plan management.

Which is why we've created apps that work together to give you the tools to maintain, access and manage your healthcare.



With the SimplyPlan app you can streamline the admin for your health plan into one place.





You'll be able to make a claim and track any already in the system



Access your policy documents and benefit entitlements, manage your account and contact information



If you need any information about the benefits available to you as a plan holder, this is the place to go

#### Download the SimplyPlan app





# Your health in your hands



When you download our SimplyConsult app, you gain fast, easy and round the clock access to qualified GPs and physiotherapists from the comfort of your own home.



Register using your Simplyhealth details and complete your medical profile



Select 'Video GP consultation' or 'Video Physio Assessment' under the Health Services section and follow the steps to choose a day and a time that suits you



You'll receive a text reminder 15 minutes before your appointment, and a 30 second countdown. To start your appointment, simply log into the app. When the "join" button turns purple, tap it to begin



After your appointment, you can view your notes in the app



Download the SimplyConsult app





## Policy Terms and Conditions

Full terms and conditions and policy exclusions can be found in this policy handbook. We recommend that you familiarise yourself with these before submitting your claims.

#### 1. Schedule of benefits

You are covered for the benefits shown in your table of cover up to the annual limits shown.

#### Eyes

This benefit is to help towards the costs when you see a qualified optical professional.

What is covered	What is not covered
sight-test fees, scans or photos for an eye test	eye surgery (e.g. laser eye surgery, lens
	replacement or cataract surgery)
prescribed lenses and accompanying frames	magnifying glasses
for:	® ophthalmic consultant charges or tests
- glasses	related to an ophthalmic consultation
- sunglasses	® general exclusions
- safety glasses	
- swimming glasses	
<ul> <li>adding new prescription lenses into existing frames</li> </ul>	
glasses frames	
<ul> <li>contact lenses (including contact lenses paid for by instalment)</li> </ul>	
<ul> <li>consumables supplied as part of an optical prescription</li> </ul>	
✓ repairs to glasses	

#### Dental

This benefit is to help towards the costs when **you** see a qualified dental professional in a dental surgery.

What is covered	What is not covered
<b>⊘</b> dental check-ups	® dental prescription charges
treatment provided by a Dentist, Periodontist or Orthodontist	Ø dental consumables (e.g. toothbrushes, mouthwash, dental floss)
• endodontic treatment	dental implants and bone augmentation
◆ hygienists' fees	procedures (e.g. sinus lift, bone graft)
<ul><li>local anaesthetic fees and intravenous sedation</li></ul>	<ul><li>any treatment that is not clinically necessary (e.g. cosmetic procedures)</li></ul>
dental brace or gum-shield provided by a dentist or orthodontist	dental treatment provided at a hospital as a day-patient or in-patient
dental crowns, bridges and fillings	general exclusions
<b>⊘</b> dentures	
◆ laboratory fees and dental technician fees referred by a Dentist or Orthodontist	
<b>⊘</b> dental x-rays	
<ul> <li>denture repairs or replacements by a dental technician</li> </ul>	

#### Dental accident

This benefit is to help towards the costs of returning **your** oral health to its pre-accident state following an accident. An accident is an unfortunate event that happens unexpectedly and unintentionally, causing a significant dental injury and requires medical or dental attention.

What is covered	What is not covered
<ul> <li>restorative treatment to return your oral health to its pre-accident state if you receive medical or dental attention within 30 days of the accident</li> <li>the standard NHS rate for one prescription (whether the prescription is an NHS or private prescription). The prescription must be written by a Dentist or Doctor.</li> </ul>	dental treatment that you need as a result of injury caused by foodstuffs or foreign bodies while eating, chewing or drinking any dental treatment undertaken in a hospital following a referral from a Dentist claims relating to treatment arising directly or indirectly from:
dental treatment that you need as a result of participating in a sport or activity that carries a higher than average likelihood of dental injury where you were wearing the appropriate face or mouth protection	<ul> <li>you participating in a criminal act</li> <li>an accident while you were under the influence of alcohol or drugs</li> <li>deliberate self-inflicted injury</li> <li>general exclusions</li> </ul>

**Please note:** If **you** make a claim under this benefit, **you** must provide evidence to prove that the accident took place and that the treatment was clinically necessary as a direct result of the accident. The evidence that **we** ask for may include the date of the accident, witness statements, photographs, x-rays, medical and dental reports and police incident numbers.

