



Bi-weekly Rates 2026

Active Employees	Salary Band 1 < \$45,000	Salary Band 2 \$45,000-\$70,000	Salary Band 3 > \$70,000
Select Network Plan (multi-tier EPO)	Employee Per Pay Cost	Employee Per Pay Cost	Employee Per Pay Cost
Single	\$100.32	\$118.02	\$131.03
Employee + Spouse/DP	\$240.76	\$283.25	\$314.46
Employee + Child(ren)	\$200.64	\$236.04	\$262.05
Family	\$351.11	\$413.07	\$458.59
Choice PPO Plan (multi-tier POS)	Employee Per Pay Cost	Employee Per Pay Cost	Employee Per Pay Cost
Single	\$64.28	\$75.62	\$83.95
Employee + Spouse/DP	\$154.27	\$181.49	\$201.49
Employee + Child(ren)	\$128.56	\$151.24	\$167.91
Family	\$224.97	\$264.67	\$293.84



Bi-weekly Rates 2026

Active Employees	Salary Band 1 < \$45,000	Salary Band 2 \$45,000-\$70,000	Salary Band 3 > \$70,000
Enhanced HDHP (multi-tier HSA plan)	Employee Per Pay Cost	Employee Per Pay Cost	Employee Per Pay Cost
Single	\$39.89	\$46.93	\$52.10
Employee + Spouse/DP	\$95.74	\$112.63	\$125.04
Employee + Child(ren)	\$79.78	\$93.86	\$104.21
Family	\$139.62	\$164.26	\$182.36
Basic HDHP (HSA plan)	Employee Per Pay Cost	Employee Per Pay Cost	Employee Per Pay Cost
Single	\$20.86	\$24.54	\$27.24
Employee + Spouse/DP	\$50.05	\$58.89	\$65.38
Employee + Child(ren)	\$41.71	\$49.07	\$54.48
Family	\$73.00	\$85.88	\$95.34



Bi-weekly Rates 2026

Active Employees	Salary Band 1 < \$45,000	Salary Band 2 \$45,000-\$70,000	Salary Band 3 > \$70,000
Basic HDHP (HSA Plan) - Part Time	Employee Per Pay Cost	Employee Per Pay Cost	Employee Per Pay Cost
Single	\$65.80	\$69.49	\$72.14
Employee + Spouse/DP	\$157.92	\$166.78	\$173.14
Employee + Child(ren)	\$131.60	\$138.98	\$144.29
Family	\$230.30	\$243.22	\$252.50