

Documentation Requirements and Important Notes

Vital Records Request: It can take 4-8 weeks for vital records to be processed in some states and countries. Order your documentation early in the verification process to ensure receipt.

Photocopying Vital Records: Some states and county clerk offices prohibit the copying of vital records (e.g. Florida, Pennsylvania, Wisconsin, etc.). Dependents in these states should request a non-certified vital record for the verification.

Documentation Required for Verifying Dependents

| To verify your dependent | Documentation Options for Verifying Eligibility |
|--------------------------|---|
| Spouse | Submit a copy of one of the following: |
| | Most recent federal tax return with both your name and your spouse's name |
| | Government-Issued Marriage Certificate* |
| | *If the date of marriage is <u>not</u> within the last 12 months of your spouse's coverage |
| | effective date, you must also provide proof of joint ownership dated within the last |
| | six months (ex. Bank/Credit Card Statement; Lease; Mortgage Bill; Utility Bill) |
| Domestic Partner | Submit copies of both of the following: |
| | Domestic Partner Affidavit |
| | AND |
| | Proof of joint ownership (Bank/Credit Card Statement; Lease; Mortgage Bill; |
| | Utility Bill) |
| Child(ren) | Submit a copy of <u>one</u> of the following: |
| | Most recent federal tax return with your child's name |
| | Government-Issued Birth Certificate |
| | Adoption Certificate/Placement Agreement |
| | Document of Legal Guardianship/Custody |
| | Hospital Birth Record (if the date of birth is within 90 days of your child's coverage effective date) |
| | Please note that the document must list you and/or your verified spouse/domestic partner as the parent(s) in order for your document to be deemed sufficient. |

Documentation Required for Verifying Life Events

| To verify your life event | Documentation Options for Verifying Eligibility |
|--|---|
| Birth | Government-Issued Birth Certificate or Hospital Birth Record |
| Marriage | Government-Issued Marriage Certificate |
| Divorce/Legal Separation | Divorce Decree or Legal Separation Agreement |
| Adoption/Legal Guardianship | Adoption Certificate or Placement Agreement |
| Loss of Employee/Spouse/Child's Coverage Elsewhere | A letter from employer, Medicaid/CHIP, the public health care exchange, Medicare, etc., indicating type of coverage lost, dependent(s) who were covered (if applicable), and the date coverage ended |
| Gain of Employee/Spouse/Child's Coverage Elsewhere | A letter from employer, Medicaid/CHIP, the public health care exchange, Medicare, etc., indicating type of coverage gained, dependent(s) who are being covered (if applicable), and the date coverage began |
| Addition of Domestic Partner | Domestic Partner Affidavit and Proof of joint ownership (Bank/Credit Card Statement; Lease; Mortgage Bill; Utility Bill) |
| Removal of Domestic Partner | Domestic Partner Termination Affidavit |
| Spouse/Child Death | Death Certificate |