#### Physiotherapy, osteopathy, chiropractic, and acupuncture

What is covered	What is not covered
<ul> <li>Physiotherapy, osteopathy and chiropractic treatments supplied by a registered</li> </ul>	any other treatments not listed
professional	× x-rays and scans
<b>⊘</b> acupuncture treatments	® appliances or orthotics
	® general exclusions

#### Please note:

- Physiotherapists must be registered in the **UK** with the Health and Care Professions Council
- Osteopaths must be registered in the **UK** with the General Osteopathic Council
- Chiropractors must be registered in the **UK** with the General Chiropractic Council

#### Health and wellbeing

Simplyhealth strongly recommend that all treatments are carried out by a suitably qualified professional. If **you** are unsure whether a complementary therapy will be suitable for **you**, <u>www.nhs.uk/conditions</u> will provide more information.

What is covered	What is not covered
	® any other treatments not listed
<ul><li>sports massage</li><li>manual lymphatic drainage</li></ul>	8 any supplements, medication or equipment required as part of the treatment
<ul><li> reiki</li><li> kinesiology</li></ul>	any remote sessions (delivered through media such as video, podcast, or webinar)
• shiatsu	any treatment provided for, or facilitated by, your company
<ul><li>Bowen therapy</li><li>Alexander technique</li></ul>	8 general exclusions
◆ homeopathy	
colonic irrigation/colonic hydrotherapy	
<ul> <li>ear candles (ear cones/thermo-auricular candles)</li> </ul>	
◆ hypnotherapy	

**You** can also find out more about these treatments, how to find a practitioner, and to check what qualifications are suitable (prior to booking **your** appointment) by referring to the information here <u>www.simplyhealth.co.uk/haw</u>

#### Chiropody/podiatry and reflexology

What is covered	What is not covered
<ul> <li>treatment supplied by a registered Chiropodist or Podiatrist</li> <li>treatment supplied by a reflexologist</li> <li>assessments (e.g. gait analysis) performed by a Chiropodist or Podiatrist</li> </ul>	<ul> <li>cosmetic pedicures</li> <li>x-rays and scans</li> <li>surgical footwear (e.g. corrective footwear)</li> <li>general exclusions</li> </ul>
<ul> <li>consumables prescribed by and bought from the Chiropodist or Podiatrist at the time of treatment (e.g. orthotics, dressings)</li> <li>consultations with a Podiatric consultant</li> </ul>	

**Please note:** Chiropodists and Podiatrists must be registered in the UK with the Health and Care Professions Council

#### Diagnostic consultations, tests and scans

A diagnostic consultation, test or scan is to find or to help to find the cause of **your** symptoms.

What is covered	What is not covered
the fees for diagnostic consultations that <b>you</b> have as a private patient, with a consultant who is registered on the General Medical Council's specialist register (please see www.gmc-uk.org)	<ul> <li>follow-up consultations and check-ups after you have been diagnosed</li> <li>treatment charges (e.g. private hospital charges, operation fees, anaesthetic fees)</li> </ul>
<ul> <li>blood tests or visual field tests directly connected to a diagnostic consultation</li> </ul>	8 general exclusions
allergy tests performed by a GP or consultant	
<ul> <li>consultant referred diagnostic tests and procedures (e.g. x-rays, scans, endoscopy, test on body tissue samples, ECGs)</li> </ul>	

#### Health assessment

This benefit is to help towards the costs of a detailed assessment of your health.

What is covered	What is not covered
tests which you have to assess your general health. The tests must be carried out within one appointment:	8 general exclusions
<ul> <li>by a registered doctor, nurse or pharmacist at a registered establishment</li> </ul>	
as a minimum the health assessment must include all of the following:	
<ul> <li>body composition measurement including height, weight (bmi) and body fat percentage</li> </ul>	
- blood pressure measurement	
- cholesterol or diabetes check and	
- kidney or liver function test	

Please note: Health assessments must be carried out:

- by a doctor registered with the General Medical Council (GMC) or
- · by a nurse registered with the Nursing and Midwifery Council (NMC) or
- by a pharmacist registered with the General Pharmaceutical Council (GPhC)
- and in each case at an establishment registered with the General Pharmaceutical Council (GPhC) or Care Quality Commission (CQC), or the equivalent regulatory body where the assessment is carried out. These could include, for example, a hospital, GP practice, pharmacy or health screening unit.

