



Bi-weekly Rates 2026

Active Employees	Salary Band 1 < \$45,000	Salary Band 2 \$45,000-\$70,000	Salary Band 3 > \$70,000
Kaiser Northern and Southern (California)	Employee Per Pay Cost	Employee Per Pay Cost	Employee Per Pay Cost
Single	\$134.46	\$158.19	\$170.89
Employee + Spouse/DP	\$318.37	\$374.56	\$404.63
Employee + Child(ren)	\$258.57	\$304.20	\$328.62
Family	\$454.09	\$534.22	\$577.11