

Premium rates

Medical

Aetna and Horizon

Plans & coverage tiers	Preferred biweekly rates ¹	Non-preferred biweekly rates ¹	Aetna Premier biweekly rates ¹
\$400 Deductible Plan (PPO)			
Employee Only	\$150.72	\$168.28	\$143.65
Employee + Spouse/Partner ²	\$364.76	\$407.34	\$347.66
Employee + Child(ren) ²	\$300.27	\$335.37	\$286.19
Employee + Family ²	\$501.75	\$560.36	\$478.20
\$900 Deductible Plan (PPO)			
Employee Only	\$90.09	\$106.85	\$83.35
Employee + Spouse/Partner ²	\$217.83	\$258.49	\$201.54
Employee + Child(ren) ²	\$179.20	\$212.72	\$165.76
Employee + Family ²	\$299.52	\$355.50	\$277.08
\$1,850 Deductible Plan (High Deductible)			
Employee Only	\$63.27	\$81.60	\$55.96
Employee + Spouse/Partner ²	\$153.99	\$198.44	\$136.21
Employee + Child(ren) ²	\$127.26	\$163.92	\$112.61
Employee + Family ²	\$212.28	\$273.48	\$187.82
\$3,200 Deductible Plan (High Deductible)			
Employee Only	\$21.75	\$42.65	\$13.38
Employee + Spouse/Partner ²	\$52.54	\$103.25	\$32.27
Employee + Child(ren) ²	\$43.20	\$85.01	\$26.48
Employee + Family ²	\$72.23	\$142.03	\$44.30

¹Rates do not include relevant surcharges.

²Includes partner and/or partner's child(ren).

Preferred vs. Non-preferred networks

For Chubb's national medical carriers—Aetna and Horizon—preferred and non-preferred rates measure which carrier is the better performing carrier in a particular area. Depending on where you live, Aetna may be the medical network driving better results through its network and practices. In that case, Aetna would be the “preferred” network in your area and Horizon would be the “non-preferred.”

Aetna Premier Care network

If you select Aetna as your medical carrier, you may have the option to choose the Aetna Premier Care Network depending on your home ZIP code. If you choose the Premier Care network your providers will be limited so it is important to confirm your providers participate in the network.



You'll know which network is your "preferred" network because the premium for that carrier will be lower for the same medical plan listed on the [Chubb Benefits Portal](#).

Medical *(continued)*

Surcharges

Tobacco

Chubb medical plans include a tobacco premium surcharge for employees and/or covered spouses/partners who use tobacco products.

Coverage tiers	Monthly	Biweekly
Employee Only	\$50	\$23.08
Employee + Spouse/Partner	\$100	\$46.15

Spousal

If an employee covers a spouse/partner who has access to medical coverage through his/her employer, a surcharge will be applied to your medical plan premiums.

	Monthly	Biweekly
Chubb	\$100	\$46.15

Wellness

The annual surcharge for not completing the biometric screening by the annual deadline is \$625 for employees or \$1,250 for an employee plus spouse/partner.

	Annual	Biweekly
Employee did not complete biometric screening	\$625	\$24.04
Spouse did not complete biometric screening	\$625	\$24.04
Employee + Spouse/Partner	\$1,250	\$48.07