For help with GMC, NMC, GPhC and CQC registration checks please visit: www.gmc-uk.org www.nmc-uk.org www.pharmacyregulation.org www.cqc.org.uk

#### **Prescription charges**

This benefit is to help towards the costs of **your** prescription charges.

What is covered	What is not covered
▼ NHS charges for prescriptions issued in the UK by a GP or a Dentist	8 general exclusions
◆ NHS prescription prepayment certificates and the prescription medication obtained with one	
private prescriptions charges	

#### Additional claiming information about this benefit

To make a claim for prescription cover **you** will need to upload **your** receipt as well as evidence to show that the prescription is for **you** (for example a copy of the prescription slip or the prescription label). To make a claim for an NHS Prescription Payment Certificate (PPC) **you** will need to upload evidence of **your** PPC (for example a photo of **your** card or the letter that **you** receive with **your** PPC).

#### myWellbeing

Through your online account you can access a wealth of services and health-related information.

What is covered	What is not covered
<ul> <li>✓ Speak to a GP 24 Hours a day, 7 Days a week, through our app or via telephone on 0300 100 1206. Our apps are available to download via the App Store or Google Play Store</li> <li>✓ if the GP feels it's clinically appropriate, they may privately prescribe you some medication. The prescription can be delivered to an address of your choice. Alternatively they can arrange for the medication to be delivered to you at home or at work. You'll be charged for the cost of the medication and the cost of the delivery</li> <li>✓ unlimited advice on health and lifestyle issues, basic medical advice and symptom information, legal, child and eldercare advice</li> <li>✓ six structured therapy sessions, per issue, per year¹. These will be telephone counselling sessions only, unless your employer decides to select the face to face counselling service as an optional extra</li> <li>✓ a wealth of health, travel and lifestyle related information</li> <li>✓ online health assessments</li> <li>✓ a variety of discounts including gym memberships and family days out</li> </ul>	<ul> <li>GP visits and tests</li> <li>NHS prescriptions and medication charges</li> <li>non-clinically necessary counselling as defined by our counselling services provider</li> <li>long-term counselling</li> <li>counselling for children under the age of 16</li> <li>face to face counselling and gym membership outside the UK, Isle of Man and the Channel Islands</li> <li>general exclusions</li> </ul>

<sup>1</sup>The year cycle begins from the date **you** start **your** counselling journey, not a calendar year or health plan claiming year. The **policyholder** will decide which type of counselling is available.

The information and services available through my Wellbeing can change without notice from time to time.

#### Hospital cover

This benefit is to give **you** money to help towards the incidental costs involved with being admitted to hospital.

A day-patient is a patient who is admitted to a hospital or day-patient unit but does not occupy a bed overnight. If **you** are admitted as a day-patient and then stay overnight, **we** will pay one night's hospital cover (not one day and one night).

An in-patient is a patient who is admitted to hospital and who occupies a bed overnight or longer.

What is covered	What is not covered
<ul> <li>an admission to hospital as a day-patient</li> <li>an overnight stay in a hospital as an in-patient</li> <li>an overnight stay in a hospital for one parent who has accompanied their child where the child is an in-patient. Both the parent and the child must be covered by the policy</li> <li>out-patient visits for cancer treatment only (e.g. chemotherapy or radiotherapy)</li> </ul>	<ul> <li>the first 14 nights of any stay in hospital during which you give birth</li> <li>pre-existing conditions within the first 12 months of cover</li> <li>kidney dialysis</li> <li>laser eye surgery</li> <li>cosmetic surgery</li> <li>ante or post-natal admission for a child registered on the policy, who is pregnant or has had a child</li> <li>a parent staying with their child during the post-natal period following the child's birth</li> <li>general exclusions</li> </ul>

Please note: Under this benefit "a pre-existing condition" includes any condition for which you:

- have been referred to a consultant or hospital for either tests or treatment before the date that you
  joined the policy, or
- are receiving consultant or hospital tests or treatment before the date that you joined the policy, or
- reasonably believe that you would be referred to a consultant or hospital for tests or treatment within 12 months of joining the policy.

