

Chubb Leave Program

Statutory Disability/Family Leave Benefits Guide (2026)

If you work in one of the following states or localities, you may be eligible for state paid leave benefits.

In order to receive statutory benefits, you must:*

1. File a claim with your state/locality, and
2. Send a copy of your statutory award letter/denial letter or pay stubs to chubbpayroll@chubb.com for reconciliation

If your state benefit is administered by New York Life Insurance (NYL), the benefit is **not provided through the state and you **must** file directly with Chubb LMT. Additionally, you will not be required to submit a copy of an award letter or pay stub to Chubb payroll.*

Chubb provides eligible employees 100% or 60% short-term disability (STD) pay, depending on years of service at the company. In addition, Chubb provides eligible employees 8 weeks of 100% paid leave under its New Parent Leave (NPL) Policy (plus an additional 4 weeks of unpaid leave).

If you work in a jurisdiction that provides statutory benefits, your payments may come from two different sources: (1) Chubb and (2) the state/locality (or insurance carrier). It's important that you take the necessary actions to receive any available statutory benefits. If you choose not to apply for statutory benefits, your Chubb benefits will still be reduced by the amount of statutory benefits you would have received had you applied. Chubb's payments to you are reduced by the amount of your anticipated statutory benefit, even down to \$0. Upon receipt of your statutory award (or denial) letter or pay stubs, documenting the actual amount of your statutory benefit, adjustments may be needed to your paycheck to ensure the correct offset was taken from your Chubb benefits.

Work State/Locality	Where to File a Claim
California/ San Francisco	Please refer to the California insert. https://edd.ca.gov/en/Disability/
Colorado	Colorado Family and Medical Leave Insurance https://famli.colorado.gov/ (866) 263-2654
Connecticut	Connecticut Paid Leave https://ctpaidleave.org/ (877) 499-8606
Delaware	New York Life Insurance (NYL) administers the Delaware Paid Leave plan for Chubb. If the claim is approved, a benefit check will be issued by NYL and mailed directly to you. Once statutory benefits are issued, Chubb Payroll reduces disability/NPL benefits by that amount. For questions, call NYL at (800) 362-4462
District of Columbia	District of Columbia Paid Family Leave https://dcpaidfamilyleave.dc.gov (202) 899-3700
Hawaii	New York Life Insurance (NYL) administers the Hawaii statutory disability plan for Chubb. If your STD claim is approved, a benefit check will be issued by NYL and mailed directly to you. Once statutory benefits are issued, Chubb Payroll reduces disability benefits by that amount. For questions, call NYL at (800) 362-4462
Maine Starting 5/1/26	Maine Paid Leave https://www.maine.gov/paidleave/ (207) 621-5024
Massachusetts	Massachusetts Paid Family and Medical Leave https://www.mass.gov/paid-family-and-medical-leave-benefits (833) 344-7365

Minnesota	Minnesota Paid Leave https://paidleave.mn.gov/ 651-556-7777 or 844-556-0444 (toll-free)
New Jersey	<p>New York Life Insurance (NYL) administers the NJ Temporary Disability Insurance (TDI) for Chubb. If your claim is approved, a benefit check will be issued by NYL and mailed directly to you. Once statutory benefits are issued, Chubb Payroll reduces disability benefits by that amount. For questions, call NYL at (800) 362-4462</p> <p>-----</p> <p>New Jersey Family Leave Insurance** https://www.nj.gov/labor/myleavebenefits/worker/fli/ (609) 292-7060 <i>**New Jersey Family Leave Insurance is different and separate from New York Temporary Disability Insurance and is provided by the state (not Chubb LMT). You must file with the state for New Jersey Family Leave Insurance.</i></p>
New York	New York Life Insurance (NYL) administers the NY statutory disability (DBL) and Paid Family Leave (PFL) benefits for Chubb. If your claim is approved, a benefit check will be issued by NYL and mailed directly to you. Once statutory benefits are issued, Chubb Payroll reduces disability/NPL benefits by that amount. For questions, call NYL at (800) 362-4462
Oregon	Paid Leave Oregon https://paidleave.oregon.gov/ (833) 854-0166
Puerto Rico	Department of Labor and Human Resources https://www.trabajo.pr.gov/sinot.asp 787-754-5353 (Private Plans x 2509) 787-754-5850 x12521
Rhode Island	Rhode Island Temporary Disability/Caregiver Insurance https://dlt.ri.gov/individuals/temporary-disability-caregiver-insurance (401) 462-8420
Washington State	Washington Paid Family & Medical Leave www.paidleave.wa.gov (833) 717-2273

Below are Chubb's Federal Employer Identification Numbers (FEIN) that may be needed for state forms and applications.

Company Name	FEIN	NAICS
ACE AMERICAN INSURANCE COMPANY - BEZ5	95-2371728	524126
CHUBB INSURANCE SOLUTIONS AGENCY INC	51-0391861	524126
CHUBB EXCESS AND SURPLUS INSURANCE SERVICES INC	23-2121291	524126
CHUBB GROUP HOLDINGS INC	58-2470426	524126
WESTCHESTER FIRE INSURANCE COMPANY	92-0040526	524126
WESTCHESTER SPECIALTY INSURANCE SERVICES INC	94-0413370	524126
CHUBB TEMPEST RE USA LLC	34-1992526	524126
CENTURY INDEMNITY COMPANY	06-6105395	524126
AGRI GENERAL INSURANCE SERVICES INC	42-1167766	524126
INAMAR INSURANCE UNDERWRITING AGENCY INC	23-2257148	524126
RECOVERY SERVICES INTERNATIONAL INC	23-0618365	524126
ESIS INC	95-2008390	524126
CHUBB INSURANCE COMPANY OF PUERTO RICO - BEZ5	66-0600740	524126
CHUBB INSURANCE COMPANY OF AMERICA - BEZ6	36-2136262	524126