

Questionnaire: Prior Employment at Publicis Groupe

You must complete this form whether or not you have ever worked for another Publicis company/brand.

Have you ever worked for a different Publicis company prior to this new job?

- YES.** I have worked for a Publicis company prior to my current employment. (Proceed to complete this form)
- NO.** I have never worked for another Publicis company. (You do not need to fill out this form)

This information is required to ensure we properly calculate in any past employment with a Publicis-owned company. If you do not provide this information, it may result in a reduced vesting and/or service date calculation if you previously worked for a Publicis-owned company. This information is used to verify and accurately calculate 401(k) vesting and/or company service dates. The information you provide is verified with the respective Publicis-owned company.

Today's Date: _____

Publicis Company you now work for: _____

Your full name: _____

Last 4 digits of your SS#: _____

Work email: _____ Work phone: _____

Name of previous Publicis Company you worked for: _____

Period you worked for this company (include month and year): _____

Employee "How-To" Guide for Uploads

1. [Log into bswift](#)
2. Select "My Profile" from the top navigation bar
3. Select "Employee File" from the left-hand navigation bar
4. Select "View and Upload Documents" next to your name at the top of the screen
5. On the File Upload page:
6. Select "Prior Employment Questionnaire" from the Document Type drop down
7. Upload the form by selecting "Choose File"
8. Title your document "Prior Employment Questionnaire"
9. Click "Save"

The screenshot shows a 'File Upload' form. On the left, there is a user profile icon and a red arrow pointing to the 'Document Type' dropdown menu. The dropdown menu is open, displaying a list of document types: Legal Opinion Letter, Mobile ID Card, New Hire Video Acknowledgement, OTHER, Prior Employment Questionnaire (highlighted in blue), Release of Information, Tax Return Dependent Listed Common Law, Transcripts/Class Schedules, and Unspecified. Below the dropdown, the 'Document Type' field is set to 'Unspecified'. There are also two asterisked notes: '* Fields are required' and '* Document Type'.