#### Additional claiming information about this benefit

To claim hospital cover **you** will need to upload a copy of **your** discharge letter as confirmation of **your** admission. If **you** do not have **your** discharge letter, **you'll** need to get written confirmation of **your** hospital stay (for example a headed letter from the hospital).

#### New child payment

Employees, partners and adult dependants only are eligible to claim under this benefit.

If, after the **qualifying period**, the **employee** or **partner** has a baby or adopts a **child we** will pay new child payment for that baby or **child**. **We** only make one payment for each **child** no matter how many policies **the employee** or **partner** are covered on. If **the employee** or **partner** have more than one policy **the employee** or **partner** will have to choose which one to claim the new child payment under. The **qualifying period** for this benefit is 6 months.

To claim under this benefit we will ask **the employee** or **partner** for supporting documents, for example a birth or stillbirth certificate, or adoption papers.

What is covered	What is not covered
lacktriangle the birth of the <b>employee</b> or <b>partner's child</b>	⊗ foster <b>children</b>
• the legal adoption of a <b>child</b> by <b>the employee</b> or <b>partner</b>	8 a baby born to a <b>child</b> who is covered under the <b>policy</b>
the stillbirth of the employee or partner's child after 24 weeks of pregnancy	® pregnancy termination
	8 a child born or adopted before or during the qualifying period
	® general exclusions

#### General practitioner (GP) and dietitian consultation fees and vaccinations / inoculations

What is covered	What is not covered
<ul> <li>consultation fees for a private consultation with a registered GP</li> </ul>	® general exclusions
<ul> <li>consultation fees for a private consultation with a registered dietitian</li> </ul>	
• fees for vaccinations and inoculations from a registered GP or nurse	
• fees for flu vaccinations from a registered GP, nurse or pharmacist	

#### Please note:

- Dietitians must be registered in the UK with the Health and Care Professions Council
- GPs must be registered with the General Medical Council
- Pharmacists must be registered with the General Pharmaceutical Council

#### Optional choice - Private Medical Insurance (PMI) excess cover

What is covered	What is not covered
payment of a PMI excess on your PMI policy, with any insurer, up to the annual limit	® general exclusions

#### Please note:

To claim PMI excess cover, **you** must upload:

- evidence from **your** PMI insurer that the excess has been deducted from **your** claims payment and
- a receipt from the provider showing that **you** have paid the excess amount

#### 2. General Exclusions

This policy does not cover:

- any benefit if your date of treatment is before your policy start date
- any treatment or service that **you** receive from a:
  - member of **your** immediate family a parent, **child**, brother or sister, or **your partner** or
  - business that you own
- any consultation with, or treatment by, a trainee (even if they are supervised by a qualified professional)
- any consultation which is not face to face, for example by telephone, video or internet consultations. This exclusion does not apply to myWellbeing services.
- insurance premiums for any goods or services, or payment for any type of extended warranty or guarantee for goods or services
- regular payment plans for treatment, for example dental practice plan payments
- · postage and packing costs
- administration or referral costs, joining fees or registration fees
- · fees or charges for:
  - missing an appointment
  - completing a claim form or providing a medical report
  - providing further information in support of a claim

#### 3. Definitions

The words which appear in this **policy** in bold have specific meanings, which are explained below:

#### Adult dependant

Adult dependants as defined by the **policyholder's** eligibility rules.

#### Child/children

Natural or legally adopted dependant children of **the employee** or **their partner**, who are under the age of 24.

#### Claiming year

The period of time during which **you** can claim the benefit for **your** chosen level of cover. **Your** first claiming year begins on **your start date** and runs until the **renewal date**. Subsequent claiming years run from one **renewal date** to the next.

**Your** Summary of Cover shows the dates for **your** claiming year.

#### Date of treatment

The date that the treatment or service was supplied, the date of adoption or birth/stillbirth of the **child** or the dates when **you** were admitted and discharged from hospital.

