2025 Chubb COBRA Unsubsidized Monthly Medical Premiums (excluding U.S. Combined Field Agents)

Aetna and Horizon Medical Plans

| Plans & Coverage Tiers | Preferred Rates* | Non-Preferred Rates* | Narrow Rates* | | |
|---------------------------|---------------------|-------------------------|---------------|--|--|
| \$900 Deductible Plan | | | | | |
| EE Only | \$794.22 | \$832.02 | \$774.37 | | |
| EE + Spouse** | \$1,787.02 | \$1,878.66 | \$1,742.33 | | |
| EE + Child(ren)** | \$1,389.89 | \$1,465.49 | \$1,355.15 | | |
| EE + Family** | \$2,382.68 | \$2,508.86 | \$2,323.11 | | |
| \$1,850 Deductible Plan | | | | | |
| EE Only | \$727.01 | \$763.64 | \$708.82 | | |
| EE + Spouse** | \$1,635.74 | \$1,724.64 | \$1,1594.84 | | |
| EE + Child(ren)** | \$1,272.26 | \$1,345.55 | \$1,240.44 | | |
| EE + Family** | \$2,180.99 | \$2,303.39 | \$2,126.47 | | |
| \$3,300 Deductible Plan | | | | | |
| EE Only | \$639.12 | \$675.19 | \$623.13 | | |
| EE + Spouse** | \$1,438.00 | \$1,525.54 | \$1,402.05 | | |
| EE + Child(ren)** | \$1,118.44 | \$1,190.62 | \$1,090.47 | | |
| EE + Family** | \$1,917.31 | \$2,037.85 | \$1,869.38 | | |

^{*}Rates do not include relevant surcharges **Includes partner and/or partner child(ren)

2025 Chubb COBRA Unsubsidized Monthly Medical Premiums (excluding U.S. Combined Field Agents)

Kaiser (employees in California only)

| Plans & Coverage Tiers | Monthly Rates* | | |
|-------------------------|----------------|--|--|
| \$900 Deductible Plan | | | |
| EE Only | \$767.91 | | |
| EE + Spouse** | \$1,535.81 | | |
| EE + Child(ren)** | \$1,382.23 | | |
| EE + Family** | \$2,150.14 | | |
| \$1,800 Deductible Plan | | | |
| EE Only | \$711.34 | | |
| EE + Spouse** | \$1,422.67 | | |
| EE + Child(ren)** | \$1,280.41 | | |
| EE + Family** | \$1,991.74 | | |
| \$3,300 Deductible Plan | | | |
| EE Only | \$574.07 | | |
| EE + Spouse** | \$1,148.12 | | |
| EE + Child(ren)** | \$1,033.31 | | |
| EE + Family** | \$1,607.38 | | |

^{*}Rates do not include relevant surcharges

^{**}Includes partner and/or partner child(ren)

2025 Chubb COBRA Unsubsidized Monthly Medical Premiums (excluding U.S. Combined Field Agents)

Kaiser (for employees in HI)

| Plans & Coverage Tiers | Monthly Rates* | | |
|------------------------|----------------|--|--|
| Kaiser Medical Plan | | | |
| EE Only | \$712.25 | | |
| EE + Spouse** | \$1,424.49 | | |
| EE + Child(ren)** | \$1,282.05 | | |
| EE + Family** | \$2,136.74 | | |

^{*}Rates do not include relevant surcharges

MCS (for employees in PR)

| Plans & Coverage Tiers | Monthly Rates* | | | |
|------------------------|----------------|--|--|--|
| MCS Medical Plan | | | | |
| EE Only | \$377.59 | | | |
| EE + Spouse** | \$806.83 | | | |
| EE + Child(ren)** | \$645.28 | | | |
| EE + Family** | \$1,075.77 | | | |

^{*}Rates do not include relevant surcharges

^{**}Includes partner and/or partner child(ren)

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2025 Chubb COBRA Unsubsidized Monthly Dental and Vision Premiums (excluding U.S. Combined Field Agents)

| Plans & Coverage Tiers | Monthly Rates* | | |
|---------------------------|-------------------|--|--|
| Aetna DHMO Dental Plan | | | |
| EE Only | \$21.80 | | |
| EE + Spouse** | \$47.47 | | |
| EE + Child(ren)** | \$38.56 | | |
| EE + Family** | \$63.91 | | |
| Aetna Premier Dental Plan | | | |
| EE Only | \$54.75 | | |
| EE + Spouse** | \$123.20 | | |
| EE + Child(ren)** | \$95.80 | | |
| EE + Family** | \$164.28 | | |
| EyeMed Vision Plan | | | |
| EE Only | \$7.86 | | |
| EE + Spouse** | \$17.74 | | |
| EE + Child(ren)** | \$13.78 | | |
| EE + Family** | \$23.65 | | |

^{*}Rates do not include relevant surcharges
**Includes partner and/or partner child(ren)