

| Bi-weekly Rates 2025 | | | |
|-----------------------|-----------------------------|------------------------------------|-----------------------------|
| Active Employees | Salary Band 1 < \$45,000 | Salary Band 2 \$45,000-\$70,000 | Salary Band 3 > \$70,000 |
| Kaiser Northern | Employee Per Pay Cost | Employee Per Pay Cost | Employee Per Pay Cost |
| Single | \$115.33 | \$135.69 | \$143.60 |
| Employee + Spouse/DP | \$273.08 | \$321.27 | \$340.02 |
| Employee + Child(ren) | \$221.79 | \$260.93 | \$276.15 |
| Family | \$389.49 | \$458.22 | \$484.96 |