#### **Employee**

A person who works for the **policyholder** and is covered by the **policy**. This can include:

- someone who is employed by the policyholder on a PAYE basis
- a salaried partner or equity partner in the policyholder's firm
- a registered director of the policyholder

#### General exclusion

Anything excluded under the **policy** as set out in section 2 above.

#### Member

Anyone who **we** have accepted for cover under this **policy**.

#### Partner

Anyone in a relationship with, and who lives with, the **employee**. This could be their husband, wife, civil partner or unmarried partner.

#### Policy

The insurance contract between **us** and the **policyholder**.

#### Policyholder

The legal entity (e.g. a company or partnership) which **we** have agreed to provide this **policy** to.

#### Qualifying period

A set period of time in which **we** will not pay claims for any treatment or service that **you** receive, or if **you** have a baby or adopt a **child** during that time. This could be from the date that **you** join the **policy** or the date of any increase in cover.

#### Renewal date

The date the contract between **us** and the **policyholder** is renewed.

#### Start date

The date that **your** cover under the **policy** starts.

#### United Kingdom or UK

England, Wales, Scotland, Northern Ireland, Isle of Man and the Channel Islands.

#### We/our/us

Simplyhealth Access trading as Simplyhealth, a company incorporated in England and Wales.

#### You / your

Anyone who is a member on the policy.

#### 4. Claims: General

#### A. Making your claim

- To make a claim, you will need to log on to your online account. If you haven't already registered online, please visit www.simplyhealth.co.uk/register and follow the simple registration process.
   If you are unable to make a claim online you can call Customer Services on 0300 100 1020.
- ii. To be able to pay a claim, we need to be satisfied that what you are claiming for is covered by the policy for example, that any service or treatment is given to a person covered by the policy, or by a person who is qualified to provide it, or that what you are claiming for is not subject to a general exclusion. If we are not satisfied that your claim is covered by the policy, we may refuse to pay it.
- iii. When you make a claim, you need to fully complete the online claim form and attach an image of the original supporting documentation (for example an original receipt) that shows:
  - · the name of the patient
  - who gave the treatment or service, and how much they charged
  - the details and date of the service or treatment

#### and

- the amount paid for that service or treatment
- iv. We do not accept receipts that have been altered or invoices, credit or debit card receipts without supporting information.
- If the information that you have given us is not enough for us to validate your claim, we may need to ask the person who provided the service.

vi. We may ask for a second opinion from a medical practitioner or specialist in their field of expertise (for example a dentist), chosen by us. We will pay the cost for this. We will ask for your consent before we give your information to anybody outside our organisation.

#### B. Paying claims - rules

- i. We will only pay for treatment that you have already received and have paid for. If you have a course of treatment over a period of time (for example, in stages), you can only claim for the stages of treatment you have already received and paid for.
- ii. **We** will pay claims from the entitlement available at the **date of treatment** in each **claiming year**.
- iii. We only pay claims into a bank account. It is the employee's responsibility to give us the bank account details where they want us to pay claims.
- iv. If we pay a claim which is more than you are entitled to under the policy, we can recover the overpayment. We will ask you to repay the overpayment or deduct that amount from any other claim that you make.
- We will not pay claims where you have paid with anything other than money, for example:
  - discount vouchers or coupons
  - any type of retail points scheme or loyalty scheme

#### C. Paying claims - timescales

The longer the time between the date of treatment and submitting your claim the more difficult it may be for us to validate it. If we are not able to validate your claim for any reason we may not be able to pay your claim. Therefore we recommend that you upload your claim to us within six months of the date of treatment.

#### D. Claims outside the **UK**

- i. We will accept claims for treatment and services received anywhere in the world. We will need you to upload a clear and accurate translation of the receipt in English, giving details of the claim, and we will not pay for any costs associated with the translation.
- If you upload receipts in a foreign currency, we will calculate the rate of exchange to sterling using the rate published by Oanda (www.oanda.com) which applied on the date of treatment.

#### E. Other claims rules

- i. You can only claim under one benefit for each treatment that you receive.
- ii. If you submit a claim under the wrong benefit (for example trying to claim for a pair of glasses under a dental benefit) we will try to allocate the claim to the appropriate benefit and settle the claim accordingly.
- iii. If we have asked for further information from you or a health professional in order to validate a claim, we may not pay any other claims that you have submitted until we have received that information and been able to fully assess the claim.
- iv. If you get a refund for the treatment or service you have received, you need to tell us. We will ask you to repay that money, which we will reallocate to your benefit entitlements or we may decide to deduct it from the next claim you make. If a payment is not received we may decide to suspend or cancel this policy until it's been paid.

#### F. Other insurance policies

- i. If you are covered under more than one policy with us, then you can claim on both policies up to your maximum benefit limits (subject to any specific restrictions). It is your responsibility to tell us if you wish to claim from another policy. The total we pay under all policies will not be more than the costs that you have paid.
- ii. You may have insurance with other providers that gives you the same cover as this policy. If this is the case and you make a claim on this policy:
  - you must tell us and give us the other insurer's name, contact details and the number of the other policy
  - we may contact the other insurer with details of your claim to ensure that we do not pay costs that have already been paid by the other insurer
  - if we find that we've paid more than we should have done then we'll take action to recover the overpayment from you

- iii. If you are bringing or are entitled to bring a legal compensation claim against a third party which would cover claims met under the policy, you must tell us about this. We may have the right to recover the claims we have paid to you under the policy from that third party. To enable us to do this, you must tell us about the legal claim, keep us informed of its progress, and act in accordance with our instructions.
- iv. If we consider that you have a legal right to compensation from another party for costs which you have claimed for under the policy, we are entitled to take legal action against that third party (including legal action in your name) to recover the amount that you have claimed from us under the policy.

#### 5. Eligibility

Your cover has been chosen by the policyholder and sets the benefits that are available to you. The level of cover which the policyholder pays for is the lowest level available to you on this policy. The table of cover shows the levels of cover and the benefits for each level as well as the optional choice (PMI excess cover). Your membership certificate will show which level and choices applies to you and if the optional choice is included.

- A. You will only be covered under the policy if:
- i. You permanently live in the UK;
- You are entitled to cover under the policy in accordance with the eligibility rules defined by the policyholder;
- Premiums are paid on your behalf by the policyholder as required under the policy.
- B. Partners can join if:
  - i. They are in a relationship with and live permanently with the **employee**.
  - ii. Premiums are paid on their behalf by the policyholder; and the partner must have the same level of cover as the employee.
- C. Cover for children included on the policy
  - We will cover any number of children. We may ask to see proof that a child is eligible to join the policy (e.g. a birth certificate or adoption certificate).
  - ii. At the first renewal date after the child's 24th birthday, we will cancel their membership of the policy.
  - All children must have the same level of cover as the employee.

- iv. Children can only be covered under one policy with us. We will not add a child to this policy if that child is already covered under another policy with us.
- All children covered by this policy share
  the same annual limit for each benefit the
  annual limit does not apply separately to
  each child. The exception to this is for the
  PMI excess cover, where each child will
  have their own PMI excess annual limit
- D. Cover for **adult dependants** included on the **policy** 
  - Where the policyholder has chosen to make this option available, we will cover up to four adult dependants in line with the policyholder's eligibility rules.
  - ii. Adult dependants must have the same level of cover as the employee.
- E. **Partner, adult dependant** and **child** cover through a flexible benefits scheme:
  - i. If the rules of the flexible benefits scheme allow, the employee can apply to include their partner, adult dependants or children on the policy. An employee's partner, adult dependants and children must have the same level of cover as the employee. The employee can add a partner, adult dependant or child: during the flex enrolment window when the employee chooses their flex benefits. The change will take effect from the renewal date.

or

- ii. At a different time if the rules of the flexible benefits scheme allow them to do so, for example following a lifestyle event (such as getting married).
- F. Upgrading your level of cover:
  - If the policyholder allows the employee to increase their level of cover above the level that the policyholder has paid for or to add their partner, adult dependants or children, we must receive any additional premiums before the change can take effect.
  - ii. Until we have received the full premium for the increased level of cover, or for a partner, adult dependant or child added to the cover, we will not pay claims at the increased level of cover or for anyone added to the policy.

- iii. We only accept premiums paid directly to us by the policyholder. The payment for an increase in cover will be taken by the policyholder from the employee's salary. The policyholder may restrict when, or the number of times that, an employee can increase their cover.
- iv. Changes to the level of cover can only be made at the renewal date, whether this is the policyholder changing the employee's level of cover or an employee upgrading their cover.

or

- At a different time if the rules of the flexible benefits scheme allow them to do so, for example following a lifestyle event (such as getting married).
- G. **Your** cover under this **policy** will end at the earliest of the following:
  - i. The expiry of the policy term; or
  - ii. When you are no longer eligible for cover according to the eligibility rules defined by the policyholder; or
  - iii. An **employee** ceasing employment with the **policyholder**; or
  - iv. You no longer live in the UK permanently; or
  - If we make a commercial decision to no longer offer the product included in the policy; or
  - vi. If **we** decide at the **renewal date** not to continue to offer the **policy** to the **policyholder**; or
  - vii. If the number of **members** on the **policy** falls below the minimum number required for the **policy** (**we** would do this at the **renewal date**); or
  - viii. **Our** cancellation of the **policy** due to the **policyholder's** failure to pay premiums.

#### 6. Fraud

If **you** (or anyone acting on **your** behalf) make a claim under this **policy** or obtain cover knowing it to be false or fraudulent **we**:

- can refuse to make payments for that claim, and
- may cancel your cover with immediate effect.

If **we** have already paid claims **we** can seek to recover that money from **you**. Where **we** have paid a claim which **we** later find is fraudulent (whether in whole or in part) **we**:

- will be entitled to recover those sums from you and any claims we may have paid since (whether fraudulent or not), and/or
- may take the appropriate legal action against you.

We reserve the right to contact the **policyholder** to inform them of any fraudulent activity.

#### 7. General

- A. All information and communications to you relating to this policy will be in English.
- You must provide an up to date mailing address.
- C. If we decide not to enforce a term of this policy on one or more occasions, this does not mean that the term no longer applies. We may rely on that term at a later occasion if we decide to do so, unless we have told you in writing that the term no longer applies.
- D. Terms under this **policy** can only be enforced under the Contracts (Rights of Third Parties) Act 1999 ('the Act') by **us**, the **policyholder**, or an **employee**.
- E. This **policy** is governed by the laws of England and Wales. Any disputes arising in connection with the **policy** which are not resolved through **our** complaints process can only be dealt with by the courts of England and Wales unless **you** and **we** agree to a different method to resolve the dispute.

#### 8. Complaints

We aim to provide you with the very highest levels of customer service and care at all times. To maintain this service standard, we have a procedure which you can use to raise any concern, complaint or recommendation that you have. In the first instance you should contact Customer Services on 0300 100 1020 or write to Simplyhealth Customer Services at our registered office address of Hambleden House, Waterloo Court, Andover, Hampshire SP10 1LQ. We will investigate any complaint and issue a final response.

If you are not satisfied with our response, or we have not replied within eight weeks, you have the right to refer your complaint to: Financial Ombudsman Service, Exchange Tower, London, E14 9SR.

- Telephone: 0800 023 4567 or 0300 123 9123.
- Email: complaint.info@financial-ombudsman.org.uk
- · Website: www.financial-ombudsman.org.uk

The Financial Ombudsman Service will only consider **your** complaint if **you** have given **us** the opportunity to resolve the matter first. Making a complaint to the Ombudsman will not affect any legal rights that **you** may have. **We** will send **you** full details of **our** complaints procedure if **you** ask **us** for them.

You are protected by the Financial Services Compensation Scheme (FSCS) – in the unlikely event that we go out of business or into liquidation the FSCS protects you. If this happens, any valid outstanding claims you have at that point would be paid by the FSCS.

For more details on the scheme please visit www.fscs.org.uk or contact the FSCS direct on 0800 678 1100 or 020 7741 4100.

#### How we use your personal data

Simplyhealth respects your privacy and is committed to protecting your personal data. This privacy notice sets out the way in which any personal data you provide to us is used and kept safe by us. For a more detailed explanation of how we use your data please take the time to read our full privacy policy online at the bottom of our website or alternatively request a copy from our Data Protection Officer.

## Why do you need my personal data and what do you use it for?

We need and use your data to:

- service the policy / contract that you have
- identify, analyse and calculate insurance risks
- · improve our services to our customers
- comply with legal obligations which we are subject to
- · protect our interests
- detect and prevent fraud.

Sometimes we may use automation and profiling to evaluate information about you, which may include to determine whether an application for a product is accepted by us, to tailor our marketing material to your needs, to identify and investigate fraudulent activity, to understand claiming behaviour and patterns or to tailor our services to provide you with a more efficient, consistent and fair customer experience. If you want to know more please contact us.

#### Who will use my personal data?

We and other companies within the Simplyhealth Group may use your information to keep you informed about products and services that may be of interest to you, including from carefully selected third parties.

#### Who holds my personal data?

Simplyhealth Access who are part of the Simplyhealth Group of companies.

## What personal data will Simplyhealth need to know?

If you have a policy, we need to know, for example, your name, address, date of birth and email address. We may also take your phone number. In order to take payments and to pay claims, we will need your bank account details. For members with policies arranged by a company, we will know who your employer is and we might hold your payroll details. Your employer may also provide further details, such as your date of birth or address.

We may record and monitor both inbound an outbound calls for training and monitoring.

#### How do you protect my personal data?

By law we must have measures in place to protect data. To do this we have strict rules to protect the storage and use of all personal data. These rules apply to anyone who uses the data, even if they are not part of the Simplyhealth Group – all our partners are contracted to protect data to the same standard as us. We may send your personal data outside the European Economic Area. If we do this, we put contracts in place to ensure that the data will be kept confidential. Our processes also include protection for our buildings and IT systems. To ensure these measures work, we perform checks (including physically visiting premises) on a regular basis.

#### Who can see my personal data?

We can give your personal data:

- to persons who provide a service to us or act as our agents
- to anyone to whom we may transfer rights and duties under this policy
- to persons who may record, use and give data to other insurers (such as agencies whose role it is to prevent fraud)
- to persons that the policyholder appoints (such as a broker) in order to service the policy
- · to your employer, where appropriate
- where we have a duty to provide personal data (such as to regulatory bodies), or if the law allows us to do so, or if the person asking for the data has a lawful interest to see the data.

In these situations, we may send your personal data outside the European Economic Area.

#### How long is my personal data kept for?

We keep your personal data for seven years after this policy has been cancelled.

## What rights do I have around the use of my personal data?

You have the right to see your personal data that we hold. You also have the right to ask us to amend personal data that is incorrect. You can ask us to delete personal data, or not use it in certain ways. You have the right to move, copy or transfer your personal data. We will agree to any reasonable request unless it means that we cannot service your policy. You'll need to contact the Data Protection Officer to do this.

## If I have given you my consent to use my personal data for a reason, can I change my mind?

Yes. You can change your mind at any time. But if this means that we cannot service the policy, we may have to cancel it.

## Who can I contact to talk about my personal data?

If you have any questions or comments regarding any aspect of your personal data, please contact our Data Protection Officer either by email: thedataprotectionofficer@simplyhealth.co.uk, or by post, at:

The Data Protection Officer Simplyhealth Access Hambleden House Waterloo Court Andover Hampshire SP10 1LQ

## If I am not happy with the way you use my data, who can I talk to?

If you're not happy with the way we use your personal data, you can contact our Data Protection Officer, or the Information Commissioner's Office (ICO). You can call the ICO on 0303 123 1113 or 01625 545 745, or email the ICO at casework@ico.org.uk

Simplyhealth Access is registered as the Data Controller with the ICO, number Z9564932.

#### About Simplyhealth

Simplyhealth is a trading name of Simplyhealth Access, which is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Our Financial Services Register number is 202183. You can check this on the Financial Services Register by visiting the Financial Conduct Authority's website register.fca.org.uk/ or by contacting the Financial Conduct Authority on 0800 111 6768.

# You can contact us here simplyhealth.co.uk/customercontact or call 0300 100 1020

Lines are open Monday to Friday 8am to 6pm.







Part of these services are provided by a Third Party Supplier